

Town of Mashpee



2012 Annual Report



This year's Town Report theme is *Mashpee's Natural Gem*.

Front cover – Ryder Bog and Bog house

Back cover – Popponesset Spit, South Cape Beach State Park, Waquoit Bay, Dead Neck,
Popponesset Creek, Mashpee Pond, and Wakeby Pond/Pickerel Cove

Photos furnished by: Kathleen Thomas and Tom Mayo

One Hundred and Fortieth

ANNUAL REPORT

of the

TOWN OFFICERS

of the Town of



MASHPEE

MASSACHUSETTS

for the year

2012

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by

J & R Graphics, Inc.

155 Webster St, Hanover – 781-871-7577

Town Officers

2012 - Elected Officials

	Term Expires
Library Trustees	
Patricia A. Gamache	2015
Charles (Chip) O. Bishop	2015
Carlo D'Este	2014
Sandra J. LaHart	2014
Susan M. McGarry	2014
Jane Dolan	2013
John Kowalski	2013

Housing Authority

Kevin M. Shackett	2015
David R. Harsch	2015
Jill E. Allen	2014
Richard Halpern	2013
Francis Laporte, State Appointment	

Moderator

Jeremy M. Carter	2013
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Planning Board

Mary Elaine Waygan	2015
Dennis H. Balzarini	2015
Joseph Mullin	2014
George W. Petersen, Jr.	2013
David A. Kooharian	2013

Planning Board (Associate Member)

2015

School Committee

Joan N. Oliver	2015
Phyllis Ann Sprout	2015
Scott P. McGee	2014
David P. Bloomfield	2014
Jose Franco	2013

Selectmen

Wayne E. Taylor	2015
Michael R. Richardson	2015
John J. Cahalane	2014
Thomas F. O'Hara	2014
Carol A. Sherman	2013

Town Clerk

Deborah F. Dami	2014
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Town Moderator Appointments

Term Expires

Deputy Town Moderator

Edward H. Larkin	2014
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Finance Committee

George Schmidt	2015
Oskar Klenert	2014
Robert Chalker (Resigned)	2014
Sal DiBuono	2014
Charles Gasior	2013
Christopher Avis	2013
Mark Davini	2013

Board of Selectmen Appointed Boards and Committees

Term Expires

Affirmative Action Committee

Marilyn Farren	June 30, 2013
Deborah Vaughn	June 30, 2013
Marianne Wray	June 30, 2013
Katherine Brown	June 30, 2013
Carol Sherman	June 30, 2013

Affordable Housing Committee

Berkley Johnson, Jr.	June 30, 2013
Kalliope Egloff	June 30, 2013
Walter Abbot, Jr.	June 30, 2013
Alan Isbitz	June 30, 2013

Affordable Housing Trust

Tom O'Hara	June 30, 2013
John J. Cahalane	June 30, 2013
Michael R. Richardson	June 30, 2013
Wayne E. Taylor	June 30, 2013
Carol A. Sherman	June 30, 2013
Mary LeClair	June 30, 2013
Richard Halpern	June 30, 2013
Berkley Johnson	June 30, 2013

Americans with Disabilities Act Committee

Marilyn Farren	June 30, 2013
Patricia Parolski	June 30, 2013
Beverly Wooldridge	June 30, 2013
Robert Wooldridge	June 30, 2013
Merton Sapers	June 30, 2013
Charles Maintanis	June 30, 2013
Kathleen Moore	June 30, 2013
Michele Brady	June 30, 2013
Carol Sherman	June 30, 2013

Appeals Board (Subdivision ZBA)

Catherine Laurent June 30, 2013
Dennis Balzarini June 30, 2014
Ron Bonvie June 30, 2015

Appeals, Zoning Board of

James Reiffarth June 30, 2015
Jonathan Furbush June 30, 2013
William Blaisdell June 30, 2015
Ron Bonvie June 30, 2014
Vacancy June 30, 2014
Judy Horton June 30, 2013
John Dorsey June 30, 2015
Domingo K. DeBarros June 30, 2013

Assessors, Board of

Sheldon Holzer June 30, 2015
Paul Andrews June 30, 2014
Greg Frasier June 30, 2013

Barnstable County Coastal Resources Comm (CRC)

Al Wickel June 30, 2013

Barnstable County Dredge Committee – Alternate

William R. Taylor, Jr. June 30, 2013

Barnstable County HOME Consortium’s Advisory Council

Lorri Finton Jan 31, 2015

Cape Cod Commission Representative

Ernest S. Virgilio April 2014

Cape Cod Joint Transportation

Catherine Laurent June 30, 2013

Cape Cod Reg Solid Waste Contract Comm

Catherine Laurent June 30, 2013

Cape Cod Regional Transit Authority Board

Tom Mayo June 30, 2012

Cape Cod Mun Health Group Rep

Joyce M. Mason June 30, 2012

Cape Cod Mun Health Group Rep (Alt)

Marilyn Farren June 30, 2012

Cape Cod Water Collaborative

Michael Richardson March 26, 2014

Cape Light Compact Representative

Thomas Mayo June 30, 2013

Cemetery Commission

Michael Scirpoli June 30, 2013
Ernest Virgilio June 30, 2014
Charles Hinkley June 30, 2015

Civil Defense Coordinator

Ernest Virgilio June 30, 2013

Community Advisory Council (CAC) of the Environmental Management Commission

Thomas Burns June 30, 2013
Mark A. Davini June 30, 2013

Community Preservation Act Committee

Thomas O’Hara June 30, 2013
Richard Halpern June 30, 2013
Diane Rommelmeyer June 30, 2013
Ralph “Bud” Shaw June 30, 2013
Mary Waygan June 30, 2013
Evelyn L. Buschenfeldt June 30, 2013
Frank Lord June 30, 2013
Edward H. Larkin June 30, 2013
Burton Kaplan June 30, 2013

Conservation Commission

John Fitzsimmons June 30, 2015
Brad Sweet June 30, 2014
John R. Rogers June 30, 2014
Ralph Shaw June 30, 2013
Patricia Jalowy June 30, 2014
Mark Gurnee June 30, 2015
Steve Cook June 30, 2013
Tom O’Hara

Constable

Jason Brooks June 30, 2013
John Dami June 30, 2013
Dean Read June 30, 2013
Richard J. Williams June 30, 2013
Michael Scirpoli June 30, 2013
Gerald J. Umina June 30, 2013
Scott E. Tompson June 30, 2013
Jim Irvine June 30, 2013
Matthew P. Esper June 30, 2013

Council on Aging

Jeane Noussee June 30, 2015
 Jack Dorsey June 30, 2014
 Virginia McIntyre June 30, 2015
 Marijo Gorney June 30, 2014
 Norah McCormick June 30, 2013
 Irving Goldberg June 30, 2013
 Jack Jordan June 30, 2014
 Arthur Eisenberg June 30, 2013
 Mary Gaffney June 30, 2015

Design Review Committee

Mary LeBlanc June 30, 2013
 Richard Morgan June 30, 2013
 David Kooharian June 30, 2013
 John Furbush June 30, 2013

EDIC

Mary LeClair June 30, 2013
 Robert Cobuzzi June 30, 2013
 Robyn Simmons June 30, 2013
 Dino Mitrokostas June 30, 2013
 Theresa Cook June 30, 2013
 Carol Sherman June 30, 2013

Environmental Oversight Committee (EOC)

John J. Cahalane June 30, 2013
 Richard York June 30, 2013
 George Peterson, Jr. June 30, 2013
 Peter White June 30, 2013
 Edwin (Ted) Theis June 30, 2013

Hazardous Waste Coordinator

George W. Baker, Jr. June 30, 2013

Health, Board of

Burton Kaplan June 30, 2015
 Lucy Burton June 30, 2014
 Kalliope Egloff June 30, 2013

Historic District Commission

Dennis H. Balzarini June 30, 2015
 Marian Spencer June 30, 2015
 Earl Mills June 30, 2014
 Michael Robbins June 30, 2014

Historical Commission

Frank Lord June 30, 2015
 Rosemary Burns June 30, 2013
 Joan Tavares-Avant June 30, 2013
 Gordon Peters June 30, 2015
 Nancy Soderberg June 30, 2014
 Brian Hyde June 30, 2014

Human Rights Commission**Town Advisory Council**

Gail Wilson June 30, 2013

Human Services Committee

John Cahalane June 30, 2013
 Mary Scanlan June 30, 2013
 Augustus Frederick June 30, 2013
 James Long June 30, 2013
 Veronica Warden June 30, 2013
 Ruth Elias June 30, 2013
 Janice Walford June 30, 2013
 Elinore Glener June 30, 2013
 Kathy Mohler-Faria June 30, 2013

Mashpee Cable & Advanced Technology**Advisory Board (MCAT)**

Andrew Eliason June 30, 2015
 Lolita McCray June 30, 2013
 Peter Cohen June 30, 2013

Mashpee Wakeby Lake Mgmt

Barbara Nichols June 30, 2013
 William Taylor, Jr. June 30, 2013
 Deborah McManus June 30, 2013
 Andrew Gottlieb June 30, 2013
 George G. Bingham June 30, 2013
 Wayne Taylor

Memorial Park Committee

Carol A. Sherman June 30, 2013
 Joyce M. Mason June 30, 2013
 Catherine Laurent June 30, 2013
 Janice Walford June 30, 2013
 Evelyn Buschenfeldt June 30, 2013

MMR Representative

Michael Richardson June 30, 2013

Nitrogen Management Plan Community**Advisory Committee**

Ted Theis June 30, 2013
 Evelyn L. Buschenfeldt June 30, 2013
 Kevin F. Harrington June 30, 2013

Planning & Construction Committee

Irving Goldberg June 30, 2015
Eugene Smargon June 30, 2015
Steven Cook June 30, 2015
Joseph Brait June 30, 2014

Plan Review Committee

Richard Morgan June 30, 2013
Glen Harrington June 30, 2013
Tom Fudala June 30, 2013
Andrew McManus June 30, 2013
Joel Clifford June 30, 2013
Scott Carline June 30, 2013
Catherine Laurent June 30, 2013
Joyce Mason June 30, 2013

Recreation Advisory Council

Carol Sherman June 30, 2014
Kathy Stanley June 30, 2014
Lorraine C. Murphy June 30, 2014
Liz Hendricks June 30, 2014
Carol Mitchell June 30, 2014

Recycling Committee

Charles Gasior June 30, 2013
Sheldon Gilbert June 30, 2013
June Levy June 30, 2013
Marion Baker June 30, 2013
Glen Harrington
Catherine Laurent
Michael Richardson

Senior Management Board (SMB)

George F. Green, Jr. June 30, 2013

Sewer Commission

John J. Malarkey June 30, 2013
Tom Burns June 30, 2015
L. Glenn Santos June 30, 2014
F. Thomas Fudala June 30, 2013
Joseph N. Lyons June 30, 2014
Oskar Klenert June 30, 2013
Mark Gurnee June 30, 2013

Shellfish Commission

Richard York, Jr. June 30, 2015
Stephen Marques June 30, 2015
William Holmes June 30, 2014
Peter Thomas June 30, 2013
Perry Ellis June 30, 2014
John Guerriere June 30, 2013
Albert Bridges June 30, 2013

South Cape Beach Advisory Committee

William Martiros June 30, 2015
Jeralyn Smith June 30, 2015
Lance Lambros June 30, 2013
Augustus Frederick June 30, 2014
Lewis Newell June 30, 2014
Steven Pinard June 30, 2015
Perry Ellis June 30, 2015
Robert Lancaster June 30, 2013
J. Michael Cardeiro June 30, 2015
Carey Murphy June 30, 2013

Special Events Committee

Augustus Frederick June 30, 2013
Robert Mendes June 30, 2013
Conni Baker June 30, 2013
Lissa Daly June 30, 2013
Marjorie Phillips June 30, 2013
Edwin Theis June 30, 2013
Mark Lawrence June 30, 2013
Carol Mitchell June 30, 2013
Carol Sherman June 30, 2013

Streetlight Committee

Rodney C. Collins June 30, 2013
Catherine Laurent June 30, 2013
Christopher Avis June 30, 2013

Town Clerk Registrars

James Vaccaro March 31, 2013
Margaret Brent March 31, 2014
Susan Regan March 31, 2015

Tree Warden

Martin Hendricks June 30, 2013

Waquoit Bay Research Representative

William R. Taylor, Jr. June 30, 2013

Waterways Commission

Paul Zammito June 30, 2014
Steve Pinard June 30, 2014
Timothy Leedham June 30, 2015
Kenneth Bates June 30, 2013
William R. Taylor, Jr. June 30, 2014
Albert Wickel June 30, 2015
Don MacDonald June 30, 2015

Report of the Board of Selectmen

To the citizens of the Town of Mashpee:

As Chairman of the Board of Selectmen it gives me great pleasure to submit the following report for Calendar Year 2012.

Listed below are some of the Board's accomplishments during the previous year:

Human Resources

- Certified the Appointment of Tom Rullo as Deputy Fire Chief
- Certified the Appointment of Clayson Nicholson as GIS Coordinator
- Certified the Appointment of Craig Mayen as Treasurer/Tax Collector
- Retirement Notification from the Council on Aging Director who served the town 17 years
- Received Retirement Notification from the Human Resources Director who served the Town for over 30 years
- Settled Four out of Five Union Contracts

Community

- Established a Drug Take Back Program through the Police Department with the installation of a drug drop box available 24 hours 7 days a week
- Solicited Proposals for Human Services Needs Study, and authorized the Town Manager to negotiate and execute the contract terms with Collaborative Research.
- Re-established the Community Park Committee to oversee renovations of the park that will include a band stand, lighting and additional walkways and landscaping
- Dedication and installation of the Mobi-Mat at South Cape Beach to benefit the disabled
- Implemented Public Email Communication that would allow residents to submit questions for the Board during the meeting to be addressed at the end of the meeting

- Established the Media Access Corporation / Mashpee TV
- Janice Mills – Longest Standing School Committee Member Retired

Licenses

- Granted a New Seasonal Liquor License for Popponeset Country Store
- Granted a New Liquor & Entertainment License for Skittles, Inc., d/b/a The Lanes
- Approved Application for Taxi License – Mashpee Taxi
- Approved Application for Class II Used Car Dealer's License - 1056 Enterprises, Inc

Policy

- Mashpee Affordable Housing Production Plan Adopted
- Created Policy 063 – Town Board Remote Participation Policy in accordance with the newly adopted Open Meeting Laws
- Created Policy 064 – Email Communication at Board of Selectmen Meetings which allows residents to email questions to the Board during the public meeting for discussion at the end of the meeting.
- Health Care Reform Law was adopted, allowing the Town to adopt Health Plan Design changes through an abbreviated negotiating process.
- Amended Town's Discriminatory Harassment Policy
- Endorsed EDIC's Development Plan for the Mashpee Executive Park

Events

- Secured funding for the Rachel's Challenge Program
- Attended Community Health Center of Cape Cod's Ribbon Cutting for Building Expansion
- Members once again assisted with the Annual Thanksgiving Dinner at the Mashpee Senior Center

- Several Board Members, along with the Town Manager, Assistant Town Manager, DPW Director and many town employee's participated in the Annual Christmas Parade with a float that promoted this year's theme "The Spirit of Giving", receiving the Best Holiday Spirit Award

Planning

- Reconstruction of Great Neck Road and Multi Use Pathway

Financial

- Created Irrevocable Trust Fund to address Unfunded Liability for Other post Employment Benefits
- Transferred \$250,000 from available revenue into the Town's Stabilization Fund

Once again our Financial Team focused on meeting department and residents needs while limiting the financial burden on our taxpayers. The Board wishes to extend our sincere appreciation to our employees for working with town management in meeting our citizen's needs.

I wish to thank our Town Manager, Joyce Mason; Assistant Town Manager, Tom Mayo; Administrative Assistant Kathleen Moore, and Administrative Secretary Carol Deneen for their continued dedication and commitment.

To our many volunteers on our Boards, Committees and Commissions, I say thank you for a job well done.

In closing, I want to encourage all who can to help make Mashpee a great place to live work and play!

Respectfully submitted,

Michael R. Richardson, *Chairman*
 Carol A. Sherman
 Wayne E. Taylor
 John J. Cahalane
 Thomas F. O'Hara
Mashpee Board of Selectmen

**Report of the
 Town Accountant**

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee.

In accordance with State statute, Section 61 of Chapter 41, I hereby transmit the annual financial report of the Town of Mashpee, as of June 30, 2012, for the fiscal year then ended. The responsibility for both accuracy of the presented data and the completeness and fairness, including all disclosures, rest with the Town Accountant. The Town Accountant believes that the data as presented is accurate in all material aspects.

Town By-Law Article 4, Section 15-13, states that the financial statements of the Town of Mashpee may be audited yearly by a Certified Public Accountant selected by the Board of Selectmen. This requirement has been complied with. The complete report of the Auditors may be examined at the Town Clerk's Office during regular office hours.

Respectfully submitted,

Dawn M. Thayer
Town Accountant



FY 2012 FIXED DEBT

PROJECT	PRINCIPAL BALANCE 6/30/11	FY 2012 PRINCIPAL	2012 INTEREST	New Debt Issued	PRINCIPAL BALANCE 6/30/12
Inside 2 1/2					
Town Hall	\$160,500.00	\$80,500.00	\$5,612.50		\$80,000.00
Belcher Land Purchase	\$770,674.00	\$158,990.00	\$32,637.23		\$611,684.00
Melia Land Purchase	\$77,112.00	\$15,759.00	\$3,266.93		\$61,353.00
McDonald Land Purchase	\$55,889.00	\$11,433.00	\$2,367.65		\$44,456.00
Peck Land Purchase	\$102,488.00	\$20,419.00	\$4,354.33		\$82,069.00
Orenda Land Purchase	\$14,695.00	\$5,302.00	\$531.83		\$9,393.00
Al's Land Purchase	\$102,488.00	\$20,419.00	\$4,354.33		\$82,069.00
Andrade Land Purchase	\$102,488.00	\$20,419.00	\$4,354.33		\$82,069.00
Oakley Land Purchase	\$1,070.00	\$1,070.00	\$26.75		\$-
Amy Brown Land Purchase	\$150,000.00	\$15,000.00	\$5,745.00		\$135,000.00
Bufflehead/Barrows Rd Land Purchase	\$55,000.00	\$5,000.00	\$2,140.00		\$50,000.00
Santuit Road Land Purchase	\$1,940,000.00	\$180,000.00	\$75,355.00		\$1,760,000.00
Holland Mills Rd Project	\$55,000.00	\$5,000.00	\$2,140.00		\$50,000.00
Echo Road Rd Project	\$110,000.00	\$10,000.00	\$4,280.00		\$100,000.00
Mashpee Place Land Purchase	\$2,760,000.00	\$185,000.00	\$108,087.50		\$2,575,000.00
Attaquin/Rt 130 Land Purchase	\$1,130,000.00	\$80,000.00	\$44,162.50		\$1,050,000.00
Cranberry Ridge Rd Project	\$36,000.00	\$3,000.00	\$1,402.50		\$33,000.00
Harbor Ridge Rd Project	\$34,500.00	\$3,500.00	\$1,343.75		\$31,000.00
Quashnet Woods Rd Project	\$59,500.00	\$4,500.00	\$2,326.25		\$55,000.00
Lakewood Drive Rd Project	\$260,000.00	\$19,000.00	\$10,152.50		\$241,000.00
Asher's Heights/Mashpee Shores Rd Project	\$176,400.00	\$36,050.00	\$7,473.38		\$140,350.00
Algonquin Road Rd Project	\$200,000.00	\$15,000.00	\$7,812.50		\$185,000.00
Seabrook Village Rd Project	\$260,000.00	\$20,000.00	\$10,150.00		\$240,000.00
Landfill Capping (1) CW-98-67	\$301,445.55	\$33,790.77	\$5,701.34		\$267,654.78
Landfill Capping (2) CW-98-67A	\$30,701.34	\$3,392.43	\$851.12		\$27,308.91
CW-00-50	\$12,337.83	\$1,113.83	\$215.43		\$11,224.00
MWPAT CW-00-50A	\$96,865.58	\$9,686.71			\$87,178.87
MWPAT CW-00-50B	\$190,225.00	\$19,027.00			\$171,198.00
Septic Repair Loans T5-98-1030	\$103,800.00	\$10,400.00			\$93,400.00
Septic Repair Loans T5-98-1030-1	\$127,500.00	\$8,500.00			\$119,000.00
Septic Repair Loans T5-98-1030-2	\$143,171.99	\$10,258.87			\$132,913.12
Fire Ladder Truck Purchase	\$250,000.00	\$50,000.00	\$8,475.00		\$200,000.00
Greenwood Road Project	\$282,200.00	\$35,300.00	\$12,345.00		\$246,900.00
Wintergreen Drive Road Project	\$29,400.00	\$3,600.00	\$1,290.00		\$25,800.00
Cayuga Avenue Road Project	\$160,000.00	\$20,000.00	\$7,000.00		\$140,000.00
Regatta Drive Road Project	\$8,400.00	\$1,100.00	\$365.00		\$7,300.00
Preakness Lane	\$15,250.00	\$5,250.00	\$568.75		\$10,000.00
Equestrian Ave	\$17,250.00	\$2,250.00	\$656.25		\$15,000.00
Bayridge Roads	\$345,000.00	\$40,000.00	\$14,000.00		\$305,000.00
Forest Drive	\$123,553.00	\$13,553.00	\$5,155.60		\$110,000.00
Quashnet Valley Estates	\$221,508.00	\$16,508.00	\$9,444.45		\$205,000.00
Highland Roads	\$173,439.00	\$13,439.00	\$7,441.19		\$160,000.00
TOTAL INSIDE 2 1/2 DEBT	\$11,245,851.29	\$1,212,530.61	\$413,585.89	\$-	\$10,033,320.68

Outside 2 1/2

Engineering Services-Fire Dept Bldg Remodel	\$24,947.00	\$5,099.00	\$1,056.89		\$19,848.00
Mashpee High School	\$8,554,500.00	\$1,489,500.00	\$376,275.00		\$7,065,000.00
Mashpee HS Land	\$285,096.00	\$55,189.00	\$12,164.10		\$229,907.00
Fire Dept Remodel	\$806,653.00	\$164,851.00	\$34,174.74		\$641,802.00
Senior Center Construction	\$1,075,000.00	\$85,000.00	\$41,937.50		\$990,000.00
Various Rd Projects Bond	\$600,000.00	\$150,000.00	\$21,375.00		\$450,000.00
Fire Sub-Station	\$1,870,000.00	\$120,000.00	\$82,037.50		\$1,750,000.00
St. Vincent Land Purchase	\$1,915,000.00	\$115,000.00	\$84,225.00		\$1,800,000.00
Library Construction	\$4,922,000.00	\$277,000.00	\$212,870.00		\$4,645,000.00
TOTAL OUTSIDE 2 1/2 DEBT	\$20,053,196.00	\$2,461,639.00	\$866,115.73	\$-	\$17,591,557.00
TOTAL DEBT	\$31,299,047.29	\$3,674,169.61	\$1,279,701.62	\$-	\$27,624,877.68

**Town of Mashpee
Balance Sheet
June 30, 2012**

Cash-General Fund	9,610,564	
Cash-Restricted	17,088,950	
2012 Personal Property Tax Receivable	6,132	
2011 Personal Property Tax Receivable	1,971	
2010 Personal Property Tax Receivable	1,441	
2009 Personal Property Tax Receivable	5,907	
2008 Personal Property Tax Receivable	5,491	
2007 Personal Property Tax Receivable	3,816	
2006 Personal Property Tax Receivable	3,643	
Prior Years Personal Property Tax Receivable	145,845	
2012 Real Estate Tax Receivable	616,073	
2011 Real Estate Tax Receivable	99,226	
2010 Real Estate Tax Receivable	4,267	
2009 Real Estate Tax Receivable	2,076	
2012 Provision for Abatement & Exemptions	(68,400)	
2011 Provision for Abatement & Exemptions	(221,120)	
2010 Provision for Abatements & Exemptions	(41,014)	
2009 Provision for Abatements & Exemptions	(99,205)	
2008 Provision for Abatements & Exemptions	(199,471)	
2007 Provision for Abatements & Exemptions	(30,054)	
2006 Provision for Abatements & Exemptions	(29,134)	
Prior Years Provision for Abatements & Exemptions	(196,924)	
Deferred Revenue-Property Taxes		10,566
Tax Liens Receivable	1,266,926	
Deferred Revenue-Tax Liens		1,266,926
Deferred Taxes Receivable	24,089	
Deferred Revenue-Deferred Taxes		24,089
Tax Possessions	684,158	
Deferred Revenue-Tax Possessions		684,158
2012 Motor Vehicle Excise Receivable	176,957	
2011 Motor Vehicle Excise Receivable	43,398	
2010 Motor Vehicle Excise Receivable	17,775	
2009 Motor Vehicle Excise Receivable	12,984	
2008 Motor Vehicle Excise Receivable	19,656	
2007 Motor Vehicle Excise Receivable	17,676	
2006 Motor Vehicle Excise Receivable	14,793	
Prior Years Motor Vehicle Excise Receivable	202,589	

Deferred Revenue - Motor Vehicle Excise		505,828
2012 Boat Excise Tax Receivable	8,539	
2011 Boat Excise Tax Receivable	2,910	
2010 Boat Excise Tax Receivable	2,818	
2009 Boat Excise Tax Receivable	2,174	
2008 Boat Excise Tax Receivable	1,080	
2007 Boat Excise Tax Receivable	950	
2006 Boat Excise Tax Receivable	791	
Prior Years Boat Receivable	59,554	
Deferred Revenue—Boat Excise		78,816
2012 CPA	18,078	
2011 CPA	2,672	
2010 CPA	132	
2009 CPA	62	
Deferred Revenue—CPA		20,944
Tax Liens CPA	32,031	
Deferred Revenue—Tax Liens CPA		32,031
Tax Possessions CPA	322	
Deferred Revenue—Tax Possessions CPA		322
Ambulance Receivable	385,615	
Deferred Revenue-Ambulance		385,615
Septic Receivable—(MWPAT)	79,967	
Deferred Revenue-Septic (MWPAT)		79,967
2012 Septic Betterment Principal	653	
2012 Septic Betterment—Committed Interest	489	
Deferred Revenue-Septic Betterments		1,142
Septic Betterments—Direct Pay	5,632	
Deferred Revenue—Septic Betterments Direct Pay		5,632
Tax Lien Septic Betterments	3,719	
Deferred Revenue—Septic Betterments Tax Lien		3,719
Apportioned Betterments Not Yet Due	1,830,349	
2012 Street Betterments Principal	5,391	
2011 Street Betterments Principal	568	
2010 Street Betterments Principal	10	
2009 Street Betterments Principal	10	
2012 Committed Interest Street Betterments	2,199	
2011 Committed Interest Street Betterments	146	
2010 Committed Interest Street Betterments	9	
2009 Committed Interest Street Betterments	1	
Deferred Revenue—Street Betterments		1,838,683
Tax Lien Street Betterments	13,853	
Deferred Revenue—Tax Lien Street Betterments		13,853
Water District Tax Lien Receivable	102,223	
Deferred Revenue—Water District Tax Lien		102,223
Water District Deferred Taxes Receivable	639	
Deferred Revenue—Water District Deferred Taxes		639
Real Estate Water District Tax Receivables	14,962	
Deferred Revenue—Real Estate Water District Tax		14,962
Personal Property Water District Tax Receivables	7,644	
Deferred Revenue—Personal Property Water District Tax		7,644
Water District Betterment Receivables	17,397	
Deferred Revenue—Water District Betterment		17,397
2012 Water Use Lien Principal	883	
2012 Water Use Lien Committed Interest	7	
Deferred Revenue—Water Use Lien		890
Water District Tax Possessions Receivable	3,634	
Deferred Revenue—Water District Tax Possessions		3,634
School Building Rental Receivable	3,400	

Deferred Revenue— School Building Rental		3,400
Amounts Provided for Bonds	27,624,878	
Bonds Payable		27,624,878
Warrants Payable		527,744
Accrued Payroll Payable		1,093,738
Accrued Town Encumbrances		59,337
Payroll Withholdings		285,314
Abandoned Property/Unclaimed Items		15,195
Enterprise Fund— Unearned Revenue		7,665
Performance Bonds		10,490
BANs Payable		2,209,859
Reserve for Encumbrances-General Fund		1,073,956
Reserve for Bond Premiums		307,071
Reserve for Expenditures-General Fund		1,785,697
Reserve for Expenditures-Special Revenue		866,330
Reserve for Open Space-CPA		24,627
Reserve for Affordable Housing-CPA		102,831
Reserve for Historical Purposes-CPA		209,926
Retained Earnings-Enterprise Fund		69,693
Undesignated Fund Balance-General Fund		4,645,771
Undesignated Fund Balance-Special Revenue		13,404,270
Total	59,427,472	59,427,472

**REVENUE LEDGER
JUNE 30, 2012**

DESCRIPTION	RECEIPTS	DESCRIPTION	RECEIPTS
TAXES & EXCISE:		RECREATION PERMITS:	
PERSONAL PROPERTY TAXES	473,341	BEACH PERMITS	114,755
REAL ESTATE TAXES	36,908,535	TOTAL RECREATION PERMITS	\$114,755
TAX LIENS	133,375	TRASH DISPOSAL:	
MOTOR VEHICLE EXCISE	1,643,953	TRANSFER STATION CHARGES	36,424
BOAT EXCISE	21,167	LANDFILL PERMITS	415,755
PEN & INT. PROPERTY TAXES	130,077	TRASH DISPOSAL	151,439
PEN & INT. EXCISE TAXES	82,865	TRANSFER STATION RECYCLABLES	\$69,230
PEN. & INT. TAX LIENS	50,139	TOTAL TRASH DISPOSAL	\$672,848
MOTEL/MOTEL TAXES	30,554	FEES:	
IN LIEU OF TAXES	3,971	TREASURER/COLLECTOR FEES	54,035
TOTAL TAXES & EXCISE	\$39,477,977	I.T. GIS DATA	248
OTHER CHARGES:		TOWN CLERK BY-LAWS	1,790
SELECTMEN	110,140	TOWN CLERK OTHER	15,021
ASSESSORS	1,043	PARKING VIOLATION FEE	930
TREASURER/COLLECTOR	593	CONSERVATION	22,319
PLANNING	40	PLANNING BOARD	3,340
POLICE	22,708	BOARD OF APPEALS	9,400
FIRE	310	POLICE RESTITUTION	128
BUILDING INSPECTOR	26,275	POLICE INSURANCE REPORTS	1,787
SCHOOL	140	FIRE CERTIFICATE OF COMPLIANCE	12,529
DPW	1,524	FIRE ALARM	3,536
BOARD OF HEALTH	480		
TOTAL CHARGES FOR SERVICES	\$163,253		

FIRE INCIDENT REPORTS	5
BUILDING INSPECTION CERTIFICATE	800
HEALTH PERC TESTS	7,660
HEALTH TRAILER PARKS	17,120
TOTAL FEES	150,648

RENTALS:

BUILDING RENTAL	4,930
TOTAL RENTALS	4,930

LICENSES & PERMITS:

SELECTMEN - ALCOHOL	55,245
SELECTMEN - OTHER	1,887
TOWN CLERK - DOG	11,079
TOWN CLERK - MARRIAGE	2,300
TOWN CLERK - RAFFLE	300
TOWN CLERK - STORAGE	275
POLICE - LICENSE TO CARRY	4,250
POLICE WORK PERMITS	30
FIRE - OIL BURNER	2,140
FIRE - UNDERGROUND STORAGE	1,100
FIRE - TANK REMOVAL	960
FIRE - OTHER	4,625
BUILDING INSPECTOR - BUILDING	141,877
BUILDING INSPECTOR - GAS	18,109
BUILDING INSPECTOR - WIRE	27,070
BUILDING INSPECTOR - PLUMBING	21,258
BUILDING INSPECTOR - SIGN	2,150
BUILDING INSPECTOR - ALARM	3,400
BUILDING INSPECTOR - WOOD STOVE	50
BUILDING INSPECTOR-TRENCH	625
BUILDING MECHANICAL BLDG INSPECTION	2,700
DPW - ROAD	645
HEALTH - SEPTIC	40,600
HEALTH - PUMPING	3,500
HEALTH - POOL	3,300
HEALTH - STABLE	330
HEALTH - INNS/MOTEL	600
HEALTH - FOOD RETAIL	14,010
HEALTH - FOOD MOBILE	1,000
HEALTH-CATERING/BAKERY	1,000
HEALTH - HAULERS	6,000
HEALTH - OTHER	2,929
HEALTH-TOBACCO	1,000
TOTAL LICENSES & PERMITS	\$376,344

FINES:

COURT	23,569
TREASURER/COLLECTOR FINES	4,442
POLICE-ALARMS	1,750
HEALTH	1,400
LIBRARY	18,934

TOTAL FINES	\$50,095
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EARNINGS ON INVESTMENTS:

INTEREST/EARNINGS ON INVESTMENTS	202,880
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TOTAL EARNINGS ON INVESTMENTS	\$202,880
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OTHER DEPARTMENTAL:

MEDICAID REIMBURSEMENT	191,011
OTHER DEPARTMENTAL	28,662
FEDERAL REIMBURSEMENT	20,105

TOTAL OTHER DEPARTMENTAL	239,778
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STATE AID - CHERRY SHEET:

ABATEMENTS ELDERLY & VETERANS	186,168
SCHOOL AID - CHAPTER 70	4,200,511
CHARTER SCHOOL REIMBURSEMENT	167,437
SCHOOL - CONSTRUCTION	944,439
VETERANS BENEFITS	44,033
LOTTERY/UNRESTRICTED	288,692
STATE OWNED LAND	400,846
ADDITIONAL LOCAL AID	22,500

TOTAL STATE REVENUE	6,254,626
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TRANSFERS:

TRANSFERS FROM OTHER FUNDS	2,198,961
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TOTAL TRANSFERS	2,198,961
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TOTAL GENERAL FUND REVENUE	\$49,907,095
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**TOWN OF MASHPEE
EXPENSE LEDGER
JUNE 30, 2012**

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
MODERATOR					
SALARY	200.00		200.00	200.00	0.00
TOTAL MODERATOR	200.00	0.00	200.00	200.00	0.00
SELECTMEN:					
SALARY/WAGE-ELECTED	10,000.00		10,000.00	10,000.00	0.00
SALARY/WAGE EXPENSE	332,957.00	10,673.00	343,630.00	327,517.38	16,112.62
LEGAL/ENG/CONSULTING	18,800.00	3,000.00	21,800.00	21,649.37	150.63
DRUG TAKE BACK PROGRAM	242,000.00		242,000.00	142,896.90	99,103.10
LAND BANK MANAGEMENT		5,000.00	5,000.00	0.00	5,000.00
WILLOWBEND LAND TRANSFER		56,425.70	56,425.70	0.00	56,425.70
SANTUIT POND STUDY		1.00	1.00	0.00	1.00
SANTUIT DAM EXPENSE		2.61	2.61	0.00	2.61
PRIOR YEAR ENCUMBERED		50,000.00	50,000.00	14,800.00	35,200.00
		25,000.00	25,000.00	19,900.00	5,100.00
TOTAL SELECTMEN	603,757.00	150,102.31	753,859.31	536,763.65	217,095.66
FINANCE COMMITTEE:					
RESERVE FUND EXPENSE	100,000.00	(46,844.00)	53,156.00		53,156.00
	50,000.00	9,400.00	59,400.00	59,328.21	71.79
TOTAL FINANCE COMMITTEE	150,000.00	(37,444.00)	112,556.00	59,328.21	53,227.79
ACCOUNTANT:					
SALARY/WAGE EXPENSE	182,689.00	2,032.00	184,721.00	184,479.85	241.15
	900.00	0.00	900.00	893.51	6.49
TOTAL ACCOUNTANT	183,589.00	2,032.00	185,621.00	185,373.36	247.64

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
ASSESSORS:					
SALARY-ELECTED	3,600.00		3,600.00	3,600.00	0.00
SALARY/WAGE EXPENSE	219,432.00	3,410.00	222,842.00	200,100.65	22,741.35
GIS ARTICLE	6,300.00	-1,200.00	5,100.00	4,918.29	181.71
PRIOR YEAR ENCUMBERED		1,694.68	1,694.68	0.00	1,694.68
REVALUATION		25.12	25.12	25.12	0.00
		141,801.66	141,801.66	22,085.50	119,716.16
TOTAL ASSESSORS	229,332.00	145,731.46	375,063.46	230,729.56	144,333.90
TREASURER/COLLECTOR:					
SALARY/WAGE EXPENSE	109,804.00	2,437.00	112,241.00	105,565.59	6,675.41
DEBT SERVICE EXPENSE	147,100.00		147,100.00	122,301.21	24,798.79
FORECLOSURE EXPENSES	3,270.00	0.00	3,270.00	2,563.22	706.78
PRIOR YEAR ENCUMBERED	10,000.00	0.00	10,000.00	7,313.60	2,686.40
DEBT SERVICE ARTICLE		404.06	404.06	254.06	150.00
		47,871.00	47,871.00	0.00	47,871.00
TOTAL TREAS/COLLECTOR	270,174.00	50,712.06	320,886.06	237,997.68	82,888.38
HUMAN RESOURCES:					
SALARY/WAGE EXPENSE	250,883.00	2,791.00	253,674.00	241,189.50	12,484.50
ACCRUED BENEFITS ARTICLE	37,270.00	8,644.00	45,914.00	43,899.76	2,014.24
PRIOR YEAR ENCUMBERED		13,664.54	13,664.54	0.00	13,664.54
		1,193.00	1,193.00	1,121.25	71.75
TOTAL HUMAN RESOURCES	288,153.00	26,292.54	314,445.54	286,210.51	28,235.03
I.T.					
SALARY/WAGE EXPENSE	214,387.00	1,752.00	216,139.00	161,469.51	54,669.49
COMPUTER FINANCIAL PROGRAM	159,033.00	0.00	159,033.00	158,030.44	1,002.56
PRIOR YEAR ENCUMBERED		7,983.06	7,983.06	300.00	7,683.06
PRIOR YEAR CAPITAL ENCUMBERED		2,723.09	2,723.09	1,129.55	1,593.54
		33,118.26	33,118.26	8,013.04	25,105.22
TOTAL I.T.	373,420.00	45,576.41	418,996.41	328,942.54	90,053.87

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
TOWN CLERK:					
SALARY-ELECTED	61,798.00		61,798.00	61,798.00	0.00
SALARY/WAGES	66,794.00	695.00	67,489.00	66,467.35	1,021.65
EXPENSE	7,000.00		7,000.00	6,909.09	90.91
TOTAL TOWN CLERK	135,592.00	695.00	136,287.00	135,174.44	1,112.56
ELECTIONS/REGISTRATIONS:					
SALARY/WAGE	46,407.00	404.00	46,811.00	45,628.47	1,182.53
EXPENSE	10,700.00		10,700.00	8,132.31	2,567.69
TOTAL ELECTIONS/REGISTRATIONS	57,107.00	404.00	57,511.00	53,760.78	3,750.22
CONSERVATION:					
SALARY/WAGE	108,094.00	1,202.00	109,296.00	106,905.79	2,390.21
EXPENSE	3,010.00	-1,685.00	1,325.00	1,322.30	2.70
HERRING WARDEN EXPENSE	900.00		900.00	868.60	31.40
LAND MAINT/IMPROVEMENT		276,644.21	276,644.21	23,644.44	252,999.77
BOG OPERATION/MAINTENANCE ENC		24,440.38	24,440.38	0.00	24,440.38
PRIOR YEAR ENCUMBERED		25.12	25.12	25.12	0.00
TOTAL CONSERVATION	112,004.00	300,626.71	412,630.71	132,766.25	279,864.46
PLANNING:					
BOARD EXPENSES	7,414.00		7,414.00	4,920.32	2,493.68
SALARY/WAGE	83,389.00	986.00	84,375.00	84,209.70	165.30
EXPENSE	4,800.00		4,800.00	4,182.17	617.83
TOTAL PLANNING	95,603.00	986.00	96,589.00	93,312.19	3,276.81
TOWN HALL:					
EXPENSE	233,040.00	6,720.00	239,760.00	205,596.54	34,163.46
PRIOR YEAR ENCUMBERED		69.00	69.00	67.58	1.42
TOTAL TOWN HALL	233,040.00	6,789.00	239,829.00	205,664.12	34,164.88

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
POLICE:					
SALARY/WAGE	3,158,523.00	23,420.00	3,181,943.00	3,101,395.83	80,547.17
EXPENSE	294,381.00		294,381.00	293,581.21	799.79
DISPATCHER SALARY/WAGE	371,654.00	9,689.00	381,343.00	380,060.74	1,282.26
SHELLFISH PROPAGATION	30,000.00		30,000.00	29,997.32	2.68
CAPITAL		191,000.00	191,000.00	190,773.13	226.87
PRIOR YEAR ENCUMBERED		10,880.13	10,880.13	10,879.79	0.34
TOTAL POLICE	3,854,558.00	234,989.13	4,089,547.13	4,006,688.02	82,859.11
FIRE:					
SALARY/WAGES	2,717,626.00	28,185.00	2,745,811.00	2,729,029.86	16,781.14
EXPENSE	391,140.00		391,140.00	380,852.43	10,287.57
FIRE CAPITAL		113,000.00	113,000.00	111,993.60	1,006.40
PRIOR YEAR ENCUMBERED		9,014.38	9,014.38	8,794.72	219.66
TOTAL FIRE	3,108,766.00	150,199.38	3,258,965.38	3,230,670.61	28,294.77
BUILDING INSPECTOR:					
SALARY/WAGE	261,333.00	(32,143.00)	229,190.00	194,150.00	35,040.00
EXPENSE	7,050.00	32,238.00	39,288.00	34,779.48	4,508.52
PRIOR YEAR ENCUMBERED		68.27	68.27	68.27	0.00
TOTAL BUILDING INSPECTOR	268,383.00	163.27	268,546.27	228,997.75	39,548.52
TREE WARDEN:					
EXPENSE	500.00		500.00	214.15	285.85
TOTAL TREE WARDEN	500.00	0.00	500.00	214.15	285.85
HARBORMASTER:					
WATERWAYS IMPROVEMENT WAGE		18,218.32	18,218.32	13,057.23	5,161.09
WATERWAYS IMPROVEMENT MAINT		144,603.08	144,603.08	55,000.00	89,603.08
MASHPEE RIVER DREDGING		18,846.66	18,846.66		18,846.66
RIVERSIDE RD WAY TO WATER		754.89	754.89		754.89
WATERWAYS CHANNEL PERMIT		80,620.00	80,620.00	0.00	80,620.00
WATERWAYS EQUIPMENT EXPENSE		30,772.23	30,772.23	30,420.88	351.35
TOTAL HARBORMASTER	0.00	293,815.18	293,815.18	98,478.11	195,337.07

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
SCHOOL:					
BUDGET	18,560,434.00		18,560,434.00	18,224,169.10	336,264.90
CAPE COD T.H.S. EXPENSES	955,504.00		955,504.00	955,504.00	0.00
TOTAL SCHOOL	19,515,938.00	0.00	19,515,938.00	19,179,673.10	336,264.90
DEPARTMENT OF PUBLIC WORKS:					
SALARY/WAGE EXPENSE	1,721,649.00	3,074.00	1,724,723.00	1,690,436.52	34,286.48
BUILDINGS & GROUNDS	443,105.00	7,700.00	450,805.00	450,134.31	670.69
DPW CAPITAL	1,203,000.00		1,203,000.00	990,462.21	212,537.79
ROAD ARTICLE ENGINEERING		155,000.00	155,000.00	137,446.72	17,553.28
PRIOR YEAR ENCUMBERED		82,229.83	82,229.83	15,434.95	66,794.88
		184,108.64	184,108.64	176,415.94	7,692.70
TOTAL D.P.W.	3,367,754.00	432,112.47	3,799,866.47	3,460,330.65	339,535.82
SNOW AND ICE:					
EXPENSE	116,570.00		116,570.00	82,392.38	34,177.62
TOTAL SNOW AND ICE	116,570.00	0.00	116,570.00	82,392.38	34,177.62
UTILITIES:					
STREET LIGHTING	36,900.00		36,900.00	29,621.92	7,278.08
TOTAL UTILITIES	36,900.00	0.00	36,900.00	29,621.92	7,278.08
TRANSFER STATION:					
EXPENSE	887,000.00		887,000.00	816,305.90	70,694.10
PRIOR YEAR ENCUMBERED		490.00	490.00	490.00	0.00
TOTAL TRANSFER STATION	887,000.00	490.00	887,490.00	816,795.90	70,694.10
SEWER COMMISSION:					
EXPENSE	113.00		113.00	113.00	0.00
FACILITIES PLAN		22,396.36	22,396.36	2,569.75	19,826.61
WAQUOIT BAY MEP REPORT		23,625.00	23,625.00	0.00	23,625.00
SEWER COMM P/T CONTRACTOR		60,000.00	60,000.00	24,324.32	35,675.68
TOTAL SEWER COMMISSION	113.00	106,134.36	106,021.36	27,007.07	79,127.29

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
CEMETERY:					
EXPENSE	12,000.00		12,000.00	11,993.66	6.34
TOTAL CEMETERY	12,000.00	0.00	12,000.00	11,993.66	6.34
BOARD OF HEALTH:					
SALARY-ELECTED	3,000.00		3,000.00	3,000.00	0.00
SALARY/WAGE	188,316.00	1,920.00	190,236.00	189,534.35	701.65
EXPENSE	21,700.00	-1,400.00	20,300.00	17,611.78	2,688.22
PRIOR YEAR ENCUMBERED		82.30	82.30	82.30	0.00
TOTAL HEALTH	213,016.00	602.30	213,618.30	210,228.43	3,389.87
COUNCIL ON AGING:					
SALARY/WAGE	183,339.00	2,037.00	185,376.00	184,316.20	1,059.80
EXPENSE	34,767.00		34,767.00	28,946.79	5,820.21
PRIOR YEAR ENCUMBERED		1,443.58	1,443.58	1,443.58	0.00
TOTAL COUNCIL ON AGING	218,106.00	3,480.58	221,586.58	214,706.57	6,880.01
VETERANS SERVICES:					
BENEFITS	64,000.00	15,000.00	79,000.00	72,815.11	6,184.89
MEMBERSHIP	29,226.00		29,226.00	29,225.61	0.39
PRIOR YEAR ENCUMBERED		3,000.00	3,000.00	974.14	2,025.86
TOTAL VETERANS	93,226.00	18,000.00	111,226.00	103,014.86	8,211.14
HUMAN SERVICES:					
SALARY/WAGE	57,230.00	736.00	57,966.00	57,757.19	208.81
EXPENSE	50,689.00	0.00	50,689.00	45,859.99	4,829.01
TOTAL HUMAN SERVICES	107,919.00	736.00	108,655.00	103,617.18	5,037.82
LIBRARY:					
SALARY/WAGE	269,967.00	-4,042.00	265,925.00	244,261.21	21,663.79
EXPENSE	124,550.00	6,600.00	131,150.00	126,167.42	4,982.58
TOTAL LIBRARY	394,517.00	2,558.00	397,075.00	370,428.63	26,646.37

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
RECREATION:					
SALARY/WAGE	281,695.00	2,524.00	284,219.00	280,248.16	3,970.84
EXPENSE	14,535.00	(435.00)	14,100.00	13,146.23	953.77
PRIOR YEAR ENCUMBRANCE		659.74	659.74	659.74	0.00
TOTAL RECREATION	296,230.00	2,748.74	298,978.74	294,054.13	4,924.61
HISTORICAL:					
SALARY/WAGE	4,500.00	45.00	4,545.00	4,444.89	100.11
EXPENSE	3,923.00		3,923.00	779.21	3,143.79
TOTAL HISTORICAL	8,423.00	45.00	8,468.00	5,224.10	3,243.90
CULTURAL COUNCIL:					
EXPENSE	90.00		90.00		90.00
TOTAL CULTURAL COUNCIL	90.00	0.00	90.00	0.00	90.00
DEBT:					
PRINCIPAL INSIDE 2 1/2	1,212,531.00		1,212,531.00	1,212,530.61	0.39
PRINCIPAL OUTSIDE 2 1/2	2,461,639.00		2,461,639.00	2,461,639.00	0.00
INTEREST INSIDE 2 1/2	413,587.00		413,587.00	413,585.93	1.07
INTEREST OUTSIDE 2 1/2	866,116.00		866,116.00	866,115.74	0.26
TEMP BORROWING INSIDE	20,000.00		20,000.00	9,159.43	10,840.57
TOTAL DEBT	4,973,873.00	0.00	4,973,873.00	4,963,030.71	10,842.29
BENEFITS AND INSURANCE:					
COUNTY RETIREMENT	2,089,358.00		2,089,358.00	2,089,358.00	0.00
UNEMPLOYMENT	60,000.00	60,000.00	120,000.00	120,000.00	0.00
MEDICAL INSURANCE	5,792,708.00		5,792,708.00	5,763,561.48	29,146.52
GROUP INSURANCE	15,141.00		15,141.00	12,780.00	2,361.00
MEDICARE	367,800.00		367,800.00	341,459.54	26,340.46
TOWN INSURANCE	591,000.00	(1,900.00)	589,100.00	471,567.52	117,532.48
UNPAID BILLS		2,405.48	2,405.48	2,397.21	8.27
TOWN INSURANCE ENCUMBRANCES		6,000.00	6,000.00	814.01	5,185.99
TOTAL BENEFITS & INSURANCE	8,916,007.00	66,505.48	8,982,512.48	8,801,937.76	180,574.72

DESCRIPTION	ORIGINAL APPROPRIATION	TRANSFERS ADJSTMTS	AVAILABLE BUDGET	PAID TO DATE	BALANCE
STATE & COUNTY ASSESSMENTS:					
COUNTY TAXES		351,294.00	351,294.00	351,294.00	0.00
RMV NON-RENEWAL SURCHARGE		18,720.00	18,720.00	17,660.00	1,060.00
MOSQUITO CONTROL PROJECTS		104,464.00	104,464.00	104,464.00	0.00
AIR POLLUTION DISTRICTS		7,195.00	7,195.00	7,195.00	0.00
SCHOOL CHOICE TUITION		249,119.00	249,119.00	296,301.00	-47,182.00
CHARTER SCHOOL TUITION		533,520.00	533,520.00	420,344.00	113,176.00
REGIONAL TRANSIT AUTHORITY		59,091.00	59,091.00	59,091.00	0.00
TOTAL ASSESSMENTS	0.00	1,323,403.00	1,323,403.00	1,256,349.00	67,054.00
TOTAL BUDGET	49,121,860.00	3,328,373.38	52,450,233.38	49,981,677.98	2,468,555.40

Report of the Treasurer/ Collector

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

I would like to thank the Board of Selectmen,
Town Administrator, and the employees of all the other
Town Departments for their assistance and coopera-
tion throughout the past year. I would like to espe-
cially than my staff, Jennifer Beaton and Kathy
Cadoret for their dedication, support, and hard work
which is greatly appreciated.



Part I Treasurer's Cash Activity

Beginning Cash Balance 07/01/2011		\$28,915,570.73
Receipts 07/01/2011 thru 06/30/2012	\$59,942,799.03	
A/P Expenditures 07/01/2011 thru 06/30/2012	\$(34,436,909.04)	
P/R Expenditures 07/01/2011 thru 06/30/2012	\$(27,245,724.63)	
Ending Cash Balance 06/30/2012		\$27,175,736.09
Cash on Hand	\$100.00	
Bank of Canton	\$522,082.06	
Century Bank & Trust Company	\$7,547,220.51	
Citizen's Bank	\$391,540.98	
Eastern Bank	\$13,671.91	
Massachusetts Municipal Depository Trust	\$159,700.43	
Rockland Trust Company	\$14,959,188.23	
Cape Cod Five Cents Savings Bank	\$1,211,945.31	
Sovereign Bank	\$1,466,906.03	
TD Banknorth	\$143,913.26	
Unibank	\$759,467.37	
Total of All Cash & Investments at 06/30/2012		<u>\$27,175,736.09</u>

Part II Reconciliation of Cash

	Town Treasurer	Town Accountant
Balance at 06/30/2012	\$27,175,736.09	\$26,683,081.33
P/R Warrants Posted July by Treasurer		\$444,298.53
		<u>\$27,127,379.86</u>
Tailings Balance Not Included in G/L		\$41,941.68
		<u>\$27,169,321.54</u>
A/P Warrants Posted July by Treasurer		\$6,414.55
		<u>\$27,175,736.09</u>
Reconciled Balance at 06/30/2012	<u>\$27,175,736.09</u>	<u>\$27,175,736.09</u>

Part III Special Accounts*

	Beginning Balance 7/1/2011	Deposits	Withdrawals	Ending Balance 6/30/2012
CPA	\$ 5,396,124.76	\$ 311,347.71	\$ (95,498.01)	\$ 5,611,974.46
Samuel Davis	\$ 54,240.28	\$ 24.87	\$ -	\$ 54,265.15
Stabilization fund	\$ 3,622,537.36	\$ 209,061.50	\$ (64,156.86)	\$ 3,767,442.00
Conservation	\$ 24,726.34	\$ 11.31	\$ -	\$ 24,737.65
	\$ 9,097,628.74	\$ 520,445.39	\$ (159,654.87)	\$ 9,458,419.26

*The Special Account balances are also included in the activity noted in Part I of this report.

Part IV Tax Collections

	Committed Outstanding 7/1	Adjustments	Collected	Abatements	Balance Outstanding 6/30
2012 Real Estate Taxes	\$ 37,421,778.72	\$ (191,535.93)	\$ (36,358,952.54)	\$ (255,217.32)	\$ 616,072.93
2011 Real Estate Taxes	\$ 602,571.62	\$ (27,276.56)	\$ (471,431.96)	\$ (4,636.99)	\$ 99,226.11
2010 Real Estate Taxes	\$ 112,406.22	\$ (30,788.03)	\$ (76,962.17)	\$ (389.50)	\$ 4,266.52
2012 Personal Property Tax	\$ 487,615.31	\$ -	\$ (467,167.22)	\$ (14,315.40)	\$ 6,132.69
2011 Personal Property Tax	\$ 5,642.75	\$ -	\$ (3,672.21)	\$ -	\$ 1,970.54
2010 Personal Property Tax	\$ 3,354.31	\$ -	\$ (1,349.14)	\$ (564.62)	\$ 1,440.55
2012 Motor Vehicle Excise	\$ 1,567,064.21	\$ -	\$ (1,327,565.14)	\$ (62,542.28)	\$ 176,956.79
2011 Motor Vehicle Excise	\$ 175,483.96	\$ 171,539.27	\$ (277,704.14)	\$ (25,921.18)	\$ 43,397.91
2010 Motor Vehicle Excise	\$ 42,783.02	\$ (1,670.41)	\$ (22,059.67)	\$ (1,277.81)	\$ 17,775.13
2012 Boat Excise	\$ 49,324.00	\$ -	\$ (39,183.51)	\$ (1,601.46)	\$ 8,539.03
2011 Boat Excise	\$ 5,542.16	\$ -	\$ (2,425.49)	\$ (206.25)	\$ 2,910.42
2010 Boat Excise	\$ 3,131.60	\$ -	\$ (211.00)	\$ (103.00)	\$ 2,817.60
Tax Lien Receivable	\$ 1,054,170.23	\$ 304,433.56	\$ (91,339.13)	\$ (338.89)	\$ 1,266,925.77

Part V Long Term Debt

Bond Issue Date	Long Term Debt Inside the Debt Limit	Outstanding July 1, 2011	New Debt Issued	Retirements	Outstanding June 30, 2012	1st Interest Payment	2nd Interest Payment	FY 2012 Interest Paid
BUILDINGS								
11/1/2003	Fire Station	\$ 806,653.00	\$ -	\$ 164,851.00	\$ 641,802.00	\$ 19,148.01	\$ 15,026.73	\$ 34,174.74
11/1/2003	Town Hall	\$ 160,500.00	\$ -	\$ 80,500.00	\$ 80,000.00	\$ 3,812.50	\$ 1,800.00	\$ 5,612.50
9/15/2006	Senior Center	\$ 1,075,000.00	\$ -	\$ 85,000.00	\$ 990,000.00	\$ 21,818.75	\$ 20,118.75	\$ 41,937.50
8/15/2008	Fire Sub-Station	\$ 1,870,000.00	\$ -	\$ 120,000.00	\$ 1,750,000.00	\$ 41,993.75	\$ 40,043.75	\$ 82,037.50
11/15/2010	Library	\$ 4,922,000.00	\$ -	\$ 277,000.00	\$ 4,645,000.00	\$ 121,640.00	\$ 91,230.00	\$ 212,870.00
	Buildings Total	\$ 8,834,153.00	\$ -	\$ 727,351.00	\$ 8,106,802.00	\$ 208,413.01	\$ 168,219.23	\$ 376,632.24
Departmental Equipment								
9/1/2003	Fire Truck	\$ 250,000.00	\$ -	\$ 50,000.00	\$ 200,000.00	\$ 4,675.00	\$ 3,800.00	\$ 8,475.00
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
	Departmental Equipment Total	\$ 250,000.00	\$ -	\$ 50,000.00	\$ 200,000.00	\$ 4,675.00	\$ 3,800.00	\$ 8,475.00

School Buildings

	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-		
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-		
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-		
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-		
School Buildings Total	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-		
11/15/2000 High School Land	\$	285,096.00	\$	-	\$	55,189.00	\$	229,907.00	\$	6,771.91	\$	5,392.19	\$	12,164.10
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
School - All Other Total	\$	285,096.00	\$	-	\$	55,189.00	\$	229,907.00	\$	6,771.91	\$	5,392.19	\$	12,164.10

Sewer

12/1/2008 CW-00-50-A	\$	96,865.58	\$	-	\$	9,686.71	\$	87,178.87	\$	-	\$	-	\$	-
7/1/2010 CW-00-50-B	\$	190,225.00	\$	-	\$	19,027.00	\$	171,198.00	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Sewer Total	\$	287,090.58	\$	-	\$	28,713.71	\$	258,376.87	\$	-	\$	-	\$	-
11/15/2000 Fire Station - Design Cost	\$	24,947.00	\$	-	\$	5,099.00	\$	19,848.00	\$	592.18	\$	464.71	\$	1,056.89
11/15/2000 Asher/Pickeral/ Mashpee Shores	\$	176,400.00	\$	-	\$	36,050.00	\$	140,350.00	\$	4,187.31	\$	3,286.06	\$	7,473.37
11/15/2000 Al's Land	\$	102,488.00	\$	-	\$	20,419.00	\$	82,069.00	\$	2,432.40	\$	1,921.93	\$	4,354.33
11/15/2000 Andrade Land	\$	102,488.00	\$	-	\$	20,419.00	\$	82,069.00	\$	2,432.40	\$	1,921.93	\$	4,354.33
11/15/2000 Belcher Land	\$	770,674.00	\$	-	\$	158,990.00	\$	611,684.00	\$	18,305.99	\$	14,331.24	\$	32,637.23
11/15/2000 MacDonald Land	\$	55,889.00	\$	-	\$	11,433.00	\$	44,456.00	\$	1,326.74	\$	1,040.91	\$	2,367.65
11/15/2000 Peck Land	\$	102,488.00	\$	-	\$	20,419.00	\$	82,069.00	\$	2,432.40	\$	1,921.93	\$	4,354.33
11/15/2000 Orenda Land	\$	14,695.00	\$	-	\$	5,302.00	\$	9,393.00	\$	332.19	\$	199.64	\$	531.83
11/15/2000 Melia Land	\$	77,112.00	\$	-	\$	15,759.00	\$	61,353.00	\$	1,830.45	\$	1,436.48	\$	3,266.93
11/15/2000 Oakley Land	\$	1,070.00	\$	-	\$	1,070.00	\$	-	\$	26.75	\$	-	\$	26.75
9/1/2003 Santuit Land	\$	1,940,000.00	\$	-	\$	180,000.00	\$	1,760,000.00	\$	39,252.50	\$	36,102.50	\$	75,355.00
9/1/2003 Amy Brown Land	\$	150,000.00	\$	-	\$	15,000.00	\$	135,000.00	\$	3,003.75	\$	2,741.25	\$	5,745.00
9/1/2003 Echo Road	\$	110,000.00	\$	-	\$	10,000.00	\$	100,000.00	\$	2,227.50	\$	2,052.50	\$	4,280.00
9/1/2003 Barrows Land	\$	55,000.00	\$	-	\$	5,000.00	\$	50,000.00	\$	1,113.75	\$	1,026.25	\$	2,140.00
9/1/2003 Holland Mills	\$	55,000.00	\$	-	\$	5,000.00	\$	50,000.00	\$	1,113.75	\$	1,026.25	\$	2,140.00
9/15/2006 Algonquin Road	\$	200,000.00	\$	-	\$	15,000.00	\$	185,000.00	\$	4,056.25	\$	3,756.25	\$	7,812.50
9/15/2006 Seabrook Village	\$	260,000.00	\$	-	\$	20,000.00	\$	240,000.00	\$	5,275.00	\$	4,875.00	\$	10,150.00
9/15/2006 Old Barnstable Road Land Purchase	\$	2,760,000.00	\$	-	\$	185,000.00	\$	2,575,000.00	\$	55,893.75	\$	52,193.75	\$	108,087.50
9/15/2006 Attaquin/ Route 130 Land	\$	1,130,000.00	\$	-	\$	80,000.00	\$	1,050,000.00	\$	22,881.25	\$	21,281.25	\$	44,162.50
9/15/2006 Canterbury Ridge Road	\$	36,000.00	\$	-	\$	3,000.00	\$	33,000.00	\$	731.25	\$	671.25	\$	1,402.50
9/15/2006 Harbor Ridge Road	\$	34,500.00	\$	-	\$	3,500.00	\$	31,000.00	\$	706.88	\$	636.87	\$	1,343.75
9/15/2006 Quashnet Woods/ Grant Breen Road	\$	59,500.00	\$	-	\$	4,500.00	\$	55,000.00	\$	1,208.12	\$	1,118.13	\$	2,326.25
9/15/2006 Lakewood Drive	\$	260,000.00	\$	-	\$	19,000.00	\$	241,000.00	\$	5,266.25	\$	4,886.25	\$	10,152.50
9/15/2006 Various Road Projects	\$	600,000.00	\$	-	\$	150,000.00	\$	450,000.00	\$	12,187.50	\$	9,187.50	\$	21,375.00
	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-	\$	-
Other Inside Sub-Total	\$	9,078,251.00	\$	-	\$	989,960.00	\$	8,088,291.00	\$	188,816.31	\$	168,079.83	\$	356,896.14

Report of the Americans with Disabilities Act Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The members of the Mashpee Americans with Disabilities Act Committee are pleased to report continued progress toward our objective of making Mashpee the most accessible town on Cape Cod. This progress is due in no small measure from the continued support and encouragement of town officials and the cooperation of local businesses.

This year saw the realization of one of our long standing objectives -increasing the handicapped accessibility at South Cape Beach. A 33' long Mobi-Mat was installed on the beach at the beginning of the season. This enables the mobility-impaired to get onto the beach and sit with friends and relatives. Additionally, the Recreation Department procured a fabulous beach wheelchair which enables the disabled to get across the beach and into the water.

A ribbon-cutting ceremony was held on June 20, 2012. Attendees included members of the Board of Selectmen, the Town Manager, DPW Director and members of her staff, Director and Program Supervisor of the Recreation Department, members of the ADA Committee, representatives of CORD and a Mashpee Enterprise photographer/reporter.



Our thanks go out to those individuals and organizations who contributed to the purchase of these items. We are also grateful for the support of

Catherine Laurent and the Department of Public Works for the installation of the mat, construction of access walks and realignment of the handicapped parking spaces. Without the extraordinary efforts of Gus Frederick and Heidi McLaughlin of the Recreation Department the acquisition of the beach wheelchair would not have been possible. Finally, we are indebted to the Beach Supervisor and the lifeguards for maintaining the equipment and assisting people using the beach wheelchair.

In response to a request from a disabled Mashpee resident a mail box accessible to a disabled driver has been placed by the exit from the parking area in front of Town Hall. The box has a “snorkel” extension allowing a driver to deposit mail from the driver’s seat. Many thanks to Kathleen Moore and the Postmaster for making this happen.

DPW and the Harbormaster are working closely to make repairs to the boat ramps. Initial planning is underway for significant upgrades to the landing at Great River and if funding is available improvements will include increased accessibility. DPW also has been making steady progress on improving accessibility at the recreation areas.

Michele Brady continues efforts to ensure Mashpee schools are easily accessible to disabled staff members, students and visitors without compromising security. Additionally, Michele and Charlie Maintanis are reviewing plans to establish “areas of refuge” in each school. Such designated areas are required as a gathering spot for individuals with disabilities in an emergency so they may be reached quickly by emergency responders.

Thanks to the efforts of Kathleen Moore, special accessibility features are provided for Town Meeting attendees. These include; large-print warrants, Communications Access Realtime Translation (CART) and reserved close-in parking. Additionally, thanks to the assistance of the selectmen and the Audible Local Ledger audio recordings of the warrant are available prior to the meeting at the Library, Senior Center and Town Hall.

In the upcoming months, committee members will be working with the Mashpee Chamber of Commerce to review accessibility of commercial and professional facilities in Mashpee. Accessible facilities will be specifically identified in the annual Mashpee Guidebook.

A longer term effort is to ensure buses used for off-cape tours are wheelchair accessible upon request. Bob Wooldridge has been working with Jim Long, Karyn Wendell (a tour operator arranging tours for Mashpee Senior Center),CORD, other Cape Disability Commissions, and Massachusetts Office on Disabilities to ensure the wheelchair-bound can participate in these tours. At present, none of the buses used are wheelchair accessible. The tour operators claim accessible buses have fewer seats therefore the prorated cost of a tour with an accessible bus is greater than other tours. Thus, an accessible tour price would be less competitive making it difficult to sell enough seats to make it cost-effective for the tour operator. Work continues. Suggestions welcomed.

We encourage residents to notify committee members of any access problems they encounter. Many town and commercial projects will be getting underway in the Spring. Making these issues known as soon as possible will give appropriate individuals time to incorporate corrective action into their plans.

Respectively submitted,

Robert Wooldridge, *Chairman*
Michele Brady
Marilyn Farren
Charles Maintanis
Kathleen Moore
Patricia Parolski
Merton Sapers
Beverly Wooldridge

Report of the Director of Assessing

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Board of Assessors values all Real and Personal Property within the Town of Mashpee as well as the Mashpee Water District. Values are determined as of January 1st each year. These values are based on the previous calendar year's sales. The legal standard is that all property is assessed at its "full and fair market value". That is, the amount a knowledgeable and willing buyer would pay a knowledgeable and willing seller on the open market. The fiscal period ending June 30, 2012 is based on the assessment date of January 1, 2011.

The Massachusetts Department of Revenue (DOR) extensively audits the Assessor's Office trien-

nially to verify that the assessors are using correct Mass Appraisal methodology and that its values reflect full and fair market value. When the DOR is satisfied, the assessors are allowed to calculate the tax rate based on the budget and then issue tax bills.

Fiscal Year 2012 saw overall property values in Mashpee decline slightly by 1.3% as the Real Estate Market began to stabilize. Fortunately, various segments of the market have begun to show signs of recovery. The Assessing Department continues to work diligently in following these market fluctuations to fairly assess properties to reflect any changes so that all Mashpee properties are equitably assessed.

The Board of Assessors' areas of responsibility include:

- Real Estate and Personal Property tax valuations
- Administering Motor Vehicle Excise taxes
- Administering Boat Excise taxes
- Personal and Charitable Exemptions
- Administering water, street and sewer betterments

The Assessing Department's charge is to:

- Discover, analyze, and reflect the value changes that occur in the market
- Regularly inspect each property to record specific features of the land and buildings
- List items such as size, type, and quality of construction, number of rooms, baths, fireplaces, the type of heating, etc.
- Inspect each structure in town at least once every nine years
- Set the Tax Rate based on budget requirements and valuations

Real estate and motor vehicle excise tax levies account for a majority of the funds available to the municipality. Efficient and effective assessment practices result in a predictable tax levy which is essential to maintaining town services. I would like to thank the dedicated Assessing Office employees and Members of the Board of Assessors for all of their hard work and commitment to the Town of Mashpee.

If you have any questions or concerns, please contact us or stop into the office and we will be happy to assist you.

Respectfully Submitted,

Jason R. Streebel, MAA
Director of Assessing

Report of the Board of Assessors

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Board of Assessors submits the following
Report for the Fiscal Year ending June 30, 2012.

The division of taxable property within the Town
of Mashpee classified by use is as follows:

	Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1	Residential	4,073,637,011	91.5333	8.51	34,666,650.96
2	Open Space	1,796,800	0.0404	8.51	15,290.77
3	Commercial	293,156,639	6.5871	8.51	2,494,763.00
4	Industrial	24,549,700	0.5516	8.51	208,917.95
5	Personal Property	57,299,090	1.2875	8.51	487,615.26
		4,450,439,240	100%	8.51	37,873,237.93

APPROPRIATIONS AND SOURCES OF REVENUE FISCAL YEAR 2012

Total Amount to be Raised 54,080,833.61

Funding Sources

State Aid Reimbursements	6,257,326.00
Local Receipts	6,636,932.51
“Free Cash”	1,974,421.43
“Other Available Funds”	1,338,915.73
Property Tax Levy	37,873,237.94

Respectfully Submitted,

Gregg Fraser, *Chairman*
Paul P. Andrews, *Vice Chairman*
Sheldon L. Holzer, *Board Clerk*
Board of Assessors

**Report of the
Board of Assessors
for the Water District**

To the Honorable Water Commissioners and the
Citizens of the Town of Mashpee:

The Water District Board of Assessors submits
the following report for the Fiscal Year ending June
30, 2012.

The division of taxable property within the Town
of Mashpee classified by use is as follows:

	Class	Assessed Value	As a percentage of Total Value	Tax Rate	Levy by Class
1	Residential	4,073,637,011	91.5333	0.19	773,991.03
2	Open Space	1,796,800	0.0404	0.19	341.39
3	Commercial	293,156,639	6.5871	0.19	55,699.76
4	Industrial	24,549,700	0.5516	0.19	4,664.44
5	Personal Property	57,299,090	1.2875	0.19	10,886.83
		4,450,439,240	100%	0.19	845,583.45

**APPROPRIATIONS AND SOURCES OF
REVENUE FISCAL YEAR 2012**

Total Amount to be Raised	3,964,020.45
Funding Sources	
Local Receipts	1,455,000.00
“Free Cash”	933,437.00
“Other Available Funds”	730,000.00
Property Tax Levy	845,583.45

Respectfully Submitted,

Gregg Fraser, *Chairman*
Paul P. Andrews, *Vice Chairman*
Sheldon L. Holzer, *Board Clerk*
Board of Assessors

Town of Mashpee Town/School Employee Salaries

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
BRADSHAW, ANN, M	\$163,903.42	SUPERINTENDENT	ANDERSON, ERIK, P	\$88,459.28	FIRE DEPARTMENT
PHELAN, JOHN, F	\$141,719.15	FIRE DEPARTMENT	ROBELLO, CHRISTINE,	\$87,990.68	KENNETH C COOMBS SCHOOL
MASON, JOYCE, M	\$137,607.77	SELECTMENS OFFICE	KENNY, PATRICIA,	\$87,293.12	KENNETH C COOMBS SCHOOL
READ, JON, M	\$132,418.88	POLICE DEPARTMENT	FARREN, MARILYN, P	\$87,019.02	HUMAN RESOURCES
ENSKO, DAVID, M	\$132,292.59	POLICE DEPARTMENT	MAYO, THOMAS, J	\$86,594.10	SELECTMENS OFFICE
DIMITRES, JOHN, E	\$131,635.50	POLICE DEPARTMENT	HYDE, BRIAN, A	\$86,344.88	MASHPEE HIGH SCHOOL
COSTELLO, STEPHEN, M	\$129,468.74	FIRE DEPARTMENT	DOLEN, JOHN, P	\$85,800.64	MASHPEE HIGH SCHOOL
ROSE, THOMAS, A	\$128,119.05	POLICE DEPARTMENT	MITCHELL, MARGARET,	\$85,387.11	KENNETH C COOMBS SCHOOL
BAKER, GEORGE, W, JR	\$123,861.46	FIRE DEPARTMENT	DELORME, CARL, R	\$85,338.71	POLICE DEPARTMENT
COLLINS, RODNEY, C	\$123,221.11	POLICE DEPARTMENT	FUDALA, F THOMAS, A	\$84,652.82	PLANNING DEPARTMENT
LONG, KEVIN,	\$118,579.08	FIRE DEPARTMENT	SHEA, PETER, M	\$84,482.24	MASHPEE HIGH SCHOOL
DAY, JANE, A, F	\$113,522.77	MASHPEE HIGH SCHOOL	RUSSELL, MARY, B	\$84,430.31	KENNETH C COOMBS SCHOOL
PALERMO, ROBERT, G	\$112,986.85	POLICE DEPARTMENT	TRIPP, BRADFORD, T	\$84,390.82	DEPARTMENT OF PUBLIC WORKS
FELLOWS, JOSEPH, P	\$112,006.58	FIRE DEPARTMENT	FREITAS, DIANE CLAIRE,	\$83,811.47	QUASHNET SCHOOL
WATERFIELD, ROBERT, R	\$111,403.94	POLICE DEPARTMENT	MURRAY, MARILYN, S	\$83,780.31	QUASHNET SCHOOL
DEBOER, PATRICIA, M	\$110,677.20	QUASHNET SCHOOL	PALMER, KIMBERLY, A	\$83,757.88	KENNETH C COOMBS SCHOOL
ASSAD, MICHAEL, A, JR	\$109,588.72	POLICE DEPARTMENT	WERFELMAN, SUZANNE, W	\$83,680.31	QUASHNET SCHOOL
EVaul, MICHAEL, D	\$108,265.87	FIRE DEPARTMENT	COON, BETH, A	\$83,625.53	KENNETH C COOMBS SCHOOL
PENDER-BOKANOVICH, ELAINE, M	\$107,920.99	KENNETH C COOMBS SCHOOL	ALBERICO, SANDRA, J	\$83,497.38	QUASHNET SCHOOL
STANLEY, NICOLE, A	\$107,226.65	FIRE DEPARTMENT	WRAY, ROBERT, J	\$83,410.51	MASHPEE HIGH SCHOOL
MCDONALD, STEPHEN, R	\$107,182.40	POLICE DEPARTMENT	QUAYAT, DIANE, G	\$83,385.81	MASHPEE MIDDLE SCHOOL
SEXTON, MICHAEL, J	\$106,624.36	POLICE DEPARTMENT	DALY, KELLEN, K	\$83,330.53	FIRE DEPARTMENT
NAAS, OLIVIER, A	\$106,098.98	POLICE DEPARTMENT	MACNALLY, JANET,	\$83,042.88	KENNETH C COOMBS SCHOOL
ARNOLD, SHEILA, A	\$104,726.73	MASHPEE MIDDLE SCHOOL	CRIMMINS, MARY, S	\$82,980.31	KENNETH C COOMBS SCHOOL
RUMBERGER, TIMOTHY, M	\$103,026.04	MASHPEE HIGH SCHOOL	COGSWELL, SUZANNE, E	\$82,976.08	KENNETH C COOMBS SCHOOL
BRADY, MICHELE, N	\$102,010.07	SPECIAL EDUCATION OFFICE	RILEY, CAROL, P	\$82,959.88	MASHPEE HIGH SCHOOL
PESTILLI, ERIC, P	\$100,496.37	POLICE DEPARTMENT	WILKINSON, ALEXANDRA,	\$82,930.31	KENNETH C COOMBS SCHOOL
GOULART, DEBRA, M	\$100,496.22	SUPERINTENDENTS OFFICE	GEGGATT, ROBIN, M	\$82,458.31	MASHPEE MIDDLE SCHOOL
GREEN, ERIK, T	\$100,378.79	POLICE DEPARTMENT	LOUF, DIANNE, J	\$82,285.03	QUASHNET SCHOOL
SANTANGELO, JOHN, J	\$100,095.05	POLICE DEPARTMENT	LOONEY, MICHAEL, P	\$81,838.00	MASHPEE HIGH SCHOOL
THAYER, RICHARD, D	\$99,976.34	FIRE DEPARTMENT	CORRIGAN, BRIAN,	\$81,796.98	MASHPEE HIGH SCHOOL
O'BRIEN, MARYKATE, G	\$98,723.52	QUASHNET SCHOOL	SCHREINER, SUSAN, M	\$81,697.53	QUASHNET SCHOOL
PATENAUDE, DANNY, R	\$98,672.71	MASHPEE HIGH SCHOOL	JOHNSON, LOUISE, A	\$81,646.54	QUASHNET SCHOOL
FRYE, KEVIN, M	\$97,973.50	POLICE DEPARTMENT	CHICOINE, SHAWN, T	\$81,516.88	MASHPEE HIGH SCHOOL
CLIFFORD, JOEL, D	\$97,874.68	FIRE DEPARTMENT	BOURKE-MCKAY, LUCINDA,	\$81,285.03	QUASHNET SCHOOL
COLLINS, JOAN, A	\$97,645.65	SPECIAL EDUCATION OFFICE	MELBY, REWA, J	\$81,274.03	MASHPEE MIDDLE SCHOOL
FURTEK, EDMUND, W, JR	\$96,809.14	MASHPEE HIGH SCHOOL	GREENE, DEBRA,	\$81,085.03	KENNETH C COOMBS SCHOOL
GOULD, DAVIEN, B	\$96,122.73	KENNETH C COOMBS SCHOOL	CAMP, KAREN, S	\$81,085.03	QUASHNET SCHOOL
PERPALL, BETSY, F	\$95,708.23	QUASHNET SCHOOL	CUOZZO, WILLIAM, J	\$81,046.36	POLICE DEPARTMENT
PELTIER, JOSEPH, E	\$95,078.81	FIRE DEPARTMENT	BRODIE, KERRI, C, A	\$81,007.62	MASHPEE HIGH SCHOOL
LAURENT, CATHERINE, E	\$94,946.70	DEPARTMENT OF PUBLIC WORKS	RAFFERTY, ANNE, M	\$80,814.39	KENNETH C COOMBS SCHOOL
STEARNS, JUDY ANN,	\$94,743.68	KENNETH C COOMBS SCHOOL	STICKLEY, MARY, E	\$80,721.62	QUASHNET SCHOOL
CARLINE, SCOTT, W	\$94,583.09	POLICE DEPARTMENT	DONOVAN, PATRICIA, T	\$80,639.59	MASHPEE MIDDLE SCHOOL
THAYER, DAWN, M	\$93,927.89	ACCOUNTING DEPARTMENT	RAYMOND, MARYANN,	\$80,609.40	KENNETH C COOMBS SCHOOL
KETT, LINDSAY, K	\$93,155.57	MASHPEE HIGH SCHOOL	YORK, JANE, L	\$80,602.83	KENNETH C COOMBS SCHOOL
TRIVERI, MATTHEW, R	\$92,860.31	MASHPEE HIGH SCHOOL	DALY, KRISTEN, L	\$80,551.75	KENNETH C COOMBS SCHOOL
DELVECCHIO, DAVID, A	\$92,647.56	INFORMATION TECHNOLOGY	LOPEZ, MARK, V	\$80,541.97	FIRE DEPARTMENT
LITHWIN, WENDY, M	\$92,038.57	KENNETH C COOMBS SCHOOL	PONS, KARI, L	\$80,485.31	MASHPEE HIGH SCHOOL
MILLIKEN, GLENN, G	\$91,166.39	FIRE DEPARTMENT	LANOUE, STEPHANIE,	\$80,302.09	QUASHNET SCHOOL
MACKIEWICZ, DAVID, J	\$89,415.26	POLICE DEPARTMENT	RILEY, PATRICIA,	\$80,203.40	MASHPEE HIGH SCHOOL
FARRELL, PATRICIA, M	\$88,968.53	MASHPEE HIGH SCHOOL	MORANO, PATRICIA, A	\$80,110.06	MASHPEE MIDDLE SCHOOL
AVTGES, SUZANNE, M	\$88,855.69	MASHPEE HIGH SCHOOL	SMITH-SHADAN, ALICE, L	\$80,069.59	KENNETH C COOMBS SCHOOL
DORMAN, JAMES, W	\$88,653.43	POLICE DEPARTMENT	BELLONE, JO-ANN, S	\$79,805.61	KENNETH C COOMBS SCHOOL
			RASTALLIS, JACQUELINE, J	\$79,795.42	QUASHNET SCHOOL

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
TESSICINI, KAREN, M	\$79,755.84	KENNETH C COOMBS SCHOOL	STREEBEL, JASON, R	\$72,172.68	ASSESSING DEPARTMENT
FARREN, DAVID, M	\$79,711.52	FIRE DEPARTMENT	SOARES, PATRICIA, E	\$72,152.75	QUASHNET SCHOOL
HETTINGER, LISA, M	\$79,576.67	POLICE DEPARTMENT	HORNER, LEE,	\$72,053.11	KENNETH C COOMBS SCHOOL
PERRY, MARLENE, L	\$79,519.59	QUASHNET SCHOOL	PALMATIER, CAROL, B	\$72,032.97	QUASHNET SCHOOL
FAULKNER, ERIC,	\$79,518.42	FIRE DEPARTMENT	COREY, SEAN, J	\$71,697.28	MASHPEE MIDDLE SCHOOL
MARSHALL, CARY, H	\$79,272.09	QUASHNET SCHOOL	REYNOLDS, CELESTE, A	\$71,616.32	MASHPEE HIGH SCHOOL
SOUZA, TIMOTHY,	\$79,260.96	KENNETH C COOMBS SCHOOL	BROWN, DAVID, E, JR	\$71,417.93	POLICE DEPARTMENT
SCHAKEL, STACEY, M	\$79,257.09	KENNETH C COOMBS SCHOOL	LITTLETON, DIANA, C	\$71,357.42	QUASHNET SCHOOL
FENA, KELLY, M	\$79,093.72	MASHPEE HIGH SCHOOL	PHELAN, ROBIN, S	\$71,117.75	KENNETH C COOMBS SCHOOL
GRANT, GRETA, E	\$78,812.56	QUASHNET SCHOOL	CAPUTE, JACQUELINE,	\$71,088.97	MASHPEE MIDDLE SCHOOL
PERKINS, CHRISTOPHER, A	\$78,729.72	MASHPEE HIGH SCHOOL	HIGGINS, SHERRY, L	\$71,064.28	QUASHNET SCHOOL
HAYES, ELIZABETH, C	\$78,607.11	QUASHNET SCHOOL	LAPORTE, FRANCIS, T	\$71,019.28	MASHPEE MIDDLE SCHOOL
CAROTENUTO, SHEILA, G	\$78,585.96	QUASHNET SCHOOL	PIMENTAL, EMILY, R	\$70,737.62	QUASHNET SCHOOL
KEOUGH, RONALD, D	\$78,519.00	MASHPEE HIGH SCHOOL	ELLISON, DAVID, B	\$70,639.28	MASHPEE HIGH SCHOOL
OUR, MEREDITH, A	\$77,790.33	POLICE DEPARTMENT	WITHINGTON, SEAN, W, `	\$70,639.28	QUASHNET SCHOOL
LACAVA, JOHN, E	\$77,697.09	FIRE DEPARTMENT	SULLIVAN, SEAN, R	\$70,612.06	POLICE DEPARTMENT
SAMBITO-NELSON,			CURTIS, SUSAN,	\$70,309.79	MASHPEE MIDDLE SCHOOL
VINCENZA	\$77,489.58	QUASHNET SCHOOL	BROWN, CHRISTINE, L	\$70,257.27	QUASHNET SCHOOL
BURKE, BRYAN, W	\$77,318.90	POLICE DEPARTMENT	HEALY, JAMES, P	\$70,099.68	FIRE DEPARTMENT
MORONEY, SEAN, P	\$77,007.91	MASHPEE HIGH SCHOOL	MANNING, MARLA, M	\$69,553.60	MASHPEE MIDDLE SCHOOL
DONOHUE, KATHERINE, M	\$76,914.65	QUASHNET SCHOOL	O'DONNELL, NEIL, J	\$69,371.79	MASHPEE HIGH SCHOOL
TROYANOS, ANDREW, J	\$76,781.75	MASHPEE HIGH SCHOOL	CAMPBELL, AMY, J	\$69,321.79	QUASHNET SCHOOL
HORNE, MICHAEL, S	\$76,717.44	MASHPEE HIGH SCHOOL	NEWBREY, CARLA,	\$69,056.87	POLICE DEPARTMENT
JOIA, ARTHUR, R, III	\$76,619.94	MASHPEE HIGH SCHOOL	WILLIS, SEAN, G	\$68,885.13	FIRE DEPARTMENT
BLUTE, KEVIN, M	\$76,419.76	MASHPEE HIGH SCHOOL	MCMANUS, ANDREW, R	\$68,367.18	CONSERVATION DEPARTMENT
GIUGGIO, ANN, M	\$76,397.39	QUASHNET SCHOOL	PETERS, ADAM, J	\$67,275.61	FIRE DEPARTMENT
HOPPENSTEADT, THOMAS, R	\$76,299.06	MASHPEE HIGH SCHOOL	SMITH, ALLYN, J	\$67,178.12	KENNETH C COOMBS SCHOOL
SHUTE, CHRISTOPHER, D	\$76,223.90	FIRE DEPARTMENT	FREDERICK, AUGUSTUS, C, JR	\$66,660.53	RECREATION
GALOVIC, ELIZABETH, A	\$76,221.56	MASHPEE MIDDLE SCHOOL	BERNARD, PATRICIA, A	\$66,655.44	KENNETH C COOMBS SCHOOL
O'LOUGHLIN, PATRICIA, L	\$76,112.83	KENNETH C COOMBS SCHOOL	BACCARO, JENNIFER, L	\$66,643.18	QUASHNET SCHOOL
BRYANT, WILLIAM, P	\$76,107.38	POLICE DEPARTMENT	BOHNNENBERGER, DANIEL,	\$66,412.39	FIRE DEPARTMENT
OBUCHON, SHERYL,	\$75,980.37	MASHPEE HIGH SCHOOL	BELANGER, CHERYL, S	\$66,269.55	SUPERINTENDENTS OFFICE
PETROSH, JOHN, G	\$75,885.24	POLICE DEPARTMENT	MANNIX, MICHAEL, P	\$65,572.07	MASHPEE HIGH SCHOOL
MONTEITH, KRISTIN, A	\$75,866.60	MASHPEE MIDDLE SCHOOL	ROSBACH, MARK, C	\$65,310.60	MASHPEE MIDDLE SCHOOL
ROBBINS, ALISON, M	\$75,770.40	KENNETH C COOMBS SCHOOL	NUNES, FRANK, , III	\$65,094.69	FIRE DEPARTMENT
TOBEY, ALCOTT, , JR	\$75,442.37	POLICE DEPARTMENT	LONG, JAMES, W	\$64,771.22	COUNCIL ON AGING
CULLUM, AMY, K	\$75,430.72	KENNETH C COOMBS SCHOOL	RULLO, THOMAS, C	\$64,730.76	FIRE DEPARTMENT
ARSENAULT, THERESA, A	\$75,304.42	QUASHNET SCHOOL	DEPFERD, NICOLE,	\$64,554.68	MASHPEE HIGH SCHOOL
DEXTER, LON, S	\$75,246.10	MASHPEE MIDDLE SCHOOL	PURDY, APHRODITE, T	\$64,530.77	MASHPEE HIGH SCHOOL
TERRILL, COLLEEN, E	\$75,123.57	QUASHNET SCHOOL	MARQUES, STEPHEN, C	\$64,476.19	FIRE DEPARTMENT
CAMPBELL, NANCY, J	\$74,816.77	MASHPEE MIDDLE SCHOOL	MILLES, TROY,	\$64,280.29	FIRE DEPARTMENT
HARRINGTON, GLEN, E	\$74,674.49	BOARD OF HEALTH	HALL, PHILIP, A	\$63,933.05	FIRE DEPARTMENT
MORRISON, MARGARET, M	\$74,665.50	QUASHNET SCHOOL	DESCHAMPS, KRISTEN, I	\$63,811.77	MASHPEE HIGH SCHOOL
BLOUNT, COLEEN,	\$74,519.05	QUASHNET SCHOOL	CRIASIA, JAMES, R	\$63,798.39	MASHPEE HIGH SCHOOL
NOCELLA, SALVATORE, A	\$74,408.00	MASHPEE HIGH SCHOOL	MOORE, KATHLEEN, A	\$63,408.27	SELECTMENS OFFICE
MAIER, KRISTY, L	\$74,385.00	QUASHNET SCHOOL	LEADER, DANIEL, E	\$63,346.07	MASHPEE HIGH SCHOOL
MORRIS, CURTIS, M	\$74,299.27	QUASHNET SCHOOL	MAHONEY, RALPH,	\$62,727.09	POLICE DEPARTMENT
BRODIE, BRIAN, J	\$74,265.94	MASHPEE HIGH SCHOOL	DAMI, DEBORAH, F	\$62,718.90	TOWN CLERKS OFFICE
GANNON, JOHN, R	\$74,092.13	FIRE DEPARTMENT	FINN, ANNEMARIE,	\$61,788.12	MASHPEE HIGH SCHOOL
FORD, KATHIE, J	\$73,976.92	MASHPEE HIGH SCHOOL	HALLIGAN, SCOTT, A	\$61,777.44	POLICE DEPARTMENT
PENNEY, KATHLEEN, M	\$73,914.42	KENNETH C COOMBS SCHOOL	STELLO, BRUCE, A	\$61,743.81	INFORMATION TECHNOLOGY
GLIDDEN, SUSAN, M	\$73,533.11	MASHPEE MIDDLE SCHOOL	COLANTUONO, ANN, M	\$61,644.57	QUASHNET SCHOOL
SWIFT, CAROLYN,	\$73,451.92	KENNETH C COOMBS SCHOOL	DESLEY, MELANIE, K	\$61,607.77	MASHPEE MIDDLE SCHOOL
FOLEY, ERIC, M, SR	\$73,074.21	POLICE DEPARTMENT	DIAS, ROBERT, N	\$61,588.50	DEPARTMENT OF PUBLIC WORKS
ARSENAULT, DENISE, J	\$72,944.71	QUASHNET SCHOOL	SMITH, DANA, K	\$60,992.95	MASHPEE HIGH SCHOOL
HILL, KRIS, L	\$72,869.42	QUASHNET SCHOOL	VAN ESSENDELFT, DEBRA, A	\$60,671.77	MASHPEE HIGH SCHOOL
CONNOR, SUSAN, A	\$72,291.42	KENNETH C COOMBS SCHOOL	WARDEN, VERONICA, A	\$60,358.77	BOARD OF HEALTH
WILBER, ELIZABETH, A	\$72,291.42	KENNETH C COOMBS SCHOOL	HANNAN, GAIL, K	\$60,030.95	SUPERINTENDENTS OFFICE

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STEELE, WILLIAM, R	\$59,844.96	FIRE DEPARTMENT	CAMELIO, AMBER, L	\$48,545.94	KENNETH C COOMBS SCHOOL
MURPHY, JENNIFER, E	\$59,700.68	MASHPEE HIGH SCHOOL	CUSHING, NANCY, D	\$48,286.93	HUMAN RESOURCES
O'CONNOR, SEAN,	\$59,627.18	QUASHNET SCHOOL	SMITH, KRISTIE,	\$47,914.07	QUASHNET SCHOOL
MACKIN, ALLISON,	\$59,331.03	MASHPEE HIGH SCHOOL	CORCORAN, JAMES,	\$47,678.55	DEPARTMENT OF PUBLIC WORKS
CATANESE, JOSEPH, M	\$59,309.38	POLICE DEPARTMENT	DENEEN, CAROL,	\$47,596.36	SELECTMENS OFFICE
VAUGHN, DEBORAH, A	\$58,776.61	MASHPEE HIGH SCHOOL	DEROME, SUSAN, L	\$47,302.24	ASSESSING DEPARTMENT
BURKE, JANET, K	\$58,620.42	LIBRARY	KING, DAVID, P	\$47,218.17	DEPARTMENT OF PUBLIC WORKS
YORK, RICHARD, H, JR	\$58,548.81	POLICE DEPARTMENT	REVENS, PAIGE, M	\$47,138.83	MASHPEE HIGH SCHOOL
FRYE, LISA, M	\$58,165.94	ACCOUNTING DEPARTMENT	INNIS, ROBIN, B	\$47,075.60	QUASHNET SCHOOL
PETERS, RANDOLPH, G, JR	\$58,097.52	DEPARTMENT OF PUBLIC WORKS	BOULOS, FRANCES,	\$46,596.84	BOARD OF HEALTH
MANGANELLA, EILEEN, G	\$58,059.84	KENNETH C COOMBS SCHOOL	WILSON, GAIL, R	\$46,247.66	HUMAN SERVICES
BALESTRACCI, MARK, L	\$57,947.18	MASHPEE HIGH SCHOOL	BODIO, BRIAN, J	\$46,191.55	DEPARTMENT OF PUBLIC WORKS
MONE, STEPHEN, F	\$57,458.57	POLICE DEPARTMENT	CATALINA, LINDA, L	\$45,542.06	MASHPEE HIGH SCHOOL
HILL, JILL, A	\$57,166.12	MASHPEE HIGH SCHOOL	GREENWOOD, JOHN, R	\$45,299.46	DEPARTMENT OF PUBLIC WORKS
BERRY, JENNIFER, R	\$56,816.64	POLICE DEPARTMENT	CADORET, KATHLEEN, M	\$45,291.79	TREASURER/COLLECTORS OFFICE
ALLEN, BRIAN,	\$56,815.12	MASHPEE MIDDLE SCHOOL	PETERS, RANDOLPH, G, III	\$45,184.72	DEPARTMENT OF PUBLIC WORKS
MAHONEY, KATHLEEN, M	\$56,764.85	LIBRARY	ALMEIDA, DEANNE,	\$44,691.26	MASHPEE HIGH SCHOOL
MAINTANIS, CHARLES, R, JR	\$56,669.21	BUILDING/INSPECTIONS	GIUCA, CHRISTOPHER, D	\$44,649.39	POLICE DEPARTMENT
WILLIAMS, ANNMARIE, C	\$56,262.03	KENNETH C COOMBS SCHOOL	THOMPSON, DEREK, D	\$44,367.06	QUASHNET SCHOOL
PAXTON, MAUREEN,	\$56,096.06	QUASHNET SCHOOL	FLYNN, JOSEPH, F	\$44,108.28	DEPARTMENT OF PUBLIC WORKS
WILCOX-CLINE, HOLLY,	\$55,823.96	QUASHNET SCHOOL	CORCORAN, KENNETH,	\$44,034.53	DEPARTMENT OF PUBLIC WORKS
WILLIAMSON, DOUGLAS, M	\$55,186.23	FIRE DEPARTMENT	GRAY, GEORGE,	\$43,848.23	DEPARTMENT OF PUBLIC WORKS
GRATO, KAROL, A	\$54,854.34	POLICE DEPARTMENT	LUONGO, ROBERT, A, JR	\$43,750.40	DEPARTMENT OF PUBLIC WORKS
DEMELLO, ELLEN, M	\$54,603.09	SUPERINTENDENTS OFFICE	HOLMES, LISA, M	\$43,612.46	MASHPEE HIGH SCHOOL
PHELAN, DARLENE, B	\$54,603.05	SUPERINTENDENTS OFFICE	GOULART, MALLORY, M	\$43,336.60	QUASHNET SCHOOL
MORIN, MELISSA,	\$54,544.47	KENNETH C COOMBS SCHOOL	SOUZA, CAROL, J	\$43,067.49	ASSESSING DEPARTMENT
NADEAU, JOANN, M	\$54,098.61	KENNETH C COOMBS SCHOOL	WICKS, LINDA,	\$43,067.41	COUNCIL ON AGING
SILVIA, JOHN, S	\$54,039.31	DEPARTMENT OF PUBLIC WORKS	BEDARD, JOHN, A	\$43,037.58	QUASHNET SCHOOL
GOOD, BARRY, M	\$53,717.33	POLICE DEPARTMENT	CALHOUN, BRETT, A	\$42,992.66	POLICE DEPARTMENT
BEATON, JENNIFER, L	\$53,222.20	TREASURER/COLLECTORS OFFICE	REED, MORGAN, A	\$42,799.70	FIRE DEPARTMENT
CHRETIEN, JOSEPH, J	\$53,188.67	POLICE DEPARTMENT	MACKIN, WAYNE, P	\$42,686.28	DEPARTMENT OF PUBLIC WORKS
WHITE, PATRICIA, A	\$53,150.72	BUILDING/INSPECTIONS	GOVONI, VICKI, A	\$42,684.02	TOWN CLERKS OFFICE
VALENTINO, MONA LISA,	\$53,045.55	MASHPEE MIDDLE SCHOOL	RICHARDS, LAUREN, A	\$42,354.73	QUASHNET SCHOOL
GOLDMAN, LEONARD, R, JR.	\$52,884.98	FIRE DEPARTMENT	WHIDDON, JAMIE, B	\$42,325.77	QUASHNET SCHOOL
LAMBERT, THERESA, A	\$52,747.14	POLICE DEPARTMENT	HICKEY, LINDA, A	\$42,293.80	FIRE DEPARTMENT
YOUNG, JEAN,	\$52,475.74	RECREATION	MARTIN, KATHERINE, R	\$42,043.78	QUASHNET SCHOOL
SANTOS, MARGARET, C	\$52,206.07	TOWN CLERKS OFFICE	MILANO, ANTHONY, P	\$41,683.55	DEPARTMENT OF PUBLIC WORKS
HAYWARD, DANIEL, G	\$52,001.67	KENNETH C COOMBS SCHOOL	DUPONT, JUDITH, A	\$41,587.95	MASHPEE HIGH SCHOOL
VAN ESSENDELFT, TERENCE, A	\$51,912.01	MASHPEE HIGH SCHOOL	FITZPATRICK, NICHOLAS, B	\$41,490.21	DEPARTMENT OF PUBLIC WORKS
WATERMAN, LYNNE, F	\$51,609.38	COUNCIL ON AGING	GALLAGHER, JODI, M	\$41,299.09	SUPERINTENDENTS OFFICE
LEES, RONALD, D, JR	\$51,482.64	DEPARTMENT OF PUBLIC WORKS	POCKNETT, DAVID,	\$41,256.35	DEPARTMENT OF PUBLIC WORKS
MCLAUGHLIN, HEIDI,	\$51,421.58	RECREATION	MERRITT, CHARLES, T	\$41,176.84	DEPARTMENT OF PUBLIC WORKS
FINLAYSON, MICHAEL,	\$51,217.86	DEPARTMENT OF PUBLIC WORKS	CHICOINE, DONALD, G	\$40,663.64	DEPARTMENT OF PUBLIC WORKS
WILLIAMS, DOUGLAS, J	\$50,995.93	DEPARTMENT OF PUBLIC WORKS	SWEENEY, DEBORAH, D	\$40,511.27	QUASHNET SCHOOL
FREDERICKS, HEATHER, M	\$50,753.92	QUASHNET SCHOOL	BURKE, LINDA, E	\$40,415.44	SPECIAL EDUCATION OFFICE
HENDRICKS, MARTIN,	\$50,201.17	DEPARTMENT OF PUBLIC WORKS	POST, LAURYN, B	\$40,189.93	KENNETH C COOMBS SCHOOL
DUCHEMIN, JEANNE, M	\$50,193.97	MASHPEE HIGH SCHOOL	DIAZ, HECTOR,	\$39,677.99	DEPARTMENT OF PUBLIC WORKS
LOYKO, CATHERINE, E	\$50,054.97	SUPERINTENDENTS OFFICE	ANTONE, ROSS, J	\$39,589.74	DEPARTMENT OF PUBLIC WORKS
SPIVEY, RUTH, B	\$49,748.64	MASHPEE HIGH SCHOOL	ALLEN, MICHAEL, P, SR	\$39,540.12	DEPARTMENT OF PUBLIC WORKS
GEARY, MARGARET, A	\$49,735.24	RECREATION	SLAMIN, JOSEPH, J	\$39,274.95	DEPARTMENT OF PUBLIC WORKS
DEMELLO, GEORGE, F, JR	\$49,479.66	DEPARTMENT OF PUBLIC WORKS	O'BRIEN, PETER, J	\$39,151.23	DEPARTMENT OF PUBLIC WORKS
HUFNAGEL, GINNY,	\$49,293.99	MASHPEE MIDDLE SCHOOL	BENOIT, MARK, R	\$38,617.13	ASSESSING DEPARTMENT
FISHER, MARIA,	\$49,293.97	KENNETH C COOMBS SCHOOL	LANDRY, KIMBERLY, A	\$38,280.01	HUMAN RESOURCES
MACINTIRE, CHERYL, A	\$49,293.97	QUASHNET SCHOOL	PELLS, STANLEY, , JR	\$37,940.40	DEPARTMENT OF PUBLIC WORKS
DESROSIERS, ROBIN, M	\$49,152.75	POLICE DEPARTMENT	CARPENTER, KRISTINE, M	\$37,924.14	CONSERVATION DEPARTMENT
NARDONE, RYAN, L	\$49,081.41	POLICE DEPARTMENT	RODERICK, JORDAN, M	\$37,770.71	DEPARTMENT OF PUBLIC WORKS
TROYANOS, DEBRA, A	\$48,811.60	MASHPEE HIGH SCHOOL	TOLASSI, BERNARD, D	\$37,692.10	DEPARTMENT OF PUBLIC WORKS
ZAUNER, DAVID, V	\$48,739.42	MASHPEE MIDDLE SCHOOL	PERRY, CHRISTOPHER, E	\$37,610.41	MASHPEE MIDDLE SCHOOL

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
ADAMS, CHRISTOPHER, D	\$37,114.63	FIRE DEPARTMENT	ASELTON, CANDACE, M	\$22,058.59	QUASHNET SCHOOL
NEWBREY, MICHAEL, P	\$36,750.00	DEPARTMENT OF PUBLIC WORKS	SMITH, JOYCE, E	\$22,004.65	KENNETH C COOMBS SCHOOL
TRASK, JANET, M	\$36,434.47	LIBRARY	MILLER, KATHARINE, S	\$21,903.75	MASHPEE HIGH SCHOOL
SCALIA, TRACY, A	\$36,372.87	ACCOUNTING DEPARTMENT	ARNOLD, JOANNE,	\$21,254.38	MASHPEE MIDDLE SCHOOL
FOSS, SHANNON, C	\$36,105.48	HUMAN RESOURCES	MONE, CHRISTINE, E	\$20,975.75	FIRE DEPARTMENT
CARLINE, TARA, B	\$35,580.12	POLICE DEPARTMENT	HALL, JAMES, E	\$20,880.77	FIRE DEPARTMENT
BARTOS, CYNTHIA,	\$34,685.08	BUILDING/INSPECTIONS	MAGGIO, MARIE, A	\$20,879.58	QUASHNET SCHOOL
BELOUIN, PAMELA, C	\$34,577.72	RECREATION	COOK, MAUREEN,	\$20,646.04	RECREATION
GILLIS, JEFFREY, A	\$34,231.73	MASHPEE HIGH SCHOOL	ALDRICH, NAOMI, M	\$20,602.58	KENNETH C COOMBS SCHOOL
CANNAVO, SUSAN, E	\$33,671.50	LIBRARY	MCMORROW, JUDITH, A	\$20,602.58	KENNETH C COOMBS SCHOOL
WALL, DAVID, P	\$33,321.06	MASHPEE HIGH SCHOOL	CONNELLY, CHRISTINE, M	\$20,490.03	KENNETH C COOMBS SCHOOL
SHAUGHNESSY, KIMBERLY, J	\$31,614.62	QUASHNET SCHOOL	WUNDER, ELIZABETH,	\$20,370.58	QUASHNET SCHOOL
RIPA, DANIELLE, E	\$31,329.14	QUASHNET SCHOOL	SCULLY, SHARON, A	\$20,351.16	QUASHNET SCHOOL
VILLA, NICHOLAS, R	\$31,089.33	DEPARTMENT OF PUBLIC WORKS	COLOCINO, MEREDITH, P	\$20,263.03	KENNETH C COOMBS SCHOOL
EMERY, JANE,	\$30,808.96	QUASHNET SCHOOL	GONSALVES, SUSAN, M	\$20,006.14	KENNETH C COOMBS SCHOOL
NICHOLSON, CLAYSON, L	\$30,615.29	INFORMATION TECHNOLOGY	O'KEEFE, EVELYN, M	\$19,943.61	KENNETH C COOMBS SCHOOL
MANNING, MAURA, J	\$30,588.78	QUASHNET SCHOOL	FLYNN, ALLYSON, A	\$19,294.66	KENNETH C COOMBS SCHOOL
GOLDSMITH, MAUREEN, E	\$30,421.34	MASHPEE MIDDLE SCHOOL	PETERS, DWIGHT, A	\$19,010.52	DEPARTMENT OF PUBLIC WORKS
DRISCOLL, JANET, M	\$30,351.34	MASHPEE HIGH SCHOOL	HICKS, GERALDINE,	\$18,993.58	MASHPEE HIGH SCHOOL
HARPER, DOROTHY, E	\$29,952.29	KENNETH C COOMBS SCHOOL	DARRAH, JOANN, F	\$18,796.52	RECREATION
MILLER-INGLIS, SHELLY, J	\$29,500.63	QUASHNET SCHOOL	SMITH, MEGAN,	\$18,748.71	QUASHNET SCHOOL
ADAMS, LEAH,	\$29,218.41	KENNETH C COOMBS SCHOOL	NEEDEL, BETH, G	\$18,613.27	SPECIAL EDUCATION OFFICE
WAECHTER, ELLEN, J	\$29,143.65	SPECIAL EDUCATION OFFICE	BUKURAS, ALEXANDRA, Z	\$18,535.09	MASHPEE HIGH SCHOOL
BULMER, GRACE, A	\$29,120.37	QUASHNET SCHOOL	LUMPING, SUSAN, P	\$18,455.89	DEPARTMENT OF PUBLIC WORKS
COFRAN, KAREN, L	\$28,994.10	MASHPEE HIGH SCHOOL	CALDERWOOD, JOHN, R	\$18,322.58	DEPARTMENT OF PUBLIC WORKS
CUSICK, LISA, M	\$28,764.23	RECREATION	AUVIL, SCOTT, C	\$18,209.58	DEPARTMENT OF PUBLIC WORKS
PAGANO, ELINOR, R	\$28,185.89	QUASHNET SCHOOL	STICKLEY, GUSTAV, , IV	\$18,206.42	QUASHNET SCHOOL
ANASTASIA, MICHAEL, C	\$27,942.77	MASHPEE HIGH SCHOOL	DELRASO, JUDITH, A	\$17,962.31	SPECIAL EDUCATION OFFICE
KAESTNER, DONNA, E	\$27,807.87	MASHPEE MIDDLE SCHOOL	KOCZERA, ELIZABETH, V	\$17,800.43	MASHPEE HIGH SCHOOL
EVERSON, JANN-ELLEN,	\$27,639.33	QUASHNET SCHOOL	LOPES, LEON, R, SR	\$17,793.87	DEPARTMENT OF PUBLIC WORKS
BINGHAM, REBECCA, A	\$27,585.52	KENNETH C COOMBS SCHOOL	WILSON, LYNN, E	\$17,763.56	QUASHNET SCHOOL
CORT, BRITTANY, N	\$27,489.77	KENNETH C COOMBS SCHOOL	MANNING, STEPHANIE, M	\$17,416.40	KENNETH C COOMBS SCHOOL
BRYANT, SUSAN, B	\$27,287.43	MASHPEE MIDDLE SCHOOL	WILLANDER, CHRISTINE, A	\$17,198.93	RECREATION
CROOK, DOUGLAS, E	\$26,535.36	MASHPEE HIGH SCHOOL	QUINN, COURTNEY, L	\$17,079.54	SCHOOL SYSTEM
O'CONNOR, JOYCE, A	\$25,898.64	MASHPEE HIGH SCHOOL	SONGER, KATELAN,	\$16,735.15	KENNETH C COOMBS SCHOOL
BURCHFIELD, KAILEE, M	\$25,486.85	KENNETH C COOMBS SCHOOL	ANDREWSKI, THERESA, D	\$16,729.95	RECREATION
CAMERON, CATHERINE, M	\$25,385.58	RECREATION	SMALLEY, FAYE, M	\$16,415.60	MASHPEE HIGH SCHOOL
HERLIHY, CYNTHIA,	\$25,128.22	MASHPEE HIGH SCHOOL	DAMI, JOHN, P	\$16,372.00	POLICE DEPARTMENT
GIROUARD, GAIL, A	\$24,901.20	QUASHNET SCHOOL	CUNHA, ASHLEY, S	\$16,316.74	RECREATION
FLAHERTY, MARYANNE,	\$24,483.47	QUASHNET SCHOOL	LINDBERG, ERICA, L	\$16,213.35	KENNETH C COOMBS SCHOOL
VAN TOL, SUSAN, F	\$24,393.95	MASHPEE HIGH SCHOOL	UMINA, DEBORAH, F	\$15,976.96	LIBRARY
ELDREDGE, STANLEY, C	\$24,382.00	BUILDING/INSPECTIONS	VERONEAU, JOY, A	\$15,909.90	RECREATION
GEARY, MARTHA, M	\$24,229.78	QUASHNET SCHOOL	MAZZUCHELLI, JOSEPH, L	\$15,878.09	TOWN CLERKS OFFICE
RYAN, LINDA, J	\$24,048.84	KENNETH C COOMBS SCHOOL	FULONE, SHARON, C	\$15,848.59	RECREATION
LEWIS, JEFFREY, R	\$24,008.21	DEPARTMENT OF PUBLIC WORKS	CASSANELLI, MARY,	\$15,832.48	POLICE DEPARTMENT
BASLIK, LOUISE, L	\$23,979.78	KENNETH C COOMBS SCHOOL	MOULIS, MICHAEL,	\$15,753.43	POLICE DEPARTMENT
MARQUES, MARIJAYNE,	\$23,682.71	KENNETH C COOMBS SCHOOL	GIFFORD, ALLISON, N	\$15,479.67	LIBRARY
DEVINE, VICTOR, M	\$23,574.87	BUILDING/INSPECTIONS	WADE, ANNE, S	\$15,467.39	KENNETH C COOMBS SCHOOL
MACDOUGALL, JUDITH,	\$23,373.12	KENNETH C COOMBS SCHOOL	SHERMAN, LINDSEY, A	\$15,409.71	QUASHNET SCHOOL
SOUZA, STEPHANIE, M	\$23,364.57	KENNETH C COOMBS SCHOOL	DUCHARME, NICHOLAS, A	\$15,373.17	DEPARTMENT OF PUBLIC WORKS
THOMAS, MARJORIE, L	\$23,118.21	MASHPEE MIDDLE SCHOOL	CLIFFORD, KIMBERLEY,	\$14,785.46	KENNETH C COOMBS SCHOOL
INFASCELLI, STEPHEN, C	\$23,105.94	MASHPEE HIGH SCHOOL	MACDONALD, WAYNE, R	\$14,717.08	MASHPEE HIGH SCHOOL
MCDONALD, DEBORAH, A	\$23,104.07	QUASHNET SCHOOL	ZINE, TAMI FRANCES,	\$14,585.74	KENNETH C COOMBS SCHOOL
VINITSKY, SHERI, L	\$22,608.22	KENNETH C COOMBS SCHOOL	GOMES, EUGENE, , JR	\$14,528.85	DEPARTMENT OF PUBLIC WORKS
XIARHOS, ALEXANDER, J	\$22,438.92	POLICE DEPARTMENT	SEMPRINI, ERIN, P	\$14,427.56	RECREATION
KALLIPOLITES, TERESA, M	\$22,385.07	MASHPEE MIDDLE SCHOOL	AHEARN, PATRICIA, M	\$14,402.10	SCHOOL SYSTEM
ELICHALT, LISA, A	\$22,335.94	KENNETH C COOMBS SCHOOL	CHARETTE, JILLIAN, M	\$14,328.75	SCHOOL SYSTEM
KELEHER, MARY, E	\$22,227.95	DEPARTMENT OF PUBLIC WORKS	MACKENZIE, KRISTEN, A	\$13,895.19	KENNETH C COOMBS SCHOOL

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>	<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
MCCAVITT, NICOLAS, O	\$13,884.54	LIBRARY	PETTENGILL, ELSA, M	\$6,201.58	RECREATION
SILVA, PAUL, M	\$13,866.10	DEPARTMENT OF PUBLIC WORKS	SOARES, KATHLEEN, M	\$6,073.30	HUMAN RESOURCES
WALSH, ALYSSA, K	\$13,818.75	SCHOOL SYSTEM	VILLA, TIMARIE, L	\$6,006.63	RECREATION
CUMMING, KENDALL, E	\$13,721.83	KENNETH C COOMBS SCHOOL	STORY, COLLEEN, A	\$5,991.57	RECREATION
WACK, LOIS, A	\$13,302.44	POLICE DEPARTMENT	BLACKWELL, JESSICA,	\$5,943.63	RECREATION
ARTHURS, JASON, M	\$13,280.31	POLICE DEPARTMENT	CORONELLA, KAYLA,	\$5,809.44	RECREATION
MORTON, ROBERT, M	\$12,936.05	COUNCIL ON AGING	BAIRD, SHARON, J	\$5,491.04	SCHOOL SYSTEM
FEHR, KAREN, J	\$12,815.68	SPECIAL EDUCATION OFFICE	KELLEY, JENNIFER,	\$5,465.98	RECREATION
DEMERS, AMY, M	\$12,658.66	KENNETH C COOMBS SCHOOL	CLIFFORD, JENNIFER, M	\$5,409.32	HUMAN RESOURCES
MARTIN, ANNETTE, M	\$12,657.68	RECREATION	DOUCETTE, MARK,	\$5,387.00	SCHOOL SYSTEM
MURPHY, MARY-ANN,	\$12,537.20	MASHPEE HIGH SCHOOL	JACKSON, CASSIE, D	\$5,378.25	MASHPEE HIGH SCHOOL
MAYEN, CRAIG, F	\$11,276.80	TREASURER/COLLECTORS OFFICE	DUNN, NANCY, E	\$5,362.50	SCHOOL SYSTEM
RAMSEY, BRENDEN, M	\$11,189.88	FIRE DEPARTMENT	BELL, KAYLI, A	\$5,318.70	RECREATION
KOSER, SHEILA, M	\$11,107.05	RECREATION	DESESA, CAROL, D	\$5,238.20	RECREATION
TROUVILLE, ERIN-MARIE,	\$11,073.86	RECREATION	DAIGLE, KIMBERLY, A	\$5,212.50	SCHOOL SYSTEM
TURNER, SHANI,	\$11,070.00	MASHPEE HIGH SCHOOL	BROWN, GILLIAN, P	\$5,153.24	RECREATION
BROOKS, DOROTHY, B	\$10,942.25	BOARD OF HEALTH	MAURO, NICOLE, E	\$5,112.22	RECREATION
BENARD, NICHOLE, E	\$10,716.79	RECREATION	PINSKY PANISH, MARLENE, C	\$5,110.50	SCHOOL SYSTEM
MATHIAS, CAITLYN, M	\$10,531.36	RECREATION	FERRARI, IAN, T	\$4,960.84	RECREATION
PIERCE, JANE, A	\$10,217.44	COUNCIL ON AGING	RICCI, ANTHONY, M	\$4,819.56	RECREATION
SCHLOBOHM, INA, G	\$10,178.98	HUMAN RESOURCES	PINGREE, BRIANNA, L	\$4,618.73	RECREATION
SILVA, TESS,	\$10,041.50	KENNETH C COOMBS SCHOOL	ROME, SAMUEL, L	\$4,545.70	LIBRARY
SCHAUBERGER, STEPHENIE, A	\$9,873.21	SCHOOL SYSTEM	MICELI, ROBERT, J	\$4,500.00	SCHOOL SYSTEM
SHACTER, BRIAN, M	\$9,863.21	SCHOOL SYSTEM	OUIMET, CAROLYN, M	\$4,495.50	SCHOOL SYSTEM
SQUAILIA, SABRINA, S	\$9,630.67	QUASHNET SCHOOL	NAVICKY, MARY, C	\$4,478.40	LIBRARY
PALMER, DAVID, R	\$9,407.57	QUASHNET SCHOOL	MARTINI, RICHARD, D	\$4,469.00	SCHOOL SYSTEM
WILLIAMS, MARY, T	\$9,284.50	RECREATION	PHELAN, DARLIENE, M	\$4,410.01	QUASHNET SCHOOL
MIRANDA, KATHLEEN, D	\$9,075.23	QUASHNET SCHOOL	GRAHAM, EDITH, A	\$4,386.66	HISTORICAL COMMISSION
WATSON, HEATHER, K	\$8,788.00	SCHOOL SYSTEM	GIROUARD, JULIA, A	\$4,351.04	RECREATION
TOBIAS, JOHN, F	\$8,627.10	POLICE DEPARTMENT	LAMBRIGHT, RAYMOND, A	\$4,350.00	SCHOOL SYSTEM
O'ROURKE, EDMUND,	\$8,551.00	SCHOOL SYSTEM	JACKSON, ELEANOR, S	\$4,326.00	SCHOOL SYSTEM
BROCKMAN, ALLYN, H	\$8,400.00	SCHOOL SYSTEM	DAUKSZ, ZACHAREY, M	\$4,314.63	RECREATION
LOYKO, MICHAEL, J	\$8,287.50	SCHOOL SYSTEM	BILL, BROCK, E	\$4,300.07	RECREATION
RILEY, CARLA, A	\$8,200.00	MASHPEE HIGH SCHOOL	HANNAN, EMILY, P	\$4,286.93	RECREATION
TIRIMACCO, JAYE, M	\$8,120.69	HUMAN RESOURCES	HAMILTON, ANTHONY, G	\$4,276.80	DEPARTMENT OF PUBLIC WORKS
GRASSETTI, GAIL, A	\$7,832.88	KENNETH C COOMBS SCHOOL	DUARTE, KEVIN, J	\$4,167.00	SCHOOL SYSTEM
GONZALSKI, DIANE, R	\$7,791.68	RECREATION	MCNALLY, MARK, W	\$4,167.00	SCHOOL SYSTEM
HORAN, KELLI, M	\$7,767.94	RECREATION	BARTLETT-CAHILL, LAUREN, E	\$4,015.75	KENNETH C COOMBS SCHOOL
HARPER, DOROTHY, E	\$7,673.66	RECREATION	FITZPATRICK, CHRISTINE, M	\$3,960.70	SCHOOL SYSTEM
PERKINS, DEBRA, A	\$7,635.80	MASHPEE HIGH SCHOOL	MACHADO, MARYALICE,	\$3,895.55	RECREATION
CAMERON, EMILY, R	\$7,564.15	RECREATION	ELLIS, HENRY, F	\$3,892.23	RECREATION
FREELAND, JEAN, E	\$7,535.46	RECREATION	SINATRA, JAMES,	\$3,875.37	DEPARTMENT OF PUBLIC WORKS
BURKE, CAITLIN, E	\$7,463.10	SCHOOL SYSTEM	FISHER, OLIVIA, T	\$3,823.18	RECREATION
WALKER, CHAELA, D	\$7,403.90	RECREATION	EVANS, CATHERINE, E	\$3,803.39	RECREATION
SCIRPOLI, MICHAEL, F, JR	\$7,327.08	POLICE DEPARTMENT	FUDALA, RENEE, K	\$3,760.81	CONSERVATION DEPARTMENT
BELOUIN, CHRISTA, J	\$7,296.93	RECREATION	FAY, JOHN, C	\$3,735.05	RECREATION
WALKER-CAMPBELL, CILDA, L	\$7,200.91	MASHPEE HIGH SCHOOL	PETERS, KENNETH, J	\$3,722.25	RECREATION
GILIBERTI, JEAN,	\$7,072.29	HUMAN RESOURCES	DOSTILIO, SUSAN,	\$3,718.03	QUASHNET SCHOOL
PRESCOTT, PETER, A	\$6,980.65	POLICE DEPARTMENT	ARAUJO, BARRY, D, II	\$3,681.45	DEPARTMENT OF PUBLIC WORKS
WILLIAMS, DAVID, F	\$6,731.22	RECREATION	MILLS, KATHLEEN, D	\$3,651.70	RECREATION
TROPEA, SUSAN, T	\$6,704.11	MASHPEE HIGH SCHOOL	LODI, WALTER, J	\$3,640.57	RECREATION
BAKER, ROBERT,	\$6,675.00	SCHOOL SYSTEM	GAUDREAU, AIMEE, E	\$3,637.50	SCHOOL SYSTEM
BLOOMFIELD, CATHLEEN, R	\$6,624.58	RECREATION	DEPAOLO, CHARLENE, K	\$3,605.18	RECREATION
ROY, MAURICE, W	\$6,610.74	COUNCIL ON AGING	BUCKLEY, AMY, E	\$3,525.00	SCHOOL SYSTEM
MITCHELL, WENDY, J	\$6,391.65	QUASHNET SCHOOL	AUSTIN, COLLEEN,	\$3,470.00	SUPERINTENDENTS OFFICE
OLEARY, PETER, E	\$6,354.85	POLICE DEPARTMENT	HICKS, GERALDINE,	\$3,466.32	DEPARTMENT OF PUBLIC WORKS
MEKJIAN, WARREN, A	\$6,237.50	SCHOOL SYSTEM	LANGLER, PETER, D	\$3,460.70	SCHOOL SYSTEM
LEVESQUE, MARK, E	\$6,207.54	DEPARTMENT OF PUBLIC WORKS	MENDES, ROBERT, G	\$3,419.00	RECREATION

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WISEMAN, SARA, R	\$3,350.00	RECREATION	DELRASO, JOHN, A, JR	\$1,575.00	SCHOOL SYSTEM
NEWELL, LEWIS, D	\$3,328.97	COUNCIL ON AGING	STARRATT, GAYLE,	\$1,542.85	SCHOOL SYSTEM
WILLIAMS, DAVID, F	\$3,310.71	SCHOOL SYSTEM	SULLIVAN, KRISTINE, A	\$1,533.00	QUASHNET SCHOOL
LANDRY, TALIA, M	\$3,302.52	RECREATION	MINDEL, SIDNEY, H	\$1,500.00	SCHOOL SYSTEM
KERVIN, LINDA, L	\$3,262.50	SCHOOL SYSTEM	HINKLE, CLAUDIA, J	\$1,492.10	LIBRARY
BOLD, STEPHEN, P	\$3,166.78	FIRE DEPARTMENT	WARE, LAURA, C	\$1,477.50	SCHOOL SYSTEM
KOGLIN, KATHLEEN,	\$3,119.00	SCHOOL SYSTEM	BLACKWELL, JESSICA, L	\$1,459.00	SCHOOL SYSTEM
SIGNS, STEPHANIE, M	\$3,112.50	SCHOOL SYSTEM	COOK, DONALD, M	\$1,432.63	BUILDING/INSPECTIONS
BARR, MEGHAN, E	\$3,054.95	KENNETH C COOMBS SCHOOL	CALLAHAN, MARJORIE, K	\$1,387.50	SCHOOL SYSTEM
KALAGHER, JUDITH, A	\$3,026.40	MASHPEE HIGH SCHOOL	JOHNSON, KATHLEEN, A	\$1,350.00	SCHOOL SYSTEM
THORP, ANDREW, C	\$2,896.82	RECREATION	YOUNG, GREGORY, D	\$1,350.00	SCHOOL SYSTEM
BASLIK, LOUISE, L	\$2,858.63	RECREATION	ALLEN, KATHLEEN, P	\$1,312.50	SCHOOL SYSTEM
MCCALL, NADINE,	\$2,839.50	KENNETH C COOMBS SCHOOL	LEFAVOR, JENNIFER, A	\$1,200.00	SCHOOL SYSTEM
WAITE, SANDRA, M	\$2,805.00	SCHOOL SYSTEM	MASON, GARY, R	\$1,200.00	SCHOOL SYSTEM
FISHER, OLIVIA, T	\$2,737.50	SCHOOL SYSTEM	DAIGNEAULT, JUDITH, A	\$1,180.68	HUMAN RESOURCES
CUDWORTH, KIMBERLY, S	\$2,689.93	RECREATION	BOLES, RICHARD, J	\$1,125.00	SCHOOL SYSTEM
DEVINE, MARIANNE,	\$2,670.00	SCHOOL SYSTEM	HICKEY, NICOLE, J	\$1,116.00	KENNETH C COOMBS SCHOOL
MULLIN, ELEANOR, G	\$2,667.01	QUASHNET SCHOOL	TORRE, ROBERT, P	\$1,114.83	QUASHNET SCHOOL
PRY, JULIE, A	\$2,651.25	RECREATION	SOROKA, KRISTINE, A	\$1,103.55	SCHOOL SYSTEM
BOLIO, NATALIE, S	\$2,621.23	SCHOOL SYSTEM	ANDREWS, PAUL, P	\$1,100.02	ASSESSING DEPARTMENT
BRADY, SEAN, M	\$2,605.80	DEPARTMENT OF PUBLIC WORKS	FRASER, GREGG,	\$1,100.02	ASSESSING DEPARTMENT
WATSON, KENNETH, N	\$2,554.50	COUNCIL ON AGING	HOLZER, SHELDON, L	\$1,100.02	ASSESSING DEPARTMENT
HANRAHAN, MAGGIE, L	\$2,539.70	RECREATION	SEBRING, PAUL, J	\$1,087.50	SCHOOL SYSTEM
PIERMATTEI, DONNA, A	\$2,493.75	SCHOOL SYSTEM	FITZGERALD, DAVID, L	\$1,050.00	SCHOOL SYSTEM
SYLVIA, MARISSA, A	\$2,441.89	RECREATION	WILKEY, MARLENE, G	\$1,012.50	SCHOOL SYSTEM
WELCH, CYNTHIA, M	\$2,418.94	MASHPEE HIGH SCHOOL	WEIXLER, SUSAN, M	\$1,001.33	KENNETH C COOMBS SCHOOL
TENORE, ERICA, A	\$2,415.00	KENNETH C COOMBS SCHOOL	BURTON, LUCY, B	\$1,000.00	BOARD OF HEALTH
BOURGEAULT, PATRICIA, E	\$2,400.00	SCHOOL SYSTEM	EGLOFF, KALLIOPE, E	\$1,000.00	BOARD OF HEALTH
BOWLER, CASEY, L	\$2,366.00	RECREATION	KAPLAN, BURTON,	\$1,000.00	BOARD OF HEALTH
GOWDY, BONNIE, L	\$2,323.55	SCHOOL SYSTEM	ARMSTRONG, KAREN, M	\$ 982.30	QUASHNET SCHOOL
KELLEY, CHRISTINE, A	\$2,250.00	SCHOOL SYSTEM	BARRY, BRANDIE, N	\$ 979.79	SCHOOL SYSTEM
FINLEY, MICHAEL, P	\$2,222.31	POLICE DEPARTMENT	HINGSTON, LORA, M	\$ 881.57	SCHOOL SYSTEM
STEINER, SHEENA, G	\$2,202.63	LIBRARY	SABATINELLI, GIOIA, E	\$ 865.80	RECREATION
ST PIERRE, MARIANNE,	\$2,175.00	SCHOOL SYSTEM	LEADER, CHRISTOPHER, P	\$ 825.00	SCHOOL SYSTEM
PAUL, KATHERINE, L	\$2,158.91	SCHOOL SYSTEM	MAHER, STACEY, M	\$ 813.75	SCHOOL SYSTEM
MAYEN, MAIREAD, T	\$2,137.50	SCHOOL SYSTEM	CRIMMINS, EVAN, M	\$ 787.50	SCHOOL SYSTEM
SANTANGELO, RICHARD, J	\$2,063.65	POLICE DEPARTMENT	MARSH, ESTHER, Y	\$ 741.00	SCHOOL SYSTEM
GOLDSTEIN, MARY, M	\$2,025.00	SCHOOL SYSTEM	DUREN, MARENA, N	\$ 725.22	RECREATION
CAHALANE, JOHN, J	\$2,000.00	SELECTMENS OFFICE	CASELL, CRYSTAL, L	\$ 675.00	SCHOOL SYSTEM
O'HARA, THOMAS, F	\$2,000.00	SELECTMENS OFFICE	GORMAN, RAYNA, M	\$ 663.75	SCHOOL SYSTEM
RICHARDSON, MICHAEL, R	\$2,000.00	SELECTMENS OFFICE	DOWNNEY, SANDRA, C	\$ 663.01	TOWN CLERKS OFFICE
SHERMAN, CAROL, A	\$2,000.00	SELECTMENS OFFICE	CAVICCHIO, MICHAELA, R	\$ 630.00	SCHOOL SYSTEM
TAYLOR, WAYNE, E	\$2,000.00	SELECTMENS OFFICE	ARNOLD, MARK, S	\$ 600.00	SCHOOL SYSTEM
DOWNNEY, KATHLEEN, N	\$1,980.00	SCHOOL SYSTEM	OLIVER, LINDSAY, M	\$ 600.00	SCHOOL SYSTEM
BROCKMAN, ALLYN, H	\$1,922.12	RECREATION	MATHEWS, FELICIA, M	\$ 597.20	SCHOOL SYSTEM
TAVARES, JENNA, L	\$1,912.50	SCHOOL SYSTEM	RIVERA, KAREN, H	\$ 581.25	SCHOOL SYSTEM
GARDULA, MARIETTA, N	\$1,875.00	SCHOOL SYSTEM	NASIF, GREGORY, A	\$ 551.25	SCHOOL SYSTEM
HAKES, JERRY, W	\$1,875.00	SCHOOL SYSTEM	PAOLINI, SALLY, E	\$ 551.25	SCHOOL SYSTEM
GONZALSKI, JORDAN, N	\$1,863.54	RECREATION	GWYNN, CAITLIN, G	\$ 525.00	SCHOOL SYSTEM
CHICOINE, DIANA, L	\$1,853.25	KENNETH C COOMBS SCHOOL	LEMMON, OLIVIA, J	\$ 525.00	SCHOOL SYSTEM
MCKINLAY, THOMAS, E	\$1,800.00	SCHOOL SYSTEM	WILLS, PAMELA, C	\$ 487.50	SCHOOL SYSTEM
MARTIN, DANIEL, P	\$1,787.70	DEPARTMENT OF PUBLIC WORKS	JOHNSTON, ANNE, S	\$ 486.72	RECREATION
ANASTASIA, CHARLES, J	\$1,781.50	SCHOOL SYSTEM	DELUCA, DAVID, L	\$ 483.31	BUILDING/INSPECTIONS
MOSES, JENNIFER, M	\$1,731.42	SCHOOL SYSTEM	LEAVEY, SUSAN, A	\$ 480.00	SCHOOL SYSTEM
MILLER, ADA, D	\$1,687.50	SCHOOL SYSTEM	RICHMOND, MICHELLE, M	\$ 478.50	SCHOOL SYSTEM
STANLEY, RYAN, D	\$1,675.00	SCHOOL SYSTEM	LACAVA, MICHAEL, J	\$ 469.84	POLICE DEPARTMENT
COMPTON, DAVID, E	\$1,650.00	SCHOOL SYSTEM	MATHENY, SERGE, A	\$ 401.25	SCHOOL SYSTEM
BOULRISSÉ, RICHARD, C	\$1,638.00	SCHOOL SYSTEM	TRASK, RICHARD, P	\$ 390.48	FIRE DEPARTMENT

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
BALZARINI, BENJAMIN, D	\$ 375.00	SCHOOL SYSTEM
BOLES, LORRAINE, J	\$ 375.00	SCHOOL SYSTEM
BRAULT, MARK, R	\$ 360.57	DEPARTMENT OF PUBLIC WORKS
WAGNER, CHRISTINE, M	\$ 300.00	SCHOOL SYSTEM
WILCOX-CLINE, RUSSEL,	\$ 300.00	SCHOOL SYSTEM
BERGLUND, BARBARA, M	\$ 293.14	SCHOOL SYSTEM
HALL, MAUREEN,	\$ 225.00	SCHOOL SYSTEM
KIMI, ALICIA, L	\$ 225.00	SCHOOL SYSTEM
ROBINSON, KRISTIN, M	\$ 225.00	SCHOOL SYSTEM
MCGRORY, PATRICIA, L	\$ 223.23	RECREATION
ASELBEKIAN-MAURO, DIANE, M	\$ 220.94	SCHOOL SYSTEM
AHEARN, MEGHAN, P	\$ 213.75	SCHOOL SYSTEM
CARTER, JEREMY, M	\$ 200.00	TOWN MODERATOR
CONNOLLY, SUZANNE, M	\$ 176.25	SCHOOL SYSTEM
HOWLAND, KIMBERLY, A	\$ 169.22	RECREATION
LOUSARARIAN, ANDREA, L	\$ 150.96	SCHOOL SYSTEM
BERENSON, ROBERTA, G	\$ 150.00	SCHOOL SYSTEM
CHILDS, TISHA, J	\$ 150.00	SCHOOL SYSTEM
DAULEY, CHRISTINA, M	\$ 150.00	SCHOOL SYSTEM
DZHEKOVA, LYDIA, E	\$ 150.00	SCHOOL SYSTEM

<i>Last Name, First Name</i>	<i>Salary</i>	<i>Department</i>
KOOHARIAN, DAVID, A	\$ 150.00	SCHOOL SYSTEM
MACKIE, CHRISTINE, P	\$ 150.00	SCHOOL SYSTEM
GRAY, GARY,	\$ 148.47	DEPARTMENT OF PUBLIC WORKS
SEARS, LAURA, F	\$ 131.26	SCHOOL SYSTEM
DICROCE, KRISTIN, R	\$ 120.00	SCHOOL SYSTEM
SCHROTH, DONALD, R	\$ 117.84	SCHOOL SYSTEM
HENRICH, CATHY, A	\$ 116.25	SCHOOL SYSTEM
NUNEZ, FELIX,	\$ 106.36	BUILDING/INSPECTIONS
GELSTHORPE, MARY, C	\$ 98.64	HUMAN RESOURCES
KERRIGAN, NANCY, A	\$ 88.00	SCHOOL SYSTEM
BARROWS, LAURA, A	\$ 75.00	SCHOOL SYSTEM
BROWN, GEOFFREY, R	\$ 75.00	SCHOOL SYSTEM
CONNOLLY, BRIAN, J	\$ 75.00	SCHOOL SYSTEM
GAMACHE, ROGER, H	\$ 75.00	SCHOOL SYSTEM
BURKE-GREGORY, JENNIFER, A	\$ 56.88	SCHOOL SYSTEM
BOLBROCK, ASHLEY, L	\$ 37.50	SCHOOL SYSTEM
DUCKHAM, WILLIAM, H, II	\$ 24.10	SCHOOL SYSTEM
HARTMAN, HEATHER, M	\$ 21.88	QUASHNET SCHOOL
COSTA, STEVE, G, JR.	\$ 4.69	BUILDING/INSPECTIONS

Report of the Town Clerk

To the Honorable Board of Selectmen and
The Citizens of the Town of Mashpee

It is my pleasure to submit to you my annual report for 2012.

First, I would like to begin by thanking my staff – Meg, Vicki, Joe, and Sandra, my election workers, my wardens, and my registrars. Their professionalism with a smile only makes my job easier.

Finally, I would like to thank Ann O’Hare, Tony Cocuzzo, Julius Rosales, Bob Mendes, Bill Johnson, Gloria DeMarco, Carole Amore, and Frank Aguilar. These ladies and gentlemen, through the Mashpee Tax Abatement Program, are the folks that assisted you in making your experience at the Sticker Office a most pleasant one.

This past year’s election calendar was a very busy one culminating with one of the busiest Presidential Elections that I have seen in a long time. Whether one’s candidate won or lost, thank you for voting.

Each and every year I consider myself very fortunate to acquire more and more friendships with the residents of Mashpee; however, each year it also gets harder to say good-bye to so many wonderful souls. My staff and I wish to convey our deepest sympathies to you and yours if you lost a loved one last year. They will all be remembered in our hearts and our minds.

May you all have a safe, healthy, and happy 2013. My staff and I shall always continue to serve you, the residents of Mashpee, with a smile.

Respectfully submitted,

Deborah Dami
Town Clerk

2012 Births, Deaths, and Marriages

Over the years the Town Clerk’s Office has annually printed the names of those that filed their marriage intentions, were residents at the time of their death, or were born to residents of Mashpee. However, the Registry of Vital Records and Statistics has rendered the opinion “...that the problems in publishing these data outweigh any public benefits.”

In 2012 the following vital records were registered in Mashpee:

Births – 97
Deaths – 159
Marriages – 74

2012 Town Clerk Revenue

In Calendar Year 2012 the Town Clerk's Office took in \$686,922. The following is a breakdown of the revenue received.

Beach Stickers	\$ 123,540.00	Homestead	\$ 10.00
Business Certificates	\$ 3,080.00	Marriages	\$ 2,000.00
Boat Ramp	\$ 415.00	Passport	\$ 4,095.00
Burial Permits	\$ 130.00	Passport Pictures	\$ 1,280.00
Census report to disc	\$ 50.00	Pole Locations	\$ 25.00
Code Books	\$ 25.00	Shellfish	\$ 19,749.00
Copies	\$ 5,107.00	Transfer Station Stickers	\$ 510,465.00
Dogs	\$ 11,366.00	Raffle Permits	\$ 290.00
Dr. Registrations	\$ 200.00	Underground Storage	\$ 275.00
		Violations	\$ 4,820.00
		Total	\$ 686,922.00

The following is the yearly report of the Board of Registrars:

Town Meetings:

Special Town Meeting

Monday, May 7, 2012
 Mashpee High School
 Registered Voters: 10,131
 Attendance: 232 – 2.2%
 Quorum – 100
 Meeting Convened at 7:10 P.M.
 Meeting Adjourned at 7:27 P.M.

Annual Town Meeting

Monday, May 7, 2012
 Mashpee High School
 Registered Voters: 10,131
 Attendance: 232 – 2.2%
 Quorum – 0
 Meeting Convened at 7:27 P.M.
 Meeting Adjourned at 9:15 P.M.

Annual Town Meeting

Monday, October 15, 2012
 Mashpee High School
 Registered Voters: 10,419
 Attendance: 245 - 2.3%
 Quorum - 0
 Meeting Convened at 7:10 P.M.
 Meeting Adjourned at 8:00 P.M.

Elections:

Presidential Primary

Tuesday, March 06, 2012
 Quashnet School
 Registered Voters 10,112
 Votes Cast: 1784-18%

Annual Town Election

Saturday, May 19, 2012
 Quashnet School
 Registered Voters: 10,114
 Votes Cast: 786 – 8%

State Primary

Thursday, September 06, 2012
 Quashnet School
 Registered Voters 10,314
 Votes Cast: 1,269-12.3%

Presidential Election

Tuesday, November 06, 2012
 Quashnet School
 Registered Voters 10,588
 Votes Cast: 8341-78.7%

The following is a breakdown of Population and Voters by Precinct:

As of December 31, 2012

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Totals
Non-voters	789	769	914	880	522	3,874
Voters	2,184	1,910	1,818	1,899	2,390	10,201
Total Population	2,973	2,679	2,732	2,779	2,912	14,075
Democrat	575	507	432	475	543	2,532
Republican	321	331	276	285	470	1,683
Unenrolled	1,281	1,065	1,100	1,133	1,373	5,952
Libertarian	2	5	4	2	3	16
**We The People	1	0	0	0	0	1
**Green Rainbow	4	1	6	2	0	13
**American Independent	0	0	0	1	0	1
**Inter 3rd Party	0	1	0	1	1	3
	2,184	1,910	1,818	1,899	2,390	10,201

**Party Designations

**Town of Mashpee
Special Town Meeting Warrant
Monday, May 7, 2012**

Watch All	\$363.00
Cape Cod Alarm	118.75
Pro Sports Orthopedics	165.00
Tufts Medical Center	65.00

Town Meeting convened at 7:10 PM
Voters Present 232
Quorum-100

or take any other action relating thereto.

Submitted by the Board of Selectmen

Barnstable, ss:

Explanation: This article is necessary to pay Fiscal Year 2011 bills received after the close of the fiscal year.

Greetings to the Constables of the Town,

The Board of Selectmen recommends approval by a vote of 5-0.

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 7th day of May 2012 at 7:00 p.m. for the following purposes:

Finance Committee recommends approval by a vote of 5-0, 2 absent.

To act on the articles contained in the following Warrant.

Motion made by Selectman Wayne Taylor.

Article 1

Motion: I move the Town vote to appropriate and transfer from available funds \$711.75 to Departmental Unpaid Bill Accounts in the respective amounts itemized in Article 1, with said funds to be distributed by the Town Accountant.

To see if the Town will vote to appropriate and transfer from available funds \$711.75 to pay previous fiscal year unpaid bills as follows:

Motion passes unanimously at 7:11 PM.

Article 2

To see if the Town will vote to transfer \$25,638 from the Building Salary/Wage Account to the Building Expense Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This transfer will provide funding to cover the costs associated with hiring a temporary Building Commissioner through contract services.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer \$25,638 from the Building Salary/Wage Account to the Building Expense Account.

Motion passes unanimously at 7:12 PM.

Article 3

To see if the Town will vote to appropriate and transfer from available funds \$26,315 to fund the Firefighter's Union Contract settlement effective July 1, 2011, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a 1% cost of living adjustment for Fiscal Year 2012 to employees whose positions are classified under the Firefighter's Union Contract.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer from available funds \$26,315 to fund the Firefighter's Union Contract settlement effective July 1, 2011, with said funds to be distributed to various salary line items by the Town Accountant.

Motion passes unanimously at 7:13 PM.

Article 4

To see if the Town will vote to appropriate and transfer from available funds \$14,710 to fund the settlement for the Administrator's Contract, Units A, B, and C effective July 1, 2011, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a 1% cost of living adjustment for Fiscal Year 2012 to employees whose positions are classified under the Administrator's Contract, Units A, B, and C.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to appropriate and transfer from available funds \$14,710 to fund the Administrator's A, B and C contract settlement effective July 1, 2011, with said funds to be distributed to various salary line items by the Town Accountant.

Motion passes unanimously at 7:14 PM.

Article 5

To see if the Town will vote to appropriate and transfer from available funds \$22,487 to fund the Personnel Administration Plan (P.A.P.) Appendix B and Appendix C employees and the Plumbing and Wiring Inspectors effective July 1, 2011 and vote to fund Special Service Contracts with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a 1% cost of living adjustment for Fiscal Year 2012 to employees whose positions are classified under the Town's Personnel Administration Plan, and fund Special Service Contracts.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to appropriate and transfer from available funds \$22,487 to fund the Personnel Administration Plan (P.A.P.) Appendix B and Appendix C employees and the Plumbing and Wiring Inspectors, effective July 1, 2011 and vote to fund Special Service Contracts, with said funds to be distributed to various salary line item accounts by the Town Accountant.

Motion passes unanimously at 7:16 PM.

Article 6

To see if the Town will vote to appropriate and transfer from available funds \$25,553 to fund the settlement for the MASS C.O.P. Local 324 Units A & B, effective July 1, 2011, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a 1% cost of living adjustment for Fiscal Year 2012 to employees whose positions are classified under the Patrolmen/Detectives and Sergeants Contracts.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0, 1 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer from available funds \$25,553 to fund the MASS C.O.P. Local 324 Units A and B contract set-

tlement effective July 1, 2011, with said funds to be distributed to various salary line item accounts by the Town Accountant.

Motion passes unanimously at 7:17 PM.

Article 7

To see if the Town will vote to appropriate and transfer \$36,198 from the Department of Public Works Salary/Wage Account to fund the settlement for the SEIU, Local 888, AFL CIO, Public Works Unit effective July 1, 2011, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a 1% cost of living adjustment for Fiscal Year 2012 to employees whose positions are classified under the Public Works Contract.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Michael Richardson.

Motion: I move that the Town vote to indefinitely postpone Article 7.

Motion passes at 7:18 PM

Article 8

To see if the Town will vote to appropriate and transfer \$13,600 from available funds to fund the settlement for the SEIU, Local 888, AFL CIO, Clerical Unit effective July 1, 2011, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a 1% cost of living adjustment for Fiscal Year 2012 to employees whose positions are classified under the Clerical Contract.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 7-0.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer from available funds \$13,600 to fund the SEIU, Local 888, AFL CIO, Clerical Unit contract settlement effective July 1, 2011, with said funds to be distributed to various salary line item accounts by the Town Accountant.

Motion passes unanimously at 7:19 PM.

Article 9

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Affordable Housing Reserve, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$70,000 for the purpose of funding (2) Habitat for Humanity affordable housing construction projects located at 6 Park Place Way and 9 Park Place Way, Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: This article seeks funding from the Community Preservation Funds to assist Habitat for Humanity of Cape Cod in the development of (2) three bedroom affordable homes on Town donated land at the following locations: 6 Park Place Way and 9 Park Place Way, Mashpee. The CPA grant award of \$35,000 per home, a total of \$70,000 will be used to offset costs associated to the development of the affordable homes. The projects as identified will contribute to the Town's goal of achieving an affordable housing inventory of 10%. Funding would derive from the 10% Affordable Housing Reserve Account of the Community Preservation Committee.

*The Community Preservation Committee voted 7-0 in support of this article.

The Board of Selectmen does not recommend approval by a vote of 3-2.

Finance Committee recommends approval by a vote of 4-1, 2 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Affordable Housing Reserve, in accordance with the provisions of M.G.L. Chapter 44B, section 5, \$70,000 for the purpose of funding (2) Habitat for Humanity affordable housing construction projects located at 6 Park Place Way and 9 Park Place Way, Mashpee, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:21 PM.

Article 10

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Affordable Housing Reserve, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$300,000 for the purpose of funding the Mashpee Housing Authority - Mashpee Housing Assistance Program, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: This article seeks funding from the Community Preservation Funds to assist the Mashpee Housing Authority in the development of a Mashpee Housing Assistance Program for a (3) three-year period, a CPA grant award of \$100,000 per year, a total of \$300,000. The new and much-needed program would encompass housing assistance in one or more of the following areas:

- Ongoing, short-term rental assistance
- One-time assistance for first/last/security deposits
- One-time emergency assistance for rent
- Mortgage assistance for short-term

- Down payment assistance for first-time homebuyers

The Mashpee Housing Authority currently owns, manages, operates and administers approximately 150 units of affordable housing. The Mashpee Housing Authority will implement and maintain the Housing Assistance Program. Mashpee Veterans will be given first priority for all programs. Second priority would be given to those who live and work in the Town of Mashpee. Third priority is given to those who live (only) in the Town of Mashpee. With full funding of the program, it is estimated that 25 to 40 Mashpee families would receive yearly assistance. The Community Preservation Committee has required to be updated on the program on a semi-annual basis. Funds would derive from the 10% Affordable Housing Reserve Account of the Community Preservation Committee.

*The Community Preservation Committee voted 7-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-1, 1 absent.

Motion made by Selectman Thomas O’Hara.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Affordable Housing Reserve, in accordance with the provisions of M.G.L. Chapter 44B, section 5, \$300,000 for the purpose of funding the Mashpee Housing Authority-Mashpee Housing Assistance Program, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:23 PM.

Article 11

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Historical Purpose Reserve, in accordance with the provisions of M.G.L. Chapter 44B §5, \$40,000 in supplemental funding for the preservation and restoration of the

Mashpee Archives, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: This article seeks additional funding from the Community Preservation 10% Budgeted Historic Reserve Account to assist in the preservation and restoration of the Mashpee Archives, a Town building displaying and storing documents, records, photographs, maps, and other artifacts collected from the Town’s history. Funding of \$200,000 was approved at the May 2011 Special Town Meeting. Additional funds are needed for work that was not originally anticipated including abatement of hazardous materials and re-insulation of the building as well as for work that exceeds the original budget estimate, including replacement of the HVAC system and upgrading of the electrical wiring.

*The Community Preservation Committee voted 5-0 in support of the additional funding request for the Mashpee Archives preservation and restoration project to derive from the 10% Historic Reserve Account.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Historical Purpose Reserve, in accordance with the provisions of M.G.L. Chapter 44B section 5, \$40,000 in supplemental funding for the preservation and restoration of the Mashpee Archives, including necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:24 PM.

Article 12

To see if the Town will vote to appropriate and transfer from available funds \$50,000 to the Santuit Pond Dam Account, to be expended under the direction of the Town Manager, for design, permitting, archeological evaluation, and reconstruction of the dam and fish ladder on Santuit Pond, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Town is under order from the Massachusetts Office of Dam Safety to reconstruct the earthen embankment dam on Santuit Pond. The dam is located on the southern edge of the pond within the Santuit Pond Preserve, a property of over 200 acres purchased jointly by the Towns of Mashpee and Barnstable in 2002. Integral to the dam is a fish ladder which provides passage for river herring and American eel to Santuit Pond. Because of this fish ladder, the Town was able to secure funding for the reconstruction of the dam and fish ladder through the Cape Cod Water Resource Restoration Project (CCWRRP), a federally funded program with multiple goals including the improvement of fish passage. A requirement of the CCWRRP is a 25% local match. The estimated project cost, including design and construction, is almost \$500,000. Approximately \$400,000 of this cost will be paid through the CCWRRP. The \$50,000 sought by this article is Mashpee's share of the local match plus funding for other required work that is not eligible for the CCWRRP, including permitting and an archeological site evaluation. The Town of Barnstable will also be responsible for contributing \$50,000 to the project. Per the Dam Safety Order issued by the state and the funding agreement for the CCWRRP, reconstruction of the dam must be completed by October 31, 2012.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer from available funds \$50,000 to the Santuit Pond Dam Account, to be expended under the direc-

tion of the Town Manager, for design, permitting, archeological evaluation, and reconstruction of the dam and fish ladder on Santuit Pond.

Motion passes unanimously at 7:25 PM.

Article 13

To see if the Town will vote to appropriate and transfer from available funds \$60,000 to the Unemployment Trust, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will cover a projected shortfall in the Town's Unemployment Trust. This account covers both town and school employees unemployment benefits.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer from available funds \$60,000 to the Unemployment Trust.

Motion passes unanimously at 7:25 PM.

Article 14

To see if the Town will vote to appropriate and transfer from available funds \$60,000 to the School Health Insurance Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Approval of this article will fund a deficit in the School Health Insurance Account due to an unexpected increase in the number of school employee's participating in the town's health insurance program.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to indefinitely postpone Article 14.

Motion passes unanimously at 7:26 PM.

Article 15

To see if the Town will vote to appropriate and transfer from available funds \$25,000 to the Department of Public Works Capital Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Capital Improvement Committee recommended that this article be voted on at the Special Town Meeting for the purposes of constructing a storage building at South Cape Beach prior to the summer season.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to appropriate and transfer from available funds \$25,000 to the Department of Public Works Capital Account.

Motion passes unanimously at 7:27 PM.

Special Town Meeting Adjourned at 7:27 PM.

Town of Mashpee Annual Town Meeting May 7, 2012

Town Meeting convened at 7:28 PM.
Voters Present 232
Quorum-0

Barnstable, ss: Greetings

To the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 7th day of May 2012 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

Article 1

To see if the Town will vote to accept the reports of the Town officers, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The 2011 Annual Town Report in which the reports of Town officers are presented is available at the Town Meeting and at the Town Hall.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to accept the reports of the Town officers.

Motion passes unanimously at 7:28 PM.

Article 2

To see if the Town will vote to fix the salaries of the following elected officers as provided in Chapter 41, Section 108, of the Massachusetts General Laws for the Period of July 1, 2012 to June 30, 2013, and further to see if the Town will vote to appropriate and transfer a sum of money to defray the Town's expenses for the ensuing fiscal year according to the following line item budget with the maximum amount to be appropriated as shown in the column entitled "Dept. FY 2013 Request" (See Omnibus Budget), or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article seeks to fund the annual operating budgets for the various Town departments.

The Board of Selectmen recommends approval by a vote of 4-0, 1 absent.

Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to fix the salaries of the elected officers as specified under the columns entitled "Town Manager Recommendation": in line items 2 and 22 of the "Omnibus Budget" as distributed to voters at the Town Meeting and further the Town defray the expenses for the ensuing fiscal year by appropriation, those amounts shown under the columns entitled "Town Manager Recommendation" and that to fund said appropriation, the Town raise and appropriate \$45,828,187; and further appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$450,000 to line item 38 and \$50,000 to line item 39; appropriate and transfer from the Mashpee Cable and Advanced Technology account \$15,600 to line item 20; appropriate and transfer from the Hotel/Motel Receipts Account \$10,000 to line item 76; appropriate and transfer from the Conservation Revolving Account \$5,000 to line item 27; appropriate and transfer from the Shellfish Receipts Reserved for Appropriation Account \$20,000 to line item 37; appropriate and transfer from the Cemetery Receipts Reserved for Appropriation Account \$15,000 to line item 56; appropriate and transfer from the Street Betterment Receipts Reserved

for Appropriation Account \$255,700 to line item 68, \$89,982 to line item 70; appropriate and transfer from the Septic Betterment Receipts Reserved for Appropriation Account \$11,362 to line item 50; appropriate and transfer from the CPA Fund \$676,676 to line item 68, \$253,459 to line item 70; and appropriate and transfer from available funds \$412,080 to line item 76.

Motion passes unanimously at 7:42 PM.



DESCRIPTION	FY 2012		FY 2013		FY 2013	
	DEPT BUDGET	DEPT REQUEST	FINANCE COMM	TOWN MGR	RECOMMEND	RECOMMEND
MODERATOR						
SALARY	200	200	200	200	200	200
TOTAL	200	200	200	200	200	200
SELECTMEN						
SALARY-ELECTED	10,000	10,000	10,000	10,000	10,000	10,000
SALARY/WAGE	332,957	336,511	336,511	336,511	336,511	336,511
EXPENSE	21,300	21,000	21,000	21,000	21,000	21,000
LEG/ENG/CONSULTING	242,000	242,960	242,960	242,960	242,960	242,960
TOTAL	606,257	610,471	610,471	610,471	610,471	610,471
FINANCE COMMITTEE						
RESERVE FUND	80,856	100,000	100,000	100,000	100,000	100,000
EXPENSE	58,000	57,000	57,000	57,000	57,000	57,000
TOTAL	138,856	157,000	157,000	157,000	157,000	157,000
TOWN ACCOUNTANT						
SALARY/WAGE	182,689	186,226	186,226	186,226	186,226	186,226
EXPENSE	900	900	900	900	900	900
TOTAL	183,589	187,126	187,126	187,126	187,126	187,126
ASSESSORS						
SALARY-APPOINTED	3,600	3,600	3,600	3,600	3,600	3,600
SALARY/WAGE	219,432	200,888	200,888	200,888	200,888	200,888
EXPENSE	5,100	5,100	5,100	5,100	5,100	5,100
TOTAL	228,132	209,588	209,588	209,588	209,588	209,588
TREASURER/TAX COLLECTOR						
SALARY/WAGE	109,804	109,879	109,879	109,879	109,879	109,879
EXPENSE	147,100	147,100	147,100	147,100	147,100	147,100
DEBT SERVICE	3,270	3,270	3,270	3,270	3,270	3,270
FORECLOSURE	10,000	10,000	10,000	10,000	10,000	10,000
TOTAL	270,174	270,249	270,249	270,249	270,249	270,249
HUMAN RESOURCES						
SALARY/WAGE	250,883	261,756	261,756	261,756	261,756	261,756
EXPENSE	45,914	42,270	42,270	42,270	42,270	42,270
TOTAL	296,797	304,026	304,026	304,026	304,026	304,026

INFORMATION TECHNOLOGY					
SALARY/WAGE EXPENSE	19	159,033	185,571	185,571	185,571
PC REPLACEMENT	20	214,387	200,858	200,858	200,858
	21	-	16,500	16,500	16,500
TOTAL		373,420	402,929	402,929	402,929
TOWN CLERK					
SALARY-ELECTED	22	61,798	62,416	62,416	62,416
SALARY/WAGE EXPENSE	23	66,794	69,953	69,953	69,953
	24	7,000	8,600	7,900	7,900
TOTAL		135,592	140,969	140,269	140,269
ELECTIONS & REGISTRATIONS					
SALARY/WAGE EXPENSE	25	46,407	46,439	46,439	46,439
	26	10,700	11,200	10,700	10,700
TOTAL		57,107	57,639	57,139	57,139
CONSERVATION					
SALARY/WAGE EXPENSE	27	108,094	108,946	108,946	108,946
HERRING EXPENSE	28	1,325	1,325	1,325	1,325
	29	900	900	500	500
TOTAL		110,319	111,171	110,771	110,771
PLANNING BOARD					
EXPENSE	30	7,414	7,414	7,414	7,414
TOTAL		7,414	7,414	7,414	7,414
PLANNING DEPARTMENT					
SALARY/WAGE EXPENSE	31	83,389	83,389	83,389	83,389
	32	4,800	4,800	4,800	4,800
TOTAL		88,189	88,189	88,189	88,189
TOWN HALL					
EXPENSE	33	239,760	249,500	249,500	249,500
TOTAL		239,760	249,500	249,500	249,500
POLICE					
SALARY/WAGE EXPENSE	34	3,158,523	3,137,569	3,137,569	3,137,569
DISPATCHERS SALARY/WAGE	35	294,381	294,381	294,381	294,381
SHELLFISH PROPOGATION	36	371,654	374,904	374,904	374,904
	37	30,000	20,000	20,000	20,000
TOTAL		3,854,558	3,826,854	3,826,854	3,826,854

FIRE						
SALARY/WAGE	38	2,717,626	2,757,449	2,756,233	2,756,233	
EXPENSE	39	391,140	400,517	396,573	396,573	
TOTAL		3,108,766	3,157,966	3,152,806	3,152,806	
BUILDING INSPECTOR						
SALARY/WAGE	40	252,733	192,018	192,018	192,018	
EXPENSE	41	13,650	49,971	49,580	49,580	
TOTAL		266,383	241,989	241,598	241,598	
TREE WARDEN						
EXPENSE	42	500	425	425	425	
TOTAL		500	425	425	425	
SCHOOL						
BUDGET	43	18,560,434	19,089,326	19,089,326	18,746,039	
TOTAL		18,560,434	19,089,326	18,746,039	18,746,039	
D.P.W.						
SALARY/WAGE	44	1,721,649	1,751,543	1,751,543	1,751,543	
EXPENSE	45	443,105	448,150	448,150	448,150	
BUILDINGS & GROUNDS	46	1,203,000	1,198,000	1,198,000	1,198,000	
TOTAL		3,367,754	3,397,693	3,397,693	3,397,693	
SNOW & ICE						
EXPENSE	47	116,570	116,570	116,570	116,570	
TOTAL		116,570	116,570	116,570	116,570	
STREET LIGHTING						
EXPENSE	48	36,900	36,900	36,900	36,900	
TOTAL		36,900	36,900	36,900	36,900	
HEALTH						
SALARY-APPOINTED	49	3,000	3,000	3,000	3,000	
SALARY/WAGE	50	188,316	190,036	190,036	190,036	
EXPENSE	51	20,300	23,290	23,290	23,290	
TOTAL		211,616	216,326	216,326	216,326	

HUMAN SERVICES					
SALARY/WAGE	52	57,230	59,211	59,211	59,211
EXPENSE	53	50,689	45,799	45,799	45,799
TOTAL		107,919	105,010	105,010	105,010
TRANSFER STATION					
EXPENSE	54	887,000	887,000	887,000	887,000
TOTAL		887,000	887,000	887,000	887,000
SEWER COMMISSION					
EXPENSE	55	113	130	130	130
TOTAL		113	130	130	130
CEMETERY					
EXPENSE	56	12,000	15,000	15,000	15,000
TOTAL		12,000	15,000	15,000	15,000
COUNCIL ON AGING					
SALARY/WAGE	57	183,339	196,302	196,302	196,302
EXPENSE	58	34,767	34,767	34,767	34,767
TOTAL		218,106	231,069	231,069	231,069
VETERANS					
MEMBERSHIP	59	29,226	30,312	30,312	30,312
EXPENSE	60	64,000	70,000	70,000	70,000
TOTAL		93,226	100,312	100,312	100,312
LIBRARY					
SALARY/WAGE	61	263,367	284,742	272,768	272,768
EXPENSE	62	131,150	123,236	122,293	122,293
TOTAL		394,517	407,978	395,061	395,061
RECREATION					
SALARY/WAGE	63	281,695	284,942	284,942	284,942
EXPENSE	64	14,100	14,100	14,100	14,100
TOTAL		295,795	299,042	299,042	299,042

HISTORICAL						
SALARY/WAGE	65	4,500	4,500	4,500	4,500	4,500
EXPENSE	66	3,923	3,923	3,923	1,000	1,000
TOTAL		8,423	8,423	8,423	5,500	5,500
CULTURAL COUNCIL						
EXPENSE	67	90	90	90	90	90
TOTAL		90	90	90	90	90
PRINCIPAL INSIDE 2 ½	68	1,212,531	1,184,220	1,184,220	1,184,220	1,184,220
PRINCIPAL OUTSIDE 2 ½	69	2,461,639	2,344,122	2,344,122	2,344,122	2,344,122
INTEREST INSIDE 2 ½	70	413,587	371,930	371,930	371,930	371,930
INTEREST OUTSIDE 2 ½	71	866,116	729,456	729,456	729,456	729,456
TEMP BORROW INSIDE 2 ½	72	20,000	20,000	20,000	20,000	20,000
TEMP BORROW OUTSIDE 2 ½	73	-	-	-	-	-
RETIREMENT EXPENSE	74	2,089,358	2,177,885	2,177,885	2,177,885	2,177,885
UNEMPLOYMENT	75	60,000	60,000	60,000	60,000	60,000
MEDICAL INSURANCE	76	5,792,708	5,688,504	5,688,504	5,688,504	5,688,504
GROUP INSURANCE	77	15,141	15,211	15,211	15,211	15,211
MEDICARE	78	367,800	370,067	370,067	370,067	370,067
TOWN INSURANCE	79	591,000	578,000	578,000	578,000	578,000
GRAND TOTAL		48,166,356	48,473,969	48,473,969	48,093,046	48,093,046

Article 3

To see if the Town will vote to appropriate and transfer from available funds \$543,693 to various department Capital Accounts, or take any other action relating thereto.

Submitted by the Board of Selectmen

<i>Department</i>		<i>FY2013 CIP Committee Report</i>	<i>Town Manager Recommendation</i>
FIRE			
Repl Chief's Vehicle	1	\$31,743	\$31,743
Total		\$31,743	\$31,743
IT			
Office Upgrade	2	\$30,550	\$30,550
VMWare Servers (2)	3	\$18,000	\$18,000
Server Racks	4	\$9,000	\$9,000
Total		\$57,550	\$57,550
PLANNING & CONSTRUCTION			
Repl Fire Alarm System Quashnet School	5	\$50,000	\$50,000
Maint of High School WWTF	6	\$35,000	\$35,000
Electrical Upgrades Quashnet School	7	\$25,000	\$25,000
Total		\$110,000	\$110,000
POLICE			
10 Police Vehicles	8	\$120,000	\$120,000
4 Police Vehicles	9	\$56,400	\$56,400
Total		\$176,400	\$176,400
PUBLIC WORKS			
Repl 1998 Tractor Mower	10	\$50,000	\$50,000
Repl 2000 F350 Truck	11	\$26,667	\$26,667
Repl 2000 F350 Truck	12	\$26,667	\$26,667
Repl 1996 Tractor w/ Side arm	13	\$19,999	\$19,999
Repl 2000 F150 Truck	14	\$26,667	\$26,667
Total		\$150,000	\$150,000
SCHOOL			
Data Servers (2)	15	\$18,000	\$18,000
Total		\$18,000	\$18,000
Grand Total		\$543,693	\$543,693

Explanation: This article is to appropriate funds for the Fiscal Year 2013 capital budget.

The Board of Selectmen recommends approval by a vote of 4-0, 1 absent.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer from the Mashpee Cable and Advanced Technology Account, \$75,550 to line items 2, 3, 4 and 15, and appropriate and transfer from available funds \$468,143 to the remaining various department Capital accounts.

Motion passes unanimously at 7:46 PM.

Article 4

To see if the Town will vote to appropriate and borrow pursuant to Chapter 44 §7 (9) or other lawful authority \$500,000 for the purchase of a Pumper Truck, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This action authorizes borrowing for the purchase of a pumper truck for the Fire & Rescue Department. This project has been recommended by the Capital Improvement Program Committee.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to appropriate the sum of \$500,000 and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow pursuant to Chapter 44 §7 (9) or any other lawful authority the sum of \$500,000 for the purchase of a Pumper Truck, and to issue bonds and notes of the Town therefor.

Motion passes unanimously at 7:47 PM.

Article 5

To see if the Town will vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2012, in the amount of \$13,138,859 and further, to see if the Town will vote to raise and appropriate \$969,173 to meet its share of the cost of operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2013, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: Mashpee's share of the Regional Technical High School budget is \$969,173. There are 62 students from Mashpee at the Regional Technical High School, a decrease from 67 students last year.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 6-0 1 absent.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to approve the annual regional school district budget for the Cape Cod Regional Technical High School District for Fiscal Year 2013 beginning July 1, 2012, in the amount of \$13,138,859, and further, that the Town vote to raise and appropriate \$969,173 to meet its share of the cost for operation and maintenance of the Cape Cod Regional Technical High School District for the fiscal year beginning July 1, 2012.

Motion passes unanimously at 7:49 PM.

Article 6

To see if the Town will vote to appropriate and transfer from available funds \$250,000 to the Town's Stabilization Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will place funds into the Town's savings account to maintain financial strength over the long-term, which is crucial to the Town's bond rating.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer from available funds \$250,000 to the Town's Stabilization Account.

Motion passes unanimously at 7:49 PM.

Article 7

To see if the Town will vote to establish an Irrevocable Trust Fund for the purpose of funding future potential liabilities for other Post Employee Benefits, and further, the town vote to appropriate and transfer from available funds \$250,000 for said purpose, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: If approved this article will establish a Trust Fund that would set forth a plan to meet the Town's potential obligation under what is known as GASB 45.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to accept the provisions of General Laws Chapter 32B, Section 20 and establish an Irrevocable Trust Fund for the purpose of funding future potential liabilities for Other Post Employment Benefits, and further, that the Town vote to appropriate and transfer from available funds \$250,000 to said Irrevocable Trust Fund for said purpose.

Motion passes unanimously at 7:50 PM.

Article 8

To see if the Town will vote to borrow or transfer from available funds \$474,188 to provide for road improvement projects under the Chapter 90 program, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article authorizes use of funds which will be 100% reimbursed by the Commonwealth of Massachusetts. The budget approved each fiscal year by the Legislature and Governor establishes the total funding available for Chapter 90 local transportation aid for that year. These funds are then apportioned to the 351 Massachusetts towns and cities.

The funding authorized by this article is the maximum anticipated Town's share of the FY13 Chapter 90 program.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate \$474,188 to provide for road improvement projects in and for the Town, in accordance with the provisions of Chapter 90 of the Massachusetts General Laws and to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow the sum of \$474,188 under and pursuant to the provisions of G.L. c. 44 sec. 7 & 8, or any other enabling authority, and to issue bonds and notes of the Town therefor.

Motion passes unanimously at 7:51 PM.

Article 9

To see if the Town will vote to appropriate and transfer from available funds \$13,445 to fund the settlement for the Administrator's Contract, Units A, B, and C effective July 1, 2012, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will grant a cost of living adjustment for Fiscal Year 2013 to employees whose positions are classified under the Administrator's Contracts, Units A, B, and C.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to appropriate and transfer from available funds \$13,445 to fund the Administrators Units A, B and C contract settlement

effective July 1, 2012, with said funds to be distributed to various salary line item accounts by the Town Accountant.

Motion passes unanimously at 7:53 PM.

Article 10

To see if the Town will vote to appropriate and transfer from available funds \$24,034 to fund the Personnel Administration Plan (P.A.P.) Appendix B and Appendix C employees and the Plumbing and Wiring Inspectors effective July 1, 2012 and vote to fund Special Service Contracts with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a 1% cost of living adjustment for Fiscal Year 2013 to employees whose positions are classified under the Town's Personnel Administration Plan, and fund Special Service Contracts.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to appropriate and transfer from available funds \$24,034 to fund the Personnel Administration Plan (P.A.P.) Appendix B and Appendix C employees and the Plumbing and Wiring Inspectors, effective July 1, 2012 and vote to fund Special Service Contracts, with said funds to be distributed to various salary line item accounts by the Town Accountant.

Motion passes unanimously at 7:54 PM.

Article 11

To see if the Town will vote to appropriate and transfer from available funds \$72,710 to fund the settlement for the MASS C.O.P. Local 324 Units A & B, effective July 1, 2012, with said funds to be distributed to various salary line items by the Town

Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a 1% cost of living adjustment and education incentive, known as the Quinn Bill, for Fiscal Year 2013 to employees whose positions are classified under the Patrolmen/Detectives and Sergeants Contracts.

The Board of Selectmen recommends approval by a vote of 3-1, 1 absent.

Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer from available funds \$72,710 to fund the MASS C.O.P. Local 324 Units A and B contract settlement effective July 1, 2012, with said funds to be distributed to various salary line item accounts by the Town Accountant.

Motion passes unanimously at 7:55 PM.

Article 12

To see if the Town will vote to appropriate and transfer from available funds \$111,892 to fund the settlement for the SEIU, Local 888, AFL CIO, Public Works Unit effective July 1, 2012, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto. Submitted by the Board of Selectmen

Explanation: This article will fund a 1% cost of living adjustment for Fiscal Year 2013 to employees whose positions are classified under the Public Works Contract.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval 7-0.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer from available funds \$111,892 to fund the

SEIU, Local 888, AFL CIO, Public Works Unit contract settlement effective July 1, 2012, with said funds to be distributed to various line item accounts by the Town Accountant.

Motion passes unanimously at 7:56 PM.

Article 13

To see if the Town will vote to appropriate and transfer \$33,916 from available funds to fund the settlement for the SEIU, Local 888, AFL CIO, Clerical Unit effective July 1, 2012, with said funds to be distributed to various salary line items by the Town Accountant, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will fund a 1% cost of living adjustment for Fiscal Year 2013 to employees whose positions are classified under the Clerical Contract.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval 7-0.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer from available funds \$33,916 to fund the SEIU, Local 888, AFL CIO, Clerical Unit contract settlement effective July 1, 2012, with said funds to be distributed to various salary line item accounts by the Town Accountant.

Motion passes unanimously at 7:57 PM.

Article 14

To see if the Town will vote to create an additional position of full-time (40 hours/week) Assistant Mechanic in the Department of Public Works under the Service Employees International Union, Local 888, AFL-CIO Public Works Unit, and for said purpose to see if the Town will vote to appropriate and transfer from available funds \$59,370 for salary for the position with said funds to be distributed as follows: \$35,776 to the Department of Public Works Salary/Wage Account; \$23,040 to the Medical

Insurance Account; \$35 to the Group Insurance Account, and \$519 to the Medicare Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Department of Public Works has taken over responsibility for maintenance of the Town's entire vehicle fleet. The fleet includes a total of 82 vehicles and various other small equipment such as tractors, mowers, etc. Prior to this change, vehicle maintenance in other departments – Police, Fire, Town Hall, Senior Center, and School Departments - was performed at outside garages or by private contractor. The change has resulted in significant savings for the Town, both in lower repair costs and shorter vehicle down time. There is currently one Mechanic within the DPW performing the maintenance work. The proposed Assistant Mechanic would help with routine maintenance of the fleet including oil changes, tire rotations, replacement of brakes, etc. and would assist the Mechanic with larger repair jobs.

The Board of Selectmen recommends approval by a vote of 4-0, 1 absent.

Finance Committee recommends approval by a vote of 4-1, 2 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to create the position of full time (40 hours/week) Assistant Mechanic in the Department of Public Works under the Service Employees International Union, Local 888, AFL CIO, Public Works Unit, and for said purpose, to appropriate and transfer from available funds \$59,370 with said funds to be distributed as follows:\$35,776 to the Department of Public Works Salary/Wage Account; \$23,040 to the Medical Insurance Account; \$35 to the Group Insurance Account, and \$519 to the Medicare Account.

Motion passes unanimously at 7:59 PM.

Article 15

To see if the Town will vote to create the position of full-time (40 hours/week) Maintainer I in the Department of Public Works under the Service Employees International Union, Local 888, AFL-CIO

Public Works Unit, and for said purpose to see if the Town will vote to appropriate and transfer from available funds \$55,107 with said funds to be distributed as follows: \$31,574 to the Department of Public Works Salary/Wage Account; \$23,040 to the Medical Insurance Account; \$35 to the Group Insurance Account, and \$458 to the Medicare Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Department of Public Works is responsible for maintenance of over 75 miles of Town roads, 6 miles of bike paths, 35 acres of athletic fields, 13 Town buildings and grounds, 3 beaches, 4 cemeteries, and various parks and landscape areas (Veteran's Park, Community Garden, Mashpee Rotary, etc.). Routine work includes road repair, signage installation, drainage cleaning, repair and installation, snow plowing and sanding, road sweeping, mowing, tree trimming, trash clean-up, and landscaping clean up and maintenance. While maintenance responsibilities have grown over the years, with construction of new buildings, expansion of Heritage Park, acceptance of private roads, and creation of new recreational areas, the number of employees within the DPW has remained the same. The proposed Maintainer I would assist with daily operations within the department.

The Board of Selectmen recommends approval by a vote of 4-0, 1 absent.

Finance Committee recommends approval by a vote of 3-2, 2 absent.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to create the position of full time (40 hours/week) Maintainer I in the Department of Public Works under the Service Employees International Union, Local 888, AFL CIO, Public Works Unit, and for said purpose, to appropriate and transfer from available funds \$55,107 with said funds to be distributed as follows:\$31,574 to the Department of Public Works Salary/Wage Account; \$23,040 to the Medical Insurance Account; \$35 to the Group Insurance Account, and \$458 to the Medicare Account.

Motion passes unanimously at 8:01 PM.

Article 16

To see if the Town will vote to create a full-time position of EMS (Emergency Medical Service) Coordinator for the Fire & Rescue Department to start July 1, 2012 and to appropriate and transfer from the Ambulance Receipts Account \$90,331 with said funds to be distributed as follows: \$60,380 to the Fire & Rescue Department FY 2013 Salary Account; \$6,000 for the Fire & Rescue Expense Account, \$876 for Medicare Account, \$23,040 Medical Insurance Account and \$35 for Group Life Insurance, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article creates the position of EMS coordinator as recommend by the 2011 MRI Fire Management Study which states "The department should create the position of EMS Coordinator. The duties of EMS quality improvement, EMS training, collaboration with the EMS medical director and oversight of EMT recertification cannot be properly handled on a part-time basis by a shift supervisor. In order to maintain an excellent level of patient care each and every EMS call must be carefully critiqued and deficiencies must be corrected through training and supervision. The volume of EMS calls in Mashpee justifies the availability of a full-time EMS coordinator to fulfill this position...."

The Board of Selectmen recommends approval by a vote of 4-0, 1 absent.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to create the full time position of EMS (Emergency Medical Services) Coordinator for the Fire & Rescue Department to start July 1, 2012 and to appropriate and transfer from the Ambulance Receipts Reserved for Appropriation Account \$90,331 with said funds to be distributed as follows: \$60,380 to the Fire & Rescue Salary/Wage account; \$6,000 to the Fire & Rescue Expense account; \$23,040 to the Medical Insurance Account; \$35 to the Group Insurance Account, and \$876 to the Medicare Account.

Motion passes at 8:07 PM.

Article 17

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund Budgeted Reserve Account \$40,000 to the Community Preservation Committee Administrative and Operating Expense Account, or take any action relating thereto.

Submitted by the Community Preservation Committee

Explanation: To provide annual funding for the administrative and operational costs of the Community Preservation Committee which includes incidental project costs associated to and incidental to the Community Preservation Committee. Under the CPA Act, up to 5% of the annual CPA funds may be spent on the operation and administrative costs of the Community Preservation Committee. Funding supports legal fees, technical reviews, appraisal costs, signage, annual Community Preservation Coalition dues, administrative wages, office supplies and similar costs associated with and incidental to the development of a CPA project. It is necessary to re-authorize the appropriation on an annual basis as administrative and operational funds revert back to the Community Preservation Budgeted Reserve.

*The Community Preservation Committee voted 5-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer \$40,000 from the Community Preservation Budgeted for Appropriation Reserve to the Community Preservation Committee Administrative and Operating Expense Accounts.

Motion passes unanimously at 8:07 PM.

Article 18

To see if the Town will vote to appropriate \$411,718 for the operation of the Kids Klub Enterprise Fund for Fiscal Year 2013; such sums to be raised from \$411,718 in receipts of the Enterprise, or take any other action relating thereto.

Submitted by the Board of Selectmen

Estimated Revenues

Registration Fees	\$5,160
Tuition	\$406,058
<i>Toddler Program</i>	<i>(20%)</i>
<i>3 & 4 YO Daycare</i>	<i>(30%)</i>
<i>Pre-School Program</i>	<i>(40%)</i>
<i>Pre-School Camp</i>	<i>(10%)</i>
Investment Income	\$400
Late Fees	\$100
Total Budgeted Revenue	\$411,718

Estimated Expenses

Salary (full time)	\$195,436
Salary (part time)	\$121,316
Benefits (health, life, Medicare)	\$38,973
Building Expenses	\$55,993
Total Budgeted Expenses	\$411,718
Net Profit/Loss	\$ -0-

Explanation: The proposed Recreation Enterprise budget for next year will authorize the Department to operate a Toddler/Pre-School Program as a self-sufficient, self-funded operation. All costs related to the operation of the program are projected to be offset by the program revenues. All surpluses of this account at the end of the year will remain within the account.

The Board of Selectmen recommends approval by a vote of 4-0, 1 absent.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote that the following sums be appropriated for the Kids Klub Enterprise Fund for Fiscal Year 2013:

Personnel	\$316,752
Benefits	\$38,973
Operating Expenses	\$55,993
Total	\$411,718

and that said \$411,718 be raised through departmental receipts of the enterprise.

Motion passes unanimously at 8:09 PM.

Article 19

To see if the Town will vote to reauthorize the Recreation Revolving Account through the Town Accountant's Office in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½, to be expended under the direction of the Recreation Department, said Account to be funded by revenues collected from the various Recreation Department Programs and expended for the purpose of paying such wages, benefits and other related costs and expenses as are necessary to conduct Recreation Department Programs; and to establish the limit on expenditures from said account for Fiscal Year 2013 at \$300,000, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This revolving account is required in order to receive and disburse funds generated through programs supported by such revolving fund. Revenues must be used to offset expenses of these programs. The Recreation Department, through its agent, will manage this account.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to re-authorize the Recreation Revolving Account, through the Town Accountant, in accordance with the Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Recreation Department, in order to place anticipated revenues collected from program income which shall be used to further the operation of programs under the Recreation Department, and to establish the limit on expenditures from said account for Fiscal Year 2013 at \$300,000.

Motion passes unanimously at 8:11 PM.

Article 20

To see if the Town will vote to re-authorize the Council on Aging Revolving Fund, through the Town Accountant, in accordance with Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Council on Aging; said Fund to be funded by revenues collected from Council on Aging program income and expended for purposes furthering the operation of programs by the Council on Aging, and to establish the limit on expenditures from said account for Fiscal Year 2013 at \$15,000, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This revolving fund is required in order to receive and disburse funds generated through programs supported by such revolving fund such as senior trips, educational programs, educational program staff, transportation programs, etc. Revenues will be used to offset expenses related to these programs and activities.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to re-authorize the Council on Aging Revolving Fund, through the Town Accountant, in accordance with the Massachusetts General Laws, Chapter 44, Section 53E ½ to be expended under the direction of the Council on Aging, in order to place anticipated revenues collected from program income which shall be used to further the operation of programs under the Council on Aging, and to establish the limit on expenditures from said account for Fiscal Year 2013 at \$15,000.

Motion passes unanimously at 8:12 PM.

Article 21

To see if the Town will vote to appropriate and transfer \$15,000 from the Waterways Improvement Fund Account to the Waterways Equipment/Maintenance Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: These funds are necessary for supplies, materials, equipment and repairs associated with the Harbormaster/Waterways Commission operations, or take any action relating thereto.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to appropriate and transfer \$15,000 from the Waterways Improvement Fund Account to the Waterways Equipment/Maintenance Account.

Motion passes unanimously at 8:13 PM.

Article 22

To see if the Town will vote to appropriate and transfer \$55,000 from the Waterways Improvement Fund Account to the Waterways Dredging Account for the purpose of performing maintenance dredge of the Popponeset Approach Channel, or take any action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Town dredges the Popponeset Approach Channel on an annual basis. We have estimated a need to dredge 5,000 C/Y of sediment (sand) and it will be deposited on the Popponeset Spit as our Permit requires. The buildup of the "Spit" is healthy for the natural maintenance and flushing characteristics of the bay and provide safe vessel navigation.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer \$55,000 from the Waterways Improvement Fund Account to the Waterways Dredging Account for the purpose of performing maintenance dredge of the Popponeset Approach Channel.

Motion passes unanimously at 8:14 PM.

Article 23

To see if the Town will vote to appropriate and transfer \$28,000 from the Waterways Improvement Fund Account to the Waterways Dredging Account for the purpose of performing a maintenance dredge of the 1916 Channel in Popponeset Bay, or take any action relating thereto.

Submitted by the Board of Selectmen

Explanation: The Town dredged the 1916 Channel in Popponeset Bay a year ago. As expected, a maintenance dredge would be required in 1-3 years for a portion of the channel. We estimate 2,000 C/Y sediment (sand) will be dredged and deposited on the Popponeset Spit as our permit requires. This will maintain the enhanced flushing of the bay and provide safe vessel navigation.

The Board of Selectmen recommends approval by a vote of 4-0, 1 absent.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer \$28,000 from the Waterways Improvement Fund Account to the Waterways Dredging Account for the purpose of performing a maintenance dredge of the 1916 Channel in Popponeset Bay.

Motion passes unanimously at 8:15 PM.

Article 24

To see if the Town will vote to appropriate and transfer \$80,000 from the Waterways Improvement Fund Account to the Mashpee River Engineering Account for the purpose of engineering and design services to secure an Improvement Dredge Permit for the Mashpee River, or take any action relating thereto.

Submitted by the Board of Selectmen

Explanation: The dredging of the Mashpee River is a project that has been under review for a number of years. The Waterways Commission believes that a dredge of the River Entrance would enhance the flushing of the river as well as provide safe vessel naviga-

tion into or out of Popponeset Bay from the river. We are also concerned with water quality improvement, fish habitat improvement and improving public access. The monies required are for project design/engineering as required for filing with various Federal and State Agencies to get our Corps of Engineers Permit.

The Board of Selectmen recommends approval by a vote of 4-0, 1 absent.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to appropriate and transfer \$80,000 from the Waterways Improvement Fund Account to the Mashpee River Engineering Account for the purpose of engineering and design services to secure an Improvement Dredge Permit for the Mashpee River.

Motion passes unanimously at 8:16 PM.

Article 25

To see if the Town will vote to appropriate and transfer from available funds \$35,000 to the Mashpee Human Services Consultant Account, to be expended under the direction of the Board of Selectmen, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article requests voter approval to conduct Mashpee’s first assessment of human service needs. Town Meeting voters established the Mashpee Human Services Committee in May 1996 and the Human Services Department in May 2001. Since 1996, the Town’s population has grown approximately 30 percent, to 14,272. For 15 years, the Town has been addressing perceived human service needs rather than identified, documented needs. This ad hoc approach helps many residents, but we do not know how many families or individuals are missed because we don’t know what their needs are; or they do not know that the Town has services and information available to help them. Given the growing pressures on Mashpee’s budget and on the budgets of families and individuals, the Mashpee Human Services Committee believes it would be fiscally and socially

responsible to seek a professional assessment of the community’s actual human service needs and how the Town can best address them.

***Approved by a unanimous vote of the Mashpee Human Services Committee January 19, 2012.**

The Board of Selectmen recommends approval by a vote of 4-0, 1 abstained.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Thomas O’Hara.

Motion: I move the Town vote to appropriate and transfer from available funds \$35,000 to the Mashpee Human Services Consultant Account, to be expended under the direction of the Board of Selectmen.

Motion passes unanimously at 8:16 PM.

Article 26

To see if the Town will vote, pursuant to the provisions of General Bylaw Article V, §3-21, that the following parcels of land acquired by the Town by tax foreclosure be held for the purpose of disposition and sale in accordance with applicable provisions of General Law rather than be held by the Town for conservation purposes, or take any other action relating thereto:

Map	Block	Address	Acreage	Assessed Value
77	48	10 Cedar Street	8,000 sf	\$206,000
77	50	24 Cedar Street	10,000 sf	\$208,100
77	51	5 Gina Way	30,000 sf	\$235,000
77	30	34 Falmouth Road	10,000 sf	\$52,000
77	31	23 Birch Street	12,500 sf	\$52,800
77	24	110 Popponeset Avenue	10,000 sf	\$52,000
70	174	14 Angelo’s Way	20,629 sf	\$9,000
70	60	41 Forest Street	10,000 sf	\$122,400
79	32	56 Bog River Road	21,512 sf	\$150,800
36	31	42 Meetinghouse Road	2 acres	\$161,200
44	2	147 Lovell’s Lane	5.8 acres	\$260,800
76	120	29 Yardarm Drive	1.47 acres	\$146,900
103	8	136 Degrass Road	2.7 acres	\$184,200
50	31	135 Payamps Road	3 acres	\$39,600

Submitted by the Board of Selectmen

Explanation: This article would authorize the Board of Selectmen to sell by public auction, vacant land acquired by the Town through tax foreclosure. This action will return this property to the tax rolls increasing annual tax revenue.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

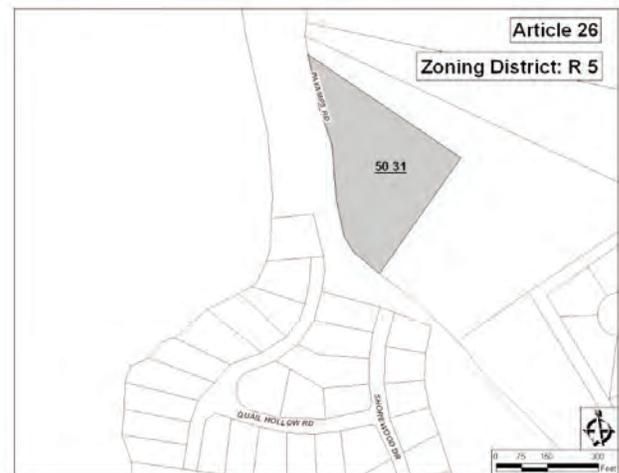
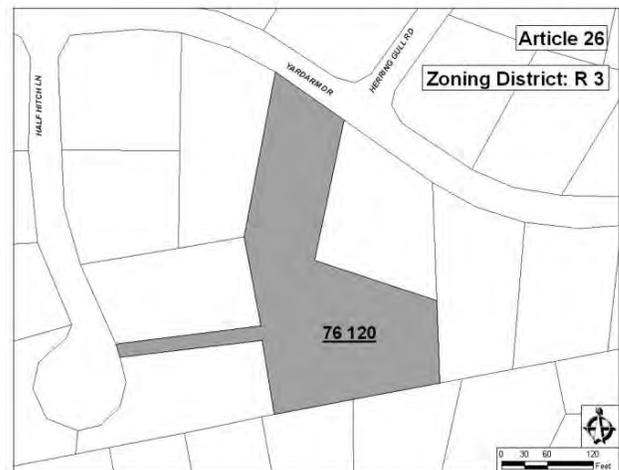
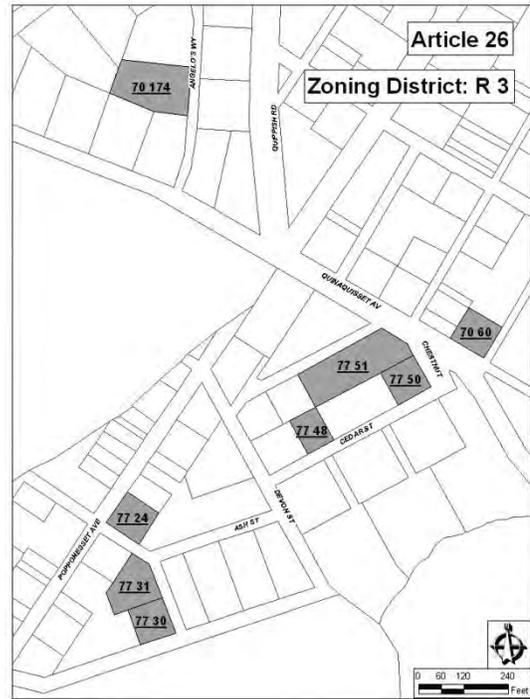
Motion made by Selectman Wayne Taylor.

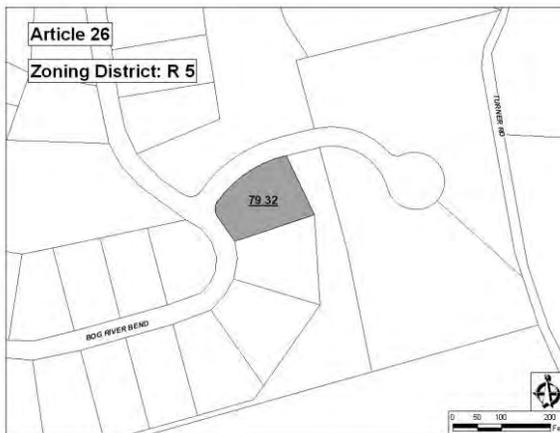
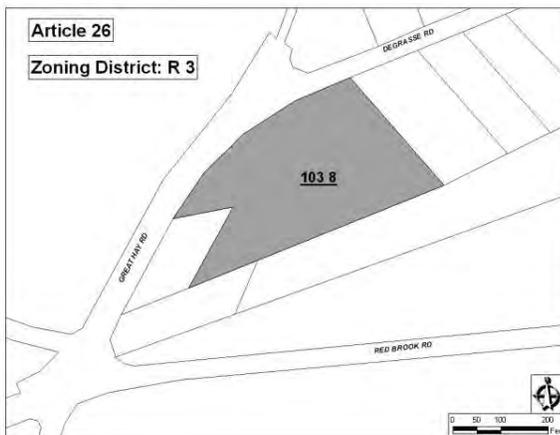
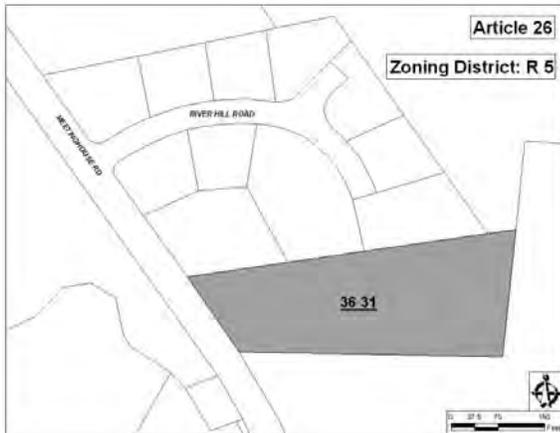
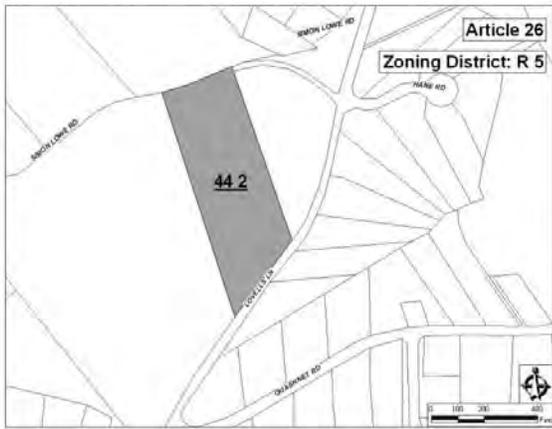
Motion: I move the Town vote, pursuant to the provisions of General Bylaw Chapter 3, Article V, §3-21, that the following parcels of land acquired by the Town by tax foreclosure be held for the purpose of disposition and sale in accordance with applicable provisions of General Law rather than be held by the Town for conservation purposes:

Map Block	Address	Acreage	Assessed Value
77 48	10 Cedar Street	8,000 sf	\$206,000
77 50	24 Cedar Street	10,000 sf	\$208,100
77 51	5 Gina Way	30,000 sf	\$235,000
77 30	34 Falmouth Road	10,000 sf	\$52,000
77 31	23 Birch Street	12,500 sf	\$52,800
77 24	110 Popponeset Avenue	10,000 sf	\$52,000
70 174	14 Angelo's Way	20,629 sf	\$9,000
70 60	41 Forest Street	10,000 sf	\$122,400
79 32	56 Bog River Road	21,512 sf	\$150,800
36 31	42 Meetinghouse Road	2 acres	\$161,200
44 2	147 Lovell's Lane	5.8 acres	\$260,800
76 120	29 Yardarm Drive	1.47 acres	\$146,900
103 8	136 Degrass Road	2.7 acres	\$184,200
50 31	135 Payamps Road	3 acres	\$39,600

Motion made to indefinitely postpone Article 26.

Motion to indefinitely postpone Article 26 passes at 8:31 PM.





Article 27

To see if the Town will vote, pursuant to the provisions of General Bylaw Article V, §3-21, that the following parcels of land acquired by the Town by tax foreclosure be held for the purpose of disposition and sale in accordance with applicable provisions of General Law rather than be held by the Town for conservation purposes, or take any other action relating thereto:

Map Block	Address	Acreage	Assessed Value
93	6 950 Falmouth Road	2.49	\$363,000
93	7 950 Falmouth Road	3.26	\$565,700
94	7 950 Falmouth Road	7.08	\$1,330,900

Submitted by Board of Selectmen

Explanation: This article would authorize the Board of Selectmen to sell by public auction, vacant land acquired by the Town through tax foreclosure. This action will return this property to the tax rolls increasing annual tax revenue.

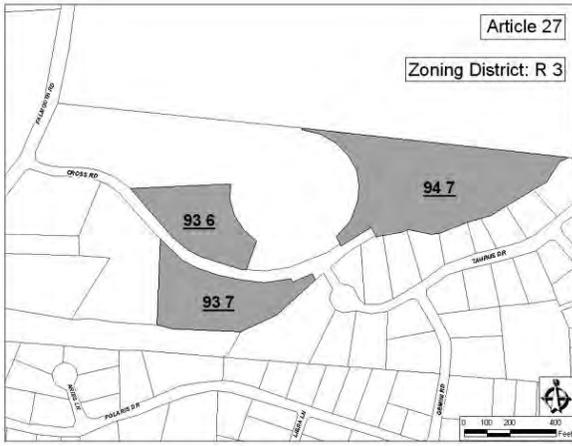
The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote, pursuant to the provisions of General Bylaw Chapter 3, Article V, §3-21, that the following parcels of land acquired by the Town by tax foreclosure be held for the purpose of disposition and sale in accordance with applicable provisions of General Law rather than be held by the Town for conservation purposes:

Map Block	Address	Acreage	Assessed Value
93	6 950 Falmouth Road	2.49	\$363,000
93	7 950 Falmouth Road	3.26	\$565,700
94	7 950 Falmouth Road	7.08	\$1,330,900



Motion made to indefinitely postpone Article 27.

Motion to indefinitely postpone Article 27 passes at 8:34 PM.

Article 28

To see if the Town will vote, pursuant to the provisions of General Bylaw Article V, §3-21, that the following parcels of land acquired by the Town by tax foreclosure be held for the purpose of disposition and sale in accordance with applicable provisions of General Law rather than be held by the Town for conservation purposes, or take any other action relating thereto:

Map Block	Address	Acreage	Assessed Value
81 130 108 Commercial		6.192 acres	\$741,000

Submitted by Board of Selectmen

Explanation: This article would authorize the Board of Selectmen to sell by public auction, vacant land acquired by the Town through tax foreclosure. This action will return this property to the tax rolls increasing annual tax revenue.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

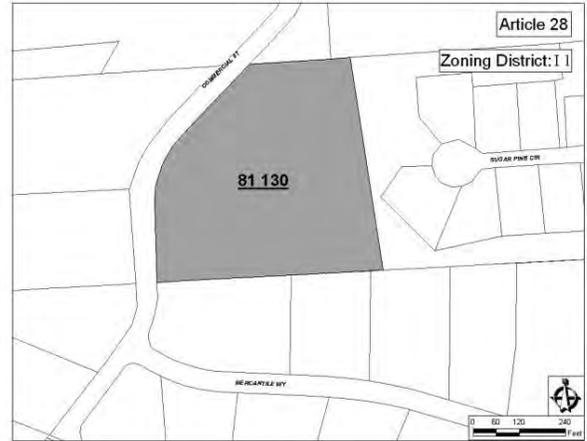
Motion made by Selectman Carol Sherman.

Motion: I move the Town vote, pursuant to the provisions of General Bylaw Chapter 3, Article V, §3-21,

that the following parcels of land acquired by the Town by tax foreclosure be held for the purpose of disposition and sale in accordance with applicable provisions of General Law rather than be held by the Town for conservation purposes:

Map Block	Address	Acreage	Assessed Value
81 130 108 Commercial		6.192 acres	\$741,000

Motion passes at 8:35 PM.



Article 29

To see if the Town will vote to discontinue that portion of Job’s Fishing Road located between Route 28 and Great Neck Road South, to the extent, if any, that said portion of said road may be a town way, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This portion of Job’s Fishing Road does not exist on the ground and is not used by the public. Furthermore, there is no plan establishing or showing the layout of this road as a public way on record at the Registry of Deeds. Donna’s Lane, located a short distance to the south, was laid out as a public way and provides adequate public access from Route 28 to Great Neck Road South. Accordingly, the Town Meeting is requested to discontinue the public rights, if any, in this portion of Job’s Fishing Road.

The Board of Selectmen recommends approval by a vote of 5-0.

Finance Committee recommends approval by a vote of 5-0, 2 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to discontinue that portion of Job's Fishing Road located between Route 28 and Great Neck Road South, to the extent, if any, that said portion of said road may be a town way.

Motion passes unanimously at 8:36 PM.

Article 30

To see if the Town will vote to authorize the Board of Selectmen, on behalf of the Town and/or jointly with the Board of Water Commissioners of the Mashpee Water District, to petition the General Court for special legislation to supersede and/or amend applicable provisions of the Mashpee Home Rule Charter and Bylaws for the purpose of transferring to the Mashpee Water District, or such autonomous Water and Sewer District as may be created to succeed said Mashpee Water District, all legal authority and jurisdiction to serve the public sewer/ waste water treatment and disposal needs of the Town of Mashpee; said special legislation to include provisions authorizing the transfer to, and assumption by the newly created District of all public sewer/ waste water treatment and disposal jurisdiction, powers, responsibilities, and assets currently possessed by the Town of Mashpee and its Sewer Commission pursuant to applicable provisions of General Law, the Mashpee Home Rule Charter, Bylaws, Regulations of the Town, or otherwise, as well as prospective public sewer/waste water treatment and disposal jurisdiction, powers and responsibilities with respect to the geographical territory of the Town of Mashpee; and, further, subject to and contingent upon the adoption of such special legislation, to vote to rescind the Town Meeting's previous action authorizing the election of Sewer Commissioners pursuant to General Laws Chapter 41, § 63, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article if approved will authorize the Selectmen to petition the General Court to create a Water and Sewer District. This will transfer all sewer/waste water treatment and disposal jurisdiction to the newly created authority.

The Board of Selectmen recommends approval by a vote of 4-0, 1 absent.

Finance Committee recommends approval by a vote of 6-0.

Motion made to dispense with reading of Article 30.

Motion to dispense with reading of Article 30 passes at 8:37 PM.

Motion made by Selectman Thomas O'Hara.

Motion: I move the Town vote to authorize the Board of Selectmen, on behalf of the Town and/or jointly with the Board of Water Commissioners of the Mashpee Water District, to petition the General Court for special legislation to supersede and/or amend applicable provisions of the Mashpee Home Rule Charter and Bylaws for the purpose of transferring to the Mashpee Water District, or such autonomous Water and Sewer District as may be created to succeed said Mashpee Water District, all legal authority and jurisdiction to serve the public sewer/ waste water treatment and disposal needs of the Town of Mashpee; said special legislation to include provisions authorizing the transfer to, and assumption by the newly created District of all public sewer/ waste water treatment and disposal jurisdiction, powers, responsibilities, and assets currently possessed by the Town of Mashpee and its Sewer Commission pursuant to applicable provisions of General Law, the Mashpee Home Rule Charter, Bylaws, Regulations of the Town, or otherwise, as well as prospective public sewer/waste water treatment and disposal jurisdiction, powers and responsibilities with respect to the geographical territory of the Town of Mashpee; and, further, subject to and contingent upon the adoption of such special legislation, to vote to rescind the Town Meeting's previous action authorizing the election of Sewer Commissioners pursuant to General Laws Chapter 41, § 63.

Motion made to indefinitely postpone Article 30.

Motion to indefinitely postpone Article 30 defeated at 8:47 PM.

Main motion passes at 8:51 PM.

Article 31

To see if the Town of Mashpee will accept the provisions of Chapter 44, § 53F ½ of the Massachusetts General Laws and establish the **Mashpee Transfer Station Enterprise Fund**, consisting of the solid waste disposal and recycling operations for the Town of Mashpee, the operations of the Mashpee Transfer Station and any ancillary operations conducted on or at the Mashpee Transfer Station and Mashpee Town Landfill property. The Mashpee Transfer Station Enterprise Fund would be effective for the fiscal year beginning July 1, 2013. This fund will be managed under the direction of the Mashpee Director of Public Works.

To establish an initial working capital for the Mashpee Transfer Station enterprise fund, an amount equal to \$900,000 will be raised and appropriated in the fiscal year 2013 General Fund operating budget and allocated to the Mashpee Transfer Station enterprise fund. The purpose of this enterprise fund is to operate the solid waste disposal and recycling operations and facilities operated by or on the behalf of the Town of Mashpee,

Or take any other action related thereto.

Submitted by Petition

Explanation: For FY 2011, the Town budget was approximately \$912,000 for Transfer Station operations. This was the cost, net reimbursements of about \$405,000 from the sale of approximately 4,500 annual transfer station passes at \$90 per pass and reimbursements from commercial waste haulers that service the Town.

The purpose of forming an enterprise fund would be to 1) cap the amount of general tax revenue that is expended on solid waste disposal services by the Town, 2) provide transparency regarding the actual cost of providing waste disposal services to the users who are paying for the services, 3), align the Town's cost of providing solid waste disposal services with those who use the service, and 4), eliminate the current practice of assessing property owner's for solid waste disposal fees to a commercial hauler who services their property and also paying solid waste disposal fees as part of their property taxes.

Finance Committee recommends definitely postponing Article 30 7-0.

Motion made by Don Meyers.

Motion: I move that Article 31 be indefinitely postponed.

Motion to indefinitely postpone Article 31 passes at 8:53 PM.

Article 32

To see if the Town will vote to Oppose the continued operation of Pilgrim Nuclear Power Station (PNPS) until all safety improvements recommended by the Nuclear Regulatory Commission (NRC) as a result of lessons learned from the failures of similarly designed reactors in Fukushima, Japan have been fully implemented; and requests the NRC to immediately suspend all further action on the application of the Entergy Corporation for renewal of its license to operate PNPS until such full implementation has been accomplished.

or take any other action related thereto.

Submitted by Petition

Board of Selectmen recommends approval by a vote of 4-0, 1 absent.

Finance Committee voted to take no position by a vote of 4-1, 2 absent.

Motion made by Peter White.

Motion: I move the Town vote to Oppose the continued operation of Pilgrim Nuclear Power Station (PNPS) until all safety improvements recommended by the Nuclear Regulatory Commission (NRC) as a result of lessons learned from the failures of similarly designed reactors in Fukushima, Japan have been fully implemented, and requests the NRC to immediately suspend all further action on the application of the Entergy Corporation for renewal of its license to operate PNPS until such full implementation has been accomplished.

Motion passes at 8:59 PM.

Article 33

To see if the Town will vote to Pass an Ordinance to Repair the Impact of the Foreclosure Crisis on the Town of Mashpee (attached) that will: (1) require mediation of mortgage foreclosures of owner occupied residential real estate property in Mashpee; and (2) require security and maintenance of vacant or foreclosing property.

Submitted by Petition

The Board of Selectmen does not recommend approval by a vote of 3-1, 1 absent.

Finance Committee does not recommend approval by a vote of 5-0, 2 absent.

Finance Committee recommends the change of ordinance to bylaw by a vote of 7-0.

Motion made by Peter White.

Motion: I vote to amend Article 33 by changing the word ordinance to bylaw wherever it appears and to authorize the Town Attorney to make any other grammatical changes that he feels is necessary without changing the intent of the article.

AN ORDINANCE TO REPAIR THE IMPACT OF THE FORECLOSURE CRISIS ON THE TOWN OF MASHPEE

Be it ordained by the Town Meeting of the Town of Mashpee as follows

{Chapter of Municipal laws to amend} is hereby amended by deleting the section and inserting the following new section:

SECTION I: Facilitating Mediation of Mortgage Foreclosures of Owner Occupied Residential Real Property in Mashpee:

Section 1. Unsecured and unmaintained properties and especially vacant properties present a danger to the safety and welfare of public safety officers, the public, occupants, abutters and neighborhoods, and as such, constitute a public nuisance. This section is enacted to promote the health, safety and welfare of the public, to protect and preserve the quiet enjoyment

and health of occupants, abutters and neighborhoods, and to minimize hazards to public safety personnel inspecting or entering such properties.

Section 2. For the purposes of this Act, the following words shall, unless the context clearly requires otherwise, have the following meanings:

commercially reasonable alternative – an alternative based on a comparison of the net present value of receiving payments pursuant to a modified mortgage loan or the likely financial recovery from other foreclosure alternatives to the anticipated net recovery following foreclosure incorporating an assessment of the borrower’s current circumstances, including without limitation the borrower’s current income, debts and obligations.

creditor – a person or entity that holds, owns or controls, partially, wholly, directly or indirectly,, or in a nominee capacity, a mortgage loan secured by residential property, including, without limitation, a mortgagee, an originator, holder, investor, assignee, successor, trust, trustee, nominee holder, Mortgage Electronic Registration System or mortgage loan servicer, including, but not limited to the Federal National Mortgage Association or the Federal Home Loan Mortgage Corporation or any other Government Sponsored Entity. The term “creditor” shall also include any servant, employee, subcontractor or agent of a creditor.

good faith effort – an effort by each party upon being present and fully taking part in the mortgage mediation conference as required and defined by this Act in an effort to negotiate and agree upon a commercially reasonable alternative to foreclosure.

homeowner – an individual mortgagor, his or her assignee, successor, or a trust or trustee who owns and resides in residential real property located in the city, and for whom such residential real property is his/her principal residence.

mortgage mediation conference or *mediation conference* or *mediation* – the formal discussion(s) and negotiation(s) undertaken by the parties in a good faith effort to negotiate and agree upon a commercially reasonable alternative to foreclosure and held at a location mutually convenient to the parties. Both the homeowner/mortgagor and lender/mortgagee must be

physically present for the mortgage mediation conference unless telephone participation is agreed upon.

Mediation Program or *Program* – the foreclosure mediation program established in the Town of Mashpee pursuant to this Act and described in Section 6.

Mediation Program Manager – a neutral not-for-profit organization experienced in the mediation of the residential foreclosure process, familiar with all programs available to help homeowners avoid foreclosure, and knowledgeable of the mortgage foreclosure laws of the Commonwealth. Mediation Program Manager(s) shall execute an appropriate user agreement with the municipality authorizing the receipt and use of personal and financial information for the purposes of the Mediation Program only. Such Mediation Program Manager(s) shall ensure the security and confidentiality of any and all information received or exchanged under the Mediation Program consistent with applicable federal, state, and municipal laws. Access to program information shall be limited to those officers and employees of the organization who require the information to properly perform services under the municipality's Mediation Program, and that the organization or individual and/or its officers and employees shall not access, modify, use or disseminate any Mediation Program information for purposes unrelated to the Mediation Program and the Mediation Program Manager(s) shall provide the municipality with evidence that it maintains sufficient safeguards to protect against the loss or unauthorized dissemination of private or confidential information.

mediator – an individual (a) whose training complies with the qualifications standards for neutrals specified in the guidelines for training mediators adopted by the Supreme Judicial Court of Massachusetts pursuant to Rule 8 of the Uniform Rules for Dispute Resolution; and (b) who has completed training on foreclosure mediation; and (c) who has a working knowledge of all federal, state, and municipality [JH1] programs available to help homeowners retain their homes.

mortgagee – an entity to whom real property is mortgaged, the mortgage creditor or lender including, but not limited to, mortgage loan servicers, lenders in a mortgage agreement and any agent or employee of the mortgagee acting outside of his/her authority, or any successor in interest or assignee of the mortgagee's

rights, interests or obligations under the mortgage agreement.

mortgage loan – a loan to a natural person (or a nominee trust or any such other entity commonly recognized under Massachusetts law as a lawful borrower) made primarily for personal, family or household purposes secured wholly or partially by a mortgage on residential property.

mortgage loan servicer – an entity which administers or services or at any point administered or serviced the mortgage loan; provided, however that such administration or servicing shall include, but not be limited to, calculating principal and interest due on the mortgage loan, assessing fees and costs onto a mortgager's loan account, collecting regular payments from the mortgagor, acting as escrow agent for the owner of the mortgage loan or foreclosing on a mortgage loan in the event of a default.

mortgagor or *homeowner* – the holder of a mortgage loan that is secured wholly or partially by a mortgage on residential property.

residential property – real property that is owner-occupied as a principal or primary residence, located within the municipality, that is either a single-family dwelling or a structure containing not more than four (4) residential units, and shall also include a residential condominium unit or a residential co-op unit occupied by an owner as an owner's principal or primary residence.

non-judicial mortgage foreclosure – a foreclosure process under the "power of sale" contained in a mortgage pursuant to G.L. c.183, s. 21 and G.L. c. 244.

the parties – the homeowner/mortgagor and the creditor/ mortgagee or their successors or assignees.

Section 3. Notwithstanding any general or special law to the contrary, all non-judicial mortgage foreclosures in the Town of Mashpee pertaining to residential property which is occupied as the owner's principal residence shall be required to engage in a municipality-approved Mediation Program as set out in this Act, and shall obtain a certificate verifying the mortgagee's good faith participation in the Mediation Program.

Section 4. The Town of Mashpee shall establish a Mediation Program relative to mortgage foreclosures in accordance with this Act and promulgate regulations as necessary and appropriate to implementing such a Mediation Program involving mortgagees, creditors, mortgagors, homeowners, utilizing municipality-approved Mediation Program Manager(s) and mediators to mediate between the mortgagee and a mortgagor who owns residential real property in the municipality which is occupied by the mortgagor as his or her principal residence. Such mediation shall be facilitated by a municipality-approved Mediation Program Manager according to procedures established by this Act. Said Mediation Program may only relate to the mediation of mortgage foreclosures of residential real property in the {Municipality} that is the mortgagor's principal residence.

Section 5. Pursuant to this Act, the municipality shall establish a Mediation Program to provide mediation for all foreclosures of mortgages on owner-occupied residential property with no more than four (4) units that is the primary residence of the owner-occupant. The Mediation Program shall address all issues reasonably related to a foreclosure on the subject property, including but not limited to reinstatement of the mortgage, modification of the loan and restructuring of the mortgage debt, including the reduction and forgiveness of mortgage debt. Mediation conferences conducted pursuant to the Mediation Program shall use the calculations, assumptions and forms that are established or made available through (i) the Federal Deposit Insurance Corporation and published in the Federal Deposit Insurance Corporations Loan Modification Program Guide available on the Federal Deposit Insurance Corporation's publicly accessible website, (ii) the Home Affordable Modification Program; (iii) any modification program that a mortgagee may use which is based on accepted principles and the safety and soundness of the institution and recognized by the National Credit Union Administration, the Division of Banks or any other instrumentality of the commonwealth; (iv) the Federal Housing Agency; or (v) similar federal programs.

The municipality shall provide for a means of evaluating and selecting qualified Mediation Program Managers. The municipality shall also provide for a means of assessing and evaluating annually the municipality's Mediation Program including reports and data related to (a) the number of mortgagors who are notified of mediation; (b) the number of mort-

gagors/homeowners who attend mediation and who receive counseling or assistance; (c) the number of certificates of completion issued under the Mediation Program, (d) the results of the mediation process, including the number of loans restructured, number of principal write-downs, interest rate reductions and, to the extent such information is available, the number of mortgagors/homeowners who default on mortgages within a year after successful mediation conferences, (e) any such other information as the municipality may determine to be necessary and or helpful in assessing the value of a Mediation Program and any adjustments that may need to be made thereto.

The municipality may terminate a Mediation Program Manager's participation in the Mediation Program for good cause, as determined by the appropriate municipal official and subject to any applicable rules and regulations developed by the municipality. In such case, the Mediation Program Manager shall promptly deliver to the municipality all records and information in its possession for appropriate preservation and storage.

Section 6. Except for financial information otherwise permitted by law to be disclosed, any financial statement or information provided to the municipality or its approved independent counseling agencies or provided to the mortgagee or mortgagor during the course of meditation in accordance with this Act shall be confidential and shall not be available for public inspection. Any financial statement or information to reasonably facilitate the mediation conference(s) shall be made available as necessary to the mediator and to the attorneys or representatives, if any, of the parties to the mediation. Any financial statement or information designated as confidential under this section shall be kept separate and apart from other papers and matters not the subject of the mediation.

Section 7. For the purpose of the Mediation Program established by the municipality, the municipality shall receive a copy of all notices filed pursuant to G.L. c. 244 §35A(g), (h), within ten (10) days of receipt by the Commissioner of the Division of Banks pursuant to G.L. c. 244, §35A(k) that relate to residential properties in the Town of Mashpee. The municipality shall thereafter promptly notify the creditor/mortgagee and the mortgagor/homeowner of their rights and responsibilities under this Act regarding mediation. It is the intent and purpose of this Act that a mediation conference take place within forty-five (45) days of the mortgagor/homeowner receiving notice of his or her

right to cure as provided in G.L. c. 244, §35A (g) and (h). The municipality shall refer the matter for mediation to an approved Mediation Program Manager who shall have the responsibility of assigning a mediator and scheduling the parties to immediately commence mediation pursuant to this Act. The mediation shall proceed with the parties' good faith effort to negotiate and agree upon a commercially reasonable alternative to foreclosure as defined in G.L. c. 244, §35A(c). The mediation conference shall continue without delay until completion, but shall in no way constitute an extension of the foreclosure process, nor an extension of the mortgagor/homeowner's right to cure period. Notwithstanding the limitation in the previous sentence, the mediation conference may be extended by mutual agreement of the parties which the mediator shall document.

Section 8. The mediation program established by this Act shall include, and be limited to, the following steps:

- (a) the parties shall participate in a mandatory loan/mortgage mediation conference at a location mutually convenient to the parties. All parties present at said mediation conference must have authority to enter into any agreements renegotiating the mortgage that is the subject of the foreclosure, or to otherwise resolve the pending foreclosure.
- (b) said mediation conference shall be scheduled at a time and place to be determined by the Mediation Program Manager, but not later than forty-five (45) days following the mortgagor/homeowner's receipt of his or her statutory notice of right to cure under G.L. c. 244, §35A (g) and (h). The parties will be noticed under the mediation program by certified and first class mail at the parties' last known address(es). if any, or if none, then to the address to which the tax collector last sent the tax bill for mortgaged premises. **The notice shall contain the following declaration on the first page in Spanish, in any other language which the lender knows is the debtor's primary language, and any other language deemed appropriate by the Mediation Program Manager: "This is an important notice concerning your right to live in your home. Have it translated at once."**

- (c) prior to the scheduled mediation conference, the mortgagor/homeowner shall be assigned a municipality-approved loan counselor. If the mortgagor/homeowner is already working with a municipality-approved loan counselor, no assignment is necessary. However, such loan counselor shall work with the mortgagor/homeowner during the mediation process in accordance with the provisions of this Act.
- (d) the mortgagor/homeowner shall cooperate in all respects with the requirements of Mediation Program Manager, providing all necessary financial and employment information. The mortgagor/homeowner shall complete any and all loan resolution proposals and applications as appropriate. The mortgagor/homeowner must provide evidence of current income. The creditor/mortgagee's representative must bring and make available, the mortgage, a certified copy of the promissory note in its then-current condition evidencing the debt, all assignments of the mortgage loan whether recorded or unrecorded, as well as a detailed accounting of the outstanding balance on the mortgage loan including all lawful costs and fees assessed to the mortgagor/homeowner's account as of the date of the scheduled mediation.
- (e) if after two (2) attempts by the mediation program manager to contact the mortgagor/homeowner as required by this section, the mortgagor/homeowner fails to respond to the Mediation Program Manager's request to appear for the mediation conference, or the mortgagor/homeowner fails to cooperate in any respect with the requirements outlined in this Act, the requirements of the Act shall be deemed to be satisfied upon verification by the municipality-approved Mediation Program Manager that the required notice was sent; and if so, a certificate shall be issued immediately by the Mediation Program Manager certifying that the creditor/mortgagee has satisfied the mediation requirements of this Act.
- (f) the mediator shall determine whether the parties have engaged in a good faith effort at the mediation conference.

(g) if it is determined after a good faith effort made by the creditor/mortgagee and/or homeowner/mortgagor at the mediation conference, that the parties cannot come to an agreement to re-negotiate the terms of the loan in an effort to avoid foreclosure, such good faith effort on behalf of the creditor/mortgagee and/or of the homeowner/mortgagor shall be deemed to satisfy the requirements of this Act. A certificate certifying such good faith effort pursuant to this Act shall be issued immediately to the party(s) that made a good faith effort and without delay by the Mediation Program Manager to the party(s) authorizing the creditor/mortgagee and/or homeowner/mortgagor to proceed with its rights under Chapter 244 of the General Laws.

Section 9. Notwithstanding any provisions of G.L. c. 244, s. 14 relating to the power of sale, no sale in the Town of Mashpee shall be effective to foreclose on any mortgage under this Act, unless all notices required by G.L. c. 244, §14 specifically reference that a certificate from a municipality-approved Mediation Program Manager has been issued verifying that the creditor/mortgagee, its assignee or any person identified in G.L. c. 244, §14, has successfully participated in a mediation program in accordance with the Act.

Section 10. No entry by foreclosure in the Town of Mashpee shall be effectual unless the memorandum or certificate recorded as required by G.L. c. 244, § 2 includes as an attachment or exhibit a copy of a certificate from a municipality-approved Mediation Program Manager verifying that the creditor/mortgagee has participated in mediation with the mortgagor/homeowner as required by this Act.

Section 11. A creditor/mortgagee's failure to comply with any section of this Act shall result in a fine of \$500.00 owed to the Town of Mashpee, for each instance of a violation, to be charged to the creditor/mortgagee in accordance with G.L. c. 40, s. 21. Every calendar day of non-compliance with the sections of this Act shall constitute a separate violation subject to the penalties described under this section, up until the end of the right to cure period given under a lawful notice pursuant to G.L. c. 244, §35A (g) and (h). Said fine or fines under this section shall be recovered by indictment or complaint pursuant to G.L. c. 40, s. 21. Any fines assessed pursuant to this Act shall

not be charged to the mortgagor/homeowner either directly or indirectly by the creditor/mortgagee

Section 12. The Town of Mashpee is hereby authorized to enact and from time to time to revise by Act, a reasonable and appropriate mediation registration fee to be charged to the creditor/mortgagee for the services attendant to administering the Mediation Program established under this Act.

Section 13. In the event any part of this Act shall be held invalid, such invalidity shall not invalidate the whole Act but the remaining provisions of this Act shall not be affected thereby.

Section 14. This Act shall take effect no later than sixty (60) days from its passage

Section II: Securing and Maintaining Vacant Properties and Foreclosing Properties

Section (a) Unsecured and unmaintained properties and especially vacant properties present a danger to the safety and welfare of public safety officers, the public, occupants, abutters and neighborhoods, and as such, constitute a public nuisance. This section is enacted to promote the health, safety and welfare of the public, to protect and preserve the quiet enjoyment and health of occupants, abutters and neighborhoods, and to minimize hazards to public safety personnel inspecting or entering such properties.

Section (b) The following words and phrases, when used in this section, shall have the following meanings:

building – any combination of materials having a roof and enclosed within exterior walls or firewalls, built to form a structure for the shelter of persons or property or as otherwise defined under the municipality's applicable zoning bylaw.

certificate of closure – certificate issued by the director to the owner of a vacant or foreclosing property upon compliance with the provisions of paragraph (c) herein.

director – the director of health and housing inspection or other municipal official designated by the municipality under this Act.

days – consecutive calendar days

fire chief – the chief of the Mashpee Fire Department or his or her designee.

foreclosing – the process by which real property, placed as security for a real estate loan, is prepared for sale to satisfy the debt if the borrower defaults.

initiation of the foreclosure process – taking any of the following actions:

- (i) taking possession of a residential property pursuant to G.L. c. 244, s. 1;
- (ii) Commencing a foreclosure action on a property in any court of competent jurisdiction, including without limitation filing a complaint in Land Court under the Servicemembers Civil Relief Act – Public Law 108-189 (50 U.S.C.S. App. §501-536);
- (iii) In any instance, where the mortgage authorizes mortgagee entry to make repairs upon mortgagor’s failure to do so.

local – within twenty (20) miles of the property in question

mortgagee – the creditor, assignee or current holder of a mortgage on real property including but not limited to, a mortgage loan servicer, any lender(s) a mortgage and any agent, subcontractor or employee of the mortgagee acting without his or her authority, or any successor in interest and/or assignee of the mortgagee’s rights, interests or obligations under a mortgage.

owner – every person, entity, service company, property manager or real estate Broker, who alone or severally with others:

has legal title to any real property, including but not limited to a dwelling, dwelling unit, mobile dwelling unit, or parcel of land, vacant or otherwise, including a mobile home park; or has care, charge or control of real property, including but not limited to any dwelling, dwelling unit, mobile dwelling unit, or parcel of land, vacant or otherwise, including a mobile home park, or any administrator, administratrix, executor, trustee or guardian of the estate of the holder of legal title; or is a mortgagee of any such property who has initiated the foreclosure process as defined in this section;; is an agent trustee or other person appointed by the courts and vested with possession or control of any such property; or is an officer or trustee

of the association of unit owners of a condominium. Each such person is bound to comply with the provisions of these minimum standards as if he were the owner. However, “owner” shall not mean a condominium association created pursuant to General Laws chapter 183A to the extent that such association forecloses on or initiates the foreclosure process for unpaid assessments due or owing to the association; or every person who operates a rooming house; or is a trustee who holds, owns or controls mortgage loans for mortgage-backed securities transactions and has initiated the foreclosure process; or

property – any real property, or portion thereof, located in the Town of Mashpee, including buildings or structures situated on the property; provided, however, that “property” shall not include property owned or under the control of the Town of Mashpee, the Commonwealth or the United States of America.

secured, securing – making the property inaccessible to unauthorized persons.

vacant – any property not currently legally occupied and not properly maintained or secured.

Section (c) Any owner of a vacant and or foreclosing property shall forthwith:

Provide written notification to the director and the fire chief of the status of such property, including in such notice, the name, address and telephone number of the owner; the location of the property; the length of time the building has been vacant; the estimated time the building will remain vacant; and the nature of the contents of the building; and,

As may be required by the fire chief, file one set of space utilization floor plans for any buildings on said property with the fire chief and one set of said plans with the director. The owner shall certify space utilization plans as accurate twice annually, in January and July; and

Remove from the property, to the satisfaction of the fire chief, hazardous material as that term is defined in G.L. c. 21K, as that statute may be amended from time to time; and

At the discretion of the fire chief or director, secure all windows and door openings and ensure that the building is secured from all unauthorized entry continu-

ously in accordance with the United States Fire Administration, National Arson Initiative Board Up Procedures or provide twenty-four (24) hour on-site security personnel on the property. When a vacant or foreclosing property is located within a complex of buildings owned by a single owner, twenty-four (24) hour on-site security shall be provided within the building or within the complex wherein the building is located; and

Where a property is vacant, post “No Trespassing” signs on the property; and

Maintain the property in accordance with {appropriate Chapter of these Ordinances}, free of overgrowth trash and debris, and pools of stagnant water, and ensure that structures are maintained in a structurally sound condition; and

If the property is vacant, drain all water from the plumbing and turn off all electricity between September 15 and June 15 of each calendar year to guard against burst pipes and fires; and

Maintain the property in accordance with the minimum requirements of the Massachusetts State Sanitary Code, the Massachusetts State Building Code and all specialized codes incorporated therein, and any Mashpee Ordinances concerning the maintenance of property and the Mashpee Zoning Ordinances; and

Provide the fire chief and director with the name, local address, and telephone number of a responsible person who can be contacted in case of emergency. The owner shall cause the name and contact number to be marked on the front of the property as may be required by the fire chief or director; and,

Maintain liability insurance on the property and furnish the director with a copy of said certificate of insurance; and

Provide a cash bond acceptable to the director, in the sum of not less than ten thousand (\$10,000.00) dollars, to secure the continued maintenance of the property throughout its vacancy and remunerate the Town of Mashpee for any expenses incurred in inspecting, securing, marking or making such building safe. A portion of said bond shall be retained by the Town of Mashpee as an administrative fee to fund an account for expenses incurred in inspecting, securing, and

marking other such buildings that are not in compliance with this Section. Any owner of a vacant or foreclosing property providing a bond pursuant to this section must also provide bonds for all other vacant or foreclosing properties it owns in Mashpee.

Once the property is no longer vacant or is sold, provide proof of sale or written notice and proof of occupancy to the director and fire chief.

Upon satisfactory compliance with the above provisions the director shall issue a certificate of building closure. Said certificate shall be valid for the length of time prescribed by the director and noted thereon; provided, however, the certificate shall be subject to continued compliance with the provisions of this section.

Section (d) Signs/Markings – When required pursuant to this section signs or markings shall be applied on the front of the property, and elsewhere as the fire chief may require, at or above the second floor level and shall not be placed over doors windows or other openings. All signs/markings shall be visible from the street and when requested by the fire chief shall be placed on the sides and rear of the property. Signs markings shall be a minimum of 24 inches by 24 inches, with lines of 2 inch width, and shall have a reflective background, or be painted with reflective paint in contrasting colors. Signs/markings shall be applied directly on the surface of the property, and shall state the date of posting and the most recent date of inspection by the fire chief and director.

Section (e) Enforcement – Failure to comply with any provision of paragraph (c) above shall be punished by a fine of five hundred (\$500.00) dollars with each day of violation constituting a separate offence. This section may also be enforced by civil, criminal process or non-criminal process including injunctive relief. The director and or the fire chief shall be enforcing persons for purposes of this section.

Section (f) The director or fire chief, upon being informed of the existence of a vacant or foreclosing property without a certificate of building closure, shall cause notice to issue to the owner of the status of said property and shall order said person to immediately obtain a certificate of building closure. If any person fails to comply with said order, the fire chief or director may enter the premises to inspect, secure, and mark the property, and/or remove rubbish or over-

growth, or to abate a stagnant pool of water. The fire chief or director may also seek enforcement pursuant to section (e).

Section (g) Expenses – The owner of a vacant or foreclosing property who fails to obtain a certificate of building closure as required herein, shall be liable to the Town of Mashpee for expenses incurred by the Town of Mashpee in securing such property, for removing rubbish and overgrowth and/or for abating stagnant pools of water. The director shall provide the owner with a written statement of all costs associated with inspecting, securing, and marking the property, and removing rubbish or overgrowth, or abating stagnant pools of water. If the owner fails to pay or reimburse the town of Mashpee within seven days of notice of expenses the Town of Mashpee shall draw down upon the bond paid by the owner as required in subsection 10, above. If there is no bond available, the director shall record the notice of claim in the {county} District Registry of Deeds (or the Land Court Department) forthwith, establishing a lien on the property for the balance due

Section (h) No owner of a vacant or foreclosing property shall allow said property to become or remain unsecured, or to contain an accumulation of rubbish, or to contain overgrowth, or to have a stagnant pool of water. If it appears that any vacant or foreclosing property is unsecured, contains rubbish, overgrowth, or a stagnant pool of water, the director shall send written notification to the owner, requiring that the owner promptly secure the property, remove the rubbish or overgrowth, or abate the stagnant pool of water.

If the owner fails to comply with any order issued pursuant to this provision (h), the fire chief or director may immediately seek to obtain the proceeds secured by the bond filed pursuant to paragraph (c) (11) herein and shall enter upon the premises and cause the property to be inspected, secured, and marked, or to remove rubbish, overgrowth, or stagnant pools using said proceeds.

Section (i) All unsecured vacant or foreclosing properties shall be immediately referred to the director for a determination relative to whether the property is a nuisance or dangerous pursuant to chapter 139 and procedures promulgated thereunder.

Section (j) Notices required pursuant to this section shall be served in the following manner:

Personally on any owner as defined in this section or on the contact person specified pursuant to paragraph (c) (9); or,

Left at the last and usual place of abode of any owner, or contact person as specified pursuant to paragraph (c)(9), if such place of abode is known and is within or without the commonwealth; or,

By certified or registered mail, return receipt requested, to any owner, or the contact person specified pursuant to paragraph (c) (9).

Motion: Motion made to change ordinance to bylaw.

Motion to change ordinance to bylaw passes by hand count 62 to 58.

Amended motion to indefinitely postpone made at 9:10 PM.

Amended motion to indefinitely postpone passes at 9:15 PM.

Town meeting adjourned at 9:15 PM.



**Town of Mashpee
Annual Town Meeting
Monday, October 15, 2012**

Town Meeting convened at 7:10 PM
Voters Present 245
Quorum 0

Barnstable, ss: Greetings

To the Constables of the Town,

In the name of the Commonwealth of Massachusetts, you are hereby directed to notify and summon the inhabitants of the Town of Mashpee who are qualified to vote in the elections to meet at the Mashpee High School on Monday, the 15th day of October 2012 at 7:00 p.m. for the following purposes:

To act on the articles contained in the following Warrant.

Article 1

To see if the Town will vote to appropriate and transfer from available funds \$192.42 to pay previous fiscal year unpaid bills as follows:

GLC (MA) Mashpee LLC	\$192.42
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Submitted by the Town Accountant

Explanation: This article is necessary to pay Fiscal Year 2012 bills received after the close of the fiscal year.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer from Revenue Available for Appropriation \$192.42 to the departmental unpaid bill account, with said funds to be distributed by the Town Accountant.

Motion passes unanimously at 7:11 PM.

Article 2

To see if the Town will vote to appropriate and transfer from the Community Preservation Fund, in accordance with the provisions of M.G.L. Chapter 44B, §5, \$5,300 for the purpose of funding the restoration of Town Archives holdings for display in the soon to be renovated facility, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee, or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: This article seeks \$5,300 in funding from the Community Preservation Fund 10% Historic Reserve Account to assist the Mashpee Historical Commission to restore Historic Town Maps and Documents and to allow for the purchase of Digitizing Equipment and a computer for the Mashpee Archives. A large (5'x6') 1858 Henry F. Walling map of the Counties of Barnstable, Dukes and Nantucket, and an 1840 Phelps and Ensign Travel Map of the United States period consistent require archival framing for protection and display. Included in the restoration project are diplomas from the Mashpee Grammar School in 1932, the Falmouth Junior High School in 1933 and an early panoramic hand-colored photograph of Mashpee-Wakeby Pond. CPA funding will also allow for the purchase of a computer and document scanner to digitalize unique Town documents to improve access to Town history, cultures, and family genealogy.

The Community Preservation Committee voted unanimously 7-0 in support of this article.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Carol Sherman.

Motion: I move the Town vote to appropriate and transfer from the Community Preservation Fund Historical Purpose Reserve, in accordance with the provisions of M.G.L. Chapter 44B, Section 5, \$5,300 for the purpose of funding the restoration of Town Archives holdings for display in the soon to be renovated facility.

vated facility, including any necessary costs and expenses related thereto, as recommended by the Community Preservation Committee.

Motion passes unanimously at 7:13 PM.

Article 3

To see if the Town will vote to appropriate and transfer, pursuant to the provisions of M.G.L., Chapter 44B, §6, to reserve from the FY2013 estimated Community Preservation revenues, the following amounts;

- \$133,920 10% for Historic purposes
- \$133,920 10% for Affordable Housing purposes
- \$133,920 10% for Open Space purposes
- \$937,437 to the FY2013 Community Preservation Fund Budgeted Reserve as recommended by the Community Preservation Committee,

or take any other action relating thereto.

Submitted by the Community Preservation Committee

Explanation: This is an annual article to set aside 10% of the estimated Community Preservation Funds for Historic Resources, Affordable Housing and Open Space purposes.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote, pursuant to the provisions of M.G.L. Chapter 44B, Section 6, to reserve from the FY 2013 estimated Community Preservation revenues, \$133,920 for Affordable Community Housing purposes, \$133,920 for Historic Resource purposes, \$133,920 for Open Space purposes, and \$937,437 to the FY 2013 Community Preservation Fund Budgeted Reserve.

Motion passes unanimously at 7:15 PM.

Article 4

To see if the Town will vote to transfer \$3,656 from the Ambulance Receipts Reserved for Appropriation Account to the Fire & Rescue Department Expense Account, or take any other action relating thereto.

Submitted by the Fire Chief

Explanation: This action will provide funding for the purpose of paying the Barnstable County Sherriff for CMED Services for ambulance to hospital communications. Using a CMED system is required for ambulance to hospital communications by the Massachusetts’s Department of Public Health Ambulance Regulations.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5-0, 1 absent.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to transfer \$3,656 from the Ambulance Receipts Reserved for Appropriation Account to the Fire & Rescue Department Expense Account.

Motion passes unanimously at 7:15 PM.

Article 5

To see if the Town will vote to appropriate and transfer \$17,419 from the Waterways Improvement Fund Account to the Waterways Maintenance Account, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: The funds requested will be used to offset the cost of Waterway Assistants.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5-0, 1 absent.

Motion made by Selectman Thomas O’Hara.

Motion: I move the Town vote to appropriate and transfer \$17,419 from the Waterways Improvement Fund Account to the Waterways Maintenance Account.

Motion passes unanimously at 7:16 PM.

Article 6

To see if the Town will vote to appropriate and transfer from available funds a sum of money, based on an actual representation of need, not to exceed \$336,000 to the Fiscal Year 2013 School Operating Budget, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article is the result of an agreement reached between the Finance Committee and the School Committee that would stop prepayments of Special Education costs, and to ensure the School Department Budget would be placed in MUNIS, the Town's Municipal Finance Software Program, in accordance with the Town Charter, each year beginning with the FY14 budget. In return, funds not expended at the end of FY12 would be returned through an article at the October Town Meeting with the condition that need was proven and the overall budget did not exceed \$19,089,326.

The Board of Selectmen recommends approval by a vote of 4-1.

The Finance Committee recommends approval by a vote of 4-1, 1 absent.

Motion made by Selectman Michael Richardson.

Motion: I move the Town vote to appropriate and transfer from Revenue Available for Appropriation the sum of \$ 336,000 to the FY2013 School Operating Budget.

Motion passes by majority vote at 7:29 PM.

Article 7

To see if the Town will vote to approve the Economic Development Plan as prepared by the Economic

Development Industrial Corporation, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article seeks to approve an economic development plan that provides the framework for disposition of real property owned by the Mashpee Economic Development and Industrial Corporation (EDIC). The EDIC's enabling legislation requires that an economic development plan be drafted and approved by 2/3 vote of Town Meeting.

The Board of Selectmen recommends approval by a vote of 4-0 with one abstention

The Finance Committee recommends approval by a vote of 5 -0, with one abstention.

At its meeting on September 5, 2012, the Planning Board voted 5-0 to recommend Town Meeting approval of the EDIC "Economic Development Plan for Mashpee Executive Park" dated August 2012 and the Plan is consistent with Mashpee's current adopted Comprehensive Plan.

Motion made by Selectman Wayne Taylor.

Motion: I move the Town vote to approve the Economic Development Plan, dated August 27, 2012, as prepared by the Economic Development Industrial Corporation, which Plan is on file with the Town Clerk, and a copy of which has been made available for the Town Meeting.

Motion passes unanimously at 7:30 PM.

Article 8

To see if the Town will vote to amend Chapter 104 of the General Code by changing the word "ordinance" to "bylaw" wherever it appears in Chapter 104, or take any other action relating thereto.

Submitted by the Town Clerk

Explanation: Due to the fact that towns have bylaws and cities have ordinances, it was recommended by the Attorney General's Municipal Law Unit that the Town amend this text for purposes of consistency. This amendment will have no substantive effect on the subject Bylaw.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to amend Chapter 104 of the General Code by changing the word “ordinance” to “bylaw” wherever it appears in Chapter 104.

Motion passes unanimously at 7:31 PM.

Article 9

To see if the Town will vote to approve the following amendments to the Chapter 172, the Mashpee Wetlands By-law, as follows:

Delete §172-4 (B)(2), which provides: “An Administrative Review- Level 2 application, including a request for determination of applicability (Form 1 of 310 CMR 10.00) and a form as required by the rules and regulations of the Commission, [Such form will require, by Massachusetts regulations, 310 CMR 10.05(3)(b)(1), notice in a local newspaper of the required hearing and abutter notification as prescribed in §172-5A of the Mashpee Code]”, in its entirety, and recodify current §172-4(B)(3) as §172-4(B)(2),

or take any other action relating thereto.

Submitted by the Conservation Commission

Explanation: There is currently no Administrative Review Level 2 in the Conservation Department’s permitting procedures, thus this section no longer applies. The department only reviews permits under a Determination of Applicability (Form 1 of 310 CMR 10.99 Level 1) or a Notice of Intent (Form 3 310 CMR).

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Thomas O’Hara.

Motion: I move Article 9 be voted as printed in the warrant, with the exception of the phrase, “or take any other action relating thereto”.

Motion passes unanimously at 7:33 PM.

Article 10

To see if the Town will vote to approve the following amendments to the Chapter 172-5(A)(2) of the Mashpee Wetlands By-law:

Delete §172-5(A)(2), which provides:

“Any person filing an Administrative Review - Level 2 application with the Commission shall, after being given written notice by the Commission of the time and date of the required hearing, and in addition to the requirements of Subsection A(1) above, notify all immediate abutters (those abutters whose property physically adjoins the property of the applicant) of said hearing. Said notice shall be by certified mail, return receipt requested, and shall be received by said abutters no less than five (5) days prior to the date of the hearing. Said notice shall be in a form prescribed by the Commission, shall specify the time and date of said hearing, shall describe the proposed activity and the location thereof and shall state where the application and plans may be examined by interested parties. The Commission and/or its agent, at its discretion, may require the applicant to notify (in the same aforementioned manner) additional property owners, to include all property owners within one hundred (100) feet of the boundary of the property on which the work is proposed, according to the most recent records of the Assessors, including those property owners across a way or a body of water and in another municipality. If such additional notification is deemed necessary by the Commission, notice of such shall be provided to the applicant with the written notice of the time and date of the hearing for said request for determination of applicability.”, and recodify current §172-5(A)(3) as §172-5(A)(2),

or take any other action relating thereto.

Submitted by the Conservation Commission

Explanation: There is currently no Administrative Review Level 2 in the Conservation Department’s permitting procedures, thus this section no longer

applies. The department only reviews permits under a Determination of Applicability (Form 1 of 310 CMR 10.99 Level 1) or a Notice of Intent (Form 3 310 CMR).

Motion made and passed to dispense with reading of Article at 7:35PM.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Michael Richardson.

Motion: I move Article 10 be voted as printed in the warrant, with the addition of “and recodify current §172-5(A)(4) to read §172-5(A)(3).”, and with the exception of the phrase, “or take any other action relating thereto”.

Motion passes unanimously at 7:36 PM.

Article 11

To see if the Town will vote to approve the following amendments to Chapter 172-5(A) (2) of the Mashpee Wetlands By-law:

§172-5 Section (E): “No such application shall be deemed complete until all other obtainable local permits and licenses for the proposed activity have been issued and copies thereof filed with the Commission. In the event of a demonstrated hardship, the Commission may waive this requirement upon request of the applicant.”

By replacing the underlined portion of said section with the following: “*applied for, and proof of all such application(s) is filed with the Commission.*”

or take any other action relating thereto.

Submitted by the Conservation Commission

Explanation: In many instances, it is not feasible to expect an applicant to have all obtainable permits issued at the time of a given Conservation Commission hearing date. By requiring proof of application for said permits instead of the actual issued permits, the Commission can proceed with the

hearing while avoiding placing undue hardship and unnecessary delays on the applicant.

Motion made and passed to dispense with reading of Article at 7:36 PM.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Carol Sherman.

Motion: I move that the Town vote to amend §172-5 Section (E) of the Mashpee Wetlands By-law to read as follows:

“E. No such application shall be deemed complete until all other obtainable local permits and licenses for the proposed activity have been applied for, and proof of all such application(s) is filed with the Commission. In the event of a demonstrated hardship, the Commission may waive this requirement upon request of the applicant.”

Motion passes unanimously at 7:37 PM.

Article 12

To see if the Town will vote to approve the following amendments to Chapter 172-7(G) (1) of the Mashpee Wetlands By-law or take any action relating thereto:

Replace the reference to “310 CMR 10.5(90, (a) through (f).” at the end of the second sentence with “310 CMR 10.5(9) (a) through (f).”
and

Add the following wording to the end of §172-7 Section (G)(1):

“No new permit shall be issued for any project on a property with respect to which a Certificate of Compliance has not been issued for an outstanding Order of Conditions”,

or take any other action relating thereto.

Submitted by Conservation Commission

Explanation: The first amendment merely corrects a typographical error in this section. Often times, com-

pleted permitted projects are not closed out with the Conservation Department in a timely fashion. This can result in delays to selling homes as Orders of Conditions are recorded against a property deed, thus placing a lien on said deed. In the interest of expediency and compliance assurance, the Conservation Commission is seeking by the second amendment, to require that any outstanding Order of Conditions on a given property be closed out by a Certificate of Compliance prior to issuing any new permits on a given property.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

Motion made by Selectman Wayne Taylor.

Motion: I move Article 12 be voted as printed in the warrant, with the exception of the phrase, "or take any other action relating thereto".

Motion passes unanimously at 7:38 PM.

Article 13

To see if the Town will vote to accept the layout of Shorewood Drive as a public way, as shown on the plan entitled "Easement Taking and Layout Plan of Shorewood Drive in Mashpee, MA" dated May 10, 2012, and prepared by Eagle Surveying and Engineering, Inc., which layout shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder; to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purpose of such way as so laid out; to raise and appropriate, borrow and/or transfer from available funds the sum of \$248,084 to the Shorewood Drive Roadways Account to effect the conversion of Shorewood Drive from a private way to a public way; and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time said sum, under and pursuant to Chapter 44, Section 7 or 8 or any other enabling authority and to issue bonds and notes of the Town therefor; and, further to authorize the Board of Selectmen to assess betterments to the owners of the land abutting the way, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will authorize the conversion of a private way to a public way. The present condition of Shorewood Drive has become a public safety concern. The Code of the Town of Mashpee allows for the Board of Selectmen to convert private roadways to Town ways and assess betterments to the abutting property owners to cover the costs associated with the conversion.

Motion made and passed to dispense with reading of Article at 7:38 PM.

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 5-0, with one abstention.

At its meeting on September 19, 2012, the Planning Board voted 4-0 to recommend approval of Article 13.

Motion made by Selectman John Cahalane.

Motion: I move the Town vote to accept the layout of Shorewood Drive as a public way, as shown on the plan entitled "Easement Taking and Layout Plan of Shorewood Drive" in Mashpee, MA dated May 10, 2012, and prepared by Eagle Surveying and Engineering, Inc., which layout shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of the vote hereunder; to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purpose of such way as so laid out; and to appropriate the sum of \$248,084 to the Shorewood Drive Roadways Account; and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time said sum, under and pursuant to Chapter 44, Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further to authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways.

Motion passes unanimously at 7:40 PM.

Article 14

To see if the Town will vote to accept the layout of Holly Way, Elm Lane, Autumn Drive, Attaquin Street, Pocknomet Street, Hornbeam Lane, Lantern Lane, Beechwood Drive, Hemlock Circle, Fir Court as public ways, as shown on plans entitled:

“Easement Taking and Layout Plan of Attaquin Street, Hornbeam Lane, Lantern Lane, Pocknomet Street” dated 2/15/2002”

“Easement Taking and Layout Plan of Holly Way and Elm Lane” dated 2/15/2002

“Easement Taking and Layout Plan of Autumn Drive” dated 2/15/2012

“Easement Taking and Layout Plan of Hemlock Drive” dated 2/15/2012

“Easement Taking and Layout Plan of Beechwood Drive” dated 2/15/2012

“Easement Taking and Layout Plan of Beechwood Drive” dated 2/13/2012

“Easement Taking and Layout Plan of Fir Court” dated April 26, 2012,

which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of the vote hereunder; to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purpose of such way as so laid out; to raise and appropriate, borrow and/or transfer from available funds the sum of \$865,594 to the Timberland Shores Account to effect the conversion of Timberland Shores Account from private ways to public ways; and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time said sum, under and pursuant to Chapter 44, Section 7 or 8 or any other enabling authority and to issue bonds and notes of the Town therefor; and to further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the way, or take any other action relating thereto.

Submitted by the Board of Selectmen

Explanation: This article will authorize the conversion of private ways to public ways. The present conditions of the listed roadways have become public safety concerns. The Code of the Town of Mashpee allows for the Board of Selectmen to convert private roadways to Town ways and assess betterments to the abutting property owners to cover the costs associated with the conversion.

Motion made and passed to dispense with reading of Article at 7:41 PM

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 4-0, with two abstentions.

At its meeting on September 19, 2012, the Planning Board voted 4-0 to recommend approval of Article 14.

Motion made by Selectman Thomas O’Hara.

Motion: I move the Town vote to accept the layout of Holly Way, Elm Lane, Autumn Drive, Attaquin Street, Pocknomet Street, Hornbeam Lane, Lantern Lane, Beechwood Drive, Hemlock Drive, Fir Court as public ways, as shown on plans entitled:

“Easement Taking and Layout Plan of Attaquin Street, Hornbeam Lane, Lantern Lane, Pocknomet Street” dated 2/15/2012;

“Easement Taking and Layout Plan of Holly Way and Elm Lane” dated 2/15/2012;

“Easement Taking and Layout Plan of Autumn Drive” dated 2/15/2012;

“Easement Taking and Layout Plan of Hemlock Drive” dated 2/15/2012;

“Easement Taking and Layout Plan of Beechwood Drive” dated 2/15/2012;

“Easement Taking and Layout Plan of Beechwood Drive” dated 2/13/2012;

“Easement Taking and Layout Plan of Fir Court” dated April 26, 2012;

in Mashpee, Massachusetts and prepared by Eagle Surveying, Inc., which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of the vote hereunder; to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purpose of such ways as so laid out; and to appropriate the sum of \$865,594 to the Timberland Shores Account; and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time said sum, under and pursuant to Chapter 44, §7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further to authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways.

Motion passes unanimously at 7:44 PM.

Article 15

To see if the Town will vote to accept the layouts as public ways of Ockway Bay Road as shown on a plan entitled “Easement Taking and Layout Plan of Ockway Bay Road” in Mashpee, Massachusetts (Barnstable County)”, dated January 17, 2012 and prepared by Eagle Surveying, Inc., which layout shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate and transfer from available funds \$50,663 to the Ockway Bay Roadways Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Petition

Motion made and passed to dispense with reading of Article at 7:45 PM

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

At its meeting on September 19, 2012, the Planning Board voted 4-0 to recommend approval of Article 15.

Motion made by Donald Chabot.

Motion: I move the Town vote to accept the layout as a public way Ockway Bay Road as shown on a plan entitled “Easement Taking and Layout Plan of Ockway Bay Road” in Mashpee, Massachusetts, dated January 17, 2012 and prepared by Eagle Surveying, Inc., which layout shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out; and to appropriate the sum of \$50,663 to the Ockway Bay Roadway Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further to authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways.

Motion passes unanimously at 7:47: PM.

Article 16

To see if the Town will vote to accept the layout as a public way of Quail Hollow Road as shown on plan entitled “Easement Taking and Layout Plan of Quail Hollow Road in Mashpee MA (Barnstable County)”, dated May 3, 2012, prepared by Eagle Surveying, Inc, which layout shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such way as so laid out, and to appropriate and transfer from available funds \$ 176,906.00 to the Quail Hollow Road Roadways Account and to raise said

appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the way, or take any other action relating thereto.

Submitted by Petition

Motion made and passed to dispense with reading of Article 7:47 PM

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

At its meeting on September 19, 2012, the Planning Board voted 4-0 to recommend approval of Article 16.

Motion made by Scott Cambra.

Motion: I move the Town vote to accept the layout as a public way of Quail Hollow Road as shown on plan entitled "Easement Taking and Layout Plan of Quail Hollow Road" in Mashpee MA, dated May 3, 2012, prepared by Eagle Surveying, Inc, which layout shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such way as so laid out; and to appropriate the sum of \$ 176,906 to the Quail Hollow Road Roadways Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further to authorize the Board of Selectmen to assess betterments to the owners of the land abutting the way.

Motion passes unanimously at 7:49 PM.

Article 17

To see if the Town will vote to accept the layouts as public ways of Sandy Fox Drive and Fox Hill Road as shown on a plan entitled "Easement Taking and Layout Plan of Sandy Fox Drive" in Mashpee, Massachusetts (Barnstable County)", dated February 16, 2012 and "Easement Taking and Layout Plan of Fox Hill Road" dated January 13, 2011, prepared by Eagle Surveying, Inc., which layout shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate and transfer from available funds \$87,395 to the Sandy Fox/Fox Hill Roadways Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Petition

Motion made and passed to dispense with reading of Article at 7:50 PM

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

At its meeting on September 19, 2012, the Planning Board voted 4-0 to recommend approval of Article 17 relative to the taking of Sandy Fox Drive and that portion of Fox Hill Road shown on the plan referenced in the Article.

Motion made by John Sorocco.

Motion: I move the Town vote to accept the layouts as public ways of Sandy Fox Drive and Fox Hill Road as shown on a plan entitled "Easement Taking and

Layout Plan of Sandy Fox Drive” in Mashpee, Massachusetts, dated February 16, 2012 and “Easement Taking and Layout Plan of Fox Hill Road” dated January 13, 2011, prepared by Eagle Surveying, Inc., which layout shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out; and to appropriate the sum of \$87,395 to the Sandy Fox/Fox Hill Roadways Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further to authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways.

Motion passes unanimously at 7:52 PM.

Article 18

To see if the Town will vote to accept the layouts as public ways of Park Place Way as shown on plan entitled “Easement Taking and Layout Plan of Park Place Way in Mashpee MA (Barnstable County)”, dated February 8, 2012, “Easement Taking and Layout Plan of Wood Haul Road in Mashpee, MA (Barnstable County)”, dated January 20, 2012, Easement Taking and Layout Plan of Scenic Drive, Mashpee, MA (Barnstable County)” dated February 8, 2012, Easement Taking and Layout Plan of Burning Bush Road, Mashpee, MA (Barnstable County)”, dated February 8, 2012, Easement Taking and Layout Plan of a Portion of Noisy Hole Road, Mashpee, MA (Barnstable County)”, dated February 9, 2012 and prepared by Eagle Surveying, Inc, which layouts shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate and transfer from available funds \$ 536,405.00 to the Park Place Way, Wood Haul Road, Scenic Drive, Burning Bush Road, Noisy Hole Roadways Account and to raise said appropriation, the Treasurer, with the approval of the Board of

Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Petition

Motion made and passed to dispense with reading of Article at 7:52 PM

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

At its meeting on September 19, 2012, the Planning Board voted 4-0 to recommend approval of Article 18 provided that Sheet 1 of the “Easement taking and layout plan of a portion of Noisy Hole Road” is amended and labeled to clearly define the southerly end of this 2012 Noisy Hole Road taking.

Motion made by Selectman Wayne Taylor

Motion: I move the Town vote to accept the layouts as public ways of Park Place Way as shown on plan entitled

“Easement Taking and Layout Plan of Park Place Way” dated February 8, 2012;

“Easement Taking and Layout Plan of Wood Haul Road” dated January 20, 2012;

“Easement Taking and Layout Plan of Scenic Drive” dated February 8, 2012;

“Easement Taking and Layout Plan of Burning Bush Road” dated February 8, 2012;

“Easement Taking and Layout Plan of a Portion of Noisy Hole Road” dated February 9, 2012;

in Mashpee, MA and prepared by Eagle Surveying, Inc., which layouts shall have been filed in the Office

of the Town Clerk not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate the sum of \$536,405 to the Park Place Way, Wood Haul Road, Scenic Drive, Burning Bush Road, Noisy Hole Roadways Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further to authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways.

Motion passes unanimously at 7:55 PM.

Article 19

To see if the Town will vote to accept the layout as a public way of Pleasant Park Drive as shown on plan entitled "Easement Taking and Layout Plan of Pleasant Park Drive in Mashpee MA (Barnstable County)", dated February 16, 2012, prepared by Eagle Surveying, Inc, which layout shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such way as so laid out, and to appropriate and transfer from available funds \$ 114,842.00 to the Pleasant Park Drive Roadway Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such way and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the way, or take any other action relating thereto.

Submitted by Petition

Motion made and passed to dispense with reading of Article at 7:55 PM

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

At its meeting on September 19, 2012, the Planning Board voted 4-0 to recommend approval of Article 19.

Motion made by Michael Lane.

Motion: I move the Town vote to accept the layout as a public way of Pleasant Park Drive as shown on plan entitled "Easement Taking and Layout Plan of Pleasant Park Drive" in Mashpee MA, dated February 16, 2012, prepared by Eagle Surveying, Inc, which layout shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such way as so laid out; and to appropriate \$114,842 to the Pleasant Park Drive Roadway Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such way and legal financing and other costs incidental and related thereto; and further to authorize the Board of Selectmen to assess betterments to the owners of the land abutting the way.

Motion passes unanimously at 7:57 PM.

Article 20

To see if the Town will vote to accept the layout as public ways of Shields Road, Tobisset Street, Nobska Road, Pequot Road, Pequot Court, Lyn Court, Tricia Lane and Michelle Lane, as shown on plans entitled:

"Easement Taking and Layout Plan of Nobska Road" dated February 24, 2012;

"Easement Taking and Layout Plan of Tobisset Street" dated February 24, 2012;

“Easement Taking and Layout Plan of Shields Road, Lyn Court, Tricia Lane, and Michelle Lane” dated March 6, 2012;

“Easement Taking and Layout Plan of Shields Road” dated March 6, 2012;

“Easement Taking and Layout Plan of Pequot Road and Pequot Court Road” dated February 24, 2012;

Plans prepared by Eagle Surveying, Inc., which layouts shall have been filed in the Office of the Town Clerk, not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out, and to appropriate and transfer from available funds \$513,912 to The Santuit Woods Roadways Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways, or take any other action relating thereto.

Submitted by Petition

Motion made and passed to dispense with reading of Article at 7:57 PM

The Board of Selectmen recommends approval by a vote of 5-0.

The Finance Committee recommends approval by a vote of 6-0.

At its meeting on September 19, 2012, the Planning Board voted 4-0 to recommend approval of Article 20 provided that the “Easement taking and layout plan of Shields Road” is amended and labeled to clearly define the end of this 2012 Shields Road taking.

Motion made by John Cotton.

Motion: I move the Town vote to accept the layout as public ways of Shields Road, Tobisset Street, Nobska Road, Pequot Road, Pequot Court, Lyn Court, Tricia Lane and Michelle Lane, as shown on plans entitled:

“Easement Taking and Layout Plan of Nobska Road” dated February 24, 2012;

“Easement Taking and Layout Plan of Tobisset Street” dated February 24, 2012;

“Easement Taking and Layout Plan of Shields Road, Lyn Court, Tricia Lane, and Michelle Lane” dated March 6, 2012;

“Easement Taking and Layout Plan of Shields Road” dated March 6, 2012;

“Easement Taking and Layout Plan of Pequot Road and Pequot Court Road” dated February 24, 2012; in Mashpee MA and prepared by Eagle Surveying, Inc., which layouts shall have been filed in the Office of the Town Clerk not later than seven days prior to the date of the vote hereunder and to authorize the Board of Selectmen to acquire by gift, purchase or eminent domain taking any land necessary for the purposes of such ways as so laid out; and to appropriate \$513,912 to the Santuit Woods Roadways Account and to raise said appropriation, the Treasurer, with the approval of the Board of Selectmen, be authorized to borrow at one time, or from time to time, under and pursuant to Chapter 44 Section 7 or 8 or any other enabling authority for such purchase or taking and layout including costs of constructing such ways and legal financing and other costs incidental and related thereto; and further to authorize the Board of Selectmen to assess betterments to the owners of the land abutting the ways.

Motion passes unanimously at 8:00 PM

Town Meeting adjourned at 8:00 PM.

Presidential Primary - March 6, 2012 Voter Turnout By Party and Precinct

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,150	1,880	1,792	1,922	2,368	10,112
Democrat	89	64	31	50	88	322
Republican	309	281	218	232	420	1,460
Green-Rainbow	0	1	1	0	0	2
Total	398	346	250	282	508	1,784

Presidential Primary - March 6, 2012 Democratic Party

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,150	1,880	1,792	1,922	2,368	10,112
Total Turnout By Precinct	89	64	31	50	88	322
Percentage of Turnout By Precinct	4%	3%	2%	3%	4%	3%

PRESIDENTIAL PREFERENCE

Barack Obama	81	55	29	43	69	277
No Preference	5	5	1	4	16	31
Write-In	1	2	1	1	0	5
Blank	2	2	0	2	3	9
Total	89	64	31	50	88	322

STATE COMMITTEE MAN

John L. Reed	81	56	27	43	76	283
Write-In	0	1	0	1	0	2
Blanks	8	7	4	6	12	37
Total	89	64	31	50	88	322

STATE COMMITTEE WOMAN

Jennifer Smith	83	60	28	42	77	290
Write-In	0	0	0	2	0	2
Blanks	6	4	3	6	11	30
Total	89	64	31	50	88	322

TOWN COMMITTEE

Write-In	140	61	17	15	37	270
Blank	928	707	355	585	1,019	3,594
Total	1,068	768	372	600	1,056	3,864

Presidential Primary - March 6, 2012

Republican Party

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,150	1,880	1,792	1,922	2,368	10,112
Total Turnout By Precinct	309	281	218	232	420	1,460
Percentage of Turnout By Precinct	14%	15%	12%	12%	18%	14%

PRESIDENTIAL PREFERENCE

Ron Paul	17	14	21	20	18	90
Mitt Romney	231	230	158	168	340	1,127
Rick Perry	0	1	0	0	1	2
Rick Santorum	43	24	23	26	34	150
Jon Huntsman	1	0	0	1	2	4
Michele Bachmann	0	0	1	0	0	1
Newt Gingrich	16	11	12	15	21	75
No Preference	0	0	1	2	2	5
Write-In	0	0	1	0	0	1
Blank	1	1	1	0	2	5
Total	309	281	218	232	420	1,460

STATE COMMITTEE MAN

G. Roland Ganzalez	37	46	47	38	62	230
Francis P. Manzelli	199	179	129	128	254	889
Write-In	0	0	1	0	0	1
Blank	73	56	41	66	104	340
Total	309	281	218	232	420	1,460

STATE COMMITTEE WOMAN

Cynthia E. Stead	40	61	34	34	47	216
Judith A. Crocker	222	183	156	156	304	1,021
Write-In	0	0	0	0	1	1
Blank	47	37	28	42	68	222
Total	309	281	218	232	420	1,460

TOWN COMMITTEE

Group	130	106	95	86	182	599
Group Blank	179	174	123	146	238	860
Phyllis Ann Sprout	163	170	111	121	229	794
Thomas F. Murphy	153	133	118	107	223	734
Edwin Theis	155	121	108	95	200	679
Mary Colouras	159	115	102	89	199	664
Paul Colouras	154	112	99	90	196	651
Robert A. Chalker	147	120	102	93	202	664
Susan T. Belekewicz	149	122	105	92	197	665
Robert J. Belekewicz	144	119	103	93	198	657
Carlton F. Meredith	144	123	104	96	210	677
Scott P. McGee	148	131	108	102	223	712
Mary J. LeClair	165	167	136	142	264	874
Write-In	1	15	4	7	6	33
Total	1,991	1,728	1,418	1,359	2,767	9,263
Blanks	8,824	8,107	6,212	6,761	11,933	41,837
Total	10,815	9,835	7,630	8,120	14,700	51,100

Presidential Primary - March 6, 2012

Green-Rainbow

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,150	1,880	1,792	1,922	2,368	10,112
Total Turnout By Precinct	0	1	1	0	0	2
Percentage of Turnout By Precinct	0%	0%	0%	0%	0%	0%
PRESIDENTIAL PREFERENCE						
Kent Mesplay	0	1	0	0	0	1
Jill Stein	0	0	0	0	0	0
Harley Mikkelson	0	0	0	0	0	0
No Preference	0	0	1	0	0	1
Write-In	0	0	0	0	0	0
Blank	0	0	0	0	0	0
Total	0	1	1	0	0	2
STATE COMMITTEE MAN						
Write-In	0	0	0	0	0	0
Blank	0	1	1	0	0	2
Total	0	1	1	0	0	2
STATE COMMITTEE WOMAN						
Write-In	0	0	0	0	0	0
Blank	0	1	1	0	0	2
Total	0	1	1	0	0	2
TOWN COMMITTEE						
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Write-In	0	0	0	0	0	0
Blank	0	10	10	0	0	20
Total	0	10	10	0	0	20

Annual Town Election

May 19, 2012

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,152	1,878	1,812	1,912	2,360	10,114
Total Turnout By Precinct	195	154	105	132	200	786
Percentage of Turnout By Precinct	9%	8%	6%	7%	8%	8%

HOUSING AUTHORITY

Vote for 1 - 5 years

Kevin M. Shackett, Sr.	158	119	92	110	166	645
Write-Ins	1	0	0	0	0	1
Blanks	36	35	13	22	34	140
Total	195	154	105	132	200	786

LIBRARY TRUSTEE

Vote for 2 - 3 years

Patricia A. Gamache	138	105	81	98	155	577
Charles (Chip) O. Bishop	135	110	80	103	142	570
Write-Ins	0	1	0	0	0	1
Blanks	117	92	49	63	103	424
Total	390	308	210	264	400	1,572

PLANNING BOARD

Vote for 2 - 3 year

Dennis H. Balzarini	151	111	87	100	148	597
Mary Elaine Waygan	136	107	79	97	140	559
Write-Ins	1	1	0	0	0	2
Blanks	102	89	44	67	112	414
Total	390	308	210	264	400	1,572

ASSOCIATE PLANNING BOARD

Vote for 1- 3 years

Write-Ins	5	5	2	2	3	17
Blanks	190	149	103	130	197	769
Total	195	154	105	132	200	786

SCHOOL COMMITTEE

Vote for 2- 3 years

Joan N. Oliver	127	99	57	76	139	498
Olivia T. Fisher	51	36	55	41	49	232
Phyllis Ann Sprout	102	83	40	66	104	395
Cynthia A. Carvalho	69	62	46	52	69	298
Write-Ins	0	1	0	0	0	1
Blanks	41	27	12	29	39	148
Total	390	308	210	264	400	1,572

SELECTMEN

Vote for 2- 3 years

Michael R. Richardson	147	113	84	104	173	621
Wayne E. Taylor	156	115	91	105	152	619
Write-Ins	0	5	0	1	0	6
Blanks	87	75	35	54	75	326
Total	390	308	210	264	400	1,572

WATER COMMISSIONER*Vote for 1- 3 years*

Ronald Gangemi	156	120	93	108	157	634
Write-Ins	1	0	0	1	0	2
Blanks	38	34	12	23	43	150
Total	195	154	105	132	200	786

State Primary - September 6, 2012

Voter Turnout By Party and Precinct

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,202	1,924	1,837	1,932	2,419	10,314
Democrat	180	134	79	128	165	686
Republican	158	100	82	83	158	581
Green-Rainbow	0	0	0	2	0	2
Total	338	234	161	213	323	1,269

State Primary - September 6, 2012

Republican Party

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,202	1,924	1,837	1,932	2,419	10,314
Total Republicans By Precinct	318	340	285	280	470	1,693
Total Turnout By Precinct	158	100	82	83	158	581
Percentage of Turnout By Precinct	50%	29%	29%	30%	34%	34%

Senator in Congress

Scott P. Brown	155	100	81	80	156	572
Write Ins	0	0	0	0	0	0
Blanks	3	0	1	3	2	9
Total	158	100	82	83	158	581

Representative in Congress

Adam G. Chaprales	93	56	57	52	82	340
Christopher Sheldon	55	39	22	24	69	209
Write Ins	1	0	0	0	0	1
Blanks	9	5	3	7	7	31
Total	158	100	82	83	158	581

Councillor

Charles Cipolini	121	81	67	58	124	451
Write Ins	0	0	0	0	0	0
Blanks	37	19	15	25	34	130
Total	158	100	82	83	158	581

Senator in General Court

Write Ins	4	0	1	0	2	7
Blanks	154	100	81	83	156	574
Total	158	100	82	83	158	581

Representative in General Court

David T. Viera	144	94	75	69	142	524
Write Ins	0	0	0	0	0	0
Blanks	14	6	7	14	16	57
Total	158	100	82	83	158	581

Clerk of Courts

Scott W. Nickerson	133	87	74	69	140	503
Write Ins	0	0	0	0	0	0
Blanks	25	13	8	14	18	78
Total	158	100	82	83	158	581

Register of Deeds

John F. Meade	135	86	72	68	135	496
Write Ins	0	0	0	0	0	0
Blanks	23	14	10	15	23	85
Total	158	100	82	83	158	581

County Commissioner

Eric R. Steinhilber	132	86	70	68	128	484
Write Ins	0	0	0	0	1	1
Blanks	184	114	94	98	187	677
Total	316	200	164	166	316	1162

State Primary - September 6, 2012

Democratic Party

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,202	1,924	1,837	1,932	2,419	10,314
Total Democrats By Precinct	578	509	438	482	559	2,566
Total Turnout By Precinct	180	134	79	128	165	686
Percentage of Turnout By Precinct	31%	26%	18%	27%	30%	27%

Senator in Congress

Elizabeth A. Warren	162	116	67	117	138	600
Write Ins	2	1	3	2	1	9
Blanks	16	17	9	9	26	77
Total	180	134	79	128	165	686

Representative in Congress

William Richard Keating	157	106	56	103	133	555
C. Samuel Sutter	21	26	22	22	29	120
Write Ins	0	0	0	0	0	0
Blanks	2	2	1	3	3	11
Total	180	134	79	128	165	686

Councillor

Nicholas D. Bernier	50	26	9	30	34	149
Oliver P. Cipollini, Jr.	90	82	46	68	100	386
Walter D. Moniz	19	12	16	12	13	72
Write Ins	0	0	1	1	0	2
Blanks	21	14	7	17	18	77
Total	180	134	79	128	165	686

Senator in General Court

Daniel A. Wolf	152	116	70	106	138	582
Write Ins	0	0	0	1	0	1
Blanks	28	18	9	21	27	103
Total	180	134	79	128	165	686

Representative in General Court

Write Ins	2	0	3	2	2	9
Blanks	178	134	76	126	163	677
Total	180	134	79	128	165	686

Clerk of Courts

Write Ins	1	0	3	3	3	10
Blanks	179	134	76	125	162	676
Total	180	134	79	128	165	686

Register of Deeds

Write Ins	0	0	2	1	3	6
Blanks	180	134	77	127	162	680
Total	180	134	79	128	165	686

County Commissioner

Mary Pat Flynn	143	107	62	93	125	530
Sheila R. Lyons	102	77	48	76	90	393
Write Ins	0	0	0	2	1	3
Blanks	115	84	48	85	114	446
Total	360	268	158	256	330	1372

State Primary - September 6, 2012 Green-Rainbow Party

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,202	1,924	1,837	1,932	2,419	10,314
Total Green-Rainbow By Precinct4	0	0	5	1	0	10
Total Turnout By Precinct	0	0	0	2	0	2
Percentage of Turnout By Precinct	0%	0%	0%	200%	0%	20%

Senator in Congress

Write Ins	0	0	0	2	0	2
Blanks	0	0	0	0	0	0
Total	0	0	0	2	0	2

Representative in Congress

Write Ins	0	0	0	1	0	1
Blanks	0	0	0	1	0	1
Total	0	0	0	2	0	2

Councillor

Write Ins	0	0	0	0	0	0
Blanks	0	0	0	2	0	2
Total	0	0	0	2	0	2

Senator in General Court

Write Ins	0	0	0	0	0	0
Blanks	0	0	0	2	0	2
Total	0	0	0	2	0	2

Representative in General Court

Write Ins	0	0	0	1	0	1
Blanks	0	0	0	1	0	1
Total	0	0	0	2	0	2

Clerk of Courts

Write Ins	0	0	0	0	0	0
Blanks	0	0	0	2	0	2
Total	0	0	0	2	0	2

Register of Deeds

Write Ins	0	0	0	0	0	0
Blanks	0	0	0	2	0	2
Total	0	0	0	2	0	2

County Commissioner

Write Ins	0	0	0	0	0	0
Blanks	0	0	0	4	0	4
Total	0	0	0	4	0	4

State Primary - September 6, 2012

Democratic Recount

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,202	1,924	1,837	1,932	2,419	10,314
Total Democrats By Precinct	578	509	438	482	559	2,566
Total Turnout By Precinct	180	134	79	128	165	686
Percentage of Turnout By Precinct	31%	26%	18%	27%	30%	27%

Before Recount**Councillor**

Nicholas D. Bernier	50	26	9	30	34	149
Oliver P. Cipollini, Jr.	90	82	46	68	100	386
Walter D. Moniz	19	12	16	12	13	72
Write Ins	0	0	1	1	0	2
Blanks	21	14	7	17	18	77
Total	180	134	79	128	165	686

After Recount**Councillor**

Nicholas D. Bernier	46	30	9	30	34	149
Oliver P. Cipollini, Jr.	79	93	46	68	100	386
Walter D. Moniz	17	14	16	12	13	72
Write Ins	0	0	1	1	0	2
Blanks	21	14	7	17	18	77
Total	163	151	79	128	165	686

Presidential Election

November 6, 2012

	Precinct 1	Precinct 2	Precinct 3	Precinct 4	Precinct 5	Total
Total Voters By Precinct	2,255	1,987	1,895	1,996	2,455	10,588
Total Turnout By Precinct	1,829	1,556	1,432	1,490	2,041	8,348
Percentage of Turnout By Precinct	81%	78%	76%	75%	83%	79%

ELECTORS OF PRESIDENT and VICE PRESIDENT

Johnson and Gray	8	10	6	9	13	46
Obama and Biden	961	736	737	847	854	4,135
Romney and Ryan	833	782	672	616	1,159	4,062
Stein and Honkala	13	9	7	7	6	42
Write-Ins	3	2	4	1	1	11
Blanks	11	17	6	10	8	52
Total	1,829	1,556	1,432	1,490	2,041	8,348

SENATOR IN CONGRESS

Scott P. Brown	972	893	792	720	1,247	4,624
Elizabeth A. Warren	850	641	628	757	779	3,655
Write-Ins	0	2	2	0	1	5
Blanks	7	20	10	13	14	64
Total	1,829	1,556	1,432	1,490	2,041	8,348

REPRESENTATIVE IN CONGRESS

William Keating	1,037	832	787	876	975	4,507
Christopher Sheldon	611	572	493	437	872	2,985
Daniel S. Botelho	107	80	87	89	106	469
Write-Ins	1	1	3	2	1	8
Blanks	73	71	62	86	87	379
Total	1,829	1,556	1,432	1,490	2,041	8,348

COUNCILLOR

Charles Cipollini	736	676	573	532	985	3,502
O.P. Cipollini Jr.	867	685	704	731	781	3,768
Write-Ins	3	0	2	1	0	6
Blanks	223	195	153	226	275	1,072
Total	1,829	1,556	1,432	1,490	2,041	8,348

SENATOR IN GENERAL COURT

Dan Wolf	1,323	1,092	1,040	1,062	1,318	5,835
Write-Ins	3	5	11	10	6	35
Blanks	503	459	381	418	717	2,478
Total	1,829	1,556	1,432	1,490	2,041	8,348

REPRESENTATIVE IN GENERAL COURT 3rd Barnstable District

David T. Vieira	1,302	1,158	1,076	1,032	1,476	6,044
Write-Ins	7	1	7	1	4	20
Blanks	520	397	349	457	561	2,284
Total	1,829	1,556	1,432	1,490	2,041	8,348

CLERK OF COURTS

Scott Nickerson	1,310	1,155	1,091	1,035	1,490	6,081
Write-Ins	4	1	4	2	1	12
Blanks	515	400	337	453	550	2,255
Total	1,829	1,556	1,432	1,490	2,041	8,348

REGISTER OF DEEDS

John F. Meade	1,297	1,137	1,079	1,009	1,474	5,996
Write-Ins	4	2	4	1	1	12
Blanks	528	417	349	480	566	2,340
Total	1,829	1,556	1,432	1,490	2,041	8,348

COUNTY COMMISSIONER

Mary Pat Flynn	923	789	691	740	925	4,068
Sheila Lyons	669	522	475	556	607	2,829
Eric R. Steinhilber	684	590	578	479	906	3,237
Write-Ins	0	1	5	2	0	8
Write-Ins	0	0	0	0	0	0
Blanks	1,382	1,210	1,115	1,203	1,644	6,554
Total	3,658	3,112	2,864	2,980	4,082	16,696

BARNSTABLE CO. ASSEMBLY DELEGATE

Marcia R. King	1,333	1,127	1,052	1,048	1,443	6,003
Write-Ins	1	4	6	1	1	13
Blanks	495	425	374	441	597	2,332
Total	1,829	1,556	1,432	1,490	2,041	8,348

QUESTION 1

Yes	1,317	1,132	1,069	1,093	1,418	6,029
No	221	174	182	170	289	1,036
Blanks	291	250	181	227	334	1,283
Total	1,829	1,556	1,432	1,490	2,041	8,348

QUESTION 2

Yes	896	661	668	686	918	3,829
No	884	835	722	749	1,057	4,247
Blanks	49	60	42	55	66	272
Total	1,829	1,556	1,432	1,490	2,041	8,348

QUESTION 3

Yes	1,003	831	847	897	1,049	4,627
No	757	650	527	518	894	3,346
Blanks	69	75	58	75	98	375
Total	1,829	1,556	1,432	1,490	2,041	8,348

QUESTION 4

Yes	1,156	942	912	895	1,226	5,131
No	354	323	278	299	447	1,701
Blanks	319	291	242	296	368	1,516
Total	1,829	1,556	1,432	1,490	2,041	8,348

QUESTION 5

Yes	1,161	922	892	879	1,194	5,048
No	354	322	289	299	450	1,714
Blanks	314	312	251	312	397	1,586
Total	1,829	1,556	1,432	1,490	2,041	8,348

Report of the Building Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Building Department's role is to protect the lives and property of the residents as well as visitors of the Town of Mashpee and to contribute to the economic development through enforcement of the Massachusetts State Building Code, the Mashpee Zoning Bylaws and associated codes.

I am happy to report we have had an increase in permits and the fees collected. Southport of Cape Cod, Phase II continues to move along. The Mashpee Wampanoag Government Center building has started; Mashpee now has Panera Bread and a Bowling Alley. The department issued permits on Breezy Way, 5 buildings with 10 units of affordable housing.

The Building Department would like to thank the Board of Selectmen and other members of the community that have volunteered their time and energy by serving on committees, commissions and review boards. We would also like to thank Town Hall personnel, Fire, Police and DPW for their outstanding cooperation. Mashpee is a better place as a result of your dedication and hard work.

I would personally like to thank everyone in the Building Department for their cooperation and help they have given me.

Respectfully submitted,

Richard E. Morgan
Building Commissioner

2012	New Single Family	Estimated Costs	New Condo Units	Estimated Costs	Demolitions
Jan	2	\$780,000.00			
Feb	1	\$678,300.00	8	\$1,400,000.00	1
Mar	3	\$943,421.00			1
Apr	3	\$727,600.00	4	\$700,000.00	
May	1	\$890,000.00			1
June	-				
July	2	\$778,800.00	4	\$700,000.00	
Aug	2	\$970,800.00	4	\$700,000.00	3
Sept	5	\$1,992,500.00	8	\$1,400,000.00	4
Oct	2	\$1,368,000.00	10	\$1,000,000.00	
Nov	2	\$613,500.00	4	\$700,000.00	1
Dec	2	\$487,000.00	4	\$700,000.00	
TOTAL	25	\$10,229,921.00	46	\$7,300,000.00	11

Total number of new single family and single family multi home certificates of occupancy issued

	New Occupancy	Condo Occupancy
January	1	1
February		1 Southport
March	1	accessory apartment
April	2	4 2 Southport 1 Lanyard 1 Quinn's Way
May	3	5 Southport
June	3	7 Southport
July	2	2 Southport 52 Mercantile
August	2	2 Southport 8 Steeple Panera and 107 Commercial St
Sept	1	2 Southport
Oct	4	1 Southport
Nov	2	3 Southport
Dec	2	2 Southport
TOTAL	23	30

Total number of permits pulled and the fees collected

Bldg	309	\$216,252.00
Wire	508	\$31,402.00
Alarm	133	\$3,575.00
Plumb	438	\$25,374.00
Gas	516	\$21,425.00
Wood St	4	\$40.00
Signs	24	\$2,075.00
Short form	502	\$29,440.20
Trench	10	\$250.00
Certificate	14	\$560.00
S Metal	50	\$3,504.00
Total	2,508	\$333,897.20

2012 Permits and the Fees Collected

	Building		Wire		Alarm		Plumb		Gas		Wood Stove	
January	16	\$6,394.00	27	\$1,820.00	9	\$325.00	34	\$1,666.00	36	\$1,285.00	1	\$10.00
February	28	\$23,635.05	70	\$5,305.00	13	\$325.00	32	\$2,412.00	53	\$3,067.00		
March	22	\$21,698.50	50	\$2,890.00	14	\$375.00	49	\$2,688.00	46	\$1,852.00		
April	27	\$11,452.45	39	\$2,800.00	11	\$300.00	39	\$2,359.00	30	\$1,427.00		
May	29	\$9,653.00	35	\$1,515.00	14	\$375.00	31	\$1,748.00	29	\$1,209.00		
June	29	\$9,206.75	42	\$1,497.00	8	\$200.00	32	\$1,525.00	42	\$1,497.00		
July	17	\$14,314.20	40	\$2,555.00	7	\$175.00	35	\$2,454.00	29	\$1,637.00		
August	23	\$11,594.15	45	\$3,255.00	11	\$275.00	38	\$1,679.00	49	\$1,580.00		
Sept	34	\$63,066.45	30	\$2,050.00	9	\$225.00	27	\$1,206.00	33	\$1,162.00		
Oct	30	\$20,634.50	48	\$3,265.00	16	\$400.00	43	\$2,295.00	53	\$2,217.00	1	\$10.00
Nov	23	\$10,817.00	38	\$1,460.00	12	\$300.00	43	\$3,577.00	64	\$2,501.00	2	\$20.00
Dec	31	\$13,785.95	44	\$2,990.00	9	\$300.00	35	\$1,765.00	52	\$1,991.00		
Total	309	\$216,252.00	508	\$31,402.00	133	\$3,575.00	438	\$25,374.00	516	\$21,425.00	4	\$40.00

	Signs		Bldg Short Form		Trench		Certificates		Mechanical	
January	1	\$100.00	20	\$1,050.00	1	\$25.00			2	\$100.00
February	1	\$100.00	28	\$1,500.00	2	\$50.00			18	\$1,600.00
March	1	\$100.00	33	\$1,900.00					6	\$300.00
April	1	\$100.00	43	\$2,350.00					3	\$150.00
May	4	\$300.00	55	\$3,050.00	2	\$50.00				
June	2	\$200.00	42	\$2,516.00					1	\$50.00
July	1	\$100.00	69	\$4,450.00	1	\$25.00			2	\$150.00
August	6	\$500.00	39	\$1,600.00	1	\$25.00			6	\$400.00
Sept	2	\$200.00	52	\$4,359.00	1	\$25.00			2	\$200.00
Oct	1	\$25.00	59	\$3,206.00	1	\$25.00			3	\$154.00
Nov			40	\$2,150.00			11	\$440.00	5	\$250.00
Dec	4	\$350.00	22	\$1,309.20	1	\$25.00	3	\$120.00	2	\$150.00
Total	24	\$2,075.00	502	\$29,440.20	10	\$250.00	14	\$560.00	50	\$3,504.00

PERMIT MONEY

309	\$216,252.00	Bldg
508	\$31,402.00	Wire
133	\$3,575.00	Alarm
438	\$25,374.00	Plumbing
516	\$21,425.00	Gas
4	\$40.00	Wood Stove
24	\$2,075.00	Signs
502	\$29,440.20	Short Forms
10	\$250.00	Trench
14	\$560.00	Certificates
50	\$3,504.00	Mechanical
2508	\$333,897.20	Total

**BUILDING CONSTRUCTION
2012**

Date	New	Estimated Cost	Multi	Estimated Cost	New Com	Estimated Cost	Alt Com	Estimated Cost	Ind	Estimated Cost	Add/Alt	Estimated Cost	Demo	FEMA
Jan	2	\$780,000.00									11	\$331,001.00		
Feb	1	\$678,300.00	8	\$1,400,000.00							15	\$607,360.00	1	
March	3	\$943,421.00			1	\$650,000.00	2	\$2,100,000.00			9	\$437,000.00	1	3
April	3	\$727,600.00	4	\$700,000.00			4	\$418,000.00			12	\$163,900.00		
May	1	\$890,000.00					2	\$149,000.00	1	\$3,000.00	19	\$397,293.00		
June					1	\$345,500.00					23	\$910,700.00	1	
July	2	\$778,800.00	4	\$700,000.00					1	\$1,100,000.00	9	\$958,000.00		
Aug	2	\$970,800.00	4	\$700,000.00	1	\$548,262.00					13	\$2,114,197.00	3	1
Sept	5	\$1,992,500.00	8	\$1,400,000.00	1	\$10,486,842.00			1	\$87,000.00	12	\$356,894.00	4	
Oct	2	\$1,368,000.00	10	\$1,000,000.00			2	\$305,000.00			17	\$728,350.00		
Nov	2	\$613,500.00	4	\$700,000.00							16	\$878,760.00	1	
Dec	2	\$487,000.00	4	\$700,000.00			4	\$294,000.00			10	\$522,100.00	1	
Total	25	\$10,229,921.00	46	\$7,300,000.00	4	\$12,030,604.00	14	\$3,266,000.00	3	\$1,190,000.00	166	\$8,405,555.00	12	4

New Single Family Condo New Commercial Alter Commercial Industrial Residential Add/Alt

March - Stop and Shop Gas Station 723 Falmouth Road 650,000

May - 2 solar \$55,820 — 2 pools 1 dock

June Panera Bread - unit fit out 340,500 old Star Market 3977 square feet Solar 4,860

July - 168 Industrial Drive unit #5 1,100,000 unit finish Cape Cod Rehab

July - Snack Shack for 152A Old Barnstable Road 2 docks, 1 pool, 6 add/alter

August Bowling Alley 9 Greene St - 168 Industrial Drive Pool -

September Gov Building Mashpee Wampamoag Tribe
168 Industrial Drive unit (1) fit out

October Affordable 5 buildings 10 units (duplex) Breezy Way

November

December Temporary Dentist Office (trailer) 483 Great Neck Road South \$321,690

Solar installations \$30,357

Antennas \$80,000

Report of the Cape Light Compact

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Town of Mashpee Activities

Mashpee Representative – Tom Mayo

“It is a pleasure to serve on the Governing Board for Cape Light Compact. The Compact is a key player in implementing a successful energy efficiency program in Mashpee and across the Cape and Vineyard while assuring affordable energy for our residents and businesses. I look forward to continuing in this important work on behalf of the Town of Mashpee.” – Tom Mayo

Cape Light Compact is an intergovernmental organization consisting of the 21 towns and 2 counties on Cape Cod and Martha’s Vineyard. The Compact’s mission is to serve our 200,000 customers through the delivery of proven energy efficiency programs, effective consumer advocacy, competitive electricity supply and green power options.

POWER SUPPLY

Natural gas prices continue to be the primary driver of electricity prices in New England since natural gas generation sets the price for most hours of the year in New England. There are two primary inputs to natural gas prices: the fuel itself and the cost to deliver it into New England (or basis). Natural gas futures are traded on various financial markets, and the major price index people use is an index called Henry Hub, which is a delivery point near the Gulf of Mexico.

During the first half of 2012, natural gas future prices on Henry Hub remained low and relatively stable due to an abundant supply of the fuel, though they began increasing somewhat after hitting lows in March and April. Natural gas future prices increased modestly in the second half of 2012, but continued strong supply has helped cap prices from increasing significantly at Henry Hub. More significantly, the cost to deliver natural gas to New England has risen significantly since the beginning of the year, primarily for the winter months, when there are constraints on the amount of natural gas that can be imported into the region. This second cost component of natural gas is putting upward

pressure on electricity pricing in the short term, however pricing still remains at attractive levels.

We expect pricing for the first half of 2013 to increase from their current levels in the high six-cent range to levels in the high seven-cent range.

In 2012, Cape Light Compact provided energy to residents and businesses in accordance with a competitive electricity supply contract negotiated by the Compact with ConEdison Solutions. As of December 2012, the Compact had 7,790 electric accounts in the Town of Mashpee on its energy supply.

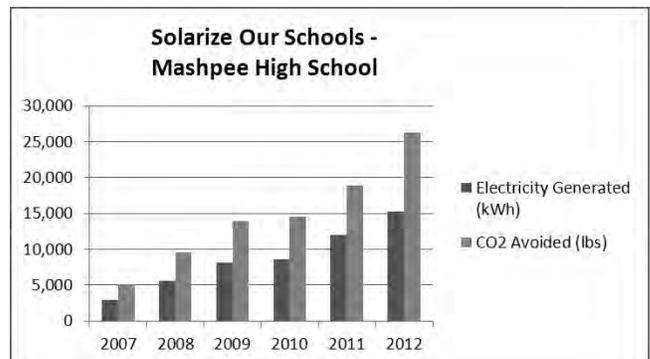
ENERGY EFFICIENCY

Jan. – Dec. 2012	# of Participants	Customer Savings	kWh Saved	Rebates/Incentives Paid to Customers
Low Income	156	\$ 46,486.60	232,433	\$179,231.66
Residential	672	\$133,761.60	668,808	\$480,351.63
Commercial	31	\$ 78,670.80	393,354	\$200,860.52
Total	859	\$258,919.00	1,294,595	\$860,443.81

Funding for the energy efficiency programs (i.e. energy audits for homes and businesses, rebates on the purchase of energy efficient appliances and energy education in our schools) comes from a monthly customer “energy conservation” charge (\$0.0025 cents multiplied by the number of kilowatt hours used during the month) that appears on each customer’s electric bill.

Other Cape Light Compact Efforts Include:

- 43 ENERGY STAR® qualified homes were built in the Town of Mashpee.
- Cape Light Compact continues to support energy education to Mashpee High School and Quashnet School through classroom visits, teacher workshops, curriculum and free materials.
- The graph below depicts the lifetime generation of electricity and avoided CO2 at the Mashpee High School since its installation in 2006, as part of the Solarize Our Schools program.



Report of the Cape Cod Regional Transit Authority

To the Honorable Board of Selectmen and Citizens
of the Town of Mashpee:

The Cape Cod Regional Transit Authority (CCRTA) has provided in Mashpee 34,446 one-way passenger trips from July 2011 through June 2012 (FY12).

CCRTA provided 267 ADA and general public clients in Mashpee with DART (Dial-a-Ride Transportation) service during FY12. These clients took a total of 8,421 one-way passenger trips during this time period. Total DART passenger trips in the fifteen towns of Cape Cod were 184,344 in FY11 compared to 179,373 in FY12.

CCRTA FY12 records for the Boston Hospital Transportation service indicates 16 Mashpee residents took 82 one-way trips on this service.

The fixed route Sealine serves the towns of Barnstable, Mashpee and Falmouth along route 28. A total of 21,533 one-way trips originated in Mashpee for the Sealine for the period July 2011 through June 2012; total ridership for the Sealine for this period was 125,454.

The fixed route Bourne Route serves the towns of Bourne, Falmouth and Mashpee. A total of 74 one-way trips originated in Mashpee for the Bourne Route for the period February 2012 through June 2012; total ridership for the Bourne Route for this period was 1,542.

The fixed route Sandwich Line serves the towns of Sandwich, Bourne and Mashpee. A total of 381 one-way trips originated in Mashpee for the Sandwich Line for the period February 2012 through June 2012; total ridership for the Sandwich Line for this period was 1216.

CCRTA supplied the Mashpee Council on Aging with one Mobility Assistance Program (MAP) vehicle that provided 4,037 rides from July 2011 to June 2012.

Route maps, schedules, fares, Google Transit Trip Planner and the latest news about Cape Cod public transportation services are provided at www.capecodrta.org, as well as links to many other transportation resources.

Respectfully submitted,

Tom Cahir, *Administrator*

Report of the Conservation Commission

To the Honorable Board of Selectmen and Citizens
of the Town of Mashpee:

Mission Statement:

It is the goal of the Mashpee Conservation Commission to protect Mashpee's precious and unique natural resources by utilizing the provisions set forth in the Massachusetts Wetlands Protection Act (MGL Ch. 131 § 40) and the Chapter 172 Wetland Protection By-law under the Mashpee General Town By-law. Furthermore, it is the mission of the Mashpee Conservation Commission to protect, monitor and enhance Mashpee's Conservation and Open Space parcels for the preservation of native flora and fauna and for the usage and enjoyment of our citizens and visitors to our town.

Changes:

2012 was another busy year for the Conservation Department. Our permit processing remained quite steady throughout the year with the typical increases in permit applications throughout the Spring and Summer months. We did see an increase in the average of permit applications through the Fall and Winter seasons, most likely due to the mild weather conditions. As in years past, most permit applications involved landscaping, hazard tree removals and tear down/re-builds and additions with a few new home constructions on buildable lots.

2012 saw the unfortunate passing of long time commissioner, Jeffrey Cross. Mr. Cross had reduced his role from full to part time commissioner over the last couple of years due to declining health and ultimately passed away in the Fall of 2012. The commission is currently in the process of sighting a location

for a memorial bench to be established in memory of Jeff's invaluable contributions to the conservation commission.

2012 also saw the retirement of Lloyd Allen, one of our full time commissioners. Mr. Allen served on the commission for nearly 10 years. Specializing in botany, Mr. Allen provided valuable and balanced input to project proposals and was a pleasure to work with. We wish Lloyd a very happy retirement, he will be missed.

The commission has recently approved the application of Mr. Robert Anderson for full time commission status to bring our total of full time members to the maximum of 7. Mr. Anderson served as an Associate Commissioner for a brief time back in 2008 and we look forward to having him on board as a full time member for 2013 and beyond. The commission continues to seek willing volunteers who wish to serve on the Mashpee Conservation Commission as part time associate members.

The Regulations Sub-committee of the Conservation Commission continues to meet on a regular basis to evaluate and assess our Chapter 172 Wetland Bylaw and its enabling regulations for the purposes of keeping them up to date with rapidly changing times.

The Mashpee National Wildlife Refuge Partnership:

The Mashpee Conservation Department is a partner in the Mashpee National Wildlife Refuge with significant acreage of conservation owned land within the refuge boundaries. Partners in the refuge include the towns of Falmouth and Mashpee Conservation Departments as well as the U.S. Fish and Wildlife Service, the Massachusetts Division of Fisheries and Wildlife, the Massachusetts Department of Conservation and Recreation, Orenda Wildlife Trust, The Mashpee Wampanoag Tribe, the Falmouth Rod and Gun Club and the Friends of the Mashpee National Wildlife Refuge. 2012 has been a very active year in terms of activities on the refuge. Significant improvements have been made in terms of wildfire abatement through the creation of strategically located fire breaks in areas where the refuge borders developed areas as well selective pruning along existing forest access roads to ensure the safety of wildfire fighting personnel.

Certain areas of the refuge have been identified as significant habitat for the threatened New England Cottontail (NEC), a species on the verge of being added to the federal endangered species list. The Conservation Department and Conservation Commission have actively worked with refuge partners in promoting and authorizing significant habitat management work for the NEC on our parcels within the refuge, including selective pruning of identified habitat areas as well as prescribed burning initiatives to promote ideal habitat conditions not only for NEC but also variety of other species that are dependent upon early succession habitats.

In addition to active habitat management and wildfire abatement, the refuge partnership is also in the process of establishing a Comprehensive Conservation Plan (CCP) for the refuge. The purpose of the CCP is to establish clear and concise management goals and objectives for the refuge moving forward, including the possible establishment of a visitor's center. The Mashpee Conservation Department continues to play an active and enthusiastic role as a partner in the refuge and we look forward to many exciting initiatives in the coming years.

Permitting and Enforcement:

Enforcement of Mashpee's Chapter 172 Wetland Ordinance & Chapter 173 Conservation Land By-law is of the utmost importance to the Conservation Department. The department remains vigilant in its patrols of those areas of Mashpee that fall under the jurisdiction of local and state wetlands protection acts to ensure compliance. Patrols of the conservation lands take place on a weekly basis. Cooperative assistance in environmental law enforcement from local, state, tribal and federal officials helps to identify problem areas (dumping, vandalism, encroachment, etc) and come up with management solutions.

Land Stewardship Program/Americorps

The Conservation Department has once again qualified for another year of the Americorp Individual Placement Program whereby we have an Americorp volunteer serve one day a week in our office to assist the department with the management of our volunteer based Land Stewardship Program. The Land Stewardship Program has been established for the purposes of recruiting local residents to act as stewards for our conservation parcels. Volunteers are asked to

walk a parcel of their choosing at least 4 times per year and report conditions, concerns and observations via our online observation form on the Conservation page of the Town's website. Volunteers may also participate in conservation work days which range from cleanup initiatives to trail maintenance and invasive species removal.

2012 marked the second season of our Herring Monitoring Program. Mashpee has 3 active herring runs (Santuit, Quashnet and Mashpee Rivers). Each of the past 2 years, we have recruited a group of volunteers to participate in herring counts during the migration season of mid April to mid June. All herring count data is submitted yearly to the Association for the Preservation of Cape Cod for the purposes of analyzing the health of herring runs and to establish local population estimates of this rapidly declining marine species. Volunteers can choose to do one or multiple runs and conducting counts is easy and fun! Please contact the Mashpee Conservation Department for details if you wish to participate in this valuable initiative. For further details on the Land Stewards Program, check out the web page here: http://www.mashpeema.gov/Pages/MashpeeMA_Conservation/stewards

The Mashpee Conservation Commission would like to thank the Building Department, Board of Health, Zoning Board, Harbormaster and Shellfish Warden for their continued cooperation in maintaining cross-departmental permitting compliance. The Commission would also like to thank Kris Carpenter, our Administrative Secretary & Board Secretary, as well as Tom Fudala, our Town Planner, Catherine Laurent, our DPW Director, and Clayton Nicholson, our GIS Coordinator, for their continued assistance with various conservation projects, maintenance issues, mapping needs, administrative duties and grant opportunities for land acquisitions and other funding opportunities.

Respectfully submitted on behalf of the Agent and the Commission,

John Fitzsimmons, *Chairman*
Ralph Shaw, *Vice Chairman*
Lloyd Allen
Mark Gurnee
Brad Sweet
John Rogers
Patricia Jalowy
Steve Cook
Andrew McManus (*Agent*)

Report of the Council on Aging

To the Honorable Board of Selectmen and the Citizens of the Town of Mashpee:

The Council on Aging is pleased to submit their 2012 Annual Report.

The Council on Aging and the Mashpee Senior Center are the organized commitment by the people of Mashpee to coordinate and to carry out health, welfare, educational, social and recreational services and programs for those in the population who are 59 1/2+. The Council on Aging may act as a direct provider, a sponsor or co-sponsor, or the originating source of programs or information/referral.

The Council on Aging generally met monthly on the second Wednesday of the month at 8:30 a.m. at the Senior Center. The meeting was and is open to the public and, from time to time, residents from the Town attended and participated in the meeting.

Irving Goldberg was nominated and elected as Chairperson, Jack Jordan was elected Vice-Chairperson and Mary Gaffney was elected Secretary in July of 2012. Other active members were John Dorsey, Arthur Eisenberg, Norah McCormick, Virginia McIntyre and MariJo Gorney.

Town Clerk records indicated that there were 1,536 seniors in Mashpee in December of 1990 and 3,050 seniors as of the Year 2000 census. A check with the Town Clerk in December of 2012 showed a tally of 4700+ seniors, an increase of fifty-four percent since the 2000 census. The growth of the senior population of Mashpee has picked over the past year after some slowdown in 2010 and 2011.

In 2012 the Friends of Mashpee Council on Aging continued their support both of the Council on Aging, the Senior Center and the community. The Friends of the Mashpee Council on Aging continued their valuable community service by offering clothing and other necessities for many of our townspeople through the operation of their Thrift Shop located opposite the Senior Center. In addition they contributed to the senior center subsidizing the mailing of the senior center newsletter and contributing a donation for the Holiday Gift Program.

The Council on Aging through the Mashpee Senior Center promoted a number of volunteer opportunities both at the Senior Center and throughout Town. Volunteers numbered in excess of 220 citizens. They brought diverse skills, talents and abilities and happily shared their energy and time with their neighbors, friends and fellow seniors. Among the many ways they shared their gifts were Friendly Visiting, Nutrition Site Assistance, Meals on Wheels, Transportation, Senior Dimension Mailing, Telefriend, Senior Orientation, Senior Center Clerical Tasks, Crafts, Art Lessons, Receptionists, School Volunteer, Mobile Library Services, Thrift Shop, SHINE Counseling, Exercise Programs, Weight Training, Senior Singers, Fuel Assistance, Tax Preparation, Computer Training, etc. Some new programs were Reiki, Zumba, Chair Yoga, Photography Club and Investment Club. If you are looking to share your skills, talents, and abilities come and visit the senior center where we offer these and other volunteer opportunities.

In May, 2012, the Council on Aging recognized several volunteers for outstanding service at the Volunteer Luncheon. Receiving the "Most Valuable Volunteer" were Myrna Brem and Elizabeth Walton for their work on fuel assistance and receiving the "Rookie of the Year" was Greg McKelvey for his classes on gadgets. These were two great examples of senior service and the contributions made to the town by senior volunteers in many areas of the town including the schools and library. Over one hundred fifty seniors attended the event. In our annual report to the Executive Office of Elder Affairs we estimated overall volunteer participation in excess of 14,500 hours throughout the senior center system and volunteer contributions were valued at a figure in excess of \$225,000.

Additionally, the Council of Aging coordinated the Senior Property Tax Abatement Program. The program matches town government needs with senior skills, talents and abilities in a program that allows seniors to receive a property tax abatement of \$600 for their efforts. Thirty one Mashpee seniors participated in the town's program volunteering in a variety of town departments giving their time and considerable skills toward improving town government operations.

We are extremely proud of the facilities and programs of our beautiful senior center and continue to

receive compliments on a daily basis on the attractiveness and spirit of the organization. We are also very proud to be one of the few senior centers to offer courses through the Academy of Lifelong Learning sponsored by Cape Cod Community College. We owe it all to the continued support of all the people of our town.

The Council on Aging wishes to acknowledge the continued support shown to us by the Board of Selectmen, Town Manager, Department of Public Works, Recreation, Human Services, Police and Fire and all other town departments which provide direct and indirect services to the Council on Aging, the Mashpee Senior Center and the senior community. In particular, we appreciate the support of the citizens at Town Meeting. With that support the Council of Aging continues to meet the challenges of our fast growing senior community and the community at large.

Respectfully submitted,

THE MASHPEE COUNCIL ON AGING

Irving Goldberg, *Chairperson*
Eugenia Nousse, *Vice Chairperson*
Virginia McIntyre, *Secretary*
Mari Jo Gorney, *Treasurer*
Arthur Eisenberg
John Dorsey
Mary Gaffney
Nora McCormick

James Long, *Director*

Report of the Mashpee Cultural Council

To the Honorable Board of Selectmen and Citizens
of the Town of Mashpee

The Mashpee Cultural Council is a state grant funding organization whose mission is to promote excellence, education and diversity in the arts, humanities and interpretive sciences in order to improve the quality of life for all of the community. The Mashpee Cultural Council distributes funds appropriated by the state legislature that have been allotted by a local aid formula. Grant applications are accepted between September and October and awarded the following

year to organizations in the community that incorporate and/or build awareness for the arts and are in accordance to the Massachusetts Cultural Council guidelines. Because funds are limited and our goal is to grant as many opportunities as possible, greatest consideration is given to those applicants who demonstrate community impact, engagement, and uniqueness of programs in amounts between \$200 and no greater than \$750. This year applications far outnumbered the total grant award, so in some cases partial funding was awarded.

The Mashpee Cultural Council met in November of 2012 to distribute the 2013 funds. There were 24 candidates who submitted grant applications and the following grants were approved for 2013:

Mashpee Kindergarten Program	
From Page to Stage Literacy and Drama	\$480
Mashpee Pops, Inc.	
Missoula Children's Theatre	
Blackbeard the Pirate	\$500
Cape & Islands Community Development, Inc.	
Cape Cod Arts Trail Mobile App	\$250
Cotuit Center for the Arts	
Mashpee Village Mosaic Project	\$500
Cape Cod Children's Museum	
Mashpee Christmas Parade Post Party	\$352
Girl Scout USA Troop 75187	
Mashpee Celebrates February	\$370
Henry Lappen	
Henry the Juggler Show Oktoberfest	\$350
Mashpee Middle School	
Literacy Alive at Mashpee Middle School	\$400
Carol Consuelo	
Quashnet Jazz Band and Masters Class	\$300
Scott Jameson	
Summer Reading Magic and	
Juggling at the Library	\$495
Total Awarded	\$3,997.00

We invite the public to attend our meetings, and to assist the Council in promoting the arts, humanities, and interpretive sciences that our children and community may become sensitive, caring and well-rounded citizens. For more information about the

Massachusetts Cultural Council and funding guidelines, visit the website at <https://www.mass-culture.org/Mashpee>.

Respectfully submitted,

Barbara Cotton, *Chairperson*
 Bruce Taggart, *Treasurer*
 Joyce Mason, *Secretary*
 Maria Cortez Zuniga
 Sarah Daley
 Amy Rice
 Roberta Schneiderman

Report of the Energy Committee

To the Honorable Board of Selectmen and Citizens
of the Town of Mashpee

Building on the enormous success of prior years, the Energy Committee continues to reach for the stars, or in this case, the sun. The permitting phase of the long planned solar farm on the closed landfill is nearing completion. After a lengthy utility and state review process, we are now anticipating a 2013 installation. This system will be a 1.83 MW facility and, when coupled with the 3 other solar projects built in 2011, will generate an amount comparable to approximately 90% of the Town government electric usage.

The Energy Committee continues to meet our goals and looks forward to furthering Mashpee's reputation as a leader in energy efficiency and renewable energy efforts.

While we continue to lower our energy costs via renewable energy projects, to date, our greatest savings are coming in the form of energy efficiency measures. These measures, employed in large part using Cape Light Compact energy efficiency funds, are lowering energy usage across Town buildings. The largest component of this effort in 2012 is the energy management system installed at Town Hall.

Committee Mission

To responsibly research and implement renewable energy projects while continuing to improve energy efficiency across all aspects of Mashpee government.

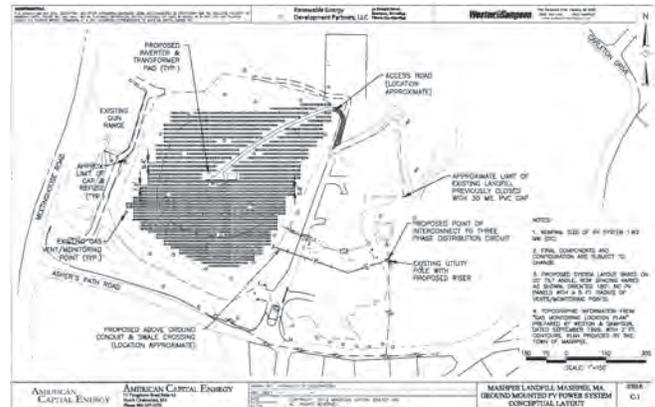
Major Activities of 2012

- Worked through much of the utility and State permitting processes related to the solar farm at the Town landfill
- Secured 2nd round funding from the Green Community program (air leakage sealing, ductwork insulating, occupancy sensors, day-lighting)
- Continued maintaining a detailed accounting of municipal energy usage information
- Continued to work towards an organized approach to public outreach concerning energy efficiency programs
- Continue to implement energy efficiency projects using Cape Light Compact programs (energy management system for Town Hall – controls temperatures and lighting for occupied/unoccupied times, weekends, holidays)
- Beat our goal of using 85% of designated CLC efficiency funds by achieving a usage of 97.7% (Each year the CLC designates a percentage of their energy efficiency funds to each member community for use by residential and commercial ratepayers to assist with lowering their energy usage. This year, Mashpee ratepayers used 97.7% of Mashpee's allocated funds)

Goals for 2013

- Complete installation and commission of 1.83 MW solar project at Town landfill
- Secure 3rd round funding from Green Community Program for additional energy efficiency projects
- Continue to implement efficiency projects using Cape Light Compact programs (including but not limited to LED exterior light replacement – pole and building mounted lights at all municipal buildings; energy management system for Police Station; balancing of HVAC system at Fire Station)
- Participate in LED Street Light Project (replacement of all street light fixtures with LED fixtures – estimated savings of over 50%; demonstration project installed in February 2013 on Route 130 by Town Hall and Route 151 from Mashpee Commons to Municipal Complex)

- Achieve use of 100% of Cape Light Compact efficiency funds for residential and commercial customers (Each year the CLC designates a percentage of their energy efficiency funds to each member community for use by residential and commercial ratepayers to assist with lowering their energy usage. In 2013, the Mashpee Energy Committee's goal is to promote these programs in the hopes of utilizing 100% of the allocated funds)



Proposed Landfill Solar Project

Respectfully submitted:

Tom Mayo
Catherine Laurent
Joyce Mason
Energy Committee

Report of the Finance Committee

To the Honorable Board of Selectmen and Citizens
of the Town of Mashpee:

The Finance Committee is a 7 member volunteer board appointed by the Town Moderator. Its function is to become familiar with the workings of the Mashpee governmental operations, provide direction and oversight to the Selectmen and Town Manager, but primarily to act in an advisory capacity to the voters on matters which will come before them for their vote at Town Meeting.

The Charter of the Town of Mashpee adopted in 2004 specifically mandated that the Finance Committee annually perform three specific functions:

- Provide the voters with a “concise and readable financial report” describing the revenues and consolidated expenses as part of the annual Town operating budget.
- Calculate a projected municipal tax rate resulting from the adoption of the Town budget.
- Make recommendations to the voters on each Warrant Article presented at Town Meeting, even if the Article has no financial impact.

To this end the Finance Committee members fully participated in the budget preparation processes leading to the final Fiscal Year 2013 budget presented by the Town Manager to the residents at the Town Meeting held in May 2012. In its report to the residents, the Finance Committee unanimously recommended Town Meeting approval of the Town Manager’s \$50,005,912 budget, which was an increase of 0.2% from the FY 2012 approved budget. This nominal increase, in large measure, reflected a \$185,000 increase to the School Department appropriation.

Based on the approved budget, when combined with an anticipated 1.0% increase in overall property assessments from the declines in property values in 2011, 2010 and 2009, the Fin-Com projected a resultant increase in the municipal tax rate of only \$0.03 to \$8.54/ \$1,000 of assessed property value. However, at the May meeting, following the approval of the budget, additional spending warrants were approved totally some \$1.1 million and at the October Town Meeting, a warrant was approved reinstating an additional \$336,000 into the school budget. The net effect was the revised FY 2013 budget totaled \$50,806,373. When the final tax rate was struck by the Town Assessor in December, because of the added appropriations, combined with a 1.3% decrease in the total of property assessments (rather than the 1% increase projected by the Fin-Com in March), the final tax rate for the year came in at \$9.09/ \$1,000 of assessed value, rather than the \$8.54 rate projected by the Fin-Com in May.

It should be noted the Fin-Com did recommend approval of the additional spending articles which

came before the May Town Meeting, but was most pleased to recommend Town Meeting consideration to reinstate up to \$336,000 into the school budget at the October meeting, because it had been a part of finally resolving two long standing issues between the BOS, Fin-Com and the School Committee. These issues included having the school administration input their budget into the town’s computerized financial accounting system, which is now being done, and secondly to have the administration discontinue prepaying future FY school expenses from unexpended, current year funds. This practice has been discontinued.

The good news is that Mashpee’s over-all financial health remains quite sound. The town’s bond rating stands at AA+, the second highest rating of the Cape Cod municipalities, and the tax collection rate remains above 97%, which is exceptional given the recent economy.

Going into the FY 2014 budget preparations, indications point to an economy beginning to turn around and the housing markets beginning to recover. And so as this Committee participates in the preparation of the FY 2014 budget, there are a number of near and longer term public policy issues that the town administration should address and plan for:

- Wastewater treatment, methods of treatment, and the funding of the associated costs.
- Methods and future costs of household waste collection and disposal.
- Keeping the cost of municipal government in line with non-property tax revenues while maintaining a stable property tax rate.
- Providing sufficient fund balance reserves to off-set losses of non-property tax revenues, including increasing the funds in the tax stabilization fund to at least the statutory minimum of 10% of the annual municipal budget, or approximately \$5,000,000.

Volunteer service to a community is a desirable and essential component of municipal government. In closing I want to acknowledge two special volunteers who have left us and two special volunteers who have joined us.

Robert Chalker, left the Fin-Com with two years remaining on his second 3 year term. Bobby brought youthfulness and an interest in municipal government

to our meetings and was quite instrumental, in his own ways, of bringing a resolution of the issues with the School Committee. I want to thank James Condon as well for his service to our committee. Jim, who had retired as the Fire Chief of the Pawtucket, RI Fire Department, was appointed by the Town Moderator to fill Mr. Johnson's unexpired term.

To fill the vacancies, Town Moderator Jeremy Carter, Esq. appointed Theresa (Terrie) Cook for a full three year term expiring in 2015 and Sal DiBuono for a two year term expiring in 2014 to fill the unexpired term of Robert Chalker.

No stranger to us, Terrie most recently decided not to run for re-election after serving six years on the Board of Selectmen. She also served three terms as a member of the Mashpee School Committee and a partial term on the Mashpee Finance Committee. Terrie will certainly bring us not only a sense of historical perspective, but also an immeasurable understanding of our municipal entity and its inner workings.

Sal, on the other hand, has had no municipal experience. Following his retirement, he and his wife, Jane, became full time Mashpee residents in 2005 living in New Seabury. Sal, a Certified Public Accountant, brings 38 years of national and international executive financial accounting experience beginning as an Assistant Officer with UNICEF at the United Nations in 1963 and ending as the Assistant Vice President of Accounting for the Grolier Company in CT in 2001. Without a doubt Sal will bring new financial accounting perspectives and recommendations to our committee.

Any residents interested in serving on the Finance Committee, or who might have questions about serving on the committee, please e-mail me through the town web-site: www.mashpeema.gov or write to my attention, care of Town Hall.

Respectfully submitted,

Mr. Christopher J. Avis, *Chairman*
Mr. Charles E. Gasior, *Vice Chairman*
Dr. Mark A. Davini, *Clerk*
Mrs. Theresa M. Cook
Mr. Sal V. DiBuono
Mr. Oskar H. Klenert
Mr. George C. Schmidt, III

Report of the Fire & Rescue Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

It is my honor to communicate to you the 2012 Report of the Mashpee Fire & Rescue Department. This is my 19th annual report as your Fire Chief.

Our Mission

"The Mission of the Mashpee Fire & Rescue Department is to minimize loss and suffering within our community. We accomplish this by education, training and the mitigation of emergency incidents within the limit of available resources".

Personnel

As Fire Chief, I recognize that the greatest asset of this department is its thirty four full-time and two part time employees. To each and every member, I thank you for your continued professionalism and commitment to the people of our community.

The current authorized strength of this department is thirty-three operational members (4 captains, 4 lieutenants, 22 firefighters and one call firefighter) 4 administrative members (1 Chief, 1 Deputy Chief, 1 Administrative Secretary and 1 Billing Clerk) and one fire prevention inspector for a total of 36 members. As of December 31, 2012 one position remains open due to a recent vacancy.

In March of 2012 Thomas Rullo joined our department as Deputy Fire Chief. Tom brings 32 years of fire rescue experience; his most recent assignment was as Training Battalion Chief for the Orange County Florida Fire Rescue Department. Welcome Tom.

Firefighter Morgan Reed, joined our Department in April. Morgan, a Mashpee resident and former Army Captain, had served 15 month combat tour in Iraq. Welcome Morgan.

Firefighter Paramedic Jamie Hall joined our department in September. Jamie, a Mashpee resident is a former Cohasset Firefighter Paramedic with 7 years of fire and EMS experience. Welcome Jamie.

Firefighter Paramedic Brenden Ramsey joined our department in October. Brenden, a Sandwich resident, is a former call firefighter with the Cotuit Fire District. Welcome Brenden.

Firefighter Sean Willis was awarded the department medal of valor for his efforts rendering medical care. Specifically, on June 30, 2012 around 1015 hours, while off duty, Firefighter Sean Willis drove upon an Auto Accident at Great Neck South and the New Seabury entrance. One of the persons involved in the accident was pre-cardiac arrest & absent of breathing. With little regard for his safety Firefighter Willis performed rescue breathing that ultimately resulted in reviving the patient. Without this prompt action the patient's outcome would have been poor.

Operations

During 2012 our Fire & Rescue Department responded to 2,967 emergencies. This reflects an increase in responses of 5% compared to 2874 responses in calendar 2011. There were an average of 8.11 incidents per day, an average response time (call taking, crew alert/dispatch and response) was 6 minutes 40 seconds and the average duration of an incident was 58 minutes.

On a daily basis Station 1 is staffed with a minimum of 1 Officer, 1 Firefighter Paramedic and 2 firefighter EMTs.

Station 2 remains open on a 24 hour per day; 7 days a week schedule. Two persons from each shift are assigned. An engine, an ambulance and a brush breaker are assigned to this station.

Wild Fire Planning

Wild Fire mitigation projects continue in the Mashpee National Wild Life Refuge. Funded by U.S. Fish and Wildlife Service, a 17 acre prescription fire was completed at the intersection of Holland Mills Road and Great Hay Road. This first 'burn' was the culmination of many years of planning and cooperation between U.S. Fish and Wildlife Service, Massachusetts Department of Conservation and Recreation, Massachusetts Fish and Wild Life and the Town of Mashpee. The use of prescription fire for habitat restoration and fire fuels reduction is planned for properties South of Red Brook Road at Great Hay Road and off Great Hay Road at Bearse Road at some time in the near future

Hurricane Sandy

The Hurricane force winds and tidal surges of Hurricane Sandy hit our community beginning September 29, 2012. This department responded to more than 33 incidents in the first 24 hours of the storm and remained busy with storm related incidents for the remainder of the week.

The use of the Town's reverse emergency call system enabled the transmission of storm related messages to community members in a rapid fashion. This tool is a great addition to our Emergency Management tool box. User's information for the reverse emergency call system can be changed using a link on the Town's [Web site](http://mashpeeema.virtualtownhall.net) <http://mashpeeema.virtualtownhall.net>.

The Future

Budget planning for Fiscal 2013 is leaning towards a budget that will continue a multi-year process of funding frozen positions with a hope of returning to full strength. This action will be monitored very closely as to provide the best services at the best cost.

Thank you

Thank you to the Board of Selectmen for its confidence in each and every member of the department. Thank you to the administration, department heads and the members of every town department; your support and assistance is critical for us to complete our mission.

On behalf of this department, I thank you, our community, for your continued support and appreciation of our work.

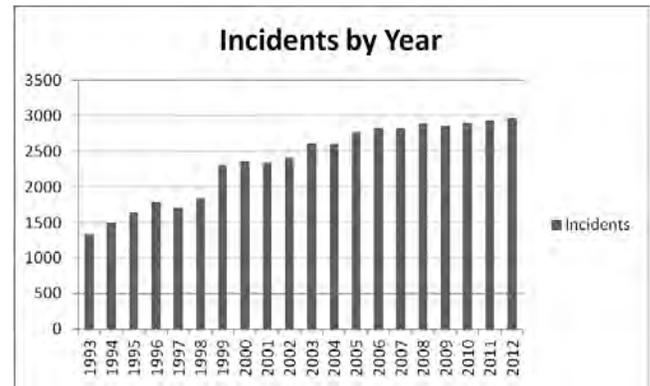
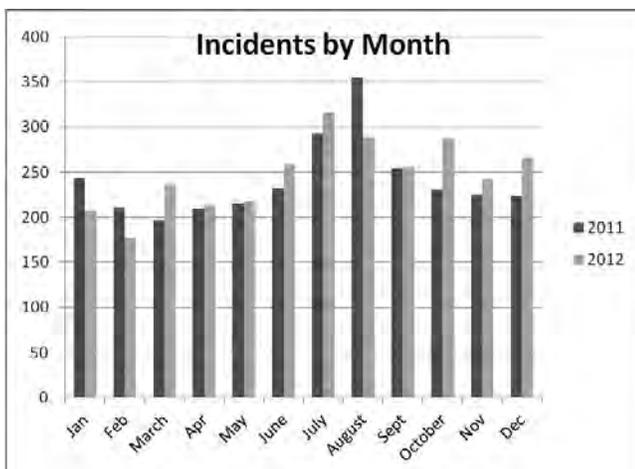
Respectfully submitted,

George W. Baker
Fire Chief



Emergency Response Statistics

Response Description	2011	2012
FIRES		
Private Dwellings	16	13
Apartments	3	2
Hotels & Motels	0	0
All Other Residential	2	0
TOTAL RESIDENTIAL FIRES	21	15
Public Assembly	0	0
Schools & Colleges	1	0
Health Care & Penal Institutions	1	0
Stores & Offices	1	1
Industry, Utility, Defense, Labs, Manufacturing	0	0
Storage in Structures	0	2
Other Structures	1	0
TOTAL FOR STRUCTURE FIRES	25	18
Fires in Highway Vehicles	6	6
Fires in Other Vehicles	0	0
Fires Outside of Structures, Not Vehicles	9	6
Fires in Brush, Grass & wildland	8	7
Fires in Rubbish	4	5
All Other Fires	3	2
TOTAL FOR ALL FIRES	55	44
Rescue, Emergency Medical Responses	1784	1898
False Alarm Responses	376	371
Mutual Aid Given	129	112
Hazardous Materials Responses	52	60
Other Hazardous Responses	45	44
All Other responses	433	438
TOTAL FOR ALL INCIDENTS	2874	2967



Report of the Board of Health

To the Honorable Board of Selectmen and Citizens of the Town of Mashpee:

We, the Board of Health, respectfully submit our annual report for the calendar year 2012.

The following is a partial list of the services provided by the Board of Health and its staff during 2012 as compared to 2011:

	2012	2011
Perk tests	81	52
Pool inspections	57	64
Complaint investigations	98	69
Septic inspections	320	298
Food inspections	229	229
Housing inspections	79	64
HazMat/Emergency calls	4	5
Illegal dumping investigations	23	23
Building Permit Review/Approval	362	307
Bodywork Facility Inspections	1	1
Tanning Facility Inspections	8	4
Beach Closures	6	7
Camps	8	15
Animal Quarantines/Kennel Inspections	29	37

Revenues generated by the Board of Health during 2012 as compared to 2011 are as follows:

	2012	2011
Perk tests	7,300.00	8,160.00
Septic permits	22,350.00	15,550.00
Septic Inspection Reports	11,075.00	8,950.00
Well permits	1,500.00	1,300.00
Installer's permits	7,200.00	7,600.00
Septic pumers	3,400.00	3,700.00

Trailer parks	24,808.00	17,190.00
Pool permits	3,100.00	3,400.00
Motel permits	900.00	400.00
Food permits	20,825.00	13,970.00
Stable permits	550.00	330.00
Misc. permits	2,291.00	2,000.00
Trash haulers	5,000.00	7,000.00
Tobacco sales permits	1,050.00	950.00
Fines	1,825.00	3,400.00
TOTAL REVENUES	\$113,174.00	\$99,957.00

The Board of Health operations in 2012 could be characterized by two general topics seen in a troubled economy: enforcement and complaints. The slow economy continued but there were two periods of increased permitting which had not been seen in the previous few years. Public Health concerns of 2012 included the introduction of roll your own cigarette machines to the Cape, solid waste and recycling issues, fresh and salt water quality issues and wastewater. A more detailed summary is provided below:

Two public seasonal flu clinics were held for our residents. Both clinics were open to the public 18 years of age and older. A total of 325 seasonal flu immunizations were administered. Pneumonia vaccine was not made available to the Boards of Health for public vaccination. We would like to thank all our Council on Aging, Triad and Medical Reserve Corps volunteers who helped create very smooth and orderly clinics, Christ the King Parish for use of their facility and the Visiting Nurses Association of Cape Cod.

Notable commercial and residential projects of 2012 consisted of the addition of White's Pastry Shop which unfortunately closed in three months and the Popponesset Country Store changed hands to provide Thai food. Jimmy's BLT closed after five years of service. John Kesten opened Pickles, Breakfast Lunch & Catering to replace Jimmy's. Bandito's Burrito opened in South Cape Village to offer fresh Mexican fare. Two new mobile food permits were issued to Perry's Last Stand to service the town beaches and Cape Cod Cannoli's which sells fine pastries. The Community Health Center completed construction of their 20,000 square foot addition.

Our reappointed Animal Inspector, Veronica Warden, who is also the Assistant Health Agent, enforced our kennel regulations and inspected barns and stables. There were no confirmed cases of animal rabies in Mashpee. However, confirmed cases were encountered in surrounding towns. Maintaining up-to-

date rabies vaccinations for all cats, ferrets and dogs will help prevent human exposure.

The environmental engineering firm overseeing the Asher's Path Sanitary Landfill, that fulfills Mashpee's post-closure requirements, changed from Horsley & Witten to Green Seal Environmental. Landfill cap inspections identified several vents and the perimeter drainage berm that were damaged and later repaired. A 1.8 megawatt photovoltaic solar array has been approved by DEP to be constructed on the landfill. Construction will commence upon approval by NSTAR.

In 2012, the Board reviewed one new draft regulation for consideration. It was an amendment to the existing "Restricting the Sale of Tobacco Products Regulation". The draft regulation was proposed due to a new technology that allows the production of cigarettes manufactured and sold via a machine. The board believed that the "roll-you-own" machines act as a vending machine and should be prohibited to reduce availability of tobacco to minors. The amendment was adopted on June 27, 2013.

The Barnstable County Department of Health and Environment provided the summer bathing beach sampling labor and administrative reporting to the town and state. There were one marine and five fresh-water beach closings due to high bacterial counts in Mashpee. The fresh-water closing occurred at the town landing on Santuit Pond, Camp Farley on Mashpee-Wakeby Pond, Bryant's Neck on Santuit Pond and Attaquin Beach on Wakeby Pond. The marine closing occurred at the Mashpee Neck Road town landing. Santuit Pond continued for a fifth year with a large algae bloom that forced the closure of the pond to recreational swimming for the month of August. SolarBee solar circulators were added to the pond which improved the overall health of the pond and shortened the algae bloom.

In conclusion, the wide range of public health concerns necessitates for public health to be a funded, organized and coordinated response. We would also like to commend our health agents and administrative staff for their professionalism, conscientiousness and commitment to the residents of our town.

Respectfully submitted,

Lucy Burton, *Chair*
 Burton Kaplan, *Co-Chair*
 Kalliope Egloff, *Clerk*

Report of the Mashpee Historical Commission

To the Honorable Board of Selectmen and the
Citizens of Mashpee

The Mashpee Historical Commission maintains the Town Archives and is open Mondays and Thursdays from 10 a.m. to 2 p.m. from April through December. The mission of the Commission is to preserve and maintain the history of the town of Mashpee and to identify, evaluate and protect its cultural heritage, historic records and properties.

In December 2011, with Community Preservation Committee (CPC) funding for structural renovations to the Archives building, constructed in 1966 as the Town Library, BLW Engineering, Inc. of Littleton, MA with extensive experience in archives renovations was selected and plans were developed for bidding in early 2012. Three rounds of bidding did not generate bids within budget. Modifications to plans and request for bids are now being reconsidered.

In anticipation of interior renovations, the contents of the Archives Building were moved into climate-controlled donated storage at Anchor Self Storage by two very professional, thoughtful personnel of Department of Public Works during two weeks in January after the Archives closed for the winter. At that time the Town's historic Weights and Standards cabinet was relocated to the upper level of Town Hall, a reminder of the evolution of technology during the past 50 years. Temporary office space in the Lower Level Meeting Room of Town Hall has been made available to the Commission set up with basic office equipment and limited historical resources. Computer email and phone keep the Commission connected to the public. To respond to public questions, the Archives collections have been accessed while in storage however public inquiries are considerably fewer without the Open flag flying at the front door.

Ann Graham, senior clerk, continues to scan historical photographs from the Archives collection, building a digital library for future use and distribution. Scans of photographs have appeared in Cape Cod historical calendars, Cape Cod magazines and tourist guides.

Frank Lord attended a two day workshop "Effective Volunteer Management" in October presented by Cape Cod Volunteers. They stressed the need to identify specific tasks that volunteers could perform and develop detailed job descriptions with training and monitoring specified. At the November opening of the Cape Cod Volunteers Mashpee Opportunity Center at the Mashpee Public Library Ann Graham recruited four perspective volunteers who expressed interest in helping with the scanning of documents and pictures and entering them in the Mashpee Archives data base. Frank was also able to recruit an enthusiastic potential docent to conduct summer tours of the Mashpee One Room Schoolhouse.

Frank Lord continues as Schoolmaster and President of the Mashpee One Room Schoolhouse Preservation Council conducting tours of the 1831 Schoolhouse describing its history, what a typical school day was like in the mid 1800's, the life stories of the children enrolled in 1901, and Mashpee's evolution from Plantation to District to Incorporated Town. Through coordination with Quashnet School third grade teacher Susan Schreiner, seven Quashnet School third grade classes toured the schoolhouse and the Indian Museum in late spring. The 2012 Annual Schoolhouse Open House chaired by Brian Hyde immediately followed the Veteran's Memorial Day Ceremonies. From June through October the Schoolhouse was open for individual and group tours every Thursday from 10AM to 2PM and at other times by appointment by emailing the Schoolmaster at fjlord@msn.com.

The detailed scale model of the Schoolhouse made by Mr. O'Connor's grade six students in 2009 is now on display in the high school library. Every year Mashpee High School students as part of their required Senior Project have made valuable contributions to the Schoolhouse. During 2012 Tyler Gaudreau designed two gardens for either side of the entry path to the Schoolhouse. Earl Mills, Sr., Chief Flying Eagle, selected garden plants that would have been used by the Wampanoag and early settlers for eating, medicine, or providing decorations.

The permitting process was started in 2012 to recreate the original woodshed on the back side of the Schoolhouse. This will require the approval of the Historic District Commission.

Rosemary Burns Love, Town Historian, participated in New Seabury's fiftieth anniversary celebration in August arranging private scanning services of residents' photos for later donation to the Archives collections. She continues research on questions posed by students and educators, archaeological researchers, town's people, reporters, fellow historical commissions and visitors about family histories and homesteads, historic uses of buildings and sites in the town.

Gordon Peters also continues documentation on the photograph collection of people, places and historic structures in Mashpee.

Joan Tavares Avant has contributed monthly columns to the Mashpee Enterprise describing reflections on Mashpee and Wampanoag legend, history, and places. In August she was interviewed as Mashpee tribal historian by CBS Evening News which was televised on November 25, 2012 "Wampanoag, a language reborn."

Nancy Soderberg continues to research professional restoration services for the town's copy of the 1858 Walling map of Cape Cod and the Islands with CPC funding. This rare map can be viewed in few locations in the state and its planned restoration and display will make a substantial contribution to the Archives historic map collection. CPC funds were also approved to purchase a computer and document scanner with software to digitize original documents in the Archives.

Discussions with docents from the Mashpee Indian Museum and Wampanoag tribal historians are leading to development of a joint historic district tour including the Indian Museum, One Room Schoolhouse, Archives, Meeting House and burial grounds. After relocating the Archives collections, certain holdings of the Archives should be considered for deaccession and donation to the developing Wampanoag Tribal Archives.

Respectfully submitted,

Nancy Soderberg, *Chair*
Rosemary Burns Love, *Historian*
Brian Hyde
Frank Lord, *School Master*
Gordon Peters
Joan Tavares Avant, *Mashpee Wampanoag Educator*
Ann Graham, *Senior Clerk*

Report of the Mashpee Housing Authority

To the Honorable Board of Selectmen and the
Citizens of Mashpee

Mission Statement

It is the mission of the Mashpee Housing Authority to remain committed to working cooperatively with community, state, federal, and local officials to provide decent, safe, and affordable housing to the citizens of Mashpee in an atmosphere of dignity and respect.

Purpose

The Mashpee Housing Authority is a duly organized public housing authority, created under MGL Chapter 121B. The Authority provides income-based rental units to the elderly, disabled, and families. The Authority administers Federal and State housing programs under the direction of the authority's Executive Director, with the oversight of a five-member Board of Commissioners all of whom are residents of Mashpee.

General Information

The Mashpee Housing Authority's main office is located in the Community Building of the Frank J. Homeyer Village, 7 Job's Fishing Road, Mashpee, MA 02649. This office is open part-time, Monday 8:00 AM – 12:30 PM, and Tuesday – Thursday from 8:00 AM – 2:30 PM. We are closed for administrative work on Fridays, but are available by appointment. Hours can vary without notice depending on staff vacations, trainings, meetings and other appointments outside of the office. The Asher's Path Apartments site office is open Mondays, Wednesdays, and Thursdays. Applicants and clients are encouraged to call for an appointment if they need to see someone. Special appointment times can be arranged, including evening and weekends. A 24-hour drop box has been installed in the main office entranceway to allow people to drop off paperwork at any time. Applications for housing are available at the main office entranceway 24 hours a day, seven days a week. Applications for Asher's Path Apartments are available in the lobby of that building 24 hours a day, seven days a week. Board meetings are held monthly, usually on the second Thursday of every month unless otherwise posted at

the Town Hall. The location of the meetings is usually at the main office at 7 Job's Fishing Road. Meetings are always posted with the Town Clerk at the Town Hall. The authority has a website: www.mashpeehousing.org and receives email communication at: mashpee@capecod.net.

Administration

The housing authority's Executive Director is Leila Botsford. Management and administration of the Mashpee Housing Authority is the responsibility of the Executive Director, with support from staff comprising of an Executive Assistant, a Property Manager, a social activities coordinator, a Director of Maintenance, and a Custodian/Groundskeeper.

Policy is established by a five member Board of Commissioners—four of whom are elected and one state-appointed by the Governor of Massachusetts. Current members are David Harsch, Richard Halpern, Francis Laporte, Jill Allen, and Kevin Shackett.

Activities During the Past Year

While we received notification that our Breezy Acres expansion project (now called Great Cove Community) has been funded, the process since then has been slow at times and construction of 10 new affordable family rentals is now expected to start in Spring of 2013. This project is partially funded by the town's Community Preservation Committee, to which we are extremely grateful. Housing Assistance Corporation is the developer and has been updating the housing authority monthly on the progress.

Our most exciting accomplishment this year was having our new program, the Mashpee Housing Assistance Program, approved by the Community Preservation Committee and funded by the town at Town Meeting. The program was up and running as of July 1, 2012 and we have been able to assist 35 Mashpee citizens.

Mrs. Botsford has maintained her certification as a Credit Compliance Professional and increased to level C6P. Mrs. Botsford has remained an active member in all Executive Director Groups as well as a board member of the Massachusetts Chapter of the National Association of Housing and Redevelopment Officials (MassNAHRO). In addition, Mrs. Botsford was appointed to the Governor's Advisory Committee for Asset Management and Governance.

Several small Capital Improvement jobs have been completed including replacement of fire alarm horn/strobes, exterior stair tread replacements, some apartment flooring replacements, and some apartment kitchen countertop replacements.

In 2012, the Authority paid out over \$287,261.00 in rent subsidies for Mashpee residents, completely rehabbed many units, and paid \$940.32 to the Town of Mashpee for a payment in lieu of taxes for our family housing site.

As of December 31, 2012 all waiting lists are open for the following housing programs that we offer: Chapter 667 housing (elderly housing) at Homeyer Village; Chapter 705 housing for families (three bedrooms); the three, and four-bedroom MRVP Project Based housing at Mashpee Village and housing for those 55 years of age or older at Asher's Path Apartments. Waiting lists for the Chapter 667 housing for the disabled (one bedroom) and the one and two bedroom MRVP Project Based program were closed this past year due to the extremely long wait (over 10 years). Eligibility requirements must be met based on the individual programs.

All agency reports were submitted in a timely manner and all property reviews and audits/reviews were done with no findings.

The following policies were adopted or updated: CORI Policy, Remote Participation Policy, and Financial Policies and Procedures.

Resident Services

Several services and recreational activities are offered to our residents: A monthly newsletter is provided; Bingo and Yoga are offered free of charge; there is an annual Ice Cream Social; pot luck dinners; afternoon teas; monthly birthday parties; a holiday party; a monthly meeting/coffee hour with residents; and miscellaneous presentations throughout the year. In addition, the housing authority maintains a small library for resident use, and a sitting area with television and VCR. Washing machines and dryers are provided for resident use for a nominal fee. A part-time Resident Services Coordinator assists the Executive Director at Asher's Path with special needs and requests of the residents.

Community Involvement

Mrs. Botsford remains very active in community, State and Federal housing and human services groups: Mrs. Botsford is past President of the Small Housing Authority Directors Organization, a member of MassNAHRO's Board of Directors, a member of the MassNAHRO Housing Committee which meets monthly with DHCD, a member of the Governor's Advisory Committee and a member of the Asset Management and Governance Working Group a member of the Southeastern Massachusetts Executive Directors Association and Board of Directors; a member of the National Association of Housing & Redevelopment Officials; a member of the Community Health Network Area; a member of Citizens Housing and Planning Association; and a member of the Cape Housing Officials group.

Current Housing Programs

- 18 Scattered site family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP).
- 38 Project based family and elderly units funded via the Department of Housing and Community Development (DHCD) under the Massachusetts Rental Assistance Program (MRVP) project based program located at TCB Mashpee Village.
- Two Alternative Housing Voucher Program units (AHVP) funded via the Department of Housing and Community Development (DHCD) to assist non-elderly disabled individuals.
- 24 Elderly/disabled units funded under the State 667 Program located at the Frank J. Homeyer Village, 7 Job's Fishing Road. This development includes two barrier free units. Three of the 24 units are set aside for non-elderly, disabled residents.
- 6 State family three bedroom units funded under the State 705 Program, Breezy Acres, at 570 Old Barnstable Road. This development includes one three-bedroom barrier free unit.
- 9 Scattered site family and elderly units funded via the Federal Section 8 Program.

- 56 one-bedroom units of affordable housing for persons 55 and older at Asher's Path Apartments.

Waiting lists

The housing authority maintains waiting lists for all housing that it owns and manages. Following is a list of the waiting lists and the number of applicants waiting for housing:

Chapter 667/Homeyer Village (one bedroom only): 86 (decrease of 18 from last year)

Chapter 705/Breezy Acres (three bedrooms only): 79 (increase of 19 from last year)

MRVP Project Based assistance at Mashpee Village:

1 bedroom: 11 (decrease of 8 from last year – list is closed)

2 bedrooms: 76 (decrease of 80 from last year – list is closed)

3 bedrooms: 55 (increase of 1 from last year)

4 bedrooms: 8 (increase of 4 from last year)

Asher's Path Apartments (one bedroom only): 23

Objectives for the Coming Year

- Remain active in the development of affordable housing in the town of Mashpee.
- Begin development of Great Cove Community at 570 Old Barnstable Road.
- Grow new Housing Assistance Program and continue to update the CPC on our progress every six months.
- Maintain involvement in all community organizations, boards, and coalitions.
- Continue to supply resident services, resident newsletters, and recreational activities to meet the needs of all residents.
- Continue to attend training and education seminars and courses to maintain professional certifications.
- Review and update policies as needed.
- Apply for funding for new housing assistance programs, when available.
- In keeping with its tradition, the Mashpee Housing Authority will carry on working to

achieve a balance of housing policies, programs and resources to serve its community. We hope to be prepared for the future and have confidence in the ability of the Town of Mashpee to assist in providing affordable housing opportunities for our residents. Quality, economy and efficiency will be the guiding principles.

Gratitude

The Mashpee Housing Authority wishes to express its gratitude and thanks to the Board of Selectmen, Town Manager Joyce Mason, the Community Preservation Act Committee, Fire Department/EMTs, Police Department, Council on Aging, and the Mashpee Wampanoag Tribal Housing Program for all of their support and cooperation during this past year.

The Mashpee Housing Authority hopes to work with federal, state, county, and local offices to make 2013 a successful year as we strive to provide safe, decent, and affordable housing to all Mashpee residents. We look forward to working together to meet the challenges of the coming years and firmly believe that our success will only occur through a cooperative community effort.

Staff:

Leila Botsford, PHM, C7P, Executive Director
Vincent Gault, Director of Maintenance
William Manganello, Custodian/Groundskeeper
Gina Orlando, Assistant Property Manager &
Resident Services Coordinator (Asher's Path)
Carol Mitchell, Executive Assistant/
Bookkeeping Assistant
Donna Giberti, Social Activities Coordinator
(Asher's Path)

Respectfully submitted,

Richard Halpern, *Chairperson*
Francis Laporte, *Vice Chairperson and
State Appointee*
Kevin Shackett, *Treasurer*
Jill Allen, *Assistant Treasurer*
David Harsch
Leila Botsford, *Executive Director*

Report of the Human Resources Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Human Resources Department is committed to serving the Town of Mashpee employees in the most efficient and effective way possible. Our services include recruitment, compensation and benefits management, payroll, staff training and development, employee relations and human resource management. Additionally, the department deals with a wide variety of issues relative to quality of life in the workplace and seeks to improve the effectiveness of town services by recruiting responsible, qualified, and a diversified workforce, and by retaining and developing staff.

We are a resource department that provides assistance and support to all managers and employees on personnel matters. Our department is designed to help managers and employees do their jobs more efficiently and effectively.

The Human Resources Department's workload is directly impacted by the activities in other Town departments in terms of the recruitment process and personnel decisions that occur throughout the employee's tenure and up until the time they leave employment with the Town.

Recruitment is a very important and time-consuming area. This year, we assisted with the hiring of twenty-seven (27) full and part-time employees and approximately sixty-two (62) seasonal employees. The department handled personnel transactions relating to vacancy postings and advertisement, interviewing, selection, enrollment and orientation of new employees, promotions, transfers, retirements, and resignations.

Full-time and part-time year-round recruitment included a Deputy Fire Chief, two full-time Firefighter/ Paramedics, a full-time Firefighter/EMT, a G.I.S. Coordinator, a D.P.W. Truck Driver, an Assistant Mechanic, two Maintainers for the D.P.W., Custodian Substitutes, five Police Officers, a Treasurer/Tax Collector, a Reference Librarian, three

part-time Circulation Assistants plus seven contracted Circulation Assistants, a part-time Mini-Van Driver, an Activity Coordinator/Volunteer Assistant for the Council on Aging (position funded through a grant), a Benefits Administrator, a part-time Floating Clerk, a ZBA Administrative Secretary, plus the hiring of part-time employees for the Kids Klub Before and After School program for Site Coordinators, Group Leaders, Assistant Group Leaders and employees for the Childcare Center to fill the positions of Lead Teacher, Teacher, and Teacher Assistant.

Other positions that the Human Resources Department assisted with were a promotional position of: a Heavy Equipment Operator, a Payroll Administrator, a transfer of a Custodian from night shift to the day shift and a lateral transfer of an Administrative Secretary from Zoning Board of Appeals to the Human Resources Department Benefits Administrator position. Retirement notifications were received from long-term employees that included a D.P.W. Heavy Equipment Operator, a D.P.W. Foreman, a Police Lieutenant, a Police Sergeant, a Firefighter/Paramedic, the Council on Aging Director, and the Human Resources Director.

In addition to retirement notifications, resignations were received from three police officers, a Mini-Van Driver, the Payroll Administrator, a Firefighter/Paramedic, two Police Officers, a Floating Clerk, and two teachers from the Mashpee Childcare Center.

We coordinated the hiring for approximately sixty-two seasonal employees for the Recreation Beach and Summer Camp Staff, Boat Ramp Attendants, the D.P.W. Seasonal Laborers and Custodians, the Town Clerk's Sticker Sales, a summer Circulation Assistant for the Library, and Waterway Assistants.

We started the process of advertising for police officer candidates to take an entry-level written exam, agility testing, etc. Once the process is complete, a hiring list will be developed which will be used to fill vacancies within the Police Department.

Other Department activities included consulting with department heads on employment issues, assisting with problem resolution and mediation, and being a contact for reporting of discrimination or harassment.

We tracked performance appraisals and probationary reports, tracked leave of absences, assisted with budget information, prepared the town's unfunded liability report, processed and checked employee change of status forms, coordinated entry-level and annual physicals and drug and alcohol testing under the Department of Transportation Laws, attended grievance hearings, Safety Meetings, Affirmative Action Committee/No Place for Hate Meetings, American With Disabilities Act Committee Meetings, Department Head Meetings, Town Meetings, and the annual Cape Cod Municipal Health Group Benefits Meeting.

Surveys for current salary information and position analysis and updates of job descriptions were conducted. Assistance was provided by the Human Resources staff to the Town Manager in projecting the cost of settling contracts. New rate schedules and contract updates were also prepared through this department and contractual rate changes were verified and implemented.

The Human Resources Department staff is responsible for management of new employee orientation and benefit enrollment; administers and coordinates open enrollment and on-going communication with employees and vendors for the Town's health insurance, life insurance and dental insurance programs, retirement and 457 plans, short-term disability plans, and pre-tax plans, and an eye med program. We provide information about the Town's Employee Assistance Program. We also assist with providing information for unemployment claims, attend hearings and prepare the filing for the Town's seasonal designation with the Mass. Division of Unemployment. We processed employment verification requests and provided statistical information for State and Federal EEO reports.

The Payroll Administrator is instrumental in utilizing and updating the functionality of the payroll system in order to be as efficient and accurate when extracting salary and benefit data and when processing the bi-weekly School and Town payrolls. The accuracy of the salary and benefit data is crucial in regards to weekly, monthly and quarterly remittances, reconciliations, required reporting and invoicing, as well as assisting with budgeting and audits for cost effectiveness. The Payroll Administrator works closely with each department's payroll entry clerk in order to implement contractual changes to the payroll

system as well as provide assistance with the needs of the diverse requirements of each department's payroll.

Throughout the year, we continued to implement health insurance changes prompted by the adoption of Chapter 32, Section 18. Retirees, spouses and surviving spouses who are retired and eligible for Medicare through Social Security are required to enroll in Medicare Parts A & B (if eligible).

During this year, we became familiar with the new regulations and plan design changes for Municipal Health Insurance which was implemented on July 1, 2012.

Also, in keeping up with the responsibilities under the Massachusetts Health Care Reform Law, we coordinated an open enrollment period for employees who are not eligible to have the town's health insurance so that they could choose one of the commonwealth plans and arrange for a payroll deduction. We also fulfilled our quarterly filing requirements to DUA under the Massachusetts Health Reform Act Fair Share Contribution and we continue to meet our obligation of filing a Health Insurance Responsibility Disclosure (H.I.R.D.) form with the Division of Health Care and Finance.

The Human Resources Assistant coordinated the mandatory state ethics training required for all public employees. This year a new on-line training program for employees was implemented in December which required each employee and committee member to sign an acknowledgement and to take the training.

The Benefits Administrator coordinated a wellness fair sponsored by the Cape Cod Municipal Health Group at which time we had 42 attendees. A \$600 grant through the Cape Cod Municipal Health Group was received and used to promote wellness by offering attendance prizes for those that participated in the wellness workshop and the Town's annual open enrollment.

Open-enrollment sessions for employees to attend workshops with representatives of AFLAC and Boston Mutual were planned and coordinated as well as an open-enrollment for the Cafeteria Plan.

Human Resources staff attended quarterly safety training meetings and promoted various training sessions for town employees which were offered by our insurance company throughout the year.

Human Resources staff worked closely with Accounting and Assessing Departments to assess the cost of town benefits (health insurance and group life insurance costs) and Medicare costs for inclusion with the 2012 tax bills.

For the upcoming year, some of our major activities will be to continue to make every effort to be supportive to the administration and employees of the Town, to continue to be fiscally responsible by our involvement with benefits management, payroll processing, assisting with updates within the health and benefit arena, to assist with the implementation of the health insurance plan design changes, and to continue to audit and update policies and practices to ensure compliance with various collective bargaining agreements and to stay informed on all employment laws.

This being my last Town Report (as I will be retiring on March 1, 2013 after thirty-three years of service), I would like to acknowledge and thank my staff for all their hard work and dedication and all of the department heads and town employees for their cooperation and support during the year. I would like to also thank the Board of Selectmen and the Town Manager for the opportunity to work for the Town of Mashpee.

Respectfully submitted,
Marilyn Farren
Human Resources Director



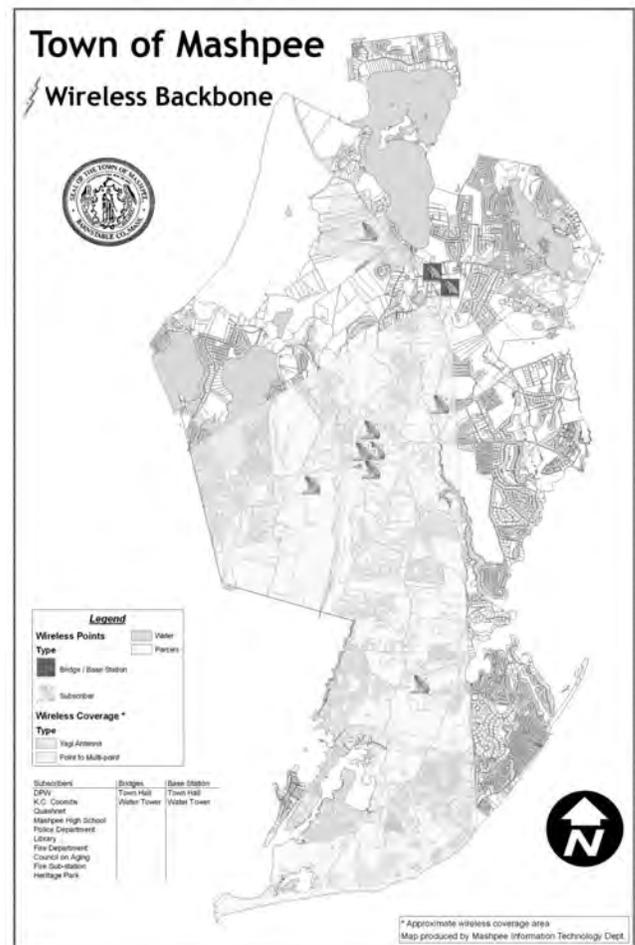
Report of the Director of Information Technology Department

To the Honorable Board of Selectmen and
Citizens of the Town of Mashpee

2012 was another busy year for the Information Technology Department. We have accomplished much in the 9 years that I have had the privilege of working for the Town of Mashpee, and many of the new features, enhancements and products we have provided to our town employees and residents would not have been possible without proper funding and the support that our department receives from the Selectmen's office. May I also express my gratitude and thanks to the Mashpee Cable and Advanced Technology Advisory Board for their generous support this past year in funding enhancements to Mooring Tracker software, VEEM Backup and Replication software, and a new UPS for the Town Hall server rack.

I also would like to welcome aboard our newest team member Clay Nicholson who started in May as the GIS Coordinator and the Assistant Town Manager Tom Mayo for transitioning his GIS functions to Clay in a smooth and efficient manner, as well as being available as an expert resource. A special thanks to Bruce Stello for his strong work ethic, enthusiasm, and can do attitude.

The wireless network that runs our computing environment and voice network is pictured below. This image is a Map of Mashpee with Icons that represent network antennas, their locations, and our coverage. This is actually 2 complete wireless networks. In 2011 we completed the project of adding antenna masts on all buildings and separated the antennas for better redundancy. The primary wireless network was purchased and installed in 2010, the backup wireless Network was installed in December 2006 and is still in use. Both networks are running simultaneously. This configuration provides us with a complete redundant wireless backbone which better utilizes bandwidth between sites and enables 100% redundancy. This year we saw the fiber installation completed at Town Hall, Mashpee High School, and the Library to support joining the OpenCape backbone in the future. Our plans are to join these buildings to OpenCape as soon as possible to augment our existing wireless infrastructure.



Department Mission

To provide 24 geographically dispersed departments in Mashpee with consistent, cost effective, and secure connectivity to all current and future information systems. To create an Information Systems infrastructure that provides increased accessibility to information for all citizens of the Town of Mashpee.

This includes telephony, local and wide area data networks, e-mail and internet access, network operating systems, desktop operating systems, anti-virus protection, firewall protection, anti-spam and anti-spyware initiatives, backup and disaster recovery services, software licensing and maintenance, networked printers and other related technology.

Major Activities of the previous Year 2012

- Provided data processing services to 24 town departments.
- Installed Virtual Servers at Police and Fire Departments.

- Installed new server racks and UPS systems at Police and Fire Departments.
- Installed Virtual Backup and Replication software between Town Hall, Fire, and Police Departments.
- Configured and installed 3 new Toughbook laptops in Fire Department Ambulances.
- Expanded support for Remote Access to Fire Department vehicles.
- Expanded network access to Fire Substation by installing a VPN Tunnel.
- Installed and supported new Ambulance Web based Billing software for Fire Department.
- Enhanced Town Network growth by implementing a new expanded IP address range.
- Enhanced Mooring Tracker software to support 2013 Mooring Season and Mooring Waitlist.
- Expanded usage and training for Equipment Tracker to track vehicle maintenance at DPW.
- Migrated and support MashpeeTV Channel 99 equipment at Town Hall until building is done.
- Changed existing Town Hall, Fire, and Police T1 phone service to a more cost effective vendor.
- Implemented MUNIS Treasury Management software to better track banking transactions and enable real time check validation.
- Continued support for new Pharos software to manage Internet usage by Clams Card sign-in, and Print and Copy functions also using Clams Card sign-in.
- Continued support for 3M bar code scanning and Inventory system.
- Continued support for CIMS Cemetery Management software for DPW.
- Continued expanding virtual desktop environment for additional employees as needed.
- Completed several inter-office moves at Town Hall to support building renovation.
- Tightened overall Network security with new Firewall capabilities.
- Continued support for audio visual equipment in new Library Events Room.
- Managed and supported new Reverse911 product called Blackboard Connect for Town, Police, and Fire use to inform residents when emergency dictates.
- Expanded overall capability of new server and software to provide Virtual Hosting of multiple server environments, reducing the overall amount of physical servers necessary to run Information processing initiatives.
- Expanded capabilities of new DNS product for better filtering of websites.
- Expanded functionality and usage of new Layer 3 Core Switch at Town Hall to better control network traffic and security, as well as manage the new voice traffic for the new phone network.
- Continued support of SSL VPN product for secure remote access capability.
- Continued support for Invoice Cloud for enhancing bill payment on-line.
- Continued to monitor Anti-Spam product to minimize quantity of spam to the workplace.
- Continued training and support for new phone system features and capabilities for all locations.
- Continued support for Channel 18 using new large screen projectors, laptops, audio equipment, and DVD recording equipment to greatly improve the video and audio quality for the Residents of Mashpee.

Goals for 2013

- To provide consistent, cost effective and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.
- To continue to expand the town wide network of surveillance cameras to provide increased security for residents and town assets.
- To upgrade the capabilities of town-wide secure data access by participating in the OpenCape initiative.
- To achieve strong technical skills in using our Network Monitoring and Management products to monitor all access points to our network and to proactively manage all network devices.

- To expand the types of Permits and Stickers that can be purchased on-line via credit card at the Mashpee Web Site.
- To continue aggressive scanning and data input to Tyler Content Management System to preserve financial data in electronic format to supplement and eventually replace paper documents. (Enable all employees to retrieve Requisitions, Invoices, Purchase Orders, Vendor Checks, W-2's, 1099's).
- To upgrade Tyler Content Management to Tyler CM Enterprise for archiving and storing all types of documents beyond MUNIS, examples are GIS maps, engineering documents, CAD drawings, building plans, contracts, resumes, Meeting Minutes, Presentations, Legal Documents.
- To expand the usage and understanding of MUNIS Office, specifically exporting to Excel and the Mail Merge capability.
- Continue the PC Installation and Replacement Plan that replaces 33% of the desktops each year to maintain a 3 year Lifespan and Depreciation Cycle.
- Maintain awareness of new systems and applications and train user community on proper usage and policies.
- To constantly research ways to enhance and expand our wireless network backbone to better support those in the field, namely Police, Fire, EMT's, and Paramedics.
- To begin implementation of Remote Access in Police Department vehicles. This will allow for enhanced interoperability between the Fire Department and the Police Department while giving the Police Dept a new resource for incident based information such as Pre-plans, images, video, scanned documents, etc.
- Continued support and statistical evaluation of Wireless WAN Network to provide a solid, secure, cost effective backbone to all Town data processing needs. This wireless network should become our backup network when we are completely on OpenCape's regional fiber optic network.
- Expand Wireless Network backbone and OpenCape fiber backbone to include Human Services Dept, Kid's Klub, and Historical Archives Buildings.
- To do a much better job of harvesting financial data out of MUNIS using Crystal Reports. To expand the using and knowledge of creating Crystal Reports to most dept's.
- To constantly research ways to enhance and expand our wireless network backbone to better support those in the field, namely Police, Fire, EMT's, and Paramedics.
- To complete installation of Remote Access on vital FD and PD vehicles.

Report of the GIS Coordinator

To the Honorable Board of Selectmen and Citizens
of the Town of Mashpee

This year saw the hiring of a new full-time GIS Coordinator. When the previous GIS Administrator was elevated to the position of Assistant Town Manager it became apparent that the GIS needs of the town could not be fully met on a part-time basis. The new GIS Coordinator resides in the IT department and is supervised by the IT Director.

Additionally, E911 Coordinator duties were moved from the Town Clerk's office to be a function of the GIS Coordinator. This was seen as a logical step as many of the address issues of the town also include changing/updating geospatial data that is in-turn used by emergency personnel.

The continuation of a dedicated person to oversee the town's GIS programs is an example of its commitment and the importance it puts in this field. The town-wide use of GIS programs has enhanced

Three Year Plan and Outlook:

- To complete the connectivity to OpenCape and have all town buildings using OpenCape's regional fiber optic network as our primary network.
- To provide consistent, cost effective, and secure connectivity to all Data Processing Resources for all Town of Mashpee departments.

efficiency in our departments and we endeavor to find new and improved methods of delivering GIS. We continue to move towards centralized databases and licensing, extensive training, regional partnerships and standardizing of everything from data structures to workflow methodologies. Several important projects saw improvements this past year; MapsOnline was upgraded to a newer version that reduces latency and improves the overall look to the online interface. Ambulance laptops were purchased for the Fire Department that allows the GPS feature of the in-vehicle response software to be enabled. The Master Address Table has been incorporated into the updating schedule for the response software providing emergency responders with greater address accuracy.

David DelVecchio and Bruce Stello have been a great asset helping to bring the new GIS Coordinator into the folds of the IT Department. Building upon the solid foundation of the previous GIS Administrator, we plan to develop those programs that will yield the most benefit for the town employees and the residents of Mashpee.

Department Mission

To provide all Town departments and Mashpee citizens the ability to view and analyze geographically relevant data.

Major Activities of the previous Year 2012

- Performed GIS edits in-house
- Expanded functional usefulness of Remote Access for Fire Department
- Migrated all GIS users to ArcMap 10.1
- Continued to support Board meetings with the use of GIS as needed
- Continued to produce project specific mapping projects for departments and boards as requested
- Continued to produce mapping requests for the general public
- Continued to promote the use of GIS among municipal department and Mashpee citizens
- Continued GIS and Geography education efforts by promoting our the 7th annual GIS Day events
- Promoted regional efforts designed to increase purchasing power for software and data collection

- Upgraded GIS web tool (MapsOnline)
- Integrated the Master Address Table into Remote Access to maintain data accuracy

Examples of GIS Projects:



Goals for Fiscal 2013

- Continue annual GIS updating of the Assessors map book and parcels layer (to new MassGIS level 3 standard)
- Continue supporting all tertiary GIS equipment
- Continue producing GIS projects on an as needed basis
- Work with Cape Cod GIS Users Group to continue to expand scope of regional projects, to include software licensing
- Work with Cape Cod Commission and MassGIS towards goal of identifying methodology for regular, affordable updating of municipal GIS data
- Complete fully classified GIS trails layer
- Continue to use online tools to maintain and update the new Master Address Table
- Develop methodology for consistent use of new, centralized Master Address Table across all appropriate platforms
- Expand functionality of Remote Access by activating use of remote security camera feed for commercial and remote municipal locations in Town

Three Year Plan and Outlook:

- Create metadata for all GIS data maintained by the Town of Mashpee

- Use GIS to map all municipal assets for use in federal reporting requirements (GASB-34)
- Continue to expand use of GIS in several departments including: Assessing, Fire, Police, Conservation, Building, Health, DPW, Planning, Clerk, Shellfish and Harbor Master
- Obtain new ortho-imagery from MassGIS and work with MassGIS to develop vehicles for developing planimetric data from this new ortho-imagery
- Begin regional discussions with neighboring Town's to better and more efficiently use and build the abilities of GIS for the benefit of our communities and Cape Cod as a whole.
- Capitalize on OpenCape, high speed fiber optic network by developing GIS to be more easily shared via web
- Continue to increase spatial and attribute accuracy and completeness for vital GIS data layers

Respectfully submitted,

Clay Nicholson
GIS Coordinator

David A DeVecchio
Director of Information Technology

Report of the Mashpee Public Library

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Entering its third year of operations in the recently constructed 22,000-square-foot Silver LEED-certified building, 2012 was a year of new beginnings at the Mashpee Public Library. For the first time in years, the Library successfully achieved one-hundred percent compliance with Massachusetts State Aid and Certification requirements in the areas of operations and finance. This milestone was the result of a full year of hard work and most definitely a team effort. Supported by the Library Board of Trustees and Town Officials, the Library Staff and Volunteers worked tirelessly to ensure the highest level of service possible.

During 2012 the Library continued to work with other community and regional organizations to provide information, resources, and opportunities for civic engagement. The Library formed a partnership with the Cape Cod Volunteers, which strives to promote community service by matching potential volunteers with compatible companies or non-profits, and became the Opportunity Center for Volunteers for the Upper Cape. It has also joined forces with Cape Cod Healthcare to host local blood drives, hosted informational evenings for Big Brothers and Big Sisters of Cape Cod, and continued as the home base for the Mashpee CARES coalition.

Families and children found many reasons to visit the Mashpee Library in 2012. Through the Mashpee Coordinated Family and Engagement Grant the staff was able to provide weekly programs such as Creative Movement, Lap Babies, and Toddle Time, as well as special educational programs.

The Library also proudly established itself as a venue for monthly art shows. Volunteer Janice Walford dedicated many hours to the creation of this program, which allows local and regional artists to showcase their creations at the Library. Each month we are in awe of the creativity and talent on display.

Technology continued to figure prominently in the Library's activities as it hosted the Overdrive Digital Bookmobile in August. This national traveling exhibit gave our patrons a chance to immerse themselves in the latest digital and downloadable technologies available at the Library. eBooks and eAudiobooks continued to grow in popularity as more and more patrons visited the Library with their Nook or Kindle in hand to access our free collection of eBooks.

In order to continue the Library's tradition of excellence, we needed to pause and look beyond the immediate future and complete a comprehensive assessment of our operation and role in the community. A Strategic Planning Committee (SPC) was formed, which included Library personnel and Trustees, Town of Mashpee employees and officials, as well as a cross section of residents, community members, and business owners. The Strategic Planning Committee adopted a framework for the long-range planning process which was created by staff of the Massachusetts Library System. The process was adapted from the Public Library

Association's Planning for Results community-based planning process, and satisfies the certification requirements of the Massachusetts Board of Library Commissioners.

The preparation for the planning process began in early 2012 and focused on the following objectives:

- Completing and submitting a comprehensive Strategic Plan to the Massachusetts Board of Library Commissioners by October 1, 2012 to meet certification requirements and restore the Library's grant eligibility status.
- Creating a roadmap that will guide and inform a series of annual action plans as well as long term (3-5 years) decision-making.
- Utilizing a process that engaged the community and afforded residents an opportunity to collectively voice their vision for the future of Library services.

Based on the input from the Strategic Planning Committee, Trustees, Staff, and Community Members, five service priorities emerged: Resources, Technology & Information Literacy, Quality Services, Community Engagement, and Sustainability.

The Library Board of Trustees adopted a new mission statement to guide us in providing the best in library services:

The Mashpee Public Library promotes life-long learning, discovery, enrichment, and civic engagement through materials, technology, and experiences. By serving a diverse population, the Mashpee Public Library facilitates access to information, the love of learning, and the building of community.

In addition to crafting a new Mission statement the Strategic Planning process identified the following service priorities: expanding the Library's collections of materials in all formats, offering a greater variety of programs for residents of all ages, providing access to current and emerging technologies, promoting the Library as a community center to the town's diverse population, and continuing to operate the Library in a sustainable manner.

As the Library begins to implement the components of our new Strategic Plan, we must acknowledge the many community members and volunteers whose

hard work and dedication have supported our efforts and made our achievements possible. Special thanks go to David Burton, who stepped down from the Library Board of Trustees in May 2012 after decades of service. He was instrumental in the construction of the new building, and will always remain a part of the Library family.

It would be impossible to summarize the highlights of 2012 without expressing our sincere gratitude and appreciation for the Friends of the Mashpee Library, and acknowledging that so many of the programs and services that the Library currently offers are made possible by the fundraising efforts this group. Each time you attend a children's program, download an eBook, or check out a museum pass you are benefiting from their generosity and long-standing commitment to the Library.

On behalf of the Library Trustees and Staff, it is a privilege to have the opportunity to work each day in our beautiful Library building and serve a community filled with committed and giving residents!

Respectfully Submitted,

Kathleen Mahoney
Library Director

2012 Highlights – Our Year in Numbers

Municipal (Mashpee) Borrowers	7,927
Total Borrowers	13,377
Direct Circulation	185,514
Total Circulation	201,286
Number of Children's Programs	288
Attendance Children's Programs	8,129
Number of Volunteers	65
Total Volunteer Hours	3,754
Number of Adult & Young Adult Computers	18
Number of Patron Sessions	16,620
Total Minutes Used on Computers	481,794
Meeting Room Use	1,329 Meetings
Total Hours Library Open	2,124

Report of the Planning & Construction Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Planning & Construction Committee was appointed by the Board of Selectmen in August 2005 to oversee capital improvements to the Town's facilities as well as the construction of new buildings. The primary focus of the Committee during the year was the construction of the new library. Below is a summary of projects from the past year.

Capital Needs Bond

The May 2011 ATM approved a \$1.5 bond for completion of capital improvements at various Town buildings. The specific improvements had been identified through an assessment completed by a consultant hired by the Town. The consultant evaluated five buildings including the Town Hall, Archives, Police Station, K.C. Coombs School, and Quashnet School and developed a maintenance/capital improvement plan for the buildings, with priorities and cost estimates. The evaluation assessed the condition of the building envelope (roof, windows, exterior walls) and the building systems (HVAC, electrical, plumbing).

Through this bond, the only project completed in 2012 was replacement of the shingle roof at the Police Station (other roof projects were completed in 2011). HVAC improvements at the Town Hall originally included in the bond, specifically installation of an energy management system, were completed instead with funding through Cape Light Compact. Design/engineering for HVAC improvements at the Police Station, including replacement of the cooling tower, replacement of several air handler units, and upgrade of the energy management system, has been completed. The project will be bid for construction in early 2013.

Other projects included in the capital bond for completion over the next several years include design of new HVAC system at the KC Coombs School and design of a new HVAC system/window replacement at the Quashnet School. The design work is on hold for both projects pending an application to the

Massachusetts School Building Authority for a grant to assist with construction costs.

Green Communities Grant

Through Mashpee's designation as a Green Community, the Town received grant monies for implementation of energy efficiency projects. From the FY12 grant, one project was still outstanding in 2012. This project, replacement of additional components of the HVAC system at the Police Station (23 individual heat pumps), was completed in early 2012. A small grant was received in FY13 for insulation and lighting improvements at Town Hall, KC Coombs School, and the Middle/High School. These improvements will be completed in 2013.

Archives

The May 2011 ATM approved funding through the Community Preservation Act for renovation of the Archives at 13 Great Neck Road North. This building houses the documents, maps, photographs, artifacts, and other items important to the Town's history. The work proposed for the renovation include accessibility improvements (the building is currently not accessible), HVAC replacement (including humidity control), and fire suppression installation. The original construction bids received in May 2012 exceeded the available budget; these bids were rejected. New bids were solicited in June with a reduced scope of work. These bids too exceeded the available budget and were rejected. A third solicitation for bids was issued in October. When the low bid again exceeded the budget, the Board of Selectmen voted to form a subcommittee to review options for the project. A decision on how to proceed is expected in early 2013.

For other building-related projects, please refer to the DPW and Energy Committee annual reports.

Respectfully Submitted,

Steven Cook, *Chairman*
Irving Goldberg, *Vice-Chair*
Joseph Brait
Eugene Smargon
Janice Mills (*resigned*)

Report of the Planning Board

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

On behalf of the members of the Planning Board, it is my distinct honor to submit our report for the calendar year 2012. The Mashpee Planning Board is responsible for the administration of Massachusetts General Law Chapter 41 and parts of 40A in order to promote the health, safety, convenience, and welfare of the inhabitants of Mashpee, and for the oversight and coordination of the long-term planning of the Town of Mashpee.

In 2012 the Board re-organized electing Mary Elaine Waygan as Chairman, George Petersen as Vice-Chair, and David Kooharian as Clerk. The Associate Member position has remained vacant. Dennis Balzarini serves as the Board's representative on the Historic District Commission. David Kooharian represents the Board on the Design Review Committee. George Petersen represents the Board on the Environmental Oversight Committee. Mary Elaine Waygan represents the Board on the Community Preservation Committee. The Board was pleased to receive at our meetings Selectmen's Liaison to the Planning Board, Tom O'Hara.

In 2012, the Planning Board used meeting time to act on special permits, special permit modifications, and Approval Not Required (ANR) plans. The Planning Board made recommendations on several road takings at Town Meeting and held public hearings on road name changes. The Board also used meeting time to update of the Town's Local Comprehensive Plan. Lastly, the Planning Board spent time developing the Mashpee Greenway, a system of parks, walkways, fitness and bike trails connecting our open space, shopping and residential areas.

We thank all of the Mashpee residents who took the time to come before the Board with comments on project proposals. Your input is invaluable and is always welcome. As always, the Board is indebted to our excellent supporting staff: Town Planner F. Thomas Fudala, Consulting Engineer Charles Rowley, and Board Secretary Jennifer Clifford, without whom

it would be difficult for the Board to fulfill its duties and responsibilities.

The Planning Board conducts public meetings on the first and third Wednesdays of each month at 7:00 p.m. at the Mashpee Town Hall, unless otherwise posted. Planning Board meetings are televised live and public information is available on the Planning Department website at www.mashpeema.gov.

Respectfully Submitted,

Mary Elaine Waygan, *Chairman*
George Petersen, *Vice-Chairman*
David Kooharian, *Clerk*
Dennis Balzarini
Joseph E. Mullin, Esq.

Report of the Planning Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

During 2012 the Planning Department continued to provide Town boards, developers and residents with the highest quality planning advice and standards. As in the past, the Department's primary work involved managing the Planning Board's regulatory process, along with similar staff support to the Historic District Commission, dealing with the day-to-day requests of other departments, boards, developers and the public as well as managing the Department and Planning Board's budget, payroll and other administrative functions. I also continued to maintain a Town lands database and prepared annual housing, land use and population estimates and projections.

As staff to the Planning Board, I managed the Board's hearing, permitting, performance bond and inspection processes, including review and permitting of a number of subdivision and commercial development projects during the year, with much of the Department's time again spent on modification requests to previously approved projects, such as Southport, 168 Industrial Drive, Mashpee 130 Shoppes, Ashers Heights cluster subdivision, the cell tower on Echo Road and the Community Health Center of Cape Cod. Lot division projects included preliminary plan approval of an 11 lot commercial and industrial subdivision at 588 Main Street and four

“Approval-Not-Required” plans resulting in 11 lots. The Board also held four street name hearings, and reviewed and approved 8 proposed Town road takings.

The proposed long-term Development Agreement for the “East Steeple Street” and “North Market Street West” neighborhoods of Mashpee Commons that had been worked on in 2010 and 11 was abandoned by the developer in favor of a DRI filing with the Cape Cod Commission, which has not yet been completed.

A new “Mashpee Greenways” plan was initiated by the Planning Board, with extensive input from the Department and a group of interested residents and coordination with Mashpee Commons. The goal of the project is to provide the citizens of Mashpee with public spaces to enjoy within the de-facto center of the town. Features of the plan include a central park with facilities to be located on the green across from the library, an exercise trail loop / exercise stations linking the Commons with the Senior Center, Boys & Girls Club and the elementary school area and walking and jogging trails that would connect the park to Mashpee High School and Trout Pond, and from there to trails along the Quashnet and Mashpee Rivers and then to South Cape Beach and Johns, Mashpee and Santuit Ponds. The trails would include a series of smaller parks and green spaces that would pass through the heart of the Commons and integrate the public recreation spaces with its commercial core and surrounding residential areas. In conjunction with activities such as farmers markets, artisan fairs, concerts, outdoor movies, public art, bike and kayak rentals and possibly a winter skating / summer splash park, the hope is that Mashpee Commons and the surrounding area will become a year-round destination for citizens looking for recreational opportunities along with a distinctive shopping and dining experience.

The update of our Comprehensive Plan continues. During 2012, draft Affordable Housing, Human Services and Economic Development elements of the Comprehensive Plan, as well as a Public Opinion Survey report, were prepared. Working with the Planning Board, Goals, Objectives and Policies for the Coastal Resources, Land Use & Growth Management, Heritage Preservation & Community Character, Energy and Solid & Hazardous Waste elements were also prepared or begun. The draft Open Space, Recreation & Agriculture and Wetlands / Wildlife &

Plant Habitat elements were completed in 2009. In addition, Tom Mayo, our former Assistant Planner and now the Assistant Town Manager, remains committed to drafting the Energy and Public Safety elements of the Plan. Related to the Comprehensive Plan, an update to our 2005 “Affordable Housing and Planned Production Plan” was prepared, based on previous work by former Assistant Planner Bill Newton, with major assistance from the Affordable Housing Committee and input from the Housing Authority Executive Director, and approved by the Planning Board and Board of Selectmen for submission to the Massachusetts Department of Housing and Community Development. In addition, an “Economic Development Plan for Mashpee Executive Park”, prepared by a consultant for the EDIC with assistance from the Department, was reviewed and approved by the Planning Board for submission to Town Meeting.

In addition to assisting the Planning Board with permit reviews and other tasks, the Department undertakes other assignments from the Board of Selectmen or Town Manager, assists the Inspections Department, Conservation Commission, Historic District Commission, Sewer Commission, ZBA and other boards, committees and departments with their activities and responds to frequent requests from developers, realtors, appraisers, attorneys, consultants, landowners, planning students, residents and others with planning, zoning, land use, traffic, land title and similar requests for information and assistance.

During 2012, I continued to serve on the Plan Review Committee and the Mashpee National Wildlife Refuge Management Committee. The Refuge Management Committee continued to focus its efforts on planning for public safety, particularly wildfire hazard protection, as well as on habitat protection and a specific project related to rare New England Cottontail rabbits, as well as the U.S. Fish & Wildlife Service’s Congressionally-mandated “Comprehensive Conservation Plan” for the Mashpee Refuge. In addition, as part of an update to the Mass. Military Reservation’s “Joint Land Use Study” (JLUS) regarding coordination of planning for on-base facilities with land use planning in the surrounding four towns, I served as a member of the JLUS Technical Advisory Committee.

The Planning Department / Planning Board pages of the Town’s website provide Planning Board agendas, minutes, notices and forms, planning-related

links, the Town's Zoning Bylaw, project checklists, the Board's Subdivision and Special Permit Regulations and other planning-related documents. Recordings of television broadcasts of the Planning Board's meetings can also be viewed on the Town's web site at <http://www.mashpee.ma.gov>.

As a one-person Department, I greatly appreciate the assistance of the Inspections Department and ZBA staff across the hall in taking delivery of plans and other materials and taking questions when I am not available. I also sincerely appreciate the support and encouragement the Department has received over the last 28 years from Mashpee's citizens. I welcome your opinions on the planning issues that face the Town, especially with regard to the Comprehensive Plan update and the Planning Board's Greenways plan, and encourage you to participate actively in meetings and community debates about our town's future. Please feel free to contact me with any opinions or suggestions at (508)539-1414 or via e-mail at tfudala@mashpee.ma.gov.

Respectfully submitted,

F. Thomas Fudala
Town Planner

Report of the Police Chief

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

In 2012, the Mashpee Police Department processed 34,127 calls for service; 349 motor vehicle accidents involving personal injury or property damage over \$1,000; and 901 arrests or criminal applications; 1,475 incident reports; and 7,560 traffic stops.

Officer Jason Arthurs resigned to assume a Deputy Sheriff's position with the Barnstable County Sheriff's Department. Detective Michael Finley resigned to assume a State Trooper's position with the Massachusetts State Police. At the end of the year, Sergeant Stephen McDonald resigned in order to assume the Deputy Police Chief's position with the Duxbury Police Department. Additionally, Lieutenant Jon Read retired. All of the named officers are wished the very best in their new career endeavors. Sergeant McDonald's tactical preparedness and planning will

be missed. Lieutenant Read's commitment to community relations, media relations and other administrative functions is appreciated.

Officers who completed the recruit academy in 2012 included Officer Ryan Nardone, Officer Christopher Giuca, Officer Brett Calhoun and Officer Alexander Xiarhos. Officer Michael Moulis started the academy in 2012 and is expected to graduate in February of 2013. The Mashpee Police Department also welcomed Doctor Jason Kahn to the appointment as Special Officer for the purposes of providing medic services to the tactical team. Dr. Kahn's community commitment and devotion to law enforcement needs is appreciated. Officer Olivier Naas was promoted to the rank of Sergeant.

The Harbormaster reported that the process of properly numbering and identifying mooring balls was implemented consistent with new regulations. The Harbormaster removed many unauthorized or delinquent moorings and 88 applicants on the waiting list were offered and accepted new moorings. The Harbormaster reported one serious boating accident. The Harbormaster continued the clean-up of debris in the waterways to ensure safe navigational passage. The Harbormaster's staff attended a Marine training course with the Barnstable and Provincetown Police Departments. The Harbormaster's Office also addressed complaints of jet skis on John's Pond and Mashpee/Wakeby. The Harbormaster also activated as operational the former Coast Guard "safe boat" that will be a tremendous asset for the Town during search and rescue missions or other emergency situations. This boat provides protection to staff from the weather elements. The former skateboard park next to the police station has been converted to a secured storage area for the Harbormaster and Shellfish Constable's equipment.

The Shellfish Constable reported quahogs were the most abundant shellfish again in 2012. These were mostly wild quahogs supplemented with seed from the shellfish propagation program. Oyster and bay scallop seed from the propagation program remained critical for the restoration of fisheries for those species which were lost in the 1980s and 1990s respectively. A relatively small number of oysters set and matured in the Popponesset Bay area from spawns of oysters in the Town propagation program and the Mashpee Wampanoag Tribe's oyster farm. The Town and the Tribe's oysters helped improve water quality by filter-

ing algae for food. There have not been mass mortalities of fish since large numbers of oysters have been growing. Water quality in Santuit Pond improved in 2012 with the installation of solar-powered water circulators to control algae blooms. The winter ending in March 2012 was so warm that no ice formed on the freshwater ponds or estuaries – a first for the ponds.

The Mashpee Police Department coordinated a program through the United States Marshal's Service for two Mashpee police officers to work with youth at the Boys & Girls Club. The police department was also involved with the "Shop with a Cop" program that enables youths to spend time with a police officer during the holiday season resulting in gifts for those in need. The police department also conducted a citizen's police academy in 2012 and another is planned for 2013. The police department was pleased to reveal the new drug take-back program in which a 24-hour drop box has been set up at the police station lobby and approved by the Drug Enforcement Administration (DEA) and Department of Environmental Protection (DEP). Persons with unused or expired prescription drugs may now properly dispose of such items at the police station.

During the course of 2012, several meetings were attended with village or complex associations or boards for the purpose of reviewing concerns or issues. Members of the Mashpee Police Department also conferred with the Tribal Judiciary Council in preparation of land going into trust. However, no memorandum of understanding ever came to fruition with the Tribal Council and the Town.

In 2012, there were various events or incidents that required special attention. "Hurricane Sandy" led to emergency management planning and preparation. Fortunately, the damage and consequences were limited compared to other areas of the northeast. Animal control investigated reports of coyote problems with domestic animals. The police department also worked with school officials in order to enhance safety protocols and procedures. This matter was elevated at the end of the year by the tragic incident in Connecticut. A safety task force continues to focus on methods to improve facility security at all Mashpee schools.

In July, the community picnic was held at the Mashpee High School. In December, the annual Christmas parade was held. At each event, police officers were present to ensure traffic flow with proper

detours and safety for those attending. On a personal note, I was honored to be sworn in by the Attorney General to the Massachusetts Police Chief's Executive Board in December.

The Mashpee Police Department had another busy year in 2012. However, with dedicated professionals committed to making a difference, we have utilized our resources in order to strategize and deploy or assign personnel as necessary to prevent, detect and solve criminal activity. As always, we encourage citizens to report suspicious activity so that it may be promptly investigated. In 2012, such reports successfully led to suspects being apprehended in different residential break-ins. We encourage citizens to be vigilant for such activity while being cautious by securing their homes and vehicles to prevent such crimes.

Finally, I would like to extend my appreciation to the devoted professionals of this department who serve with pride and integrity on a daily basis. From the Police Officer on patrol; to the Detective conducting follow-up investigations; to the Sergeant supervising the shifts; to the Dispatcher answering the calls and filtering it to the appropriate person; to the Records Clerk providing public records; to the Licensing Clerk preparing the firearms licenses; to the Victim/Witness Advocate protecting the interests of those who suffer the most from crimes; to the Shellfish Constable whose work ethic is always impressive; to the Harbormaster and his staff that keep the waterways safe; to the Animal Control Officer who takes care of domestic and wild animals while performing other collateral duties; to the special officers who fulfill a role; to the Administrative Assistant whose attention to detail is always making my job easier; and to my command staff, their commitment to professional standards and the effective delivery of police services provides a level of quality that is truly appreciated.

Respectfully submitted,

Rodney C. Collins
Chief of Police

Report of the Department of Public Works

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

In 2012, the Department of Public Works performed its normal operations for maintaining the town roads, buildings, and properties including Heritage Park, South Cape Beach, the Transfer Station, and the cemeteries.

Below are highlights of several specific activities during the past year.

Road Projects

As indicated in prior years' reports, the Town received funding through the Cape Cod Water Resource Restoration Project (CCWRRP) for three projects, a Federally-funded program. One project is completion of drainage improvements on Mashpee Neck Road. The project's goal is to improve water quality in Shoestring Bay, valuable shellfish habitat. These improvements and reconstruction of the entire length of Mashpee Neck Road were completed in May. The stormwater improvements were funded through the CCWRRP. The remaining road improvements were funded through Chapter 90.

Reconstruction of Old Barnstable Road from Great Neck Road North to Lowell Road was completed in August. The existing sidewalk was extended from the KC Coombs School to the Quashnet School. This project was funded through Chapter 90.

Conversion of the following private roads to public roads was approved at the October Town Meeting: Timberland Shores (Hemlock, Beechwood, Attaquin, Hornbeam, Lantern, Pocknomet, Autumn, Elm, Holly, Fir); Quail Hollow Road; Shorewood Drive; Sarakumitt Village (Park Place, Burning Bush, Scenic, Wood Haul, Noisy Hole); Sandy Fox Dr and Fox Hill Rd; Ockway Bay Road; Pleasant Park Drive; Santuit Woods (Shields, Lyn, Tricia, Michele, Tobisset, Pequot Road and Court, Nobska). Work was begun in Timberland Shores and on Quail Hollow Road.

Construction associated with re-construction of Great Neck Road North continued. The project which will be completed in phases through 2013 will include re-alignment of several intersections, installation of a traffic signal at Lowell Road, installation of drainage, and construction of a sidewalk along the west side in addition to reconstruction of the road itself. In 2012, re-alignment of the intersection of Collins Lane with Great Neck Road North was completed as was installation of multiple new drainage systems along the road. A contract for installation of the traffic signal was awarded. Construction of retaining walls necessary for the sidewalk was started. This project is being funded through Chapter 90.

Special Projects

Another project funded through the Cape Cod Water Resource Restoration Project (CCWRRP) is design/reconstruction of the Santuit Pond Dam and fish ladder. The project's goal is to bring the earthen dam into compliance with current state and federal standards and improve fish passage over the dam. Design and permitting of the dam was completed in December. The invitation for bids for construction services was issued in mid-December. A contract will be awarded in early 2013 with construction to begin immediately. Work is scheduled to be completed by July 2013.

Six solar-powered artificial water circulators were installed in Santuit Pond in late March. Their purchase was funded through the Community Preservation Act. The purpose of the circulators is to improve water quality and minimize algal bloom in the pond. Over the summer months, the algal bloom was visibly reduced/eliminated. The testing completed in October showed a 50% improvement. The circulators will remain and operate in the pond year-round. Testing will continue to be conducted at various times to measure their affect on the pond's water quality.

The parking lot at the Town Archives and Community Park at 13 Great Neck Road North was expanded. The new parking lot provides approximately 74 spaces for events and activities that may be scheduled at the park. Construction of the parking lot (finish course of pavement) will be completed in conjunction with proposed improvements to the park.

Building Projects

At the Town Hall, an energy management system was installed, including new thermostats and controls on HVAC components which will allow adjustment of temperatures in the building for unoccupied times, holidays, etc.. The project was funded 100% through Cape Light Compact because of the anticipated energy savings. Phase II of the project to tie in interior and exterior lighting is underway.

A new masonry shed was constructed at South Cape Beach for use by the Recreation Department.

Over summer, the following work was completed in the three school buildings: at Middle/High School - flooring replacement in administration foyer and conference room, teachers' lounge, four classrooms, the 1st floor student bathrooms; replacement of stage curtains in auditorium; at Quashnet School – installation of shades in 9 classrooms; replacement of flooring and bathroom partitions in Liberty Wing; replacement of alarm system; and upgrading of electrical system (64 additional outlets installed); at KC Coombs School – replacement of stage curtains in auditorium; refinishing of railings in stairwells; replacement of bathroom floors; replacement of wall/floor in kitchen dishwashing area; and reconstruction of an accessible egress from the gym.

For more information on these and other capital building projects, please see the reports from the Planning & Construction Committee and the Energy Committee.

Transfer Station

In 2012, the Town of Mashpee delivered 5,033.80 tons of Municipal Solid Waste (MSW) to SEMASS through the Upper Cape Regional Transfer Station. This amount includes both the tonnage collected at the Transfer Station as well as the tonnage collected by private haulers curbside from residents. At the Transfer Station, 3,595 tons were collected, a 7% decrease from 2011.

2013 was the third full year for single stream recycling at the Transfer Station. With single stream recycling, all materials including newspaper, paper, magazines, cardboard, plastics, glass, and metal cans can now be recycled together in one container instead of separating it into 9 different containers. While recycling improved significantly in 2011 compared to the prior year, recycling levels for 2012 did not change statistically.

Below is a list of some of the materials collected at the Transfer Station with a comparison of the quantities collected in 2012 versus 2011.

	2012	2011
Cardboard	158 tons	149 tons
Scrap Metal/Appliances	214 tons	242 tons
Rigid Plastic	36 tons	31 tons
Single Stream	721 tons	729 tons
Tires	217 tires	435 tires
Car Batteries	98 batteries	98 batteries
Electronics/CRTs	48 tons	38 tons
Propane Tanks	550 tanks	563 tanks
Mattresses	596 mattresses	552 mattresses

In addition to the materials collected at the Transfer Station, the Town continues to provide other recycling services and programs for residents and property owners. At the DPW, residents or property owners can exchange their mercury thermometers for digital thermometers (program funded through SEMASS), their mercury thermostats for digital thermostats (program funded through SEMASS), purchase recycling and compost bins at a reduced price, and dispose of their medical sharps (containers provided at no cost; program funded through the Barnstable County Extension Service).

A complete list of the materials accepted at the Transfer Station can be found on the Town's web page at www.mashpeema.gov.

Cemetery:

In 2012, 21 plots and 2 niches were sold at Great Neck Woods Cemetery. Nineteen interments were held.

Fees collected from sale of plots are deposited into a dedicated cemetery account. For the seventh consecutive budget year, cemetery operations have been entirely funded through this account.

Respectfully Submitted,

Catherine Laurent
Director

Report of the Recreation Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

MISSION

To meet the needs of our community by promoting quality continuing education programs, recreational activities, and special events that are designed to enhance personal growth, learning opportunities, and community development while focusing on the educational and recreational interests that influence our health and well-being.

PROGRAMS

Kids Klub Childcare Center

This coming year will mark our 21st year in operation as a town-sponsored program. It is the only center in town that offers year round, full time daycare, in addition to half day preschool and is accredited by the National Association for the Education of Young Children (NAEYC) and licensed by the Commonwealth of Massachusetts Department of Early Education and Care.

Our self-funded center, offers affordable care and quality programming to over 70 families with children ranging in age from 15 months to 6 years old. Our toddler, preschool and full time daycare programs typically fill to capacity during the course of the year. Children who are 3 and 4 attend our half day or full day preschool program, any number of days during the week, providing families with more latitude in the care and education of their children. High staff retention provides consistency in teaching standards and a dependable and familiar environment to the children as they grow with the center. Our 5 full time employees and 8 part time employees work closely with the Mashpee School system to prepare the children for kindergarten.

School-Aged Programs: We continue to offer a wealth of programs and activities for youth of the area from grades Kindergarten through 8th grade. Our after-school childcare programs – Mashpee Extended Day program for grades K – 2, and Adventure Club for grades 3 – 5 during the school year continue to expand and we have had great success. This program continues to be licensed by the state under the new

direction of the Office for Early Education and Care under the Department of Education, whose main focus is to monitor and accredit quality programs.

Our Summer Day Camp programs for kids and older youth were again huge hits for 1st through 6th graders. The program runs for 8 weeks and provides parents with a quality, affordable program from 7:30AM to 5:30PM.

Youth after-school and summer programs included – Youth Tennis & Golf, Chess Club, Track & Field, Gymnastics, Indoor Soccer & Basketball recreational league, Sailing Lessons, hoops camp, swim lessons, and Arts & Crafts. Special events again included our Annual Valentine's Dance in February, Easter Egg Hunt in March, Youth Fishing Derby in June, and the annual Sandcastle Competition in July.

Adult Programs - We are extremely happy to be able to work with the Mashpee School Department offering adult evening programs. Fitness Classes continue to do well along with beginner golf for women, tennis, and various computer classes. Overall, program offerings and income were again up while our expenses remain in check.

SPECIAL EVENTS

Our 24th annual Mashpee/Cape Cod Super Swim at John's Pond was held again at the end of June. With the great spring weather that we had, over 135 swimmers signed up for this year's event. The 1 mile and 3.1 mile swims are highlighted by a family picnic afterwards which draws many swimmers from off Cape each year.

Our annual Woodland 5K Run held in July is a community fund raiser in the name of Rhiannon McCuish. Over 160 runners came out to support this effort and Rhiannon's family. Proceeds from this event help to offset fees for Mashpee youth participating in recreational activities throughout the year. We are greatly indebted to the McCuish family and all who have made this event a special activity for the community. This past summer we were able to help 5 families send children to our camps and 2 children were able to participate in our Basketball program.

We again give a special "Thank You" to our dedicated Special Events Committee who worked extremely hard in providing community-wide activities for our residents this past year. Kudos again go to

Mark Lawrence of Polar Cave Ice Cream, Connie Baker of Cape Cod Children’s Museum, Margie Philips of the Citizen’s Police Academy, and citizen members Ted Theis and Carol Mitchell and Robert Mendes. We would also like to thank Police Lieutenant Michael Sexton and Fire Inspector Joel Clifford for coordinating the Police and Fire Departments’ assistance. In addition, the Mashpee Department of Public Works should be recognized for their ongoing help in assisting with our runs, swims, and festivals.

The 11th Annual Community Picnic and Fireworks display at Mashpee High School was held on July 2nd and again featured excellent entertainment and activities on a great night. We would like to especially thank the Mashpee School Committee and the Department of Public Works as well as Brad Tripp and his dedicated custodial and maintenance staff who made this event possible. Kudos should also go to Fire Chief George Baker and his staff for a safe and enjoyable venue. We also would be remiss if we didn’t thank Roche Bros. for their continued support of this event.

The 26th Annual Oktoberfest festival was again a huge success given great weather and expert planning. The Special Events Committee did another terrific job in presenting this great community event. In addition, the 6th Annual Oktoberfest 10K Road Race went off without a hitch. Although the race struggles to attract runners on a consistent basis year after year, the friends and family of Chris VanGelder took on this event as a fund raiser for Chris and his family. Thanks go to Chris’ family and friends who helped make this event possible along with the continued support of New Balance Mashpee, Harpoon Brewery, Mashpee Police & Mashpee Fire, Jim Kiley of the 99 Restaurant and the Falmouth Track Club among others. Special thanks also go the staff at the Department of Public Works and the maintenance staff of Mashpee Commons; they went above and beyond to assist the committee in making the event the huge success that it was!

SPECIAL THANKS

I would like to thank all of our Department Staff for their dedicated support, enthusiasm, and inspiration. Without them, all of the above programs would not be as successful.

In addition, the following were instrumental to our efforts: Mashpee School Department, the School Committee and the Superintendent’s Office, Department of Public Works, Fire & Rescue Department, Mashpee Police, Town Clerk’s Office, Mashpee Personnel, and especially the Town Accountant’s Office who assist us in our many transactions throughout the year. Special thanks also go to Brad Tripp and Catherine Laurent along with their staff that assists us immeasurably during the entire year.

Finally, I would like to thank the members of our “Special Events” coordinating group who make things easy for our staff and have taken up the slack when necessary. In addition, “thanks” also needs to go to the support that our department has received from our Town Selectmen and Town Manager, Joyce Mason, that has been outstanding in being able to assist us by providing the necessary funds to operate the events that are special to Mashpee and that make the town a true hometown community.

Respectfully submitted,

Augustus C. Frederick, Jr.
Mashpee Recreation Director

Report of the School Committee

Superintendent: Ann Bradshaw

Director of Curriculum, Instruction, and Assessment:
Debra Goulart

Volunteer Coordinator: Elizabeth Wunder

Mission

The Mission Statement of the Mashpee Public Schools describes our purpose as an organization.

The Mashpee Public School system offers an academic program of sufficient rigor, scope, and depth for all students. The overriding goal of this program is to prepare students to be confident and life-long learners who possess a strong sense of community that will be evidenced in each student’s contribution to society over a lifetime.

Vision

The vision statement for the district defines excellence and what we strive to become.

The vision of the Mashpee Public Schools is to ensure that all students achieve academic excellence in a safe, respectful, and personalized learning environment.

Quality teaching, small class sizes, and the use of technology will prepare students for future challenges.

School Committee Members

Kathy Stanley was Chairperson of the committee and Jose Franco served as Vice Chair. Scott McGee was Secretary, and Janice Mills and David Bloomfield were Members.

Review of 2011-2012

After 38 years of service to the children of Mashpee, Janice Mills retired from the school committee. A reception was held in her honor to recognize the significant contributions she has made to the schools. A permanent display of her watercolor paintings was hung in Mashpee High School with a plaque inscribed 'school committee member 1974-2012, Educator, Artist, Advocate for Children.'

Michael Horne, who served as a teacher, coach, and athletic director during his 40 years in Mashpee, retired in June. The school committee named the stadium in honor of Mike's work to hold student athlete's to high standards of commitment, sportsmanship, and performance.

The Mashpee Public Schools continued to focus on and improve student achievement. Mashpee High School saw increases in SAT scores that far surpassed growth for both the state and the nation. The table below shows Mashpee's five-year change from 2008 to 2012 as compared to the state and the nation.

SAT Five Year Change 2008-2012

	State	Nation	Mashpee
Critical Reading	-1	+1	+15
Math	+3	+4	+33
Writing	-3	+1	+19

Mashpee High School was named to The Boston Globe's *Overachievers List* of 15 Massachusetts public

high schools with the highest percentage of upperclassmen enrolled in Advanced Placement courses.

The Mashpee High School football team had its best season ever with 13 wins and 0 losses to win the South Shore League Championship. The Falcons moved on to win the Super Bowl, beating Cardinal Spellman 34 to 8 at Gillette Stadium, an evening that will be long-remembered in the community.

The schools were awarded a national Physical Education Program grant, which will bring \$300,000 to the district to promote physical activity and wellness. Climbing walls, fitness equipment, and professional development for staff are some of the benefits of the grant.

Mashpee students and staff are proud to show their appreciation for veterans and active military personnel. Veterans Day is an important day in the schools, as gratitude for service to our country is acknowledged through special tributes and recognition.

Mashpee educators continually work to improve their professional practice. In addition to those studying in university graduate degree programs, 53 participated in district-sponsored graduate courses such as *Responsive Classroom*. A group of administrators enrolled in the National Institute for School Leadership, an 18-month program for building skills as instructional leaders.

We are fortunate to have a talented and committed staff that works to meet the learning needs of every student. Grade level and department teams work in professional learning communities to identify areas for growth and to develop strategies for improving student achievement.

Community service is an important part of the curriculum. There are many efforts to raise funds to help others, to collect food for those who are experiencing difficulty, and to share. Starting at the earliest grades, Mashpee students learn the importance of service to others.

The Mashpee schools are immensely grateful for the ongoing support of the community. Volunteers work in classrooms, libraries, and offices, as well as chaperone field trips. Local businesses and individuals donate again and again to support school activities.

The Parent Teacher Organizations and Boosters provide enrichment opportunities and extras that the students would not otherwise have. Field trips, presentations in the schools, book fairs, and family events all provide opportunities to learn beyond the classroom. With considerable effort, local business, neighborhood, and civic groups provide college scholarships and gifts for struggling families during the holidays. Last, but certainly not least, we appreciate the Mashpee taxpayers, who generously support quality education for Mashpee children.

Respectfully submitted,

Jose Franco, *Chairman*

Scott McGee, *Vice Chairman*

David Bloomfield, *Secretary*

Joan Oliver, *Member*

Phyllis Sprout, *Member*

Report of the Kenneth C. Coombs School

School Council Members

Elaine Pender, Principal

Wendy Lithwin, Assistant Principal

Joanne Nadeau, Kathy Penney, Brittany Cort,

Suzanne Cogswell, Patty Kenny, Teachers

Dan O'Neill, Rayna Gorman,

Chris Jones, Julie Jones, Parents

Julie Hall, Community Member

PTO Members

Kellie Alliegro, President

Stacey Maher, Vice President

Peggy Tufts, Treasurer

Candace Sinins, Secretary

Sue Foley and Roma Stecei – Co-corresponding
Secretaries

Elaine Pender, Wendy Lithwin, Danielle Ripa,

Susan Connor, Liz Wilber, Lee Horner, KCC Staff

The Coombs School began the 2011 school year with 471 students and ended the year with an enrollment at 474. The school had 73 staff members.

The PTO continued to support the Coombs School and its mission, “to provide a strong learning environment and a supportive community” helping

with many events, fundraisers and activities throughout the school year and provided materials and resources such as National Geographic magazine subscriptions, thousands of dollars of guided reading books, the week-long Coastal Resource Van project, several Museum of Science grade-level assemblies, as well as movie nights and family dances all which supported the academic objectives of our curriculum and home/school relationships. In addition, PTO sponsored the very-well attended community activities such as the Harvest-Fest, Movie Nights and the Giving Tree event which helped to brighten the holidays for families in need. We are ecstatic that PTO funded a main office computerized message board that displays student and school current events. We are thankful for their support of Staff Appreciation Day in May when the PTO provided breakfast and lunch for all Coombs staff. The PTO is a significant and integral part of the Coombs School and we appreciate their ongoing support. PTO's primary goal was to support families and offer programs encouraging the strengthening of family ties.

School Council members focused on school management of educational goals, overview of budget proposals, and addressing academic achievement of the School Improvement Plan. The School Council continued aligning with the district and school goals in Math. This was an effective way of supporting new math practices and furthering parent knowledge of the new Everyday Math Program. The School Council worked diligently on policy revisions of the Parent/Student Handbook supporting a new dress code, as well as the PEP Grant which implemented new before and after school physical activities for students. They helped move forward the *Keep Them Coming Program* designed to provide a continuum of intervention and support services to keep children in school. The School Council community engagement goal was fulfilled with student visits to the Mashpee Fire Department, the Mashpee Public Library, the Mashpee Senior Center and the Boys and Girls Club. Coombs students supported community families with donations to the local food pantry, animal shelter and the annual Giving Tree event.

Enough can't be said of our over 200 volunteers at Coombs. Parents/guardians, grandparents, senior citizens, high school and college students all have joined our school to increase opportunities for learning daily. They have assisted teachers with all aspects of the school day, including but not limited to, copying, reading with students, engaging in math games with

groups of children and providing enrichment programs. In addition they have assisted with many special programs such as the annual Field Day, “Let’s Fly a Kite Day”, chaperoned during field trips, etc.

Our volunteers play an integral part in our success and we are grateful for their commitment to Mashpee children.

We were thrilled to work with Mashpee High School teacher, Carol Riley, and her School to Career students who are considering the field of education upon graduation. In addition, several Mashpee High School students completed their senior projects here working very closely with kindergarten, grade one, grade two classroom teachers as well as with the school nurse and the physical education teacher. We had a student from Cape Cod Academy complete his senior project here along with college students from Bridgewater State University, Wheelock College and Endicott College intern at the Coombs School. All these students worked eagerly and diligently alongside our teachers gaining a real knowledge and insight of a teacher’s true day. We were fortunate to share in these incredible educational learning experiences and we eagerly look forward to continuing these partnerships next year and in the years to come.

The Coombs School preschool and kindergarten programs have received reaccreditation for another five years from NAEYC (**National Association for the Education of Young Children**) NAEYC accreditation represents the mark of quality in early childhood education. To achieve NAEYC accreditation, early childhood education programs volunteer to be measured against the most robust and rigorous national standards on education, health and safety. NAEYC accredited programs invest in early childhood education because they believe in the benefits to children and families. Early childhood experiences—from birth to age 8 have an enormous impact on children’s lifelong learning and positively contribute to their health and development. Early childhood education programs with the mark of quality benefit children with greater readiness for and success in school. NAEYC accreditation has been, and continues to be, the mark of quality in early childhood education. The grants we receive from the State Government require us to maintain NAEYC accreditation standards.

This year our preschool program accommodated four Monday through Thursday morning and afternoon

integrated preschool sessions for children age 3 through 5 years old. Through the Coombs School and The Coordinated Family and Community Engagement Program, screenings, outreach to families and several workshops were provided for all incoming preschoolers and their families. Julie Hall, our CFCE Coordinator continues to dedicate herself to providing programs that strengthen Mashpee families. Julie made available a workshop series with various parenting specialist who shared their wisdom on many typical parenting challenges faced by parents daily. Many families benefited from the literacy programs for babies and toddlers she co-sponsored with the Mashpee Public Library. Through the CFCE Grant Julie coordinated regular science, music, and cultural events for children preschool through age eight.

The Coombs School sponsored many *Countdown to Kindergarten* activities through the Quality Full-Day Kindergarten Grant such as Coffee and Chat for incoming families as well as several parent/child workshops throughout the school year. This grant also provided funding for kindergarten classroom paraprofessionals. Parents had the opportunity to participate in activities as part of the *Countdown to Kindergarten* Program. Most notable was our annual Step Up to Kindergarten Program that educated families on everything they needed to know about the upcoming Kindergarten year. This was conveyed through a panel presentation from staff and a media presentation created by Kindergarten Teacher, Tim Souza, Carolyn Swift and the Quality Full Day Kindergarten Grant Committee. This program was highly effective in assisting parents and children make the first transition to school. *Countdown to Kindergarten* Program also presented the *Big Yellow Bus*, where incoming kindergarten students had an opportunity to take a short ride on the school bus, participate in arts and crafts activities and have an ice cream sundae at the end of the evening. Many *First Day Friends* activities throughout the summer allowed these students and their families to become acquainted with the school community.

Many of these activities are held in conjunction with Mashpee Coordinated Family and Community Engagement (MCFE) as well as with the Mashpee Public Library and we thank them for their support.

The Coombs School continues work on the PBIS (Positive Behavior Intervention Support Program)

reinforcing *Cocoa's Fab Four* rules – Safety, Respect, Responsibility and Ready to Learn while dovetailing these rules with our Second Step behavior program. To facilitate consistency between home and school, parents were provided with the Second Step Video for families to view at home. They were also informed of the progress of the Second Step units throughout the year. With staff and parent support, students developed social competence and bully-busting skills in the core areas of empathy, emotion management, and social problem solving. Educators have used the opportunities of routine school issues to teach positive social-emotional skills to all children.

Teachers have received professional development in the use and strategies for gathering information from students for learning assessment. With the data collected, student achievement was monitored in order to deliver targeted support and interventions. Teachers continued implementing differentiated, targeted instruction based on results and conclusions from the data. Much of the work was carried out in professional learning communities which met weekly as well as on full-day professional development days. Staff worked collaboratively in Professional Learning Communities to examine student work, identify academic needs and create effective interventions in reading as well as math. Mary Kate O'Brien, our district math coach, guided our teachers to utilize assessment tools in our new Everyday Math Program and analyze the data these assessments provided. The teaching staff benefited from monthly professional development to develop effective teaching strategies with the Everyday Math Program. Both Math Night and Science Nights were attended by many families and served to highlight activities and projects created by our students. Recognition Day took place in individual classrooms acknowledging each student's accomplishment while an assembly was held for students who achieved perfect attendance awards and first and second place Good Manners certificates.

DIBELS (Dynamic Indicators of Basic Early Literacy Skills) Benchmark testing was completed in the Fall, Winter and Spring of 2012 and a report which produced a specific analysis of student achievement in reading throughout the school year was produced at the end of the school year. This information helped teachers to monitor students' reading growth allowing them to analyze students' literacy and reading trajectories as they change from one benchmark testing period to another.

Overall shifts in DIBELS indicate the Kenneth C. Coombs School is effective in teaching literacy and reading skills to young children as all Fall, Winter and Spring scores indicated improvement and evidenced positive shifts and progress.

Continuing the tradition of a parting gift and lasting memory, Kim Palmer, Art Teacher, and our grade two students, partnered with Square One Tile and created a beautiful salt-water marsh tile mural that hangs in the halls of the Coombs School. Each year, Mrs. Palmer produces magnificent student-generated art work which in the past have included stained glass mosaics hanging in the front of the building, a weaved community Mandela displayed in the main office, and beautiful wildlife tile mural surrounding the windows of the guidance suites.

Through the Physical Education Program (PEP) Grant, (a federally-funded grant to initiate, expand, and improve physical education programs) our students were assessed using pedometers to monitor their daily physical activities and surveyed to track healthy eating habits and physical endurance and agility. They were able to participate in weekly before- and after-school physical activity programs designed by teachers that included soccer, karate, an obstacle course with sensory integration, and walking activities. Quality physical education programs are one of the best ways to help fight the obesity crisis in America, increase activity levels of our youth, provide school children with a positive physical education experience and produce other favorable results such as more active and fit students who exhibit higher academic achievement in the classroom. Testing of more than three million students has shown a direct correlation between fitness and performance on standardized tests ... "a healthier body = a healthier mind". A quality physical education program has led to a reduction of absenteeism, disciplinary issues and out-of-school suspension days. Next year, our goal is to continue helping students understand, improve and maintain physical well-being, enhancing physical, mental, social, and emotional development through instruction in physical activities and motor skills, development of cognitive concepts about fitness and motor skills that support healthy lifestyles, education in healthy eating habits and nutrition and professional development for physical education teachers to stay current on physical education research, issues, trends, and programs. Thanks to the PEP Grant funding, the Coombs School was able to purchase and install a traverse climbing wall in the

gymnasium that is used to further incorporate physical activity during scheduled PE classes.

During June, Flag Day was celebrated by our second grade students as they performed patriotic songs. Parents and families joined in this red, white and blue celebration to make it a particularly commemorative event. A small group of second grade students visited the Mashpee Senior Center and performed there as well. These activities were organized by Kathy Penney and the second grade team and our music teacher, Danielle Ripa.

The pompoms and flags waved in celebration with 150 second grade students on stage. Parents/guardians, grandparents and the general community joined in the Flag Day celebration. As the children sang, it was a moving experience for all who attended. This was a wonderful “send off” for our second graders as they moved on to the Quashnet School.

We are extremely grateful to Mrs. Wendy Smith, parent of a grade one student, who submitted the name of the Coombs School to a Bob’s Discount Furniture on-line contest! We were the only Massachusetts school awarded the **\$5,000 Celebrating the Arts** donation which we received on October 20! This funding provided several multi-cultural assemblies such as Len Cabral, Storyteller. Len has been enchanting audiences with his storytelling performances at schools, libraries, museums and festivals throughout the U.S. and Canada since 1978. As a performer, he uses each of his communication skills in poetry, song, movement and humor to bring out the child in everyone while he creates a setting for the imagination to soar. He gathers his stories from everywhere – traditional tales from folklore and fable, imaginative yarns from far-off places, heartwarming stories from his own family – and weaves them into a magical performance that wins the hearts of all who hear him.

Otha Day, Drummer presented *Drum Circle* is a highly interactive group of people who play drums and percussion instruments together to create in-the-moment music. Through the experience of rhythm and sound, we experience what it means to beat as one heart; we become a vibrant community. With playful and accessible rhythm activities, games, traditional ensemble pieces, songs, and most importantly, improvisation, **DRUM TO THE BEAT!** drum circle

supports and encourages communication and creativity, community and connections, cooperation and collaboration, healthy lifestyles, stress reduction, mind, body and spirit balance and is just plain FUN!

Red Hawk Dancers and Singers enthrall spectators with their exhibit of beautiful regalia, vivid deer-skin costumes decorated with colorful beads and bold plumage representing the very essence of a culture that has made this area home for thousands of years. Red Hawk Dancers and Singers troupe magnificently provided an outstanding demonstration of cultural and traditional music and dance, recreating oral history and embracing and celebrating their ancestors’ way of life.

Roger Tincknell has been performing for children and adults throughout the U.S., Canada and Europe for over 30 years. His strong, expressive vocal styles and masterful instrumental skills bring a warmth and versatility to his performances. With over twelve years as a classroom teacher and music specialist in his background, Roger has also worked as an Artist-in-Residence, pioneering programs in multicultural education and special needs curriculum development.

Roger is a two-time Parents’ Choice Award-winning recording artist with numerous CDs for children and adults. His albums include multicultural, environmental and family songs. Roger’s repertoire includes original and contemporary material, as well as traditional folk styles. Ballads, swing, country blues, bluegrass, and cowboy yodeling are interspersed with Latin American and international folksongs. Roger accompanies himself on guitar, banjo, mandolin, Irish bazouki, Puerto Rican and Venezuelan cuatros, South American charango, Native American Flute, harmonica and piano and percussion.

Staff and students are extremely grateful to Mrs. Smith for her support of our students and school.

We would like to acknowledge our retiring staff Davien Gould, Chris Robello and Judy Stearns for the dedication and devotion to the students of Mashpee. We wish them well-deserved rest and relaxation and extend our well wishes to them for a lifetime of joy and happiness. We hope they look back with pride and satisfaction and look forward to all the things they’ve yet to enjoy!

**KENNETH C. COOMBS SCHOOL
RECIPIENTS – GOOD MANNERS
2011-2012**

KINDERGARTEN	First Place	Second Place
MacNally	Connor Russell	Ethan Costa
Robbins	Cooper Rozum	Mason Perrino
Smith	Trevor Studley	Abigail Stone
Souza	Daniel Bober	Ella Bartolomei
Stearns	Dominick Brando	Taylor Sutherland
Swift	Shayne Fraser	Charlie Jenkins
Wilkinson	Marcus Clark	Jaya Merkman

GRADE ONE

Adams	Katrina Mayen	Gabriela Santos
Cort	Stella Stecei	Vincent DiGiacomo
Daly	Erin Smith	Kailyn Westgate
Greene	Sophia Tellez	Maria MacDonald
Rafferty	Gabriella Fernandes	Kaya Gray
Tessicini	Robert O’Neill	Maya Brainson
Wilber	Paris Widdis-Hendricks	Jack Spencer

GRADE TWO

Cogswell	Caylin Oakley-Robbins	Michael Perrino
Connor	Ryan Lima	Alyson Lihzis
Crimmins	Alexander Durham	Maya Schaubert
Cullum	Hannah Phu	Morgan Berry
Gould	Nicholas Bolio	Samantha Rozum
Penney	Sophia Anastos	Emma Dintino
Russell	Gillian Foley	Matthew Skarbek-Capra

**Report of the
Quashnet School**

Principal: Patricia DeBoer
Assistant Principal: Derek Thompson

Our mission at the Quashnet School, in partnership with parents, families, and our community, is to empower all children to achieve excellence and to reach their full potential in a respect-filled, safe, and positive learning environment characterized by high expectations, quality instruction, continuous improvement, and civic responsibility.

Quashnet School Council

Principal: Patricia DeBoer
Teachers: Dianne Louf and Diana Littleton
Parents: Maria Cortez, Elizabeth Vieira, and Daniel O’Neill
Community Member: Jack Phelan

Quashnet PTO

President: Colleen Austin
Vice-President: Consuelo Carroll
Treasurer: Renee Geiszler
Secretary: Greta McCue

We started the 2011-2012 school year with an enrollment of 555 students and ended the year with 560 students. Grades three and five each had seven homerooms, and grades 4 and 6 each had six homerooms.

The Massachusetts curriculum frameworks, including the newly adopted national common core standards in English/Language Arts and Mathematics, together with research-based best practice guide our instruction. We focus on each student’s academic growth. One measure of academic growth is the annual MCAS assessment for which our students are well prepared. Our goal is for every student to score in the proficient or advanced performance category on this assessment. The percentage of students scoring in the proficient and advanced performance categories on the 2012 MCAS are as follows: In English/Language Arts: Grade 6—69%; Grade 5—55%; Grade 4—57%; and Grade 3—69%; and in Mathematics: Grade 6—59%; Grade 5—53%; Grade 4—54%; Grade 3—68%; and Grade 5 Science/Technology—46%. In terms of total percentage of students at each grade level who passed the 2012 MCAS we report the following: In English/Language Arts: Grade 6—88%; Grade 5—91%; Grade 4—83%, and Grade 3—91%; and in Mathematics: Grade 6—86%; Grade 5—85%; Grade 4—84%; and Grade 3—94%. Our passing rate in Grade 5 Science/Technology was 91%. When we study the same students over time, we note that progress is being made; however, much work still needs to be done.

Our teachers used an organizational structure of grade-level professional learning communities (PLCs) to collaboratively focus on improving student learning and implementing best instructional practice. Each PLC developed a SMART goal in English/Language Arts or in Mathematics. Development of common assessments, progress monitoring, analyses of student performance data, and the sharing of effective instructional strategies are integral components of the PLC model. Our PLCs met twice each week throughout the school year.

We continually strive to improve instruction and student achievement. This was our second year using the Every Day Mathematics program. We were grateful for the support provided to our teachers by math consultant, Dona Apple, and for the outstanding work of the District's K-8 Mathematics Coach, MaryKate O'Brien. Through our Focused Reading Block (FRB) groups we were better able to provide targeted reading instruction to meet the needs of each student. The group placements were fluid with changes being made throughout the year based on student performance data. This model allowed us to provide more students with daily small group instruction. We continued following a six-day cycle for our special subjects—Physical Education, Art, Music—including Band, Strings, and Chorus, Science/Health, Library, and Writing. Our writing special provides a foundation and a consistent school-wide approach to developing the skills necessary in good writing. This was the first year of our using the Empowering Writers program as our instructional guide to help our students become better writers—both in the homeroom setting as well as in the special.

We have continued our efforts to update instruction and learning through the integration of technology. All of our homerooms are now equipped with interactive white boards which allow for web-based interactive teaching and learning opportunities. We have a Computer on Wheels (COW) which is a portable system of 24 laptop computers used throughout the day by different classrooms. Our computer lab houses 24 desktop computers used regularly by our students. Each homeroom has also been equipped with a wireless laptop computer for student use. All homerooms also have a document camera which allows teachers to enlarge and project student work as well as other instructional materials onto the whiteboard. We are grateful for these technology updates which help us to better prepare our students for success in the technologically advanced 21st century.

We were very pleased to be able to provide our students with mindfulness education during this past school year. Lessons were taught through a series of brief weekly lessons—15 in total. The program has been shown to benefit our students by helping them to pay better attention, focus better, be kinder and more grateful, develop better impulse control, be more able to calm themselves, reduce classroom and playground conflict, and perform better academically.

We continue to promote a positive, safe, and respect-filled learning environment through our PBIS program (Positive Behaviors Interventions and Supports)—a program that supports social competence and academic achievement. Our students receive explicit instruction on expectations and are encouraged to consistently follow the “Falcon Five”—Be Safe, Be Respectful, Be Responsible, Be Caring, and Be Ready. When students are observed displaying desired behaviors they are recognized with “Right Choice” tickets that can then be used as currency at our Falcon Five Store.

The Quashnet School is proud of our efforts to support the military. We completed our sixth year of collecting Halloween candy donations for troops serving overseas. Students wrote notes to soldiers that were included in the candy shipments. An assembly and luncheon was held on November 10, 2011 to honor veterans and active members of the military who are connected to our school families.

The Quashnet School is proud of the After-School and Before-School Activities Program we provided to our students during the 2011-2012 school year. Activities took place on Tuesdays through Fridays. Offerings included: Floor Hockey, Basketball—girls and boys, Strategy Games, Science Projects, Helping Hands, Board Games, Yoga, Solar Cars, Partner Tutoring, Indian Education, Student Council, Jazz Band, K-Kids, Happy Feet, Jump Rope, Indoor Pond Club, Scrapbooking/Knitting, Fun with Math, Lego Builders, Computer Lab, and Art Mural Club. We thank the many dedicated Quashnet School staff members and parents for their efforts in providing these enriching activities for our students.

We welcomed new staff members: Mrs. Jamie Whiddon—Fifth Grade Teacher, Ms. Mallory Goulart—Fifth Grade Teacher, Mr. John Bedard—Third Grade Teacher, Mrs. Deborah Sweeney—Librarian/Technology Teacher, Mrs. Lauren Richards—Art Teacher, and Mrs. Tricia Ahearn, Paraprofessional. Long-term sixth grade teacher, Mrs. Patricia Donovan transferred to the Mashpee Middle School. Best wishes and good-byes went to two valued members of our school community. Special Education teacher Betsy Perpall retired after many years of service to the children of Mashpee. We wish her a retirement filled with good health, relaxation, and many opportunities to create happy memories. Music teacher Danielle Ripa left Mashpee at the end of the school year to get married and return to Maine.

Congratulations to Special Education Teacher Marilyn Murray for being recognized by the Asperger's Association of New England as the winner of the Educator A-Plus Award. Congratulations to Quashnet staff member Dave Palmer who earned a spot on the United States Paraplegic Curling Team. He competed in the Worlds in South Korea in February.

The Quashnet School "Volunteer of the Year" was Colleen Austin. Mrs. Austin was recognized and honored for the many hours she spent working as our PTO President. Her leadership and positive energy resulted in successful and significant fundraising as well as many well-planned enriching events for our students, their families, and our staff. Thank you also to PTO Treasurer Renee Geiszler and to parent Kathy Webb for their many hours of volunteer service to our PTO and our school.

Together, we can achieve excellence. We will continue to use current and research-based instructional methods to improve individual student achievement and learning, so that all students demonstrate growth and improvement. Our lessons are purposeful and focused on what we want our students to know and be able to do. We strive to be a community of life-long learners where growth, not perfection, is the expectation.

Respectfully submitted,

Patricia M. DeBoer
Principal



The Quashnet School staff thanks the Mashpee Community for your support.



2011-2012 Quashnet School Special Events

September

Scavenger Hunt—Transition Event—Grade 3
 Open House
 Ice Cream Social—Transition Event—Grade 3
 Falmouth Elks Dictionary Project—Grade 3
 Welcome Breakfast—New students and their families

October

Project Life Field Trips—Grades 4-6
 Cape Cod Symphony—Grade 4
 PTO Family Bingo Night
 Polished Dental visits Quashnet

November

Family Literacy Month
 Native American Heritage Month
 PTO-Sponsored Annual Craft Fair
 Halloween Candy Collection for the Troops
 Student Council Food Drive
 Plymouth Plantation Field Trip—Grade 3
 Veterans' Luncheon and Assemblies
 Parent/Teacher Conferences

December

Book Fair
 Choral Concert—Grades 4-6
 Evening Art Show
 Nutcracker Field Trip—Grade 4
 Gingerbread Village Fundraiser
 Mashpee Christmas Parade
 Music Recital
 Student Recognition Award Assemblies—Term 1

January

Music Concert (Band and Strings)—Grades 5 and 6
 “Kind Actions and Words” Week
 No-Name Calling Day
 Cape Cod African Dance and Drum Assemblies
 Missoula Theatre—The Secret Garden
 Polished Dental visits Quashnet

February

Water Festival—Grade 5
 Cotuit Arts Center Field Trip—Grade 4
 G.R.E.A.T Program—Grade 5
 Whale in the Classroom—Grade 3

March

Read Across America Day
 Sixth Graders visit Mashpee Middle School
 (Transition)
 MCAS—Reading/ELA—All Grades
 Cyber-bullying Presentations—Grades 5 and 6
 K-12 Music Concert
 Jump Rope for Heart
 Republican Primary—Voting at Quashnet

April

Student Recognition Award Assemblies—Term 2
 Pequot Museum Field Trip—Grade 5
 Court Field Trips—Grade 6
 New Bedford Whaling Museum Field Trip—Grade 3
 Polished Dental visits Quashnet
 Staff vs. Students Annual Floor Hockey Game

May

MCAS—Mathematics—All Grades
 MCAS—Science/Technology—Grade 5
 Court Field Trips—Grade 6
 Plymouth Plantation Field Trip—Grade 6
 Music Recital
 Annual Town Election—Voting at Quashnet
 Step-Up Night—Grade 2 to 3 (Transition Event)
 Second Graders visit Quashnet (Transition Event)
 Step-Up Night—Grade 6 to 7 (Transition Event)
 Mashpee One-Room Schoolhouse—Grade 3
 Special Olympics at MHS
 Career Day
 Quashnet School Talent Show

June

1st Annual PTO Triathlon
 Waquoit Bay Field Trips—Grade 5
 Heritage Museum and Fish Hatchery Trip—Grade 4
 District Volunteer Appreciation Breakfast
 Music Concerts—Grades 4 - 6
 Boston Pops Field Trip—Grade 6 Musicians
 Field Day
 Whale Watch—Grade 5
 Student Recognition Award Assemblies-Term 3 + Y/E

**Quashnet School Student Recognition Awards
 2011-2012
 GRADE THREE
 GRADE THREE SCHOLAR: NATHAN WARE**

Mrs. Arsenault

Madelyn Young
 Alyssa MacDonald
 Madelyn Young
 Camron Lakatos
 Zachary Taylor

Good Manners – 1st Place
 Good Manners - 2nd Place
 Academic Fitness
 Academic Fitness
 Citizenship

Mrs. Giuggio

Elise Sikut
 Sydney Pinhack
 Elise Sikut
 Sydney Pinhack
 Aaron James
 Alexandra Cederholm

Good Manners – 1st Place
 Good Manners – 2nd Place
 Academic Fitness
 Academic Fitness
 Academic Fitness
 Citizenship

Ms. Marshall

Sydney Burke
 Bridget O'Neill
 William Baker
 Bridget O'Neill
 Hunter Harding
 William Baker

Good Manners – 1st Place
 Good Manners – 2nd Place
 Academic Fitness
 Academic Fitness
 Academic Fitness
 Citizenship

	Ms. Martin	
Caroline Shields		Good Manners— 1st Place
Pearl Torres		Good Manners— 2nd Place
Pearl Torres		Academic Fitness
Alexandria Holbert-Catania		Academic Fitness
Caesar Hendricks		Citizenship

	Mrs. Nelson	
Sean Smith		Good Manners – 1st Place
Leanna Wheaton		Good Manners – 2nd Place
Sean Smith		Academic Fitness
Benjamin Kennedy		Academic Fitness
Nathan Perry		Academic Fitness
Sydney Puchol		Citizenship

	Mrs. Schreiner	
Shanel Joisil		Good Manners – 1st Place
Abigail Jones		Good Manners – 2nd Place
Erica Austin		Academic Fitness
Abigail Jones		Academic Fitness
Nicholas Reilly		Academic Fitness
Alinna Hanna		Citizenship

	Mrs. Stickley	
Anna Josselyn		Good Manners – 1st Place
Dolfina Allan		Good Manners – 2nd Place
Anna Josselyn		Academic Fitness
Elise Edmonds		Citizenship

**Quashnet School Student Recognition Awards
2011-2012
GRADE FOUR
GRADE FOUR SCHOLAR: NICHOLAS PERRONE**

	Mrs. Arsenault	
Mary Hachey		Good Manners – 1st Place
Peighton Sullivan		Good Manners – 2nd Place
Keshet Baumflek		Academic Fitness
Mary Hachey		Academic Fitness
Ava Poole		Academic Fitness
Dillon Cakebread		Academic Fitness
Keshet Baumflek		Citizenship

	Ms. Higgins	
Emily Kelleher		Good Manners – 1st Place
Elizabeth Johnson		Good Manners – 2nd Place
Emily Kelleher		Academic Fitness
C.J. Cliff		Academic Fitness
Mia Morgado		Citizenship

Mrs. Lanoue

Natalia Rimple
Maryjane Donohoe
Olivia Anastos
Nicolas Botello
Stephen Robinson-Wahl
Kelley Skantz
Ross Smith

Good Manners – 1st Place
Good Manners – 2nd Place
Academic Fitness
Academic Fitness
Academic Fitness
Academic Fitness
Citizenship

Ms. Louf

Phoebe Cohen
Teresa Hachey
Ava Skogstrom
Anna O'Neill
Cole Lorig
Teresa Hachey
Phoebe Cohen
Tyler Dupuis
Dasia Peters
Skylar Dutra
Kyle Puchol

Good Manners – 1st Place
Good Manners – 2nd Place
Academic Fitness
Citizenship
Citizenship

Mrs. McKay

Ella Morry
Parker Shea
Stella Bold
Parker Shea
Dylan Barger
Isabelle Scott
Ashley Keleher
Peyton Dauley
Colby Barnes

Good Manners – 1st Place
Good Manners – 2nd Place
Academic Fitness
Citizenship

Mrs. Palmatier

Tea Caliri
Aidan Smith
Ryder Schofield
Caitlin Boyd
Tea Caliri
Liam Donovan
Caitlin Boyd

Good Manners – 1st Place
Good Manners – 2nd Place
Academic Fitness
Academic Fitness
Academic Fitness
Academic Fitness
Citizenship

**Quashnet School Student Recognition Awards
2011-2012
GRADE FIVE
GRADE FIVE SCHOLAR: CELIA KREFTER**

Ms. Alberico

Jessica Dillis	Good Manners – 1st Place
Saba Zaheer	Good Manners – 2nd Place
Sam Antis	Academic Fitness
Trevor Gutman	Academic Fitness
Jessica Dillis	Academic Fitness
Tyler Cuozzo	Academic Fitness
Shaela Alves	Citizenship

Mrs. Blount

Charles McKernan	Good Manners – 1st Place
Angela Hanscom	Good Manners – 2nd Place
Jack Daigneault	Academic Fitness
Adam Henschel	Academic Fitness
Adam Henschel	Citizenship

Mrs. Freitas

Madison Eagan	Good Manners – 1st Place
Julia Lihzis	Good Manners – 2nd Place
Madison Eaga	Academic Fitness
Julia Lihzis	Academic Fitness
Madelyn Strick	Academic Fitness
Madison Eagan	Citizenship

Mrs. Geggatt

Kaylee Magnuson	Good Manners – 1st Place
Emma Nunes	Good Manners – 2nd Place
Nicholas Storey	Academic Fitness
Kaylee Magnuson	Academic Fitness
Noah Tellez	Academic Fitness
Sara Rogers	Academic Fitness
Ethan Barr	Academic Fitness
Sara Rogers	Citizenship

Ms. Goulart

Emily Robbins	Good Manners – 1st Place
Ethan Robbins	Good Manners – 2nd Place
Ethan Robbins	Academic Fitness
Aidan Goddu	Academic Fitness
Kristin Kondracki	Academic Fitness
Emily Robbins	Academic Fitness
Eva Mone	Academic Fitness
Eva Mone	Citizenship

Mrs. Pimental

Aileen Langley	Good Manners – 1st Place
Alison Landry	Good Manners – 2nd Place
Aileen Langley	Academic Fitness
Caroline Henley	Academic Fitness
Sarah McNamara	Academic Fitness
Taylor Rose	Academic Fitness
Nolan McGovern	Academic Fitness
Ethan Monterrey	Academic Fitness
Krista Signs	Academic Fitness
Alison Landry	Academic Fitness
Amelia Dintino	Citizenship

Mrs. Whiddon

Faith Hathaway	Good Manners – 1st Place
Nathan Studley	Good Manners – 2nd Place
Nathan Studley	Academic Fitness
Cassandra Baker	Citizenship

**Quashnet School Student Recognition Awards
2011-2012
GRADE SIX
GRADE SIX SCHOLAR: AMY RHODES**

Ms. Baccaro

Remi Shea	Good Manners – 1st Place
Brooke Costa	Good Manners – 2nd Place
Rachel Barrows	Academic Fitness
Brooke Costa	Academic Fitness
Rumen Dzhulev	Academic Fitness
Remi Shea	Academic Fitness
Grace Shinn	Academic Fitness
Jacob Johnston	Academic Fitness
Shane LaCroix	Academic Fitness
Henry Ryan	Academic Fitness
Katherine Wellington	Academic Fitness
Rachel Barrows	Presidential Academic Fitness
Brooke Costa	Presidential Academic Fitness
Remi Shea	Presidential Academic Fitness
Grace Shinn	Presidential Academic Fitness
Jacob Johnston	Presidential Academic Fitness
Shane LaCroix	Presidential Academic Fitness
Katherine Wellington	Presidential Academic Fitness
Cheyenne Hatch	Presidential Educ. Improvement
Shane LaCroix	Citizenship

Ms. Fredericks

Jamie Daley	Good Manners – 1st Place
Trevor McDonald	Good Manners – 2nd Place
Brooke Bridges	Academic Fitness
Sydney Costa	Academic Fitness
Frederick Hanna	Academic Fitness
Zachary Landry	Academic Fitness
Max Burke	Academic Fitness
Trevor McDonald	Academic Fitness
Brooke Bridges	Presidential Academic Fitness
Sydney Costa	Presidential Academic Fitness
Zachary Landry	Presidential Academic Fitness
Trevor McDonald	Presidential Academic Fitness
Vanessa Forbes	Presidential Educ. Improvement
Sydney Costa	Citizenship

Mrs. Perry

Brianna Cheatham	Good Manners – 1st Place
Sophia Costa	Good Manners – 2nd Place
Ian Ahearn	Academic Fitness
Brianna Cheatham	Academic Fitness
Joshua Vinitzky	Academic Fitness
Krista Murray	Academic Fitness
Ian Ahearn	Presidential Academic Fitness
Brianna Cheatham	Presidential Academic Fitness
Krista Murray	Presidential Academic Fitness
Jack Richmond	Presidential Educ. Improvement
Joshua Vinitzky	Citizenship
Krista Murray	Citizenship

Ms. Smith

Luis Santiago	Good Manners – 1st Place
Jack Baker	Good Manners – 2nd Place
Sinead Dolan	Academic Fitness
Jaedyn Eurenus	Academic Fitness
Jack Baker	Academic Fitness
Aya Miller	Academic Fitness
Michael Fraser	Academic Fitness
Benjamin Bohnenberger	Academic Fitness
Kamryn Barrows	Academic Fitness
Sinead Dolan	Presidential Academic Fitness
Jaedyn Eurenus	Presidential Academic Fitness
Jack Baker	Presidential Academic Fitness
Aya Miller	Presidential Academic Fitness
Michael Fraser	Presidential Academic Fitness
Benjamin Bohnenberger	Presidential Academic Fitness
Kamryn Barrows	Presidential Academic Fitness
Tiffany Hassey	Presidential Educ. Improvement
Sinead Dolan	Citizenship

Mrs. Terrill

Meghan Howard
Kevin Childs
Meghan Howard
Maia Fudala
Xavier Hill
Meghan Howard
Maia Fudala
Hannah Fitzpatrick
Adrianna Briggs-Mitrokostas

Good Manners – 1st Place
Good Manners – 2nd Place
Academic Fitness
Academic Fitness
Academic Fitness
Presidential Academic Fitness
Presidential Academic Fitness
Presidential Educ. Improvement
Citizenship

Ms. Werfelman

Peyton Costa
Marissa Fitzgerald
Peyton Costa
Selena Davis
Elijah Harris
Kevin Pultz
Ashley Geiszler
Joseph Howard
Robert Nasuti
Marissa Fitzgerald
Peyton Costa
Selena Davis
Elijah Harris
Kevin Pultz
Ashley Geiszler
Joseph Howard
Robert Nasuti
Marissa Fitzgerald
James Cohen
Peyton Costa

Good Manners – 1st Place
Good Manners – 2nd Place
Academic Fitness
Presidential Educ. Improvement
Citizenship



Report of the Mashpee Middle School

Patience, Energy, Persistence, Excellence

Principal: Sheila Arnold

The mission of Mashpee Middle School is to create a safe environment where students developed socially and academically, acquire a passion for life-long learning and embrace community responsibility.

School Council Members:

Sheila Arnold – Principal
Patricia Morano – Teacher
Patricia Donovan – Teacher
Kevin Frye – Community Member
Paulina Reilly – Parent
Elizabeth Wunder – Parent
Effie Purdy – Parent
Chris Santos – Parent

Mashpee Middle School continues its commitment as a separate school within the school district. We had a total of 263 students enrolled and 24 staff members.

Academic component: Students participate in a rigorous academic schedule including core courses in Math, Language Arts, Social Studies, Science, Engineering for the Future, Conversational Foreign Language, Technology Literacy, Writing Skills, and Spanish or French. Enrichment opportunities offered are: music, chorus, band, art, technology literacy, health, physical education and computers. Our Professional Learning Communities are a focal point in improving instruction within the school. The primary tenants include: all students can and will learn, a culture of collaboration, and a focus on data driven results. When these tenants are supported by all they combine to improve student achievement.

Parent participation and volunteerism is valued at the Mashpee Middle School. Four parents are members of School Council. Many parents volunteer to help at various activities throughout the year. We also have a revitalized PTO led by Mrs. Kristen Boyd. The PTO is committed to support the Mashpee Middle School by fundraising, volunteering and providing assistance where needed. We further encourage par-

ents to stay connected through PowerSchool – our school’s web based information system, various teacher web sites and our main web site at www.mashpee.k12.ma.us.

Co-curricular activities became a vital component to the middle school culture. Opportunities offered for students include the following clubs: Yearbook, Drama, Peer Leaders, Student Cabinet, National Geography Bee, Spelling Bee, Builders Club, Student Council, Newspaper, Audio-Visual, Art, and the National Junior Honor Society. More than 50% of 7th and 8th graders participated in the middle school athletics program. Teams include boys and girls’ soccer, football, cross country, golf, field hockey, basketball, softball, baseball, tennis, and track. Students at Mashpee Middle School are also committed to participating in community service based projects. Last year MMS Clubs participated in the Town Christmas Parade, Project Warming Hearts (making blankets for seniors), Pennies for Patients, visits to assisted living facilities, beach clean-up, babysitting at town events and many other activities.

Highlight from our year at the Mashpee Middle School include: Academic Awards Ceremony, National Junior Honor Society Induction, Grade 6 Step-Up-Night, MMS Spelling Bee, Drama Club Production, MMS Choral and Band concerts, GREAT Program offered by the Barnstable County Sheriff’s Department, Grade 7 Social Studies Fair, Zeiterion Theater Field Trips, Earthview – Bridgewater, New England Patriots – Helmet Workshop, Peer Leadership, ADL Conference, , Grade 8 Washington D. C. trip, Students of the Week, and the Grade 8 Celebration Ceremony.

Finally, we would like to acknowledge a special thank you to our School Committee members, Superintendent Ann Bradshaw, the local businesses, community members, corporate sponsors (such as Stop and Shop, Target, General Mills, Roche Bros, New Balance, the 99 Restaurant, Hearth and Kettle, Polar Cave, Dino’s Pizza, Raytheon, Kiwanis) and all of the Middle School Families. Their positive vision of public education and their unparalleled support of the mission of the Mashpee Middle School enable us to provide a quality education to all of our students for which we are truly grateful.

Academic Awards – 2012

Spelling Bee Winner	Isabelle King
Perfect Attendance	Rebecca Gutman, Madelyn Nasuti, Destiny Yazzie Lambert, Vail Cote, Benjamin Daigneault, Jeffery Demanche, DeShaun Dias, Kyle Fallon, Brittany Martini. Anna Roderick, Alex Westcott, Nathan Wilson.
MMS Spirit Award	Brittany Martini
Principal Award	Carlie Baker
Harold P. Collins Good Citizenship	Rachel Bridges
MMS Citizenship	Kyle Fallon, Christopher Hatch
MMS Core Values Award	Caitlin Lee
“Awesome” Award	DeShaun Dias
World Geography Grade 7	Achievement Daniel Reilly
World History I Grade 8	Achievement Gabrielle Carroll
Language Arts 7	Achievement Ashlynn McNally
Language Arts 8	Achievement Gabrielle Carroll
Engineering Grade 8	Achievement Jeff Demanche
Conversational Foreign Lang.	Achievement Allison Kondracki
French I Grade 8	Achievement Abigael Tremarche
Spanish I Grade 8	Achievement Jordan Albrizio
Science Grade 7	Achievement Daniel Reilly
Science Grade 8	Achievement Jordan Albrizio
Math Grade 7	Achievement Michael Nachilo
Accelerated Math 7	Achievement Chad Kinnear
Algebra I Grade 8	Achievement Jordan Albrizio
Math Grade 8	Achievement Natalie Sanders
Health Grade 7/8	Achievement Chad Kinnear, Kyle Fallon
PE Grade 7/8	Achievement Alex Wood, Kyle Fallon
Band 7/8	Achievement Gabrielle Carroll, Rachel Bridges
Music 8	Achievement Lauren Thomas
Chorus	Achievement Brynne Santos, Christopher Hatch
Art 7/8	Achievement Dan Reilly, Lauren Thomas
Technology Education 7/8	Achievement Mackenzie West, Alex Westcott
Writing 7/8	Achievement Allison O’Keefe
Computers 7/8	Achievement Isabelle King, CC Piermattei-Ozak

National Junior Honor Society Members Grade 8 and Grade 7 Spring Inductees

Jordan Albrizio	Kyle Fallon	Emma McNally
Lindsay Barrows	Samantha Fraser	William McNamara
Kelly Bohnenberger	Sonja Fudala	Allison O’Keefe
Rachel Bridges	Christopher Hatch	Laura Perry
Gabrielle Carroll	Tyler Holbert-Catania	Kayla Pultz
Kendall Cloutier	Caitlin Lee	Justin Rose
Benjamain Daigneault	Brittany Martini	Alysa Signs
Jeffrey Demanche	Shannon McGovern	Abigail Tremarche
	Nathan Wilson	
Ashley Acksen	Ryan Boyd	Jordyn Carpenter
Jashan Chopra	Christopher Curtin	Julia Ferreira
Sarah George	Samantha Getchell	Katherine Greene
Rebecca Gutman	Sarah Jalowy	Molly Kelleher

Allison Kondracki
Alexander Morry
Cecelia Piermattei-Ozak
Aristide Purdy
Brynne Santos

Dorann Lopilato Allan
Madelyn Nasuti
Jordan Pinhack
Daniel Reilly
Kara Simmons

Ashlynn McNally
Christopher Perrone
Sydney Pinsonneault
Hailey Roy

Prudential Spirit of Community Award Recipients

Abigael Tremarche, Christopher Hatch, Rachel Bridges

MSSAA Principal's Recognition Award - Jeffery Demanche

Project 351 Representative - Brittany Martini

JFK Making a Difference Award Recipients

Kelly Bohnenberger, Rachel Bridges, Emma McNally

Patriot Pen Winners – Emma McNally, Alex Monterrey

National Geography Bee School Winner – Daniel Reilly

ASLP Participants – (Summer Program at Massachusetts Maritime Academy)

Tannah O'Brien
Mikayla Ryder
Rebecca Gutman
Ashlynn McNally
Jordan Pinhack

Ari Purdy
Kailey Barrows
Kelly Bohnenberger
Vail Cote

Pawtucket Red Sox – Student Recognition Incentive Program – Award Recipients

Victoria Andrews
Dominic Cassell
Dennis Fasano
Sonja Fudala
Keandre Hue
Kiana Lopes
Eric McKelvey
Shay Souza

Haylee Boone
Steven Costa
Connor Fitzgerald
Samoya Grey
Trey Johnson
DiaMae Maddox
Lauren Perry
Robert Viera

Christina Carter
Amy Crawford
Zachary Franklin
Tyler Holbert-Catania
Travis LeBlanc
Marissa Malonson
Nathen Riley
Ryan Wheeler



Report of the Mashpee High School

Principal: Jane A. Day

Interim Assistant Principal: Timothy M. Rumberger

Mashpee High School concluded its sixteenth year of existence.

The Mashpee High School Class of 2012, the thirteenth graduating class in MHS history, graduated 113 students whose postgraduate plans are as follows: 82.30% of the class will pursue some form of higher education, 50.44% are attending four year colleges, 30.97% are attending two year colleges, 2.65% Trade School, 2.65% Post Graduate Program, 0.88% have enlisted in the military, 0.88% Online, 1.77% Deferred 4-year and 9.73% are pursuing other career/employment opportunities.

Mashpee High School students were very competitive as they pursued admission to 106 colleges or universities and many applied for scholarships. Graduates were accepted to a variety of competitive and very competitive schools, among them are: American University, Arizona State University, Bentley University, Boston College, Bowdoin College, Bridgewater State College, Bryant University, Cape Cod Community College, College of the Holy Cross, Curry College, Elmira College, Embry-Riddle Aeronautical University, Emerson College, Emmanuel College, Fitchburg State College, Fordham University, Framingham State College, George Washington University, Gettysburg College, Ithaca College, Ithaca College, John Hopkins University, Keene State College, Mass. College of Liberal Arts, Merrimack College, New York University, Northeastern University, Norwich University, Plymouth State University, Providence College, Quinnipiac University, Saint Anselm College, Saint Michael's College, Salem State College, Salve Regina University, Savannah College of Art & Design, Southern New Hampshire University, Stonehill College, Texas A & M University, University of Connecticut, University of Mass. Amherst, University of Mass.—Dartmouth, University of Miami, University of New Hampshire, University of Rhode Island, University of Vermont, Villanova University, Westfield State College, Wheelock College and Worcester Polytechnic Institute.

Graduates also earned \$33,600 in various scholarships over the next four years, and there was an additional \$69,900 offered in local scholarships for their first year. Also, based on their performance in MCAS, 36 MHS seniors earned the John and Abigail Adams Award that entitles them to four years of free tuition at state universities and colleges. Valedictorian Shannon Watts and Salutatorian Abigail Wise led the class academically.

As academics remained the focus of the school, revisions and advancement continued across the curriculum. In math specially designed “labs” supplement the classroom curriculum and instruction in algebra and geometry and offer students increased opportunities in project based, experiential learning. In English, teachers continued to expand student understanding and performance in reading, writing, and presenting, with a particular emphasis on critical thinking skills. In English and Math, SAT prep was facilitated by the teachers through the Summit Program. As a result, individual student scores increased from their previous attempts. Mashpee High School's SAT average score was 1484 (critical reading 488, math 514, and writing 482) – each of these areas increased an average of 67 points over a five year period. The Science Department continued the integration of theory and technology with practical application through planned experimentation. The History/Social Science Department continued with the modified U.S. History sequence. Our well tuned Senior Seminar continues to offer students opportunities for in-depth exploration through the development of a capstone project. The Technology Department continues to enhance its course offerings with the additional of new, state of the art CAD software for the school year. Students in all the Technology classes will be using Creo Parametric 2.0 CAD software donated by Parametric Technology Corporation of Needham, MA. Students are using the same software that many colleges and universities use. Foreign Language gave students options to pursue advanced study in French and Spanish, and the Guidance Department continued to develop its curriculum based on national standards and implemented the use of *Naviance* for college and career planning.

Mashpee High School continues to offer its Advanced Placement program to give students opportunities to pursue college credit through rigorous coursework. A total of fourteen AP courses were

offered in Studio Art, Biology, Calculus AB, English Language and Composition, English Literature and Composition, Environmental Science, European History, Human Geography, Music Theory, Physics B, Spanish, Statistics, and U.S. History. One hundred fifty one students enrolled in these courses with many taking multiple classes, and 243 AP exams were taken.

Mashpee High School completed its second year as part of the Massachusetts Math & Science Initiative Advanced Placement Training and Awards Program. The program's intent is to increase enrollment in AP classes and support those teachers and students with extra training in order to improve performance. Enrollment in AP classes during 2011-2012 was 34% in grades 9-12. More than 55% of the senior class alone took an AP course. In addition, nearly one third of grade 9 students took AP Human Geography.

As part of its initiative to improve student performance, all MHS sophomores and juniors took the PSAT exam. Continuation of this program will provide additional preparation and exposure to improve performance on the SAT as MHS students pursue higher educational opportunities. In addition, the PM Program gave more students the opportunity to complete high school successfully.

Mashpee High School's co-curricular programs continued to thrive. The Blue Falcon Theater Company earned accolades for its performances *Pirates of Penzance* and *Humbug High*. Once again MHS musicians and singers outdid themselves. Majority of those who auditioned for All Cape qualified to perform at the All Cape and South East District Music Festivals. Mashpee High School also continued its strong performance in interscholastic competition as a member of the South Shore League. Five teams advanced to the state tournament: boy's soccer, golf, boy's basketball, girl's basketball and softball and Mashpee High School had 29 South Shore League All-Stars. The Boy's Spring Track 4 X 100 meter relay team not only took the Division 4 State title but they broke the record for the event. The Football team took home the trophy for the Division IV championship after winning the Super Bowl.

Mashpee High School was also recognized by the Washington Post on their list of America's Best High Schools. The school moved up the chart from #37 in 2010 to #15 in 2011.

The MHS School Council remained an important organization in the school community. Members included Jane Day, Timothy Rumberger, Jennifer Murphy, Chris Perkins, Kari LaPoint, Diane Cook, Meredith Kilpatrick, Jennifer LeFavor, and Carol Mitchell. Their vigorous work on the MHS budget, curriculum, School Improvement Plan, staffing needs, and the student handbook helped the school sustain its improvement. Also, the Boosters once again demonstrated their support of MHS students with their tireless efforts at football games and other fundraising events to support all students. The Post Prom Committee again provided safe and drug free event to juniors and seniors after the prom.

It should be noted that the Class Gift for 2012 is a set of metal benches.

Members of the Class of 2013 received book awards from colleges and universities are:

Amherst College, Kripani Patel
Brown University, Michael Demanche
Dartmouth College, Nathan Peterson
Harvard University, Jacob Prescott
College of the Holy Cross, Jeffrey Lynch
Mount Saint Vincent, Kylie Santos
Rensselaer Polytechnic Institute, Dylan Shute
Saint Michael's College, Colleen LeFavor and
Zachary Surette
Smith College, Taylor Chicoine
University of Notre Dame, Evan Cook
Wellesley College, Brianna Pingree
Wheaton College, Raha Maalin

John and Abigail Adams Scholarship Awards

Hillary Barrows	Lawrence Green, Jr.	Clayton Oakley-Robbins
Kyle Blakeman	Allyson Hope	Zachary Orcutt
Anthony Brait	Melissa Iverson	Nicole Perkins
Emily Cameron	Alexis Johnston	Spencer Perlmutter
Matthew Cassanelli	Graham Kilpatrick	Erica Petralia
Talia Cataldo	Michelle Lastra	Stephanie Plummer
Mikayla Cogswell	Trevor Laue	Jeremy Robbins
Sean Conaway	Nicole Leduc	Madison Shinn
Timothy Cunningham	Charles Levesque	Kelsey Stevens
Jessica Dacus	Benjamin McCarthy	Daniel Vachon
David Fasano	Kyle Murray	Shannon Watts
Kelsey Gillum	Taylor Nickerson	Abigail Wise

2011-2012 Mashpee High School Awards

Leigh-Anne Horne Memorial Award
Mackenzie Ryan

The Daughters of American Revolution: Good Citizen Award
Timarie Villa

David A. Valesig Scholar – Athlete Award
Samantha Destremps
Sean Conaway

Report of the Administrator of Special Education

Special Education Administrator: Michele Brady
Assistant Special Education Administrator:
Joan Collins

The Mashpee Public Schools provided services and accommodations to an average of 421 students with disabilities and/or developmental delays during the 2011-2012 school year. This includes the provision of 504 plan accommodations for 63 students and the provision of special education services (specialized instruction and accommodations) to 326 students attending the Mashpee Schools as of June 2012. In addition, the district funded the education for 29 students who attended out of district schools, and provided services for an additional three students who were not attending Mashpee Schools (e.g., were home schooled or attended a private school but received a special education service). In June of 2012, twelve

special education students graduated from Mashpee High School, while one special education student graduated from an out of district program. As of June 2012, the Special education student enrollment by school consisted of the following:

KCC PreK:	30
KCC K-2:	67
Quashnet:	116
Mashpee Middle School:	48
Mashpee High School:	65
Out of District:	29
Itinerant or Services only	2
Homeschooled:	1
Total:	358

The continuum of special education services provided range from the provision of consultation to teachers and progress monitoring; therapy such as speech and language, occupational therapy, physical therapy or counseling; inclusion services and specialized instruction in a small group pull-out model; to more substantially separate programs, depending on the individual student needs. The Mashpee Public

Schools has specialized programs including classrooms for students with autism (Preschool; K-2; 3-6); intellectual impairments (grades 7 through 12); and social and emotional behavioral issues (grade 7 through 12). Our goal is to serve most of our students with disabilities in an inclusive setting with proper accommodations, support and specialized instruction as needed to enable these students to reach their highest potential.

The Cape Cod Collaborative continues to serve the Mashpee Public Schools by providing educational programs, transportation, and support services such as behavioral consultation and speech and language therapy for students attending out of district schools. Additionally, Mashpee collaborates with the surrounding public school districts, human service agencies, private special education schools, and with Cape Cod Child Development in providing appropriate programming for Mashpee students.

During the 2011-2012 school year, 85 children were screened for Kindergarten children resulting in 0 referrals for further evaluation to determine eligibility for special education. Mashpee's preschool program screened 39 children with 5 referrals for a special education evaluation. The community screenings generated 14 children for screening with 4 initial referrals to determine eligibility for special education.

Monthly staff meetings were held at each school, focusing on special education programming and DESE compliance, with the continuing goal of improving timelines of completed evaluations, writing comprehensive evaluation reports, and attendance of required TEAM members. These issues were identified by the Massachusetts Department of Elementary and Secondary Education (DESE) as needing improvement. Despite this, overall, the district received the highest commendation (Level 1 status) from the DESE for meeting accountability requirements. Staff also worked on improving instructional strategies, use of technology, enhancing communication, and improving efficiency throughout the district.

Mashpee Public Schools' Special Education Department provided a 2012 summer preschool and a K-12 academic extended school year program for eligible students. Times and days varied according to the children's needs with a four week program running from July 10th to August 2nd and a five week program running from July 10th to August 9th. Total

enrollment for the summer school program of 2012 was 75 students.

Clinical Teams continued to monitor the progress of special education students, make recommendations on challenging cases, and process new referrals. Child Study Teams met weekly to support students with challenging behaviors or difficulty with academics. A number of special education staff across the district were active members of the Education Leadership Committee and the NEASC accreditation team.

The Administrator of Special Education continued to be actively involved in the development of programs for young children through collaboration with the CFCE coordinator and the Child Development Council. The Coordinated Family and Community Engagement (CFCE) Grant of \$33,870 provided enrichment activities, support and training for families, young children, day care providers and educators. Currently, the Department of Early Education and Care (EEC) funds this program available to all young children in the community regardless of disability status.

The preschool program provided educational programming for approximately 77 children ages 3-5, which included at least 31 children identified as special needs at some point during the school year, as well as peer role models and children involved with the Coordinated Family and Community Grant. In addition, Quashnet School provided space to house the Mashpee Head Start Program.

The Mashpee Special Education Parent Advisory Council (SEPAC) continued to give parents of special education students the opportunity to attend quarterly meetings which were attended by the Administrator and Assistant Administrator of special education. Workshop topics included: Parents' Basic rights and Procedural Safeguards; Positive Behavioral Interventions and Understanding the Functions of Behaviors; Sensory Issues/ Occupational Therapy; Questions and Answers with the Superintendent of Schools.

The Mashpee Public Schools received \$412,782 in federal special education funding during the 2011-2012 school year, through the IDEA 240 grant which covered the costs of salaries of many special educators. The district received state funding of \$67,114 to

support special education services for students aged 3 to 5 years old, including \$18,264 from the early childhood special education (262) grant and \$48,850 from the Inclusive Pre-School (391) grant. The Special Education Administrator applied for a competitive grant and received \$20,716 from the Special Education Program Improvement (274) grant to provide training and professional development for special education staff. The district also received, over the course of the 2011-2012 school year, Circuit Breaker reimbursement of \$298,243, plus \$26,349 of extraordinary relief for FY12. In addition, Medicaid reimbursement in the amount of approximately \$191,011.64 was returned to the Mashpee Town Hall, totaling \$515,603 in total reimbursement received. This reimbursement amount plus the total amount of grant funding of \$534,482 (including the CFCE grant) received for FY12 equaled \$1,050,085 received from state and federal funding to support young children and special education students in the Mashpee School District.



Report of the Mashpee Public Schools Indian Education Program

The Mashpee Public Schools Indian Education Program was developed in 1972 and is offered through the United States Department of Education Title VII Indian Education Formula Grant.

The Indian Education office is based at the Mashpee High School and services Native American students at the Kenneth C. Coombs, Quashnet, Middle and High Schools.

Tribal Nations represented in the current Indian Education Program are comprised of Apache, Aquinnah Wampanoag, Blackfoot, Cherokee, Herring Pond Wampanoag, Mashpee Wampanoag, Navajo, Nipmuc, Ojibwe and United Confederation of Taino People.

Our program is comprehensive and focuses on meeting the needs of Native American students through tutoring, counseling and cultural awareness to assist Native American students in the achievement of meeting required state standards.

Students obtain services by returning the required ED 506 forms establishing their Tribal Cultural identity through their Tribal Roll status as well as permission forms signed by parents and/or guardians for program participation. Progress towards the goal of tutoring is measured by analysis of standard state test scores relating to math and language arts achievement.

Staff consists of a program coordinator, psychotherapist, cultural advocate, and tutors who also possess a cultural awareness of the Native American population. The Parent Committee who oversees the progress and development of the program includes school staff, students and parents/guardians of Native American students.

In June of 2012, there were a total of one hundred and seventy students serviced. Six Native American students received their diploma from Mashpee High School.

Report of the Cape Cod Regional Technical High School District

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

Cape Cod Regional Technical High School was established in 1973 as a public technical high school and provides an opportunity to acquire high quality technical, academic and social skills preparing students for success in our changing world. For our school year 2011-2012, we had 668 students enrolled in 17 different technical programs from our sending school district that comprises 12 towns from Mashpee to Provincetown with an operating budget of \$12,781,986.

Cape Cod Tech:

- Is a Level 1 school meeting or exceeding all targets set forth by the new accountability system of the Massachusetts Comprehensive Assessment System (MCAS).
- Is now offering an Engineering technical program building off of the success of its academic engineering curriculum. The program provides students with an engaging and thought-provoking project-based learning environment, introduces them to cutting-edge engineering and science technologies, and prepares them to take on real-world challenges by enabling them to develop critical thinking.
- Leased a Xerox Printing Press system for the Graphic Arts Program, providing cutting-edge training in the next step in the Graphic Arts industry. As the first high school in the country to have this system, Xerox will partner with the school with a prepared curriculum including running three-dimensional graphics.
- Graduated 147 seniors in June 2012.
- Prepared Students for success in college and careers by participating in school-wide literacy practices and choosing a trade related book for summer reading.
- Has prepared students for success in college and careers by strengthening Technical Advisory Boards.

- At the SkillsUSA District level competitions one of our students received a bronze medal in Baking and Pastry and another student received a gold medal in HVAC.
- At the SkillsUSA State level competitions one of our students received gold medal in Marine Service technology and will be competing at national competitions and another student received the Silver medal for Marine service technology.
- Students have remodeled bathrooms to save water and have been given recognition from the Harwich Water Company.
- Has successfully implemented and completed the first year of the extended Cosmetology Program.
- Improved awareness of Roots & Roses and the products it has to offer to the public.
- Built up the professional skills of staff to provide effective leadership, instruction, and support services that foster student success by participating in a variety training and classes.
- Improved public and community relations by servicing community members in our shops at the school.
- Developed a strong participation in Community Service learning:
 - Cosmetology students participated in the Mannys for Nannys Program.
 - Cosmetology students put together a Wig Bank for Cancer Patients.
 - Horticulture students participated in 3 controlled burns with the Cape Cod National Seashore to remove invasive plant species.
- The Social Studies Department hosted the Cape Verdean Historical Trusts' cultural presentation on January 30, 2012 with the presentation's purpose to "educate, celebrate, and display the diversity of the Cape Verdean Heritage" and for the third consecutive year on the 12th of December 2011 the 22nd Massachusetts Infantry Regiment's "A Day In The Life of a Union Soldier" presentation that helped commemorate the 150th anniversary of the beginning of the Civil War.

- The Social Studies department started the Crusader History Club and executed a field trip to the Charleston Navy Yard & the Bunker Hill Monument.
- 6 Sophomore Culinary Students participated in the Day on the Hill Boston.
- Increased student participation at Tech Night and held a Cape Cod Tech Day at the Cape Cod Mall to support school spirit and shop pride.
- The school received a PEP Grant that will provide exercise opportunities to staff and students.
- Held a school-wide Writing/Literacy initiative during the academic year focusing on challenging open response questions that addressed the state’s Core Literacy standards.
- Pocket U.S. Constitutions were issued to all of our seniors enrolled in the “Challenges In Democracy” course during September’s Constitution Week.
- Introduced Pre-Calculus Classes.
- We are in the planning stages for an AP English course this fall.
- Over the last three years has submitted a statement of interest to the Massachusetts School Building Authority (MSBA) for renovation of our nearly 40 year old building. An informational campaign will begin next year to inform all member towns on the state of our facility in preparation for the day when MSBA agrees to fund a portion of these major renovations.
- Please visit our website: www.capetech.us for more information.

Respectfully submitted,
 David Bloomfield
*Cape Cod Regional Technical High School District
 School Committee Representative
 for the Town of Mashpee*

Report of the Sealer of Weights and Measures

To the Honorable Board of Selectmen and Citizens
 of the Town of Mashpee:

In compliance with Chapter 98 Section 37 as
 amended by Chapter 295 of the Acts of 1998.

The Barnstable Weights and Measures Office is
 located at 200 Main Street, Hyannis, MA 02601.
 Hours of Operation are Monday through Friday, 8:30
 am – 4:30 pm. Office Phone Number: 508-862-4671.

General Financial Information:

Has City/Town established a Consumer/Merchant
 Fund? YES

What is the Account Balance? \$244,252.24

Sealing fees collected \$174,078

Charges collected for adjusting: \$0

Total cost of department, including salary, equip-
 ment, transportation, training and all other expenses:
 \$438,868.12.

Total Amount collected for Civil Penalties:
 \$80,145

Appointment Certification Information

Name	Position (Sealer or Dep. Sealer)	Date of Appointment	Length of Service (Years/Months)	Date of Certification	Date of Civil Service Appointment
Thomas F. Geiler	Sealer	12/74	38/02	9/00	7/78
Jaime Cabot	Dep. Slr.	2/10	2/11	10/12	N/A
Richard Cohen	Dep. Slr.	12/06	6/01	7/09	N/A
Kevin Friel	Dep. Slr.	6/10	2/07	10/12	N/A
Richard Scali	Dep. Slr.	3/11	1/09	Pending	N/A
Alexander Smith	Dep. Slr.	12/06	5/06	7/08	N/A
Scott Winnikainen	Dep. Slr.	10/12	0/03	Pending	N/A
Jane Zulkiewicz	Dep. Slr.	8/04	8/06	4/05	N/A

**Weights and Measures
From 10/1/2012 to 12/31/2012**

		Adj	Seal	Not Sealed	Cond	Sealing Fees	Reinp Fees	Device Fines	PV Fines	IP Fines
Scales	A	Cap Over 10,000 lbs								
	B	5,000–10,000 lbs								
	C	100-5,000 lbs	2	3		230				
	D	Under 100 lbs	1	1		50				
	E	Under 10 lbs	3	3		150				
		Balances								
Weights		Avordupois		3		18				
		Metric								
		Troy								
		Apothecary								
Automatic Liquid Measuring		Meters, Inlet 1" or less								
		Gasoline		9		405				
		Oil, Grease								
		Vehicle Tank Meters								
		Bulk Storage Meters								
Other Automatic Measuring		Taximeters								
		Leather Measuring								
		Wire/Cordage								
		Cloth Measuring Reverse Vending								
Linear Measures		Yardsticks								
		Tapes								
Scan		Scan – Above 98%							200	3000
		Scan – Below 98%			1	85				
Complaints		1								
Pkg Check										
UPC										
Totals			6	19	1	938			200	3000

Fees: \$938.00
 Fines: \$3,200.00
 Total: \$4,138.00

SUMMARY OF INSPECTIONS

1 Do you keep a permanent record on file of all individual inspections and reweighing? YES

Inspections and Tests: state number of each

2	Peddler’s Licenses	0
3	Transient Vendors	0
4	Fuel Oil Delivery Certificates	0
5	Marking of –	
	Bread	0
	Food Packages	0
	Coal – Coke and Charcoal in paper bags	0
6	Clinical Thermometers	0
7	Scales	98
8	Other Inspections	120
9	Measure Containers	0
10	Retest of gasoline devices after sealing	0
11	Number of retail outlets required to:	
	Have scanning system tested	7
	Post Unit Pricing _____	
	Post Consumer Notice	7
12	Number of scanning Inspections	7
13	Number of Unit Pricing Inspections	0
14	Number of Unit Pricing prosecutions and hearings	0
15	Miscellaneous Inspections and Tests 1 - Complaint	
16	Reweighing and re-measurements made for municipality (specify commodity and quantity)	

CHAPTER 295 OF THE ACTS OF 1998 CONSUMER AND MERCHANT SAVINGS IMPACT REPORT

Categories	Amount Saved Consumers	Amount Saved Merchants
Gasoline Meters	\$11.70	\$695.30
Vehicle Tank Meters (Heating 011)	\$0.00	\$0.00
Other Devices	\$0.00	\$0.00
Reweighing of Commodities Totals	\$0.00	\$0.00
Item Pricing/ Scanning Errors	\$61,309.05	\$0.00
Other Savings	\$0.00	\$0.00
Totals	\$61,320.75	\$695.30

The foregoing comprises my annual report for the period ending December 31, 2012, and is herewith submitted as required by law.

Respectfully submitted,

Thomas F. Geiler
Sealer of Weights and Measures

Report of the Sewer Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

During 2012 the Commission continued to make progress toward completing the *Watershed Nitrogen Management Plan* (WNMP), intended to serve as a blueprint for solving the severe nutrient-caused water quality problems in our bays and ponds and meeting the state and federal regulatory targets set for nitrogen levels in our estuaries. Three plan options, focused on finding appropriate discharge areas for treated wastewater and identifying how the towns in the Popponesset and Waquoit Bay watersheds can share the responsibility for their cleanup, were forwarded to UMass-Dartmouth in the spring for testing with the *Massachusetts Estuaries Program* (MEP) models of the Popponesset and “East Waquoit” watersheds. Results were received in November, which will guide preparation of a draft final WNMP and implementation plan in 2013. The plan will then be submitted to DEP, MEPA and the Cape Cod Commission for required approvals.

As reported in previous years, the Massachusetts Department of Environmental Protection (DEP) Massachusetts Estuaries Program engaged the UMass-Dartmouth School of Marine Science and Technology and other sub-consultants to model nitrogen loading and pathways, and establish nitrogen loading targets, for both the Popponesset Bay (including Shoestring Bay, Mashpee River, Ockway Bay, Popponesset Creek and Piquikset Cove) and “East Waquoit” (including Sedge Lot Pond, Jehu Pond, Great and Little Rivers, Hamblin Pond and the Quashnet / Moonakis River) estuaries. The recommendations from these reports were used by DEP to set formal nitrogen targets, the TMDLs (Total Maximum allowed Daily Loads of nitrogen), for each of those estuaries. TMDLs, enforced by DEP, are required by the federal Clean Water Act, and those DEP TMDL reports have been approved by EPA under the Act. The Town is faced (along with the other towns which share the Bays’ watersheds) with the need to determine how we will meet those targets. The WNMP project is intended to identify the most cost-effective approach to reducing nitrogen in each of our coastal watersheds to levels that meet the targets.

During 2012, a Draft MEP Report, jointly funded by Mashpee and Falmouth (Mashpee Town Meeting provided 25%, or \$23,625, of the MEP report costs), was also released for the main body of Waquoit Bay, Childs River and Eel River in Falmouth. After public and agency review of the Draft Report, a Final MEP Report and TMDLs are expected to be promulgated in 2013. However, one finding of the new Report, in revisiting the modeling of the “East Waquoit” portions of the overall Waquoit Bay watershed, is that significantly more nitrogen is stored in, and is being released from accumulated bottom sediments (the result of previous decades’ nitrogen loads and algae growth and die-off) into the waters of Hamblin and Jehu Ponds (“benthic flux”) than was previously assumed. This has made the task of cleaning up those water bodies and meeting their TMDL targets much more problematic than we expected, as there is more nitrogen entering the water column in those ponds from benthic flux than from wastewater and other sources, meaning that even complete sewerage of those watersheds now does not appear to meet the TMDL targets.

However, there is growing evidence that it may be possible, based on the work of our Shellfish Constable Rick York and others, to remove a significant portion of the water column nitrogen load through seeding of large numbers (millions) of shellfish, using Littlenecks in Hamblin and Jehu Ponds, Great and Little Rivers and Shoestring Bay, and a significant expansion of current oyster propagation efforts in the Mashpee River and Popponesset Bay. Both DEP and EPA have recently indicated a willingness to consider the inclusion of such efforts in our WNMP. In conjunction with sewerage and other nitrogen reduction measures such as stormwater bio-retention areas, fertilizer restrictions, development controls and land purchases to reduce “buildout” population and other measures, shellfish seeding and commercial harvesting on a large scale may both make meeting the TMDL targets for Hamblin and Jehu Ponds possible, and also ultimately reduce the area of the Town that has to be seweraged (thus reducing resulting costs) while providing local jobs and economic development. For those reasons, the Commission strongly supports Mr. York’s proposals. We are also following closely the studies being done in Falmouth and other places regarding alternatives to sewers, although, to date, none has demonstrated its feasibility at the scale required to meet our mandated nitrogen targets.

Our primary consultant GHD and its sub-consultant Regina Villa Associates continued development and implementation of a public information program regarding our nitrogen problem and the WNMP. One result of that work was the establishment of a web site, www.mashpeewaters.com, which explains the nitrogen problem, the WNMP and where our work stands. The site includes links to all the documents generated as part of the WNMP as well as the MEP reports for our estuaries and other web sites dealing with the nitrogen issue. There is also an information kiosk and brochures available at Town Hall and the Mashpee Library to keep Mashpee residents informed on the issue and our progress. You may also refer to the Mashpee Blue Book, a citizen's guide to our nutrient-related water quality problems and what needs to be done about them. Recordings of television broadcasts of our meetings can also be viewed on the Town's web site at <http://www.mashpeema.gov>.

The work of the mediator funded by the County to help develop agreements between Mashpee and the three other towns (Barnstable, Sandwich and Falmouth) which lie within the Popponesset and Waquoit watersheds as to each town's share of responsibility for the cleanup of those estuaries continued to move slowly. A draft Intermunicipal Agreement has been prepared and circulated to the other two Popponesset Bay towns by the mediator, with good progress made with Barnstable but less with Sandwich, which has only recently begun wastewater planning efforts. Determining each town's fair share of responsibility is a key element in our planning process, as it will help determine what amount of wastewater treatment and other nitrogen reduction measures Mashpee will have to fund and implement.

Our part-time Sewer Commission Administrator, Paul Gobell, PE, retired from the Massachusetts Water Resources Authority and previously employed by EPA, began work in December 2011 and has reduced the work load of the Chairman and improved the Commission's ability to coordinate our work with the adjacent towns, the County and state and federal agencies. Paul is now the primary public contact person for the Commission and a valuable technical asset as we finalize our plans. He can be contacted at (508)539-1400 ext. 8598 or at PGobell@mashpeema.gov. Specific work projects in 2012, with occasional input from the Chairman and Commission, included renewal of our State Revolving Fund (SRF) 0% loan to fund consultant work on the WNMP,

obtaining an updated MEPA Project Certificate from the Secretary of Energy & Environmental Affairs, creating a project schedule / time line, preparing a proposed Capital Improvement Program budget for FY2014-18 and negotiating amendments to our GHD and SMaST contracts. Paul also became familiar with the town's existing private wastewater treatment plants and participated in discussions with some of their owners relative to municipal acquisition, expansion and operation. Paul was appointed by the Selectmen as Mashpee's representative to Barnstable's Wastewater Community Advisory Committee and has actively participated in the development of the proposed Intermunicipal Agreement regarding Popponesset Bay nitrogen cleanup. He was also the Commission's point person regarding proposed County wastewater planning efforts and a study conducted for the Air Force with regard to alternatives for the future of the MMR's wastewater collection, treatment and disposal facilities, which may provide a new opportunity for dealing with wastewater nitrogen loads from a significant portion of the town. We will find out more about the MMR's plans early in 2013.

The County's Cape Cod Water Protection Collaborative continued its work on seeking state and federal funding assistance for wastewater facilities on the Cape, on coordinating wastewater facilities planning by the towns and on otherwise dealing with our water quality improvement needs. Selectman Mike Richardson serves as the Town's representative on the Collaborative. The most important achievement of the Collaborative to date has been its role in the development and passage by the state legislature of former Senator O'Leary's bill (Chapter 312 of the Acts of 2008) which provides 0% interest loans for wastewater facilities primarily intended to prevent nutrient enrichment of water bodies or water supplies. The loans, however, are only available to applicants who have a Comprehensive Wastewater Management Plan (CWMP) approved by DEP (the plan we are working on) and have adopted land use controls intended to limit wastewater flows to the amount authorized by zoning and wastewater regulations as of the date DEP approves the CWMP (so-called "growth neutral" regulations). The 0% loans are available only until 2019, in competition with other similar projects around the state, so we have a strong incentive to complete and implement our wastewater plan as soon as possible.

With regard to the proposed conversion of the Mashpee Water District to a Water & Sewer District,

progress has been slow in negotiations between the Selectmen and Commissioners over the terms of the special legislation required to achieve that end. It is hoped that a resolution may come in 2013. The Sewer Commission continues to support that concept, with the potential for substantial savings over separate water and sewer organizations. Ultimately the matter will have to be decided by the voters. However, even if such a District is created it will still be necessary to determine how the Town and the District will coordinate the various long-term efforts required of each (e.g. wastewater facilities by the District, shellfish, stormwater and regulatory programs by the Town) to achieve our ultimate goal and legal responsibility to clean up our waterways.

It had been noted in our 2011 Report that, as part of the expansion of the “Breezy Acres” affordable housing development on Old Barnstable Road, the Commission is taking on responsibility for Mashpee’s first public sewer line, connecting the development to the Mashpee High School wastewater treatment plant. The Commission established a rate and management agreement for the project in 2011. However, construction of the housing project has been delayed, with groundbreaking now projected for 2013.

With the resignation of Jack Malarkey, who did yeoman’s work for the Commission and our public outreach program, the Commission again found itself three members short. However, as a result of the article passed at the October 2011 Town Meeting which allows the Selectmen to appoint replacement members who do not live in specific precincts, we were able to welcome new members Thomas Burns and L. Glenn Santos to the Commission at our November meeting. Mr. Burns brings many years of experience as a wastewater treatment plant operator and former member of our Community Advisory Committee, while Mr. Santos, recently retired from the Barnstable DPW, served eight years on our Board of Health. One seat remains vacant and available to any interested Mashpee resident. With Mr. Burns appointment to the Commission, there are also now Community Advisory Committee vacancies for Precincts 2 and 4 and the Mashpee Wampanoag Tribal Council, for which the Commission would greatly appreciate volunteers as we move into the critical final stages of planning.

The Commission and Mashpee officials and residents have serious work cut out for us over the next year to complete the WNMP and to identify funding

and financing strategies for developing the facilities and practices needed to clean up our waterways. Among other issues, we will have to devise a fair division of the large costs involved between individual betterments and general property taxes, and determine how best to deal with developments that already have private sewer systems (which would need to be upgraded to help meet the TMDLs). The Commission’s *Watershed Nitrogen Management Plan* will have major water quality, land use and fiscal ramifications for the Town, so we invite all residents to actively participate in its development through our meetings and public hearings, by visiting our www.mashpeewaters.com web site, by applying to the Selectmen to fill the above-mentioned vacancies and by reviewing and commenting on the draft reports we generate. It took decades for our waterways to get into their current poor condition and it will probably take a long time to clean them up, but we are now at the point when we must decide how to do it, who will do it, and how to fund it. Your continued support for our work and participation in this decision making process will be sincerely appreciated.

Respectfully submitted,

F. Thomas Fudala, *Chairman*
Oskar H. Klenert, *Vice Chairman*
Mark N. Gurnee, *Clerk*
Joseph N. Lyons
Thomas F. Burns
L. Glenn Santos



Report of the South Cape Beach Advisory Committee

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The South Cape State Park Advisory Committee (“Committee”) at its meetings during the year 2012 considered and made many recommendations relative to the use and management of the South Cape Beach State Park (“Park”) and its amenities.

HUNTING

Hunting is not a permitted use of the “Park” under the terms of the 1981 “Agreement”, but the Town Bylaws do not prohibit such activity, and thus, the matter is submitted to the “Committee” for its consideration each year.

Accordingly, the “Committee” in 2012 again considered whether or not hunting should be permitted within the “Park” during the 2012-2013 hunting season. The major issue to be determined was whether or not hunting at this time was compatible and consistent with the current use of the “Park”.

There were no incidents reported pertaining to hunting during the 2011-2012 hunting season. The “Committee” voted to allow hunting for the 2012-2013 hunting season. This recommendation to permit hunting is again probational, and will be considered and reviewed each year. As in the past, signage will be posted in all safety zones as well as on Will’s Work Road.

RUNNING WATER FOR PARK FACILITIES

The “Committee” is concerned about the lack of availability of running water in the Park. Improvements made in the Park this season have included changing rooms and grills available to “Park” visitors. My Committee members are unanimous in the conviction that running water should be made available in case of fire, as well as for outside showers for patrons to rinse off after leaving the beach and before changing.

OTHER MATTERS

- (A) The “Committee” would like to congratulate John Singleton and his crew for the improvements added to the park this season.

- (B) This season the “Park” had four lifeguards and four maintenance staff. The beach had guards on duty seven days a week for the public’s safety
- (C) The “Committee” was sad to hear of the death of Frank Connelly. A moment of silence was observed in memory of our friend and colleague Frank.
- (D) Perry Ellis was appointed in the Spring to fill one of two vacancies on the “Committee”, leaving one opening for an additional Mashpee representative. A letter requesting appointment to the Committee should be addressed to the Board of Selectmen.

I, on behalf of the “Committee”, take this opportunity to thank Senator Dan Wolf and Representatives Randy Hunt and David Vieira for their efforts and cooperation on behalf of the State Park.

The “Committee” also expresses its thanks to the Board of Selectmen, the Town Manager, and other Town officials for their input and cooperation.

We also wish to thank John Singleton, James Rassman, and other members of the (WBNERR) staff.

I would like to thank the “Committee” members, past and present, who have given their time and dedication to the various issues. The present constituency of the “Committee is as follows:

Jeralyn Smith, Chairman
J. Michael Cardeiro, Vice Chairman
Perry Ellis, Clerk
Gus Frederick
William Martiros
Lewis D. Newell
Steven C. Pinard
Robert Lancaster, Barnstable Representative
Lance Lambros, Sandwich Representative
Carey Murphy, Falmouth Representative

Respectfully submitted,

Jeralyn J. Smith

Chairman,

South Cape Beach Park Advisory Committee

Report of Town Counsel

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

In calendar year 2012, Louison, Costello, Condon and Pfaff, LLP filed appearances on behalf of the Town in pending court proceedings, provided legal advice and opinions to the Board of Selectmen, Town Manager and other Town officers, boards and agencies on matters relating to Town Meeting, municipal contracts/agreements, leases/ real estate, zoning/building code enforcement, tax assessment and tax collection, personnel administration/ employment issues, zoning variance/ special permit proceedings, development of solar energy generating facilities on Town property, and other general legal issues.

A summary of the pending and resolved litigation in which the Town has been engaged from January, 2012 to the present is set forth below.

Caffyn, et al. v. Board of Selectmen **Barnstable Superior Court Case No BACV-2011-00219**

This action asserts an administrative agency appeal under G.L. c.30A and seeks declaratory relief relative to a grant by the Board of Selectmen of a shellfish aquaculture license to Richard J. Cook allowing him to conduct aquaculture activities within a one acre area adjacent to Popponesset Island. This case was dismissed by stipulation of the parties on January 27, 2012.

Citibank, N.A. v. Tami F. Zine; **Town of Mashpee, Trustee** **Falmouth District Court No. 1289 CV 0026**

Citibank filed a Motion to Have Trustee Town Pay over Funds Held and to Pay over Funds on a Continuing Basis. A response was filed on behalf of the Town and a hearing will be scheduled imminently on said Motion.

Dunne v. Zoning Board of Appeals **Barnstable Superior Court C.A. No. 09-0585A**

This matter is an appeal of the Zoning Board of Appeals' denial of an application for a special permit for lot coverage/density relief with regard to a shed erected at the property located at 167 Wading Place Road. The parties have agreed to settle this matter

contingent upon the Plaintiff producing a letter from the abutters stating that the proposed reduction in size and relocation of the shed is acceptable.

Krock v. Zoning Board of Appeals **Land Court Case NO. 395229**

This case involves a property owner's appeal pursuant to G.L. c. 40A, §17 from the Board's denial of a Special Permit and a Variance with regard to the proposed reconstruction of a dwelling on the property located at 4 Cross Street. The matter was remanded to the ZBA for further public hearing in September 2012, whereupon the Board once again denied the requested relief. A trial in the Land Court has been scheduled for April 4, 2013.

Mashpee v. South Cape Resort and Club Association **Land Court Case No. MISC 381213**

This is a Declaratory Judgment action to determine the rights and responsibilities of the parties relative to a parcel of land located at 966 Falmouth Road (Lot 2), Mashpee. The Defendant filed Counterclaims against the Town for Declaratory Judgment and Injunctive Relief. The parties have filed Cross-Motions for Summary Judgment with the Land Court. The Cross-Motions for Summary Judgment were argued on December 2, 2012. We are currently waiting on a decision from the Land Court.

Mashpee Building Inspector/Zoning Agent **v. Tragiannopolous** **Barnstable Superior Court C.A. No. 2011-00248**

This case involves a zoning violation/enforcement action pursuant to the provisions of G.L. c. 40A, §8 and the Town of Mashpee Zoning Bylaws relative to property located at 593 Main Street. The Complaint was served upon the Defendant on May 12, 2011. The Defendant filed an Answer to this action on June 1, 2011. This matter is currently under review in conjunction with the related action noted below for final disposition and/or settlement.

Mashpee Fire Chief v. Tragiannopolous **Barnstable Superior Court C.A. No.**

This is an enforcement action pursuant to the provisions of G.L. c. 148, whereby the Fire Chief is seeking a declaration as to the enforcement rights and obligations of the parties, and an order of this Court compelling the Defendant to comply with the Fire Chief's Cease and Desist Order, issued on March 14, 2012, ordering the Defendant to forthwith cease all vehicle refinishing, painting and/or spraying operations and the use and storage of any flammable materials that

are not properly permitted for use at the subject property in accordance with G.L. c. 148 and the Regulations promulgated pursuant thereto. On March 16, 2012, the Court issued a Temporary Injunction ordering the defendant to (1) comply with the March 14, 2012 Cease and Desist Order issued by the Town of Mashpee Fire Chief; (2) immediately cease and desist all vehicle refinishing, painting and/or spraying operations at the property identified as 593 Main Street, Mashpee, Barnstable County, Massachusetts; and (3) immediately discontinue and cease any use and storage of any flammable materials which have not been permitted for use and storage at the Premises by the Fire Chief. That order currently remains in effect. Upon further violation of the Court's Order, the Defendant was found in contempt of Court after a trial in July 2012, whereupon, sanctions were imposed mandating payment of the Town's fees and costs. The parties are currently discussing the possibility of settling this matter.

MEZ Realty, Inc. v. Board of Health
Suffolk Superior Court C.A. No. 10-935

This is an appeal pursuant to G.L. c. 30A, §14 of an administrative decision by the Board of Health to adopt Manufactured Home Community Regulations. The parties filed Motions for Judgment on the Pleadings and oral argument was held on those Motions on January 17, 2011. The Court issued its decision on July 5, 2011. The Board of Health prevailed substantively with respect to MEZ's challenge of the validity of the Regulations; they remain in full force and effect, as adopted. In addition, the Court denied MEZ's claim that it was singled out and denied equal protection of the laws by the Board's enforcement actions. The only issue upon which judgment was issued in MEZ's favor was its procedural challenge to the Board's orders determining that MEZ violated the Regulations and the Sanitary Code. Accordingly, the Court set aside the violations and remanded the matter back to the Board for establishment of written findings of fact in support of its determination that MEZ violated the BOH Regulations and the Sanitary Code compliant with §11(8). The fines imposed upon MEZ were, likewise, set aside until such findings are issued. The matter remains pending before the Board.

Regan v. Zoning Board of Appeals,
Inspector of Buildings and Marsolais
Land Court Case No. 11 Misc. 446055

This is an appeal by an abutter pursuant to G.L. c. 40A, §17 of the Building Inspector's determination of

the building setback line for the property of the co-defendant located on a cul de sac at 12 Brookside Circle and the ZBA's affirmation of that determination. The case entails a dispute over interpretation of the location of the "building line" shown on the final approved plan for the subject property. This case was dismissed by the Plaintiff on April 25, 2012.

Trustees of the Pheasant Run Condominium Trust
v. Susan Palermo, et al. (Town of Mashpee)
Falmouth District Court No. 201289-CV-0388

This is an action brought by the organization of unit owners of a condominium against the unit owner for unpaid common expenses. This matter has been resolved and a Stipulation of Dismissal was filed 1/3/2012.

Zammito, et al. v.
Mashpee Board of Selectmen, et al.
Barnstable Superior Court C.A.
No. BACV2012-00009

This case is an appeal in the nature of certiorari, pursuant to G.L. c. 249, §4, of a decision by the Mashpee Board of Selectmen approving a shellfish aquaculture license application filed by Richard J. Cook, Jr. The Complaint was filed on March 20, 2012. The parties filed Cross-Motions for Judgment on the Pleadings based on the Administrative record. After a hearing on December 13, 2012, Judgment in this action was entered by the Court in favor of the defendants, affirming the propriety of the aquaculture license issued by the Selectmen. The Plaintiffs filed a Notice of Appeal from the Court's Order on 2/1/2013.

Zammito, et al v. Mashpee Conservation
Commission and Richard J. Cook, Jr.
Barnstable Superior Court C.A.
No. BACV2012-00492

This is an appeal in the nature of certiorari, pursuant to G.L. c.249, §4, of an Order of Conditions issued by the Mashpee Conservation Commission approving a Notice of Intent filed by Richard J. Cook, Jr., for a 1.99-acre shellfish aquaculture facility in Popponesset Bay. This is also an action for a declaratory judgment pursuant to G.L. c.231 regarding the propriety of the Commission's decision to approve the said Notice of Intent. The Town filed the Administrative record with the Court on 1-2-13. The parties are currently briefing their respective Motions for Judgment on the Pleadings for filing and hearing before the Court.

We are honored to serve as Town Counsel for the Town of Mashpee, and we remain committed to providing the Town with high quality, cost-effective, and timely legal advice and representation. We look forward to working with the Town Manager, the Selectmen, and other officers, boards and agencies of the Town to secure and advance the interests of the Town of Mashpee in 2013.

Respectfully submitted,

Patrick J. Costello, Esq.
Louison, Costello, Condon & Pfaff, LLP
Town Counsel

Report of the Waterways Commission

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Waterways Commission presently meets on a monthly basis to deliberate on Waterways related topics. Our goal is to maintain and improve the waterways and strive to improve water quality of the bays and ponds in Mashpee. To this end we work with the Harbormaster and the Shellfish Constable (both now a part of the Mashpee Police Department) to oversee maintenance dredging and plan and manage improvement dredging. We also have assumed the management roll of the Water Quality measurement and testing program in concert with the Town, the Tribe and SMAST with Dr. Brian Howes. This is an all volunteer testing program and we are always looking for peoples to volunteer their time to assist this effort. This testing program is an ongoing project and should continue well into the future.

MAINTENANCE DREDGING

Our efforts were totally consumed in fiscal 2012 with dredging of the Approach Channel of Popponeset Bay, the Little River/Great River Channel of Waquoit Bay. A typical maintenance dredge of the Approach Channel to Popponeset produces 5,000 cubic yards of sediment that also gets deposited on the Popponeset Spit. The Spit is owned and managed in a close relationship with the Town by an organization named Save Popponeset Bay. Some of these dredge projects are done by what is called a “short haul dredge” (less than 4,000 feet of pipe) and some are done as “long haul

dredge” (over 4,000 feet of pipe). A booster barge is required for the “long haul” projects and this propels the sediment down the pipe for longer distances.

The Waquoit project is performed as a “short haul” project and the approximately 2,500 cubic yards of sediment gets deposited on the adjacent beach (Will’s Work Road).

In Popponeset Bay a sand delta formed over the years and started its drift toward Cotuit Meadows. The result was the channel known as the 1916 Channel (originally dredged in 1916) became very shallow and required a maintenance dredge. The most recent maintenance dredge was performed in 1936 so we had to find documentation of that project in the State Archives. We found a copy of the dredge contract, issued by the State, which enabled us to get a maintenance dredge permit from the COE (Corps of Engineers) for this much needed dredge project. That project was completed with a long haul dredge in Fiscal 2010. The sediment was pumped to the Spit. A follow up maintenance dredge was performed in December of 2012. The timing of this effort was such that the Barnstable County Dredge was in place and set to dredge but storm “Sandy” and the follow on nor’easter delayed our start until the weather cleared. The Spit ended up after these storms in poor shape but after we deposited our sediment on the Spit and Save The Bay maintenance dredged washover sediment from the Creek and placed their sediment on the Spit it appears to be stabilized for the time being. Save the Bay will perform additional Channel maintenance dredging which will place additional sediment on the Spit.

IMPROVEMENT DREDGING

We are resuming work on the engineering portion of an improvement dredge of the Mashpee River Entrance and River. This effort has been underway for a number of years and the disposal process of the sediment has been the major hurdle. Our efforts to get this done should improve the flushing effects of tidal changes on the River. Finding a location for sediment disposal is proving to be very difficult. It should be noted that with the dredging of the 1916 Channel in the Bay the flushing of Popponeset Bay has improved. The Water Quality test data from the summer of 2011 showed a slight improvement in the southern part of the Bay. No algae blooms or fish kills were noticed in the River this past summer. It appears the clarity of water in the Bay has improved and hopefully the test results will support that visible opinion.

OTHER COMMITTEE WORK

Members of the Commission volunteer to work on various subjects/committees both within as well as outside the Commission. Some examples are as follows:

Barnstable County Coastal Resources Committee
Public Access Committee
Sewer Commission Planning Committee
Mashpee Local Multiple Hazard
Community Planning Team
Barnstable County Dredge Advisory Committee
Mashpee-Wakeby Lake Management Committee
State TOY Restriction Working Group

Respectfully submitted,

Kenneth Bates, *Chairman*
Steve Pinard, *Vice Chairman*
Al Wickel, *Secretary*
Tim Leedham
Perry Ellis
Steven Mone
Donald MacDonald
William Taylor
Paul Zammito

Report of the Zoning Board of Appeals

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

The Zoning Board of Appeals is appointed by the Selectmen and acts under the authority of Massachusetts General Laws (M.G.L.) Chapters 40A and 40B and the Town Zoning By-laws. The Zoning Board of Appeals has the following powers:

- To hear and decide Appeals in accordance with M.G.L. Chapter 40A §8.
- To hear and decide Petitions for Special Permits in accordance with M.G.L. Chapter 40A §9.
- To hear and decide Petitions for Variances as set forth in M.G.L. Chapter 40A §10.
- To hear and decide Appeals of a Decision/Opinion of the Building Commissioner in accordance with M.G.L. Chapter 40A §§13 and 14.
- To hear and decide Petitions for Comprehensive Permits under M.G.L. Chapter 40B.

Meetings of the Zoning Board of Appeals are held on the second and fourth Wednesdays of each month at 6:00 p.m. at the Town Hall. These meetings are open to the public.

Long-time ZBA Chairman Robert G. Nelson retired April 9th. The Board thanks him for his many years of service and wishes him well in his retirement. The Board welcomes Associate Member Domingo DeBarros, whom the Board of Selectmen appointed June 18th as Associate Member.

The Zoning Board of Appeals heard a total of 66 Petitions in calendar year 2012. Petition fees and abutter notification fees in the amount of \$19,398 were collected in 2012. Construction projects included accessory apartments, additions, demolition/rebuilds, docks, and remodels/renovations.

One of the more historic projects is proposed by the Mashpee Wampanoag Tribe. The Board granted Variance relief on tribal property located at 483 Great Neck Road South. The beautiful three-story building will serve as the Tribe's gathering place and governmental center.

The Housing Assistance Corporation received permission to modify its Comprehensive Permit to allow for development of Great Cove Community, an affordable housing project located at 570 Old Barnstable Road.

The Board granted Special Permits for the following commercial enterprises:

- Lisa J. McAdams, d/b/a Talk to the Paws! Doggy Daycare.
- Jack G. Carter, antique car sales.

The Zoning Board of Appeals thanks Town Manager Joyce Mason, Building Commissioner/Zoning Official Richard E. Morgan, Town Planner F. Thomas Fudala, and Town Counsel for their assistance and advice. The Board also thanks the other Town Boards, Departments, Commissions, and Agents for their outstanding cooperation.

Respectfully submitted,

Jonathan D. Furbush, *Chairman*
William A. Blaisdell, *Vice Chairman*
Ronald S. Bonvie, *Clerk*
James Reiffarth, *Board Member*
Judith M. Horton, *Board Member*
John M. Dorsey, *Associate Member*
Domingo K. DeBarros, *Associate Member*

Report of the Mashpee Economic Development and Industrial Corporation

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

In 2002, the Town of Mashpee received approval to establish its EDIC through a special act of the legislature (2002 Mass. Acts 376). This act outlines the makeup and responsibilities of the board. The EDIC's seven member board is appointed by the Town of Mashpee Board of Selectmen.

The Mashpee EDIC Board meets monthly (or as needed) at Town Hall. Over the past year, the EDIC has made great strides towards our goal of enticing accomplished businesses to come to Mashpee, including a new mission statement: "To advocate sound growth policy and to stimulate sustainable economic opportunities that will enhance the quality of life within the Mashpee Community".

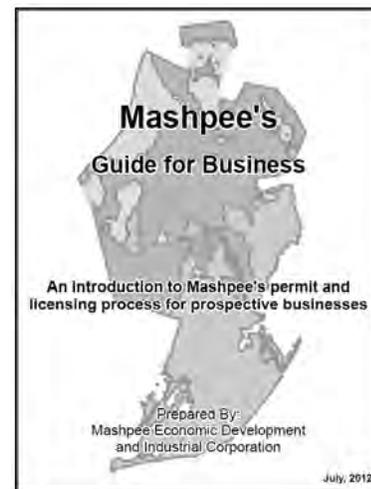
Other successes over this past year include:

- ✓ Preparation of the "Mashpee-Falmouth EDIC Partnership Plan" delivered in early January of 2012. This plan, funded by a District Local Technical Assistance grant through the Cape Cod Commission outlines the rationale for an EDIC partnership between Mashpee and Falmouth.
- ✓ Development of the Mashpee EDIC organizational documents including a new mission statement, rules and regulations and policies.
- ✓ Securing an insurance policy, with assistance from the Town of Mashpee, that will allow the Board members to perform their duties.
- ✓ Preparation of the "Mashpee Guide for Business". This document, developed with assistance from the Town of Mashpee, private donors and the Mashpee Chamber of Commerce, is intended as a welcome to prospective new businesses, an introduction to Town departments and as a guide through the local permitting processes.

- ✓ Development of the "Economic Development Plan for Mashpee Executive Park". This was a statutory requirement of EDIC's enabling legislation that allows for the disposition of property owned by the EDIC in the Mashpee Executive Park. This plan was presented to and approved by Town Meeting in October.

While this past year has been a successful year for preparation and positioning the EDIC to move forward, we are anticipating 2013 to be a year of action. As this report is written, the EDIC is working towards several action items, including:

- ✓ Securing the services of a Real Estate Broker to assist with the disposition of property owned by the EDIC in the Mashpee Executive Park.
- ✓ Considering the benefits of hiring a professional economic development coordinator to facilitate future successful projects.
- ✓ Continuing to work with surrounding communities, such as Falmouth, on regional partnership opportunities to attract good paying jobs to the upper cape.
- ✓ Continuing to streamline the process for starting a new company or bringing an existing company to Mashpee.



Respectfully Submitted,

Carol Sherman, *Chair*
Mary LeClair, *Vice-Chair, Treasurer*
Terrie Cook, *Secretary*
Robyn Simmons
Robert Cobuzzi
Dino Mitrokostas

Report of the Human Services Department

To the Honorable Board of Selectmen and the
Citizens of the Town of Mashpee:

It is my pleasure to submit to you my annual
report for 2012.

The mission of the Human Services Department
was updated on March 15, 2012. The mission of the
Human Services Department is “to connect Mashpee
residents with resources and solutions during times of
need with the goal of building a strong and integrated
community.” In support of its mission, Mashpee
Human Services plays an active role in regional
groups and coalitions, including: Barnstable County
Health and Human Services Advisory Council; Cape
& Islands Suicide Prevention Coalition; Mashpee
Hoarding Task Force and the Mashpee Human
Services Council.

This has been a very busy and productive year
for the Human Services Department.

In June, 2012, the Human Services Department
moved from its location at 11 Cape Drive to 520 Main
Street. This move has allowed the Department to have
a private and easily accessible location which is bene-
ficial for residents.

At the May, 2012 Town Meeting, voters
approved an article that would allow for the first
Human Services Needs Assessment for the town of
Mashpee. Through hiring Collaborative Research, a
community and public health consulting firm, they
will assess the efficacy of current services and develop
an action plan for the future that will include current
and long term needs of Mashpee residents.

Mashpee Human Services continues to assist
Mashpee residents under the age of 60 with Fuel
Assistance Applications. We have a wonderful volun-
teer that assists with the fuel assistance applications.
Many residents had emergency situations in which
they were left without heat and needed someone to
advocate for them. Mashpee Human Services works
closely with St. Vincent DePaul and the Cape Cod
Times Needy Fund to help in these difficult situations.

The Mashpee Hoarding Task Force will continue
to collaboratively address hoarding situations in the
town. Referrals have come in from the Mashpee Fire

Department, the Mashpee Board of Health, the
Mashpee Senior Center and the Mashpee Police.
Resources are made available to residents.

As a member of the Cape & Islands Suicide
Prevention Coalition, I was the chair of the Elder
Working Group. The mission of the group was to first
conduct a survey around elder depression and resources
available. Second, we developed an Elder Brochure
entitled “Could It Be Depression?” The final printing
was completed in August 2012 and this brochure was
distributed throughout the Cape and the Islands.

The Human Service Council meets on a monthly
basis and brings together local agencies which provide
services to Mashpee residents. This was very helpful
in communicating resources around Thanksgiving and
Christmas and in bringing to light issues of concern in
the community.

Mashpee Human Services continues to oversee
13 contracts between the Town of Mashpee and the
human service agencies providing a variety of ser-
vices to Mashpee residents.

Our annual Thanks for Giving Award will take
place on January 18, 2013 this year. We will be hon-
oring one recipient. This award will be given posthu-
mously to Vye Larkin. Vye was not only an invaluable
member of the Human Services Committee; she also
worked with many charitable organizations in the
community to help those in need.

Mashpee Human Services was fortunate to have
a volunteer through the senior center to assist the
department in gathering updated information for
resources for the community. This resource guide will
soon be in brochure form and available to residents.

Mashpee Human Services provides clinical con-
sultation with referrals from Mashpee Police
Department, Mashpee Senior Center, Mashpee
schools and all calls coming in concerning Mashpee
residents.

Mashpee Human Services looks forward to
meeting the needs of Mashpee residents in the coming
year. We will look forward to the results of the
Human Services Needs Assessment and incorporating
the recommendations in our long term goals.

Respectfully submitted,

Gail Wilson, M.Ed, LMHC
Human Service Coordinator

TOWN OF MASHPEE

Town Hall, 16 Great Neck Road North
Mashpee, MA 02649

CITIZEN INTEREST FORM

Today's Date	Name:
Street Address:	
Mailing Address:	
Home Phone:	Business Phone:

Thank you for your interest in serving the Town. Please prioritize your interest in committees on the back of this form (i.e. preference 1, 2, 3, etc.)

EXPERIENCE which might be helpful to the Town:

EDUCATIONAL BACKGROUND which might be useful to the Town:

Are you available to serve on a Town committee/commission on a year-round basis?

Yes No

If no, what is your availability? _____

How did you become interested in serving the Town?

newspaper friend self interest _____

The Search Committee suggests that you be aware of the time commitment you will need to make to the Committee/Board of your choice. If you need details on time commitments, please contact the Selectmen's Office at (508) 539-1401.

Please Submit a Resume along with
this Form to:

Board of Selectmen
Town of Mashpee
16 Great Neck Road North
Mashpee, MA 02649
bos@mashpeema.gov

TOWN OF MASHPEE COMMITTEES, BOARDS, AND COUNCILS

I would like to serve Mashpee and might be interested in the following (please indicate your preference 1, 2, 3, etc.):

- | | |
|---|---|
| <input type="checkbox"/> ADA Committee | <input type="checkbox"/> Mashpee Cable and Advanced
Technology Advisory Board |
| <input type="checkbox"/> Affirmative Action Committee | <input type="checkbox"/> Mashpee Wakeby Lake Management |
| <input type="checkbox"/> Affordable Housing Committee | <input type="checkbox"/> Memorial Park Committee |
| <input type="checkbox"/> Affordable Housing Trust | <input type="checkbox"/> Nitrogen Management Plan Community
Advisory Committee |
| <input type="checkbox"/> Board of Assessors | <input type="checkbox"/> Planning & Construction Committee |
| <input type="checkbox"/> Board of Health | <input type="checkbox"/> Plan Review Committee |
| <input type="checkbox"/> Cemetery Commission | <input type="checkbox"/> Recreation Advisory Council |
| <input type="checkbox"/> Community Preservation Act Committee | <input type="checkbox"/> Recycling Committee |
| <input type="checkbox"/> Conservation Commission | <input type="checkbox"/> Sewer Commission |
| <input type="checkbox"/> Council on Aging | <input type="checkbox"/> Shellfish Commission |
| <input type="checkbox"/> Cultural Council | <input type="checkbox"/> South Cape Beach
State Park Advisory Committee |
| <input type="checkbox"/> Design Review Committee | <input type="checkbox"/> Special Events Committee |
| <input type="checkbox"/> Economic Development Ind'l Corporation | <input type="checkbox"/> Streetlight Committee |
| <input type="checkbox"/> Environmental Oversight Committee | <input type="checkbox"/> Waterways Commission |
| <input type="checkbox"/> Finance Committee | <input type="checkbox"/> Zoning Board of Appeals |
| <input type="checkbox"/> Historical Commission | |
| <input type="checkbox"/> Historic District Commission | |
| <input type="checkbox"/> Human Services Committee | |

TOWN OF MASHPEE
Telephone Numbers/Email Addresses

MAIN NUMBER (508) 539-1400

TOWN WEBSITE: www.mashpeema.gov

Assessing.	539-1404	assessing@mashpeema.gov
Board of Appeals.	539-1408	zba@mashpeema.gov
Board of Health.	539-1426	boh@mashpeema.gov
Conservation	539-1424	conservation@mashpeema.gov
GIS	539-1411	gis@mashpeema.gov
Information Technology (IT)	539-1410	it@mashpeema.gov
Inspections/ Building Department	539-1406	building@mashpeema.gov
Human Resources	539-1409	personnel@mashpeema.gov
Kids Klub	539-1417	
Recreation	539-1416	recreation@mashpeema.gov
Selectmen/Town Manager Office	539-1401	bos@mashpeema.gov
Town Accountant.	539-1427	dthayer@mashpeema.gov
Town Clerk	539-1418	townclerk@mashpeema.gov
Town Planner.	539-1414	townplanner@mashpeema.gov
Treasurer/ Tax Collector	539-1419	treasurer@mashpeema.gov

OUTSIDE DEPARTMENTS

Archives/ Historical.	539-1438	
Council on Aging/ Senior Center	539-1440	coa@mashpeema.gov
Department Public Works	539-1420	dpw@mashpeema.gov
Fire Rescue Non-Emergency	539-1454	firechief@mashpeema.gov
Emergency	911	
Library.	539-1435	
Police Department Non-Emergency	539-1480	rcollins@mashpeepd.com
Emergency	911	
Animal Control	539-1442	
Harbormaster.	539-1450	
Shellfish.	539-1439	
Superintendent.	539-1500, Ext. 4216	
K.C.Coombs School	539-1520	
Quashnet School	539-1550	
Mashpee High School.	539-3600	
Transfer Station.	477-3056	
Veterans Services	1-508-778-8740	
Water District	477-6767	

